



City Council Regular Meeting - 6:00 p.m.

Welcome and Roll Call

Pledge of Allegiance

Approval of Agenda: (Approved by Motion)

Presentations:

- I. New Hires & Retirements
 - Krysten Mabe, Human Resources Supervisor

Public Hearing: Please limit public hearing comments to 3 minutes. Comments must speak only to the item for which the hearing is convened. Records intended for Council consideration must be given to the City Clerk for distribution.

2. Proposed 2026 Budget and 2026-2031 Capital Improvement Plan, Ordinance No. 2025-33
3. Proposed Amendment to the 2025 Budget in the General Fund, General Government Construction Fund, Golf Course Fund, Medical Service Fund, Workers Compensation Fund, Health Care Benefits Fund and Unemployment Fund, Ordinance No. 2025-38
4. Proposed Amendment to Exhibit A of the Compensation Plan for Unaffiliated Employees - 2025 & Continuing, Resolution No. 2025-152
5. Proposed 2026-2028 Collective Bargaining Agreement with the International Association of Firefighters Union Local 1052 - Battalion Chiefs, Resolution No. 2025-153
6. Proposed 2026-2028 Collective Bargaining Agreement with the International Association of Firefighters Union Local 1052 - Rank & File, Resolution No. 2025-154

Public Comments: Please limit public comments to 2 minutes. The public comment period is not an opportunity for dialogue with councilmembers, or for posing questions with the expectation of an immediate answer. Many questions require an opportunity for information-gathering and deliberation. For this reason, Council will accept comments, but will not directly respond to comments, questions or concerns during public comment. Records intended for Council consideration must be given to the City Clerk for distribution.

Consent Calendar: Items on the Consent Calendar have been distributed to the City Council in advance for reading and study, are considered to be routine, and will be enacted by one motion of the Council with no discussion. Councilmembers may transfer individual items to Items of Business for deliberation before voting.

Minutes:

7. Approval of the November 18, 2025 City Council Regular Meeting Minutes
 - Jennifer Rogers, City Clerk

Ordinances - First Reading:

8. Ordinance No. 2025-23, Amending Richland Municipal Code Section 9.22.075 related to Park Hours

- Chris Waite, Parks & Public Facilities Director
- 9. Ordinance No. 2025-26, Related to Waivers of System Development Charges for Affordable Housing
 - Mike Rizzitiello, Development Services Director
- 10. Ordinance No. 2025-37, Providing for the Sale of 2026 Electric Revenue Bonds
 - Brandon Allen, Finance Director

Ordinances - Second Reading & Passage:

None.

Resolutions - Adoption:

- 11. Resolution No. 2025-148, Adopting the City of Richland's 2026 Legislative Priorities
 - Joe Schiessl, Deputy City Manager
- 12. Resolution No. 2025-149, Authorizing a Grant Application to the Blood Center Foundation of the Inland Northwest
 - Randy Aust, Fire Chief
- 13. Resolution No. 2025-150, Approving the 2026 Tri-City Regional Hotel-Motel Commission Budget and Marketing Plan
 - Jon Amundson, City Manager
- 14. Resolution No. 2025-151, Authorizing Use of 2025 Tourism Promotion Area Reserve Account Funds for Supplemental Tourism-Related Projects in 2026
 - Jon Amundson, City Manager

Items - Approval:

None.

Expenditures - Approval:

None.

Items of Business:

- 15. Resolution No. 2025-146, Authorizing an Option Agreement with Atlas Agro, Inc. for 275 Acres of Real Property Located at 2100 Horn Rapids Road
 - Mike Rizzitiello, Development Services Director
- 16. Resolution No. 2025-152, Amending Exhibit A of the Compensation Plan for Unaffiliated Employees - 2025 & Continuing
 - Krysten Mabe, Human Resources Supervisor
- 17. Resolution No. 2025-153, Approving the 2026-2028 Collective Bargaining Agreement with the International Association of Firefighters Union Local 1052 - Battalion Chiefs
 - Krysten Mabe, Human Resources Supervisor
- 18. Resolution No. 2025-154, Approving the 2026-2028 Collective Bargaining Agreement with the International Association of Firefighters Union Local 1052 - Rank & File
 - Krysten Mabe, Human Resources Supervisor
- 19. Ordinance No. 2025-33, Approving the 2026 Budget and the 2026-2031 Capital Improvement Plan (Second Reading)

- Brandon Allen, Finance Director
- 20. Ordinance No. 2025-38, Amending the 2025 Budget in the General Fund, Streets Capital Construction Fund, General Government Construction Fund, Golf Course Fund, Medical Service Fund, Workers Compensation Fund, Health Care Benefits Plan Fund and Unemployment Fund (First Reading)
 - Brandon Allen, Finance Director
- 21. Ordinance No. 2025-39, Amending Richland Municipal Code Section 14.24.060 related to Electric Retail Rates (First Reading)
 - Clint Whitney, Energy Services Director

Reports and Comments:

1. City Manager
2. City Council
3. Mayor

Executive Session:

22. Executive Session Per RCW 42.30.110(1)(g): Review Performance of a Public Employee (60 minutes)
 - City Council

Adjournment

This meeting will be broadcast live on [CityView Channel 192](#) on the City's website and on the [City's YouTube Channel](#).

Richland City Hall is ADA accessible. Any individual who has difficulty attending the meeting in-person may request to provide comments remotely. (Ch. 42.30 RCW) Requests for sign interpreters, audio equipment, and/or other special services must be received 48 hours prior to the meeting by calling the City Clerk's Office at 509-942-7389.