



MINUTES

CITY COUNCIL SPECIAL MEETING

Richland Library Board Room – 955 Northgate Drive
Monday, March 28, 2016

City Council Special Meeting – 5:30 p.m.

Attendance:

Mayor Thompson, Councilmembers Anderson, Lemley and Luzzo Gilmour were present. Also present was City Manager Reents.

Agenda Item:

1. Team Building (3 hours)
- Cindy Reents, City Manager

Ms. Reents led the Council members on team building activities. There were 3 outcomes agreed upon and by the end of the workshop the Council felt they were accomplished.

Outcomes Desired:

- Agreement on Council Characteristics
- Enhanced working relationships
- Understand each other's interests and styles

The Council agreed on the following Council Characteristics (the model Richland Council Member):

- Don't carry emotional buildup – don't be too easily offended and don't take things too personally
 - address issues without loss of communication or overt hostility
- Be future thinking
- Be accessible to Council Members
- Create balanced accessibility to community
- Know your stuff
 - Back up Council decisions
- Have honest conversations with integrity
 - Say what you really mean
- Acknowledge that you can't make everyone happy

Council agreed on the Mayors expectations of Council Members

- Communicate
- Help with ceremonial duties – rotate
- Upbeat promotion of the City

- Be players in policy changes for the good of Richland
- Honesty

Council agreed with Council Members' expectations of the Mayor

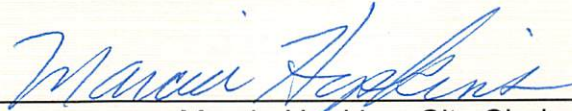
- Be the face of the Council
- Be consistent
- Project an image of strength
- Be well spoken and concise
- Be fair and allow everyone to speak
- Share credit
- Run an efficient meeting
- Command presence
 - Back it up with knowledge and passion

There was positive discussion and each one present indicated they had a greater sense of trust, respect and team than before. The Mayor summed up the meeting with, "you know I don't really like these things, but this by far has exceeded my expectations."

Adjournment:

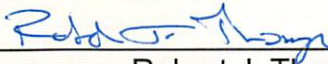
Mayor Thompson adjourned the special meeting 8:30 p.m.

Respectfully Submitted,



 Marcia Hopkins, City Clerk

FORM APPROVED:



 Robert J. Thompson, Mayor

DATE APPROVED:

April 19, 2016

DATE PUBLISHED:

April 20, 2016