

Minutes

Police Pension Board Regular Meeting
Tuesday, April 15, 2025 - 8:15 AM
Richland City Hall ~ 625 Swift Boulevard
Parkway Conference Room

Police Pension Board Regular Meeting No. 789

Mayor Richardson called the meeting to order at 8:15 a.m.

Attendance:	Mayor Richardson	Present
	Finance Director Allen	Present
	Police Representative Carper	Present
	Police Representative Moore	Present
	Police Representative Thomas	Present (telephonic)
	Police Pension Board Secretary Rogers	Absent

Presentations

1. 2025 Law Enforcement Officers’ and Fire Fighters’ (LEOFF) Cost of Living Adjustment

Finance Director Allen presented information regarding the 2025 Cost of Living Adjustment (COLA) for Law Enforcement Officers and Fire Fighters’ (LEOFF) pensions. Each April, the State of Washington issues a COLA adjustment, which results in an increase in the state’s portion of pension payments. For 2025, the COLA is 3.61%, effective April 1, 2025. This increase does not raise the total pension amount received by retirees but instead, shifts a greater share of the payment responsibility from the City to the State.

Finance Director Allen explained that three (3) groups are impacted by the 2025 LEOFF COLA: pensioners under contract, individuals covered by the commander and lieutenant collective bargaining agreement (CBA), and those within the director and deputy category. The presentation included a breakdown of the payment calculations, including wages and longevity. Retroactive adjustments will be made once pending contract negotiations are finalized.

Public Comments

None.

Minutes

1. Approval of the March 18, 2025 Police Pension Board Regular Meeting Minutes

MR. CARPER MOVED AND MR. MOORE SECONDED THE MOTION TO APPROVE

THE MARCH 18, 2025 MEETING MINUTES AS PRESENTED. MOTION CARRIED 5-0.

Financial

Reports and Investments

2. February 2025 Preliminary Financial Statements

Finance Director Allen provided a brief overview of the preliminary March financial reports, noting that medical expenses continue to fluctuate. He explained that this variability is primarily due to the timing of invoices received for two (2) individuals currently in care facilities. For the month of March, only one (1) of those invoices was received. Aside from that, there were no major financial concerns to report. He stated that the City is currently at approximately 22% of the total budget and about 20% in medical spending; both figures, aligning with expectations at this point in the year.

MR. MOORE MOVED AND MR. CARPER SECONDED THE MOTION TO RECEIVE AND PLACE ON FILE THE MARCH 2025 PRELIMINARY FINANCIAL STATEMENTS AS PRESENTED. MOTION CARRIED 5-0.

3. March 2025 Medical/Dental/Vision/Medicare/Other Claims

Finance Director Allen reviewed the March claims, which primarily consisted of standard Medicare reimbursements. He noted that facility care payments for P3 and P14, covering Assisted Living and Memory Care facilities, were both included for reimbursement. The total for all claims amounted to \$19,480.37. There were no questions from the Board.

MR. MOORE MOVED AND MR. CARPER SECONDED THE MOTION TO APPROVE THE APRIL 2025 MEDICAL/DENTAL/VISION/OTHER CLAIMS AS PRESENTED IN THE AMOUNT OF \$19,480.37. MOTION CARRIED 5-0.

Business Items

None.

Board Member Comments

Finance Director Allen led a discussion regarding whether the Board would cover costs for both a memory care facility and a separate rehabilitation facility when a pensioner is temporarily relocated for medical treatment. The conversation focused on the broader issue of overlapping payments when a room must be retained at a care facility while additional medical services are provided elsewhere.

Board members discussed Medicare's role in covering short-term rehabilitation stays, the financial implications of losing and later reclaiming a room in a care facility, and the

importance of addressing such scenarios with consistency and compassion. Although no immediate action was required due to the absence of submitted claims, the Board agreed that each case should be evaluated individually, especially in instances involving extended medical care.

Adjournment

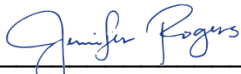
Mayor Richardson adjourned the meeting at 8:34 a.m.

APPROVED:



Theresa Richardson, Mayor

ATTEST:



Jennifer Rogers, Police Pension Board Secretary

DATE APPROVED: May 20, 2025

DATE PUBLISHED: May 20, 2025