



Agenda
Personnel Committee Meeting
Wednesday, October 26, 2022
Richland City Hall ~ The Parkway Conference Room
625 Swift Boulevard

Committee Members: Lorence, Mai-Windle and Newell

Staff Liaison: Lacey Paulsen

Staff Liaison Assistant: Julie Davis

Regular Meeting - 11:00 a.m.

Call to Order/Attendance:

Approval of Minutes: (Approved by Motion)

1. Approval of the October 18, 2022 Personnel Committee Meeting Minutes

Communications:

2. Comments from Visitors (Please Limit Comments to 5 Minutes)

Old Business:

New Business:

3. Certification List for Lateral Firefighter
- Katie Crusselle, Human Resources Generalist
4. Certification List for Paramedic Firefighter
- Katie Crusselle, Human Resources Generalist

Comments and Reports:

5. Personnel Committee Members
6. HR Staff Liaison

Adjournment

The next Personnel Committee Meeting will be scheduled as needed.

Richland City Hall is ADA accessible. Any individual who has difficulty attending the meeting in-person may request to provide comments remotely. (Ch. 42.30 RCW) Requests for sign interpreters, audio equipment, and/or other special services must be received 48 hours prior to the meeting by calling the City Clerk's Office at 509-942-7389.



PERSONNEL COMMITTEE AGENDA ITEM COVERSHEET

Meeting Date: 10/26/2022

Agenda Category: Approval of Minutes

Prepared By: Julie Davis, Administrative Assistant II

Subject:

Approval of the October 18, 2022 Personnel Committee Meeting Minutes

Department:

Human Resources

Recommended Motion:

Move to approve the minutes of the Personnel Committee Meeting held on October 18, 2022.

Summary:

Draft meeting minutes from the October 18, 2022 Personnel Committee Meeting are presented for review and approval.

Attachments:

1. Draft - 2022.10.18 Personnel Committee Meeting Minutes



Meeting Minutes

Personnel Committee Meeting
Tuesday, October 18, 2022
Richland City Hall – 625 Swift Boulevard
The Parkway Conference Room

Personnel Committee Regular Meeting – 3:00 p.m.

Call to Order/Attendance:

Committee Members Barbara Newell, Anh-Thu Mai-Windle, and Stephen Lorence were present. Also present were Human Resources Generalist Katie Crusselle, and Human Resources Administrative Assistant II Julie Davis (Assistant Staff Liaison).

Approval of Minutes:

Ms. Newell moved and Mr. Lorence seconded to approve the September 21, 2022 meeting minutes as presented. The motion carried 3-0.

Communications:

None.

Old Business:

None.

New Business:

1. Certification List for Entry Level Police Officer

Ms. Crusselle informed the committee that the Oral Board Process held on October 18, 2022, for Entry Level Police Officer consisted of 2 candidates, and 1 candidate was certified to the list.

Ms. Mai-Windle moved and Mr. Lorence seconded the motion to approve the Entry Level Police Officer certification list as presented. The motion carried 3-0.

2. Certification List for Lateral Police Officer

Ms. Crusselle informed the committee that the Oral Board Process held on October 18, 2022, for Lateral Police Officer consisted of 2 candidates, and 1 candidate was certified to the list.

Mr. Lorence moved and Ms. Newell seconded the motion to approve the Lateral Police Officer certification list as presented. The motion carried 3-0.

Comments and Reports:

3. Personnel Committee Members
None.

4. HR Staff Liaison

Ms. Crusselle mentioned the recent job fair at the Richland Public Library. Ms. Crusselle attended and promoted the Richland Police Department, in an effort to increase the number of applicants in the upcoming November oral board process.

Adjournment:

Ms. Crusselle adjourned the meeting at 3:06 p.m.

APPROVED:

ATTESTED:

Stephen Lorence, Chair

Lacey Paulsen, Staff Liaison

DATE APPROVED:

DATE PUBLISHED:

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PERSONNEL COMMITTEE AGENDA ITEM COVERSHEET

Meeting Date: 10/26/2022

Agenda Category: New Business

Prepared By: Katie Crusselle, Human Resources Generalist

Subject:

Certification List for Lateral Firefighter

Department:

Human Resources

Recommended Motion:

Move to approve the certification list for Lateral Firefighter from the oral board process held on October 25, 2022.

Summary:

The certification list for Lateral Firefighter from the oral board process held on October 25, 2022, is presented for review and approval. The Chair will execute upon Committee approval.

Attachments:



PERSONNEL COMMITTEE AGENDA ITEM COVERSHEET

Meeting Date: 10/26/2022

Agenda Category: New Business

Prepared By: Katie Crusselle, Human Resources Generalist

Subject:
Certification List for Paramedic Firefighter

Department:
Human Resources

Recommended Motion:
Move to approve the certification list for Paramedic Firefighter from the oral board process held on October 25, 2022.

Summary:
The certification list for Paramedic Firefighter from the oral board process held on October 25, 2022, is presented for review and approval. The Chair will execute upon Committee approval.

Attachments: