

Agenda

Police Pension Board Special Meeting

Thursday, May 25, 2023 ~ 8:15 AM

Richland City Hall ~ Parkway Conference Room

625 Swift Boulevard

Police Pension Board Special Meeting No. 766**Call to Order****Attendance****Presentations****Public Comments****Minutes:** (Approve by Motion)

1. Approval of the April 13, 2023 Police Pension Board Special Meeting Minutes
 - Jennifer Rogers, Police Pension Board Secretary

Financial Reports and Investments: (Approve to Accept and File by Motion)

2. April 2023 Financial Statements
 - Brandon Allen, Finance Director

Medical/Dental/Vision/Medicare/Other Claims: (Approve by Motion)

3. May 2023 Medical/Dental/Vision/Other Claims
 - Jennifer Rogers, Police Pension Board Secretary

Business Items: (Approve by Motion)

4. Amending the Dental Benefits Section of the Police Pension Board Policies

Board Member Comments**Adjournment:** (Motion to Adjourn)

Richland City Hall is ADA accessible. Any individual who has difficulty attending the meeting in-person may request to provide comments remotely. (Ch. 42.30 RCW) Requests for sign interpreters, audio equipment, and/or other special services must be received 48 hours prior to the meeting by calling the City Clerk's Office at 509-942-7389.



POLICE PENSION BOARD AGENDA ITEM COVERSHEET

Meeting Date: 5/25/2023

Agenda Category: Minutes

Subject:

Approval of the April 13, 2023 Police Pension Board Special Meeting Minutes

Department:

Police Pension Board

Document Type:

Minutes

Recommended Motion:

Approve the meeting minutes from the Police Pension Board Special meeting held April 13, 2023.

Summary:

Draft minutes from the April 13, 2023 Police Pension Board Special meeting are presented for the Board's review and approval.

Attachments:

- I. DRAFT April 13, 2023 Police Pension Board Special Meeting Minutes

Minutes

Police Pension Board Special Meeting
Thursday, April 13, 2023 ~ 8:15 AM
Richland City Hall ~ Parkway Conference Room
625 Swift Boulevard

Police Pension Board Regular Meeting No. 765

Mayor Pro Tem Richardson called the meeting to order at 8:15 a.m.

Attendance: Mayor Pro Tem Richardson, Finance Director Allen, Police Pension Members Couch, Moore and Thomas, and Police Pension Board Secretary Rogers.

Other individuals present: Randy Carper and Bill Tanner

Presentations

1. 2023 LEOFF COLA

Finance Director Allen provided an overview of the 2023 LEOFF COLA changes. The 2023 LEOFF COLA changes include an 8.81% increase, effective on April 1, 2023.

Public Comments

Police pensioner Randy Carper requested clarification on current dental benefits. Mr. Carper then read excerpts from previous Police Pension Board meeting minutes in which Finance Director Brandon Allen referenced a \$2,000 increase to the dental benefits offered through Cigna, and suggestions to amend the Police Pension Board Policies to reflect an increase in the dental benefit.

Next, Mr. Carper read aloud the correspondence mailed to all pensioners by Police Pension Board Secretary Rogers, which summarized total annual maximum dental benefits. Mr. Carper added that the correspondence caused confusion among pensioners because the letter stated, "*The total combined dental benefit with Cigna and Police Pension Board Policies is now \$4,000 per calendar year*". However, Cigna representatives confirmed the annual maximum dental benefits to be \$4,000 per calendar year. The total benefits listed on the correspondence and total benefits outlined in the Cigna plan and Police Pension Board Policies do not align.

Lastly, Mr. Carper asked the Board to consider voting to maintain the \$2,000 annual maximum dental benefit listed in the recently amended Police Pension Board Policies along with the dental benefit coverage provided by the City of Richland.

Mr. Moore added that several pensioners have also contacted him, seeking clarification to the current maximum annual dental benefits. Mr. Moore suggested that at minimum, a second letter should be mailed to provide clarification. Next, Mr. Moore added that

pensioners are now required to pay a co-pay for dental services.

Mayor Pro Tem Richardson suggested the Board proceed with agenda items as presented and resume the dental benefits conversation under Board Member Comments.

Minutes

2. Approval of the March 16, 2023 Police Pension Board Meeting Minutes

MR. COUCH MOVED AND MR. MOORE SECONDED THE MOTION TO APPROVE THE MARCH 16, 2023 MEETING MINUTES AS PRESENTED. MOTION CARRIED 6-0.

Financial Reports and Investments

3. March 2023 Preliminary Financial Statements

Finance Director Allen provided an overview of the March 2023 Preliminary Financial Statements then welcomed questions from the Board.

MR. COUCH MOVED AND MR. MOORE SECONDED THE MOTON TO RECEIVE AND PLACE ON FILE THE MARCH 2023 PRELIMINARY FINANCIAL STATEMENTS AS PRESENTED. MOTION CARRIED 6-0.

Medical/Dental/Vision/Medicare/Other Claims

4. April 2023 Medical/Dental/Vision/Medicare/Other Claims Report

Police Pension Board Secretary Rogers provided an overview of the claims report. Six (6) reimbursement claim forms were submitted by five (5) pensioners.

MR. MOORE MOVED AND MR. COUCH SECONDED THE MOTION TO APPROVE THE APRIL 2023 MEDICAL/DENTAL/VISION/MEDICARE/OTHER CLAIMS AS PRESENTED. MOTION CARRIED 6-0.

Business Items

5. P7 Reimbursement Request

Police Pension Board Secretary Rogers stated P7 submitted a reimbursement request for \$69 for the repair of one (1) hearing aid. The repairs were completed by a state licensed audiologist as required by the Police Pension Board Policies.

MR. MOORE MOVED AND FINANCE DIRECTOR ALLEN SECONDED THE MOTION TO APPROVE P7'S REIMBURSEMENT REQUEST FOR THE REPAIR OF A HEARING AID. MOTION CARRIED 6-0.

Board Member Comments

Finance Director Allen explained the prior annual maximum dental coverage provided to pensioners though the Cigna plan was \$2,000 and an additional \$1,200 with the Police Pension Board Policies, for a total of \$3,200. He further explained the intent was to add an additional \$2,000 to the existing \$2,000 dental benefit, all to be covered under Cigna to reduce the number of claim submissions. Mr. Allen stated that though the correspondence mailed to pensioners could have been written with more clarity, it accurately reflected the annual maximum of dental benefits of \$4,000 per calendar year.

Next, Mr. Allen suggested the Board consider amending the Police Pension Board Policies to reference the total dental benefits would be covered under the City's dental insurance plan.

Mr. Moore led a discussion regarding co-pays for dental services, as communicated to him by a fellow pensioner. Police Pension Board Secretary Rogers stated the co-pay might be associated with other dental services, as the Cigna Dental Benefits Summary states there is no deductible for routine evaluations and cleanings. Finance Director Allen added that providers often calculate the patient responsibility balance and require the patient to pay the balance prior the procedure.

Mr. Moore expressed an interest in reviewing and amending the Police Pension Board Policies at an upcoming meeting to clarify annual maximum dental benefits. Lastly, Mr. Moore suggested a second letter be mailed to pensioners clarifying dental benefits offered with the Police Pension Board Policies and the dental benefits covered under the City's insurance policy. Finance Director Allen offered sample language amendments to the dental benefits section of the Police Pension Board Policies.

Police Pension Board Secretary Rogers announced that the 2023 Police Pension Board Election is forthcoming. Mr. Moore's term will expire on June 30, 2023 and a Notice of Election will be mailed to all pensioners in the next couple of weeks.

Additionally, Police Pension Board Secretary Rogers stated the Health Insurance Portability and Accountability Act (HIPAA) training is past due for two pensioners, and offered assistance if needed.

Police pensioner Tanner requested an update to the Police Pension Board Secretary issue. Mr. Moore replied he is waiting to meet with the City Manager to discuss this.

Next, Mr. Tanner inquired of the process to view past meeting minutes. Police Pension Board Secretary Rogers replied that that meeting minutes can be viewed on the City's website.

Lastly, Mr. Moore asked Finance Director Allen for a status update to the Collective Bargaining Agreement (CBA) negotiations for captains, lieutenants and whether the payments will be retroactive when the CBA is finalized. Finance Director Allen replied that he is not involved in the negotiation process but will request information from staff then provide an update at a future meeting.

Adjournment:

MR. MOORE MOVED AND FINANCE DIRECTOR ALLEN SECONDED THE MOTION TO ADJOURN THE MEETING. MOTION CARRIED 6-0.

The meeting adjourned at 8:52 a.m.

APPROVED:

ATTEST:

Mayor Pro Tem Richardson, Chair

Jennifer Rogers, Police Pension Board Secretary

DATE APPROVED:

DATE PUBLISHED:



POLICE PENSION BOARD AGENDA ITEM COVERSHEET

Meeting Date: 5/25/2023

Agenda Category: Financial Reports and Investments

Subject:
April 2023 Preliminary Financial Statements

Department:
Police Pension Board

Document Type:
Police Pension Board Item

Recommended Motion:
Motion to accept and file the April 2023 Preliminary Revenue & Expense Statement.

Summary:
The April 2023 Preliminary Revenue & Expense Statement is presented for the Board's review.

Attachments:
I. April 2023 Police Income & Expense Statement

CITY OF RICHLAND POLICE PENSION FUND 2023 REVENUE AND EXPENSE

Police Pension

Year of 2023	January	February	March	Preliminary April	May	June	July	August	September	October	November	December	Year to Date	Budget	YTD%
Beginning Balance	\$ 371,872.94	\$ 372,298.03	\$ 373,101.94	\$ 372,230.00										\$ -	0.00
<u>REVENUE</u>															
Investment Interest	1,230.97	1,136.52	1,194.46	910.16									4,472.11	12,000.00	37.3%
Other Interest Earnings													-	-	0.0%
Medical Reimburse													-	-	0.0%
Net Change in Fair Market Value													-	-	0.0%
Contribution- General Fund	29,000.00	28,000.00	27,000.00	22,000.00									106,000.00	446,300.00	23.8%
TOTAL REVENUE:	30,230.97	29,136.52	28,194.46	22,910.16	-	-	-	-	-	-	-	-	110,472.11	458,300.00	24.1%
<u>EXPENSE</u>															
Medical Insurance - <65	-	-	-										-	-	
Medical Insurance - >65	4,174.75	4,174.75	4,174.75	4,174.75									16,699.00	50,100.00	33.3%
Dental Insurance - Retired	679.50	679.50	679.50	679.50									2,718.00	8,200.00	33.1%
Dental Expense Pension	156.50	70.05	-	116.20									342.75	9,500.00	3.6%
Medical Expense Pension	1,629.88	232.86	496.50	205.64									2,564.88	110,000.00	2.3%
Medicare Premiums	4,537.50	4,547.70	4,592.90	4,501.70									18,179.80	60,600.00	30.0%
Retirement Allowance	15,452.92	15,452.92	15,452.92	10,635.44									56,994.20	175,000.00	32.6%
Widow's Benefits	3,174.83	3,174.83	3,174.83	3,174.83									12,699.32	39,500.00	32.2%
Supplies	-	-	-	-									-	100.00	0.0%
Postage	-	-	-	23.10									23.10	150.00	15.4%
Travel	-	-	-	-									-	2,400.00	0.0%
Training & Conference	-	-	495.00	-									495.00	1,500.00	33.0%
Other Expenses	-	-	-	-									-	1,250.00	0.0%
Total Expense	29,805.88	28,332.61	29,066.40	23,511.16	-	-	-	-	-	-	-	-	110,716.05	458,300.00	24.2%
Revenues Over (Under)															
Expense:	425.09	803.91	(871.94)	(601.00)	-	-	-	-	-	-	-	-	(243.94)	-	
Ending Balance	\$ 372,298.03	\$ 373,101.94	\$ 372,230.00	\$ 371,629.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	(243.94)	\$ -	
<u>ENDING BALANCE CONSISTING OF:</u>															
Cash	161,179.71	161,983.62	161,111.68	160,510.68											
Investments	325,402.26	325,402.26	325,402.26	325,402.26											
Gain(Loss) on Investments	(114,283.94)	(114,283.94)	(114,283.94)	(114,283.94)											
Net Current Assets & Liabilities	-	-	-	-											
Ending Fund Balance	\$ 372,298.03	\$ 373,101.94	\$ 372,230.00	\$ 371,629.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
Minimum Balance	\$ 371,426.00	\$ 371,426.00	\$ 371,426.00	\$ 371,426.00	\$ 371,426.00	\$ 371,426.00	\$ 371,426.00	\$ 371,426.00	\$ 371,426.00	\$ 371,426.00	\$ 371,426.00	\$ 371,426.00			

Please note: Any months marked as "Preliminary" are in draft form and are not for decision-making purposes. Preliminary months are subject to change per the completion of the City' monthly and annual closing processes.



POLICE PENSION BOARD AGENDA ITEM COVERSHEET

Meeting
Date: 5/25/2023

Agenda Category: Medical/Dental/Vision/Medicare/Other
Claims

Subject:
May 2023 Medical/Dental/Vision/Other Claims

Department:
Police Pension Board

Document Type:
Police Pension Board Item

Recommended Motion:
Approve the May 2023 Medical/Dental/Vision/Other Claims Report for payment as presented.

Summary:
The May 2023 Medical/Dental/Vision/Other Claims Report is presented for the Board's review and approval.

Attachments:
I. May 2023 Police Pension Board Claims Log

MAY 2023 POLICE PENSION BOARD CLAIM LOG																			
				MEDICARE	MEDICAL/RX/ADULT CARE	PHYSICAL EXAMS	DENTAL		VISION (non-medical)				HEARING AID	MASSAGE	ACUPUNCTURE	DEATH BENEFIT	TRAVEL/ TUITION	OPERATING EXP	GRAND TOTAL
P NO.	DATE OF SERVICE	CLAIMANT	SERVICE RENDERED	BOARD PAYMENT	BOARD PAYMENT	\$400 YR MAX: BOARD PAYMENT	\$2,000 YR MAX DENTAL: BOARD PAYMENT	\$1,500 YR MAX BRIDGES/ DENTURES: BOARD PAYMENT	\$150 YR MAX FRAMES: BOARD PAYMENT	\$200 YR MAX CONTACTS: BOARD PAYMENT	LENS: BOARD PAYMENT	ONE EYE EXAM PER YEAR: BOARD PAYMENT	\$1,800 PER HEARING AID EVERY 5 YEARS: BOARD PAYMENT	\$50 MAX PER MONTH: BOARD PAYMENT	12 Visit Yr Max ACUPUNCTURE	\$1,000 ONE-TIME PAYMENT: BOARD PAYMENT	BOARD PAYMENT	\$450 Budgeted Operating Expenses BOARD PAYMENT	GRAND TOTAL
P2	6/1/23	Reimburse	Medicare	\$164.90															\$164.90
P3	6/1/23	Reimburse	Medicare	\$164.90															\$164.90
P3	4/27/23	Reimburse	Vision						\$172.42										\$172.42
P4	6/1/23	Reimburse	Medicare	\$164.90															\$164.90
P7	6/1/23	Reimburse	Medicare	\$164.90															\$164.90
P9	6/1/23	Reimburse	Medicare	\$670.90															\$670.90
P10	6/1/23	Reimburse	Medicare	\$164.90															\$164.90
P10	4/21/23	Reimburse	RX		\$160.96														\$160.96
P10	4/21/23	Reimburse	RX		\$5.23														\$5.23
P10	4/25/23	Reimburse	RX		\$53.35														\$53.35
P10	4/25/23	Reimburse	RX		\$24.23														\$24.23
P11	6/1/23	Reimburse	Medicare	\$164.90															\$164.90
P12	6/1/23	Reimburse	Medicare	\$164.90															\$164.90
P14	6/1/23	Reimburse	Medicare	\$164.90															\$164.90
P15	6/1/23	Reimburse	Medicare	\$164.90															\$164.90
P17	6/1/23	Reimburse	Medicare	\$164.90															\$164.90
P19	6/1/23	Reimburse	Medicare	\$164.90															\$164.90
P20	6/1/23	Reimburse	Medicare	\$164.90															\$164.90
P21	6/1/23	Reimburse	Medicare	\$164.90															\$164.90
P22	6/1/23	Reimburse	Medicare	\$141.10															\$141.10
P23	6/1/23	Reimburse	Medicare	\$164.90															\$164.90
P24	6/1/23	Reimburse	Medicare	\$145.90															\$145.90
P28	6/1/23	Reimburse	Medicare	\$164.90															\$164.90
P30	6/1/23	Reimburse	Medicare	\$164.90															\$164.90
P31	6/1/23	Reimburse	Medicare	\$164.90															\$164.90
P32	6/1/23	Reimburse	Medicare	\$164.90															\$164.90
P34	6/1/23	Reimburse	Medicare	\$164.90															\$164.90
P35	6/1/23	Reimburse	Medicare	\$164.90															\$164.90
P35	2/2/23	Reimburse	Vision						\$31.10										\$31.10
P36	6/1/23	Reimburse	Medicare	\$164.90															\$164.90
P40	6/1/23	Reimburse	Medicare	\$164.90															\$164.90
PSEC	05/09-05/11/	Reimburse	WSLEA Hotel														\$378.42		\$378.42
PEXP	6/1/23																		\$0.00
			GRAND TOTAL	\$4,585.70	\$243.77	\$0.00	\$0.00	\$0.00	\$203.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$378.42	\$0.00	\$5,411.41

The above-listed claims were approved by the LEOFF I Police Pension Board at its special meeting held on May 25, 2023.

We, the LEOFF I Police Pension Board Chairperson and Board Secretary, each swear under the penalty of perjury under the laws of the State of Washington that the above-listed claims are a true and correct listing of claims approved by the LEOFF I Police Pension Board on the date identified above.

LEOFF I Police Pension Board Chair: _____ Date: _____

LEOFF I Police Pension Board Secretary: _____ Date: _____



POLICE PENSION BOARD AGENDA ITEM COVERSHEET

Meeting Date: 5/25/2023

Agenda Category: Business Items

Subject:

Amending the Dental Benefits Section of the Police Pension Board Policies

Department:

Police Pension Board

Document Type:

Presentation

Recommended Motion:

Summary:

The City of Richland negotiated a \$2,000 increase to the pension dental benefits with Cigna, effective January 1, 2023, bringing the total annual benefits maximum to \$4,000.

The increase in the dental benefits was to reduce the number of dental reimbursement claims to be submitted by pensioners. At its February 16, 2023 regular meeting, the Board voted unanimously to amend the dental benefits section of the Police Pension Board Policies to increase the annual maximum dental benefits from \$1,200 to \$2,000.

It has become necessary for the Police Pension Board to review and amend the Dental Benefits section of the Police Pension Board Policies to reflect current annual maximum dental benefits, which are now covered under the City's dental insurance plan.

Attachments:

- I. Police Pension Board Policies

POLICE PENSION BOARD POLICIES

(Revised February 16, 2023)

MEETINGS

Regular meetings will be held on the third Thursday of each month, at 8:15 a.m. in the Parkway Conference Room at City Hall, 625 Swift Boulevard.

REMOTE BOARD MEETING PARTICIPATION

A member of the Pension Board may attend and participate in all or part of the Pension Board regular, special or emergency meeting by speaker-phone or other form of telephonic communication by which the member can hear what is said at the meeting and be heard by other persons attending the meeting. However, a member who is physically present must preside over the meeting.

A teleconference member will be counted to constitute a quorum, provided the member is actively online at the beginning of the meeting and remains on the line through discussion and voting on all action items. The teleconference member must be active online for the entire discussion on all actions items for his vote to be counted.

A member who plans to attend a meeting by telephonic means is required to notify the Board Secretary 24 hours prior to the scheduled meeting so that all telephonic equipment can be procured, set up and the phone-in time established.

CLOSED SESSION

When the Board needs to exercise its quasi-judicial authority for purposes of deliberating a pensioner's request for medical/dental/vision benefits, it may hold a closed session as recognized under the Washington Open Public Meetings Act, Chapter 42.30 RCW.

The Board may hold a closed session at any time and for any duration without public notice. A closed session does not require the presence of the Agency's counsel in order to be valid under state law.

A closed session should be used for all quasi-judicial deliberations where a pensioner's identifying information is coupled with sensitive medical information. Desensitized and/or de-identified medical information can be discussed in open session so long as the identity of the pensioner is not revealed.

RCW 42.30.110, which provides the basis for lawful executive sessions, does not include a provision for discussions involving protected medical information, and should not be relied upon as a justification for the private deliberations of the Board.

CONFLICT OF INTEREST

Voting on any item in which the Board Member has a conflict of interest, is permissible provided the member declares such interest.

BOARD SECRETARY

Per RCW 41.20.020, the secretary for the Police Pension Board shall be the City Clerk. Work time required for the Police Pension Board will be allocated to the City Clerk's salary.

The Board Secretary shall:

- Protect as confidential all Protected Health Information (PHI) as required by the Washington Health Care Information Act, Chapter 70.02 RCW and the Health Insurance Portability and Accountability Act of 1996 (HIPAA). Disclosures of PHI shall be only as authorized by law, to include release to the Board for purposes of official Board business or release to the pensioner upon request.
- Prepares an agenda and agenda packet containing minutes of the previous meeting, financial reports, claims voucher and other material relevant to the agenda items. The agenda packet will be distributed to the Board members on the Thursday prior to the meeting. The secretary will omit any confidential information from the agenda and agenda packet materials and will bring such information to the Board meeting for reference, if necessary.
- Maintain Board Member records on the state required Open Government Training Act including:
 - ✓ Date a new Board Member completes the training (within 90 days from being elected to the Police Pension Board).
 - ✓ Alert the Board Members every four years when the training is required to be repeated and record the completion date of that training.
 - ✓ Provide instructions to the Board Member on how to take the training on the Washington State Attorney General's Office website or other accredited entity.

ELECTIONS

The Board shall conduct elections per RCW 41.20.010 for a Representative to the Police Pension Board.

BUDGET

The Finance Director prepares the annual Police Pension Board's budget and presents it to the Board for approval. The Board's budget is part of the City's annual budget that is presented to City Council for final approval. The Police Pension fund balance is to be maintained at the 1994 year-end level of \$371,426.

CLAIMS

All medical, dental, and vision claims must be submitted to the pensioner's primary, secondary and tertiary insurance carriers before any remaining balance is submitted to the Board for consideration of approval.

Claims for medical, dental or vision services, Medicare, or other related claims, must be presented for payment within six-months of the date the expense was incurred. Claims

past the six-month period will not be paid, unless the claim was delayed by Medicare, the City of Richland's health care plan, tertiary insurance, the service provider or due to an event outside the pensioner's control. Under these circumstances, a claim may be submitted to the Board for authorization with a letter of explanation for the late submittal.

In the event a bill is not submitted in a timely fashion, leading to a finance or interest charge or a charge for a missed appointment, the Board will not pay for the additional charges and such charges will become the pensioner's responsibility to pay. The Board Secretary will provide an explanation for non- payment of such charges in the remittance to the service provider and pensioner.

All claims shall be submitted with a Claim Form that has been completed per the instructions on the form, to the Board Secretary, by the last day of each month, for approval of payment at the next month's Board meeting.

All claims will be presented to the Board for approval at the monthly Board meeting. The claims log will be signed by the Board Chair and Board Secretary and paid on the City's check run the week following the Board meeting.

IN-NETWORK PROVIDER

Pensioners are encouraged to utilize in-network medical and dental providers and in-network providers who accept Medicare. If a pensioner chooses an out-of-network provider or a provider that does not accept Medicare, the bill may not be paid or paid in full by the Board.

INSURANCE PREMIUMS

Monthly medical and dental insurance premiums will be paid by the Board.

NOTIFICATION OF CITY OF RICHLAND PENSION AMOUNT CHANGES

The City of Richland (COR) will notify pensioners/surviving spouses of any wage adjustments to their COR pension amount due to actions by the Department of Retirement Systems, Police Guild Collective Bargaining Agreements, or the Compensation Plan for Unaffiliated Staff.

ACUPUNCTURE

Acupuncture must be administered by a medical doctor or a licensed acupuncturist, under the guidance of a medical doctor.

The Board authorizes:

1. Twelve (12) visits, per calendar year
2. Pre-approval by the Board is required for more than twelve (12) visits, per calendar year. A letter from the physician, describing the reason more than twelve acupuncture visits per year are needed, must be submitted to the Board.

ADULT CARE

The Board will utilize the most current Cost of Care Survey in the region the member resides, as a guideline to determine the level of payment for Adult Care. Each case will be reviewed by the Board on an individual basis.

Adult Care is defined as: adult day-care facilities; home health care; rehabilitation facilities; assisted living facilities; and nursing home facilities.

If home health care is approved by the Board, it must be provided by a local home care service responsible for all scheduling and staffing. Detailed invoices that include the nature of work provided and the duration of such work must accompany any submission for payment.

DEATH BENEFITS

\$1,000 death benefit, per RCW 41.20.090. The Board secretary is authorized to process payment for a death benefit pursuant to RCW 41.20.090 upon receipt of confirmation of death of an eligible member. The benefit will be presented to the Board at the next scheduled meeting for formal approval.

DENTAL

The Board authorizes:

1. Examinations, fillings, extractions, crowns, and repair of dentures, shall be covered under the City of Richland dental plan (currently a maximum of \$24,000, per calendar year).
2. One set of bridges, OR one set of full or partial false denture plates, OR dental implants, maximum of \$1,500, one (1), lifetime payment.
3. Dental charges incurred by a member who sustains an accidental injury to his other teeth and who commences treatment by a legally licensed dentist within 90 days after the accident. A letter from the dentist describing the accidental injury and a treatment plan, must be submitted to the Board for pre-authorization.

Cosmetic dental work, gold fillings or gold teeth, are not covered by the Board.

Orthodontic work that has a direct relationship to an identifiable physical disorder requiring medical treatment and is prescribed by a dentist or doctor, will be considered by the Board. A letter from the dentist or doctor describing the reason for orthodontic work for a physical disorder, including a treatment plan, must be submitted to the Board for pre-authorization.

Orthodontic work that is considered a cosmetic disorder which may be alleged to cause incidental emotional discomfort, is not covered by the Board.

ERECTILE DYSFUNCTION MEDICATION

The Board authorizes payment of erectile dysfunction medication, with no restrictions on

medicine dosage, if prescribed by a physician.

HEARING AIDS

The Board authorizes a maximum payment of \$1,800, per hearing aid, for the initial hearing aid(s) prescribed by a state licensed audiologist.

The Board may consider, on an individual basis:

1. A request for hearing aid replacements, once every five years, based upon information provided by a state licensed audiologist.
2. A request for hearing aid repairs. A state certified audiologist must provide the reason the hearing aid needs repair.

Replacement batteries will be at the pensioner's expense.

MASSAGE THERAPY

The Board authorizes:

1. \$25 per visit, maximum of two (2) visits per month
2. Pre-approval by the Board is required if more than two (2) massage therapy visits are prescribed by a physician. A letter from the physician, describing the reason more than two massage therapy appointments per month are needed, must be submitted to the Board.

MEDICARE PREMIUMS

Members will be reimbursed for the base Medicare Part B premiums upon presentation of verification of enrollment to the Board.

MENTAL HEALTH

Mental health treatment must be by a licensed mental health therapist, psychologist or psychiatrist.

NATUROPATHIC SERVICES

Naturopathic Physicians are not classified under the RCW 41.26 and therefore, are not covered under minimum medical.

PHYSICAL EXAMS

The Board authorizes \$400 maximum payment, per calendar year.

PRESCRIPTION PRE-AUTHORIZATION

Any pensioner filling a drug prescription that requires pre-authorization based on FDA guidelines and/or the City of Richland's current healthcare benefits administrator, is required to follow the process set forth by the healthcare benefits administrator.

PREVENTATIVE IMMUNIZATIONS

The Board authorizes covered immunizations, including screenings and boosters as needed, are: annual flu vaccine; H1N1 vaccine; hepatitis B; shingles vaccine; pneumonia vaccine; or other immunizations, prescribed by a physician.

PHYSICAL THERAPY

Physical therapy, past the maximum days provided by the City of Richland's current health care benefits plan, must be pre-approved by the Board. A letter from the physician, describing the reason why more physical therapy appointments are necessary beyond the maximum days provided by the current health care benefit plan, must be submitted to the Board.

SUBSTANCE USE DISORDER - Alcohol\Drug\Tobacco

The pensioner is required to complete the substance use disorder program offered by the City of Richland's health care benefits plan before an out-of-network plan can be submitted to the Board for authorization.

A one-time treatment each for alcohol, drug and smoking cessation programs must be submitted to the Board for pre-approval. The Board will determine compensation by the average cost of each treatment in the surrounding region. Travel expenses to and from the treatment are not included.

SURVIVOR BENEFIT

The Board determined that it still has the obligation to calculate the benefits under RCW 41.20 and subtract the amount paid by LEOFF, and that the statute does not allow for a reduction of those benefits for any reason. Accordingly, if a retired member selects a survivor option, the Board would have the obligation to pay the difference under the excess of benefits calculation.

TRAVEL EXPENSE REIMBURSEMENT

The Board uses the City of Richland's most current travel policy for travel and meal expenses. A pensioner's travel plans must be submitted to the Board for pre-authorization before traveling for official Board business or for medical treatment.

VISION

The Board authorizes:

1. One eye examination, per calendar year
2. One pair of eyeglass lenses OR a maximum payment of \$200 for contact lenses, per calendar year
3. Eyeglass lenses may include:
 - anti-scratch coating
 - anti-glare coating

- color tinting, if prescribed by a doctor
 - transition lenses, if prescribed by a doctor
4. A maximum payment of \$150 for frames, per calendaryear
 5. Broken eyeglass lenses and frames, will not be replaced
 6. Sunglasses will only be covered if they are prescribed by a physician for treatment of a specific medical condition. A letter from the physician prescribing the sunglasses must be submitted to the Board for pre-approval.