

Minutes

Police Pension Board Regular Meeting
Tuesday, December 17, 2024 - 8:15 AM
Richland City Hall ~ 625 Swift Boulevard
Parkway Conference Room

Police Pension Board Regular Meeting No. 785

Mayor Richardson called the meeting to order at 8:18 a.m.

Attendance: Mayor Richardson	Present
Finance Director Allen	Present
Police Representative Carper	Present
Police Representative Moore	Present (telephonic)
Police Representative Thomas	Present (telephonic)
Police Pension Board Secretary Rogers	Present

Presentations

1. 2025 Salary Escalations

Finance Director Allen provided an overview of the 2025 Salary Escalations. Pension adjustments are made based on changes to the city's salary schedules, state mandates, or collective bargaining agreements. Wage increases will be effective the first pay period of 2025, which starts on December 16, 2024. December checks will reflect a prorated amount, with full implementation in January 2025.

After the presentation, Finance Director Allen engaged in a question-and-answer session with the Board.

Public Comments

None.

Minutes

1. Approval of the November 19, 2024 Police Pension Board Regular Meeting Minutes

MR. CARPER MOVED AND FINANCE DIRECTOR ALLEN SECONDED THE MOTION TO APPROVE THE NOVEMBER 19, 2024 MEETING MINUTES AS PRESENTED. MOTION CARRIED 6-0.

Financial Reports and Investments

2. November 2024 Preliminary Financial Statements

Finance Director Allen reviewed the November 2024 Preliminary Financial Statements with no significant variances noted apart from slightly increased dental expenses. Finance Director Allen concluded by reporting that the budget was at 66% expenditure with one month remaining.

MR. MOORE MOVED AND MR. CARPER SECONDED THE MOTION TO RECEIVE AND PLACE ON FILE THE NOVEMBER 2024 PRELIMINARY FINANCIAL STATEMENTS AS PRESENTED. MOTION CARRIED 6-0.

3. December 2024 Medical/Dental/Vision/Medicare/Other Claims

Police Pension Board Secretary Rogers provided an overview of the nine (9) reimbursement claims submitted by six (6) pensioners. She noted that the 2025 Medicare Part B premium will be \$185 for most pensioners, and four (4) pensioners have submitted documentation to support this reimbursement amount. Following the presentation, Police Pension Board Secretary Rogers answered questions from the Board.

MR. MOORE MOVED AND MR. CARPER SECONDED THE MOTION TO APPROVE THE DECEMBER 2024 MEDICAL/DENTAL/VISION/OTHER CLAIMS REPORT AS PRESENTED IN THE AMOUNT OF \$11,321.50. MOTION CARRIED 6-0.

Business Items

4. P3 Reimbursement Request

Police Pension Board Secretary Rogers provided an overview of the Memory Care expenses submitted on behalf of P3. The Admission Agreement document received supports the \$7,150 Residential Monthly Rate and \$600 Care Fees. Additional documentation has been requested to provide clarification regarding the remaining \$2,500 charge to determine eligibility of reimbursement. Upon receipt of additional information, the reimbursement request will be presented to the Board for consideration.

FINANCE DIRECTOR ALLEN MOVED AND MR. CARPER SECONDED THE MOTION TO APPROVE THE REIMBURSEMENT OF \$7,670 FOR MEMORY CARE EXPENSES. MOTION CARRIED 6-0.

Moving forward, reimbursement requests for the residential monthly rate will be placed on the claims log for approval.

5. P11 Reimbursement Request for Hearing Aids

Police Pension Board Secretary Rogers provided an overview on P11's request for \$7,110 to cover the purchase of hearing aids which exceeds the \$5,000 maximum benefit limit under the City of Richland health plan. The claim was denied by Cigna because the provider is out-of-network. P11 is requesting an exemption to the benefit limit as he has not utilized this benefit in over ten (10) years. P11 is seeking approval from the Board

before he finalizes the purchase.

Police Pension Board Secretary Rogers added that after the agenda packet was published, she continued researching the matter and received information from Human Resources Director Paulsen that the City of Richland contracts with Amplifon for hearing aids. A search on Cigna's website showed that there are currently two (2) Amplifon providers within the vicinity of the pensioner's city of residence.

After a brief discussion, the Board directed Police Pension Board Secretary Rogers to contact the pensioner to provide the information. No action was taken on the \$7,110 payment request. Police Pension Board Secretary Rogers will provide an update to this claim at the following meeting.

Board Member Comments

Mr. Carper led a brief discussion regarding meeting cancelations during inclement weather. Finance Director Allen replied that so long as staff is available to initiate the meeting remotely from city hall, meetings may be held remotely or rescheduled as soon as weather permits.

Mayor Richardson wished everyone a Merry Christmas and Happy New Year.

Adjournment

MR. MOORE MOVED AND MR. CARPER SECONDED THE MOTION TO ADJOURN THE MEETING. MOTION CARRIED 6-0.

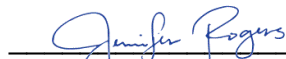
The meeting adjourned at 9:00 a.m.

APPROVED:



Theresa Richardson, Mayor

ATTEST:



Jennifer Rogers, Police Pension Board Secretary

DATE APPROVED: January 21, 2025

DATE PUBLISHED: January 21, 2025