



Agenda
City Council Regular Meeting
Tuesday, February 17, 2026
Richland City Hall ~ Council Chambers
625 Swift Boulevard

City Council Regular Meeting - 6:00 p.m.

Welcome and Roll Call

Pledge of Allegiance

Approval of Agenda (Approved by Motion)

Presentations

1. Tri-Cities Community Action for Responsible Environmental Stewardship (CARES) Update
- Paul Krupin, Tri-Cities CARES

Public Hearing: Please limit public hearing comments to 3 minutes. Comments must speak only to the item for which the hearing is convened. Records intended for Council consideration must be given to the City Clerk for distribution.

2. Proposed Amendments to the 2026 Budget, Ordinance No. 2026-04
3. Proposed 2026-2028 Collective Bargaining Agreement with Teamsters, Local No. 839, Resolution No. 2026-25

Public Comments: Please limit public comments to 2 minutes. The public comment period is not an opportunity for dialogue with councilmembers, or for posing questions with the expectation of an immediate answer. Many questions require an opportunity for information-gathering and deliberation. For this reason, Council will accept comments, but will not directly respond to comments, questions or concerns during public comment. Records intended for Council consideration must be given to the City Clerk for distribution.

Consent Calendar: Items on the Consent Calendar have been distributed to the City Council in advance for reading and study, are considered to be routine, and will be enacted by one motion of the Council with no discussion. Councilmembers may transfer individual items to Items of Business for deliberation before voting.

Minutes

4. Approval of the February 3, 2026 City Council Regular Meeting Minutes
- Jennifer Rogers, City Clerk

Ordinances - First Reading

5. Ordinance No. 2026-02, Amending Multiple Sections of Richland Municipal Code Title 14: Electricity, related to Standard Construction Allowance, Standard Construction, and Construction Payment Classifications
- Clint Whitney, Energy Services Director
6. Ordinance No. 2026-03, Establishing and Dedicating Additional Right-of-Way for Trowbridge Boulevard and Southgate Way
- Carlo D'Alessandro, Public Works Director

Ordinances - Second Reading & Passage

None.

Resolutions - Adoption

7. Resolution No. 2026-19, Establishing Council Assignments for Calendar Years 2026-2027
 - Jon Amundson, City Manager
8. Resolution No. 2026-20, Authorizing a Third Amended and Restated Special Investigations Unit (SIU) Interlocal Agreement
 - Marty Pilcher, Chief of Police
9. Resolution No. 2026-21, Authorizing Award of Bid to Palouse Power, LLC for the 2026 Boring and Cable Replacement Project
 - Clint Whitney, Energy Services Director
10. Resolution No. 2026-22, Authorizing Award of Bid to Big D's Construction of Tri-Cities, Inc. for the Cityview Drive and Truman Avenue Buildout Project
 - Carlo D'Alessandro, Public Works Director
11. Resolution No. 2026-23, Authorizing a Grant Application to the Washington State Department of Transportation's National Highway Freight Program
 - Carlo D'Alessandro, Public Works Director
12. Resolution No. 2026-24, Authorizing a Grant Application to the Freight Mobility Strategic Investment Board's Six-Year Freight Mobility Strategic Investment Program
 - Carlo D'Alessandro, Public Works Director

Items - Approval

13. April 7, 2026 City Council Regular Meeting Start Time - 7:00 p.m.
 - Heather Kintzley, City Attorney

Expenditures - Approval

14. Expenditures from January 1, 2026 to January 31, 2026 for \$40,825,476.32 including Travel Checks Nos. 20935-20943, Accounts Payable Check Nos. 343172-344015, Accounts Payable Wire Nos. 10858-10894, Payroll Wires & ACH Nos. 15254-15318, Payroll Check Nos. 237675-237679, and Payroll Direct Deposit Nos. 26140015776-26280016570
 - Brandon Allen, Finance Director

Items of Business

15. Ordinance No. 2026-04, Amending the 2026 Budget in Various Funds
 - Brandon Allen, Finance Director
16. Resolution No. 2026-25, Approving the 2026-2028 Collective Bargaining Agreement with Teamsters, Local No. 839
 - Lacey Paulsen, Human Resources Director
17. Resolution No 2026-26, Regarding the Reconveyance of Certain Shoreline Property owned by the U.S. Department of the Army Corps of Engineers
 - Joe Schiessl, Deputy City Manager

Reports and Comments

1. City Manager
2. City Council
3. Mayor

Executive Session

18. Executive Session Per RCW 42.30.110(1)(i): Discuss Current or Potential Litigation with Legal Counsel (45 minutes)
 - City Council

Adjournment

This meeting will be broadcast live on [CityView Channel 192](#) on the City's website and on the [City's YouTube Channel](#).

Richland City Hall is ADA accessible. Any individual who has difficulty attending the meeting in-person may request to provide comments remotely. (Ch. 42.30 RCW) Requests for sign interpreters, audio equipment, and/or other special services must be received 48 hours prior to the meeting by calling the City Clerk's Office at 509-942-7389.



MINUTES

Richland City Council Regular Meeting
Tuesday, February 3, 2026
Richland City Hall ~ Council Chambers
625 Swift Boulevard

City Council Regular Meeting - 6:00 p.m.

Mayor Richardson called the Council meeting to order at 6:00 p.m.

Welcome and Roll Call

Mayor Richardson welcomed those in the audience and expressed appreciation for their attendance.

| | |
|------------------------------|---------|
| Attendance: Mayor Richardson | Present |
| Mayor Pro Tem VanDyke | Present |
| Councilmember Holten | Present |
| Councilmember Jones | Present |
| Councilmember Maier | Present |
| Councilmember Samuel | Present |
| Councilmember Whitten | Present |

Also present were City Manager Amundson, Deputy City Manager Schiessl, Assistant City Manager Florence, City Attorney Kintzley, Fire Chief Aust, Chief of Police Pilcher, Energy Services Director Whitney, Finance Director Allen, Parks & Public Facilities Director Waite, Development Services Director Rizzitiello, and City Clerk Rogers.

Pledge of Allegiance

Mayor Pro Tem VanDyke led the Council and audience in the Pledge of Allegiance.

Approval of Agenda

COUNCILMEMBER JONES MOVED AND MAYOR PRO TEM VANDYKE SECONDED THE MOTION TO APPROVE THE AGENDA AS PUBLISHED. MOTION CARRIED 6-0.

Presentations

1. Swearing-In of Interim Councilmember Todd Samuel to Position No. 4 on the Richland City Council

City Clerk Rogers administered the oath of office to Todd Samuel, who was appointed as Interim Councilmember to Position No. 4 on the Richland City Council.

2. New Hires and Retirements

A video featuring the new hires for the month of January was played for the audience.

The City welcomed 18 new hires in the month of January.

- Jayden Scatton - IT Systems Administrator, Information Technology
- Leah Laughery - Human Resources Generalist, Human Resources
- Leonardo Gallardo - Police Officer, Police Services
- Mike Hayter - Police Officer, Police Services
- Clayton Rice - Police Officer, Police Services
- Lucas Anderson - Firefighter EMT, Fire & Emergency Services
- Masen Brown - Firefighter EMT, Fire & Emergency Services
- David Buckingham - Firefighter EMT, Fire & Emergency Services
- Wyatt Flagg - Firefighter EMT, Fire & Emergency Services
- Braden Mooney - Firefighter EMT, Fire & Emergency Services
- Isaiah Murillo - Firefighter EMT, Fire & Emergency Services
- Grady O'Niel - Firefighter EMT, Fire & Emergency Services
- Aidan Renwick - Firefighter EMT, Fire & Emergency Services
- Jarrett Paullin - Firefighter EMT, Fire & Emergency Services
- Gabriel Schimpf - Firefighter EMT, Fire & Emergency Services
- Jonna Beem - Emergency Communications Dispatcher, SECOMM Operations
- Cassidy Clark - Emergency Communications Dispatcher, SECOMM Operations
- Jennifer Schouville - Emergency Communications Dispatcher, SECOMM Operations

There were no retirements to recognize.

Public Hearing

None.

Public Comments

City Clerk Rogers read the Public Comments procedure.

The following individuals provided comments:

- Miguel Barrios, Richland resident, requested City intervention regarding an ongoing nuisance condition at a neighboring household that has seven (7) cats. He reported that the cats have been allowed to roam freely throughout the neighborhood which has resulted in unsanitary conditions and repeated contamination of his property. Mr. Barrios stated that he has contacted the Richland Police Department, Tri-Cities Animal Control, and Code Enforcement to seek enforcement assistance, but was advised that limited action is available. Mr. Barrios requested that the City provide assistance to address the situation.

- Kristopher Dahir, Richland resident and Executive Director of the Columbia Basin Veterans Center (CBVC), explained that the Center's primary mission is to support and connect veterans to critical services, particularly in a region with a high concentration of veterans and limited local Veteran Affairs facilities. Mr. Dahir emphasized the importance of regional collaboration and extended invitations for a facility tour and the organization's upcoming *Stand With Us Gala* on May 1, 2026.
- Steve Lehto, an associate of the CBVC, described his role as a mentor coordinator for the Benton County Therapeutic Court. He highlighted the value of providing veterans with a non-adversarial court environment that promotes accountability, rehabilitation, and reintegration into the community. He also provided an overview of the CBVC's Coffee Bunker Northwest program, which meets three (3) times per month and offers veterans an opportunity to build and maintain supportive peer connections. Mr. Lehto invited councilmembers and staff to visit CBVC to learn more.
- King Mars, Richland resident and case manager of the transitional housing program at CBVC, explained that he oversees two (2) transitional homes that serve homeless veterans and veterans experiencing hardship. Mr. Mars noted that while some grant funding is received through the Department of Veterans Affairs, resources are limited. He emphasized the need for community partners and encouraged anyone with questions to contact him or visit CBVC.
- Jean Stava, Richland resident, referenced the January 20, 2026 City Council meeting, during which a presentation previewed law enforcement technology for the Richland Police Department. Ms. Stava expressed opposition to the use of artificial intelligence (AI) to generate police reports, stating that AI tends to produce inaccurate or fabricated information. Ms. Stava urged City Council to exercise caution when considering any proposed use of AI for police report generation, and to conduct rigorous vetting before advancing such technology.

Consent Calendar

City Clerk Rogers read the Consent Calendar.

Minutes

3. Approval of the January 20, 2026 City Council Regular Meeting Minutes and the January 27, 2026 City Council Special Meeting and Workshop Minutes

Ordinances - First Reading

None.

Ordinances - Second Reading & Passage

None.

Resolution for Adoption

4. Resolution No. 2026-11, Authorizing an Amended and Restated Southeast Regional Internet Crimes Against Children (SERICAC) Task Force Interlocal Agreement
5. Resolution No. 2026-12, Ratifying a Grant Application to Greater Health Now for Mobile Integrated Healthcare Program Funding
6. Resolution No. 2026-13, Authorizing a Professional Services Agreement with Cross Reiter, Inc. for Columbia River Shoreline Stabilization Design Services
7. Resolution No. 2026-14, Authorizing a Consultant Agreement with Parametrix, Inc. for 2026 Landfill Environmental Monitoring Services
8. Resolution No. 2026-15, Authorizing an Application to the United States Department of Transportation Better Utilizing Investment to Leverage Development Grant Program
9. Resolution No. 2026-16, Authorizing a Pre-Construction Funding Agreement with the Washington State Department of Commerce Public Works Board for the Wastewater Treatment Plant Anaerobic Digester Improvements Project
10. Resolution No. 2026-17, Authorizing a Service Agreement with Waltek II, Incorporated (d/b/a Intermountain Materials Testing) for Materials Testing Services
11. Resolution No. 2026-18, Authorizing a First Amendment to the Option Agreement with Washington Energy, LLC (**PULLED BY COUNCILMEMBER MAIER AND RELOCATED UNDER ITEMS OF BUSINESS**)

Items – Approval

None.

Expenditures – Approval

None.

COUNCILMEMBER MAIER MOVED AND COUNCILMEMBER WHITTEN SECONDED THE MOTION TO APPROVE THE CONSENT AGENDA AS AMENDED. THOSE IN FAVOR: MAYOR RICHARDSON, MAYOR PRO TEM VANDYKE, AND COUNCILMEMBERS HOLTEN, JONES, MAIER, SAMUEL AND WHITTEN. THOSE OPPOSED: NONE. MOTION CARRIED 7-0.

Items of Business

12. Resolution No. 2026-18, Authorizing a First Amendment to the Option Agreement with Washington Energy, LLC (**FORMERLY ITEM NO. 11 UNDER THE CONSENT CALENDAR**)

Councilmember Maier explained that he pulled this item from the Consent Calendar to allow a broader discussion of the amendment to the option agreement, and to gain a high-level understanding of where the project stands, how the amendment affects the overall process, and how it aligns with other related efforts. He emphasized that he did not oppose the amendment itself, but wanted to ensure transparency and confirm that appropriate oversight is occurring, so that Council and the public can have confidence in the process.

Deputy City Manager Schiessl replied that the amendment remedies minor technical deficiencies with the Original Agreement and exercises Washington Energy, LLC's first option extension, which allows additional time to perform due diligence. Deputy City Manager Schiessl confirmed that the amendment does not modify the payment schedule or other principal terms of the agreement.

COUNCILMEMBER MAIER MOVED AND COUNCILMEMBER HOLTEN SECONDED THE MOTION TO ADOPT RESOLUTION NO. 2026-18, AUTHORIZING A FIRST AMENDMENT TO THE OPTION AGREEMENT WITH WASHINGTON ENERGY, LLC. THOSE IN FAVOR: MAYOR RICHARDSON, MAYOR PRO TEM VANDYKE, AND COUNCILMEMBERS HOLTEN, JONES, MAIER, SAMUEL AND WHITTEN. THOSE OPPOSED: NONE. MOTION CARRIED 7-0.

13. Council Assignments Process (Discussion Only)

At City Manager Amundson's request, City Attorney Kintzley provided an overview of the councilmember role as liaison to internal boards, commissions, or committees. She reminded Council that the council liaison role is codified in RMC 2.04.125, which provides that the primary role of a council liaison is to observe, convey Council policy or general consensus to the body when appropriate, and report back to Council regarding discussions, recommendations, and questions. City Attorney Kintzley stressed that council liaisons are not voting members of Richland's boards, commissions or committees, and should not attempt to participate in that capacity.

City Attorney Kintzley then noted that expectations differ for external boards, where councilmembers may be assigned to serve as voting members and must follow each organization's bylaws. Detailed information is outlined in Richland Municipal Code Section 2.04.125.

Using the information previously tallied by City Manager Amundson, Mayor Richardson presented each council assignment for councilmembers to consider, providing an opportunity to discuss the assignments and indicate preferred liaison roles. Individual

councilmembers identified preferred assignments and/or yielded their request to be assigned until all assignments were addressed.

At the conclusion of Council discussion, City Manager Amundson stated that the preferred assignments would be formally adopted by resolution at the February 17, 2026 City Council meeting.

Reports and Comments

City Manager

City Manager Amundson had no comments.

City Council

Councilmember Samuel reported that he attended his final meeting as a member of the Richland Planning Commission the previous week and found the discussion to be productive. He noted that Kadlec Regional Medical Center is considering a facility expansion that could provide meaningful benefit to the Tri-Cities community. He also stated that the Planning Commission continues to make steady progress on updates to the Comprehensive Plan, with work underway on several key focus areas.

Councilmember Holten commented that Richland continues to be a great place to live. She shared that she attended a "Carty" Party event at the Richland Library the previous Saturday, announced that the Richland High School boys' basketball team secured its 5th consecutive Mid-Columbia Conference Championship, and noted attending Hanford High School's theatre production of *Kiss Me, Kate*. Councilmember Holten concluded by encouraging residents to support local activities and emphasized that Richland offers many opportunities for fun and community engagement.

Councilmember Jones expressed ongoing concerns regarding the level of service currently provided by the Tri-Cities Animal Services (TCAS). She stated that the situation has deteriorated compared to times when animal control services were managed by independent contractors. Councilmember Jones noted that Council continues to receive frequent public comments about residents' unsuccessful attempts to obtain assistance from TCAS. She requested a dedicated, in-depth discussion, potentially in a workshop setting, to evaluate long-term solutions, including the possibility of moving away from the regional animal control model.

Councilmember Whitten also expressed interest in receiving a workshop-style presentation from TCAS to better understand the agency's current operations and performance. He encouraged the City's Code Enforcement division to evaluate and, if appropriate, take action regarding the cat overpopulation issue raised during the public comment period.

Councilmember Whitten expressed support for adoption of Resolution No. 2026-11, which now includes the City of Pasco in the Southeast Regional Internet Crimes Against Children (SERICAC) Task Force interlocal agreement. He emphasized the importance of expanding regional capabilities to address these types of crimes. He then commented on the use of AI for drafting police reports from body-worn camera footage, acknowledging both the potential benefits and the legitimate concerns. He indicated that he would support the cautious use of AI as a supplemental tool with appropriate human oversight, rather than as a fully automated process, and recognized the need to proceed carefully given the associated risks.

Councilmember Maier stated that the City may need additional legislative tools to address and resolve ongoing animal control issues.

Councilmember Maier also expressed concern regarding the increasing use of AI in government operations. While acknowledging that restricting access to AI tools is likely impractical, he indicated that transparency is important and requested information on what policies are being developed to address this issue on a city-wide basis.

In closing, Councilmember Maier thanked Chief Pilcher and City Manager Amundson for providing a comprehensive response to his prior inquiry regarding Flock database access limitations. He emphasized the importance of maintaining strong access controls and oversight for data-generating technologies to ensure responsible use and protection of the public.

Mayor Pro Tem VanDyke expressed appreciation for the City's ongoing efforts to support veterans, citing the positive impact of therapeutic courts, transitional housing, resource coordination, and the development of a new facility in Kennewick. He thanked staff and partners for their work, noting that these initiatives provide meaningful assistance to individuals in need throughout the community. Mayor Pro Tem VanDyke also welcomed the recent group of new hires in RPD and RFD. In closing, he welcomed Councilmember Samuel to the Richland City Council.

Mayor

Mayor Richardson shared that councilmembers will begin receiving emails regarding schedules for various therapeutic court programs, including veterans, addiction, and mental health courts. She encouraged councilmembers to consider attending these presentations and graduations when their schedules allow, noting that the proceedings are particularly impactful and provide meaningful perspective on the work being done within these court systems.

In response to Councilmember Jones' comments regarding the Tri-Cities Animal Control Authority, City Manager Amundson advised that Deputy City Manager Schiessl is scheduled to attend the Tri-City Animal Control Authority (TCACA) meeting on February 12, 2026 and will report to Council the outcomes of that meeting. He characterized this as a meaningful first step in a positive direction and noted that Pasco's intentions are

aligned with addressing shared concerns among the partner cities. He further explained that, moving forward, the partner cities have committed to ensuring City Manager's Office-level representation at these meetings.

Adjournment

Mayor Richardson adjourned the meeting at 7:09 p.m.

APPROVED:

ATTEST:

Theresa Richardson, Mayor

Jennifer Rogers, City Clerk

DATE APPROVED:

DATE PUBLISHED:

Draft



COUNCIL AGENDA ITEM COVERSHEET

Council Date: 2/17/2026

Agenda Category: Ordinances - First Reading

Strategic Priority 2 - Financial Sustainability

Subject

Ordinance No. 2026-02, Amending Multiple Sections of Richland Municipal Code Title 14: Electricity, related to Standard Construction Allowance, Standard Construction, and Construction Payment Classifications

Department/Office

Energy Services

Ordinance/Resolution Number

2026-02

Document Type

Ordinance

Recommended Motion

Give first reading to Ordinance No. 2026-02, amending multiple sections of Richland Municipal Code Title 14: Electricity, related to standard construction allowance, standard construction, and construction payment classifications.

Summary

Title 14 of the Richland Municipal Code (RMC) is periodically amended to align with current utility practices, eliminate conflicts and ambiguities, and ensure compliance with state law. Title 14 RMC governs the City's electric utility, including service to customers connected to the electrical distribution system and requirements for new or modified electrical facilities.

On September 19, 2006, Richland City Council adopted the Utility Financial Operating Policy, which established the principle that current and future customers within each rate class should pay their fair share of the cost of service.

For new development, the City's line extension process includes construction cost estimates for installation of the interconnection to the electrical distribution system. Ordinance No. 2026-02 will remove obsolete references to construction allowances that were eliminated through prior code amendments, and eliminate the provision allowing refunds for each newly connected residential service. These changes ensure that construction estimates recover the full cost of interconnection, and are consistent with the City's cost-of-service principles.

Line extensions of the City's electrical distribution system may include cost sharing between developments through a latecomer agreement. Ordinance No. 2026-02 will extend the eligibility period for cost sharing under a latecomer agreement from five years to ten years, providing additional time for subsequent development to equitably share in the cost of installed infrastructure.

Ordinance No. 2026-02 would apply to new line extension requests that are not fully vested as of March 9, 2026, the effective date of the ordinance.

Staff recommends approval of Ordinance No. 2026-02 for first reading.

Fiscal Impact

In recent years, the City has issued approximately \$170,000 annually in refunds for new residential services. Approval of the proposed ordinance would eliminate the refunds, resulting in an estimated average annual reduction in utility costs of approximately \$170,000.

Attachments

- I. Ordinance No. 2026-02

ORDINANCE NO. 2026-02

**AN ORDINANCE OF THE CITY OF RICHLAND, WASHINGTON,
AMENDING MULTIPLE SECTIONS OF RICHLAND MUNICIPAL
CODE TITLE 14: ELECTRICITY, RELATED TO STANDARD
CONSTRUCTION ALLOWANCE, STANDARD CONSTRUCTION,
AND CONSTRUCTION PAYMENT CLASSIFICATIONS.**

WHEREAS, the City has need, from time to time, to amend the Richland Municipal Code (RMC) to bring local ordinances into alignment with developed practices, to eliminate conflicts and ambiguities, and to bring local laws into compliance with state law; and

WHEREAS, the City of Richland, through Richland Energy Services (RES), operates and maintains an electric utility that delivers power to customers served by RES, with a focus on system reliability and maintaining rates as low as reasonably possible; and

WHEREAS, the City’s Utility Financial Operating Policy, adopted by Richland City Council on September 19, 2006, established a principle that current and future customers within each class will pay their fair share of the cost of service; and

WHEREAS, this Ordinance applies to line extensions supporting development installations that are not vested as of March 9, 2026, in accordance with Washington State’s vesting doctrine.

NOW, THEREFORE, BE IT ORDAINED by the City of Richland as follows:

Section 1. Richland Municipal Code Chapter 14.08, entitled Definitions, as originally enacted by Ordinance No. 90, and last amended by Ordinance No. 13-19, is hereby amended as follows:

**Chapter 14.08
DEFINITIONS**

Sections:

- 14.08.010 Definitions.**
- 14.08.015 Avoided cost.**
- 14.08.020 Billing month.**
- 14.08.025 Chief electrical engineer.**
- 14.08.030 Customer.**
- 14.08.040 Construction costs of distribution facilities.**
- 14.08.050 Construction payment.**
- 14.08.060 Demand.**
- 14.08.070 Department.**
- 14.08.075 Director.**
- 14.08.080 Distribution extension.**
- 14.08.090 Distribution reinforcement.**
- 14.08.100 Extension completion date.**
- 14.08.110 Indeterminate service.**

- 14.08.115 *Repealed.*
- 14.08.120 **Multiple dwellings.**
- 14.08.130 **Net metering.**
- 14.08.140 **On-peak period.**
- 14.08.150 **Permanent service.**
- 14.08.160 **Person.**
- 14.08.170 **Point of delivery.**
- 14.08.175 **Power quality.**
- 14.08.180 **Refund of construction payment.**
- 14.08.190 **Residence.**
- 14.08.200 **Service lateral.**
- 14.08.205 **Special equipment.**
- ~~14.08.210 **Standard construction allowance.**~~
- 14.08.220 **Temporary service.**
- 14.08.230 **Traffic management systems.**

14.08.010 Definitions.

The following words and phrases shall, when used in this title, have the meanings attributed to them in this chapter.

14.08.015 Avoided cost.

“Avoided cost” means the cost to the electric utility of electric energy which could be purchased from another source.

14.08.020 Billing month.

“Billing month” means the month which includes the last day of the period of electrical consumption for which the customer will be billed.

14.08.025 Chief electrical engineer.

“Chief electrical engineer” means the chief electrical engineer of the department.

14.08.030 Customer.

“Customer” means any person who uses, has used, or has contracted to use department electric energy.

14.08.040 Construction costs of distribution facilities.

“Construction costs of distribution facilities” means the combined costs of all facilities necessary to the distribution extension or reinforcement, including satisfactory right-of-way.

14.08.050 Construction payment.

“Construction payment” means the amount advanced by the applicant to pay all construction costs ~~in excess of the standard construction allowance.~~

14.08.060 Demand.

“Demand” for any billing period means the average kilowatt delivery during the 30-minute period in which the consumption of energy is the greatest during the billing period.

14.08.070 Department.

“Department” means the energy services department of the city.

14.08.075 Director.

“Director” means the director of the department.

14.08.080 Distribution extension.

“Distribution extension” means distribution facilities including primary and secondary distribution lines, service laterals, and all appurtenant facilities excepting ~~transformers and~~ meters necessary to supply service to an additional customer.

14.08.090 Distribution reinforcement.

“Distribution reinforcement” means increase in size of existing facilities necessitated by applicant’s estimated electric requirements

14.08.100 Extension completion date.

“Extension completion date” means the date on which the construction of the distribution extension or distribution reinforcement is completed as shown by the city’s records.

14.08.110 Indeterminate service.

“Indeterminate service” means service where the amount and permanency of service cannot be assured including industrial or commercial enterprises of speculative nature, real estate subdivisions, development of property for sale, enterprises where the applicant will not be the user of electric service or where there is little or no immediate demand for service.

14.08.115 Investment cost recovery incentive.

Repealed by Ord. 13-19.

14.08.120 Multiple dwellings.

For rate purposes, premises including two or more residential units are residences only if separate metering circuits for each unit are provided without costs to the department. All other premises including two or more residential units shall be considered multiple dwellings. Such premises are billed at a commercial rate.

14.08.130 Net metering.

“Net metering” is the application of metering that measures the net difference between delivered real energy (kWh) to a customer and received real energy (kWh) from a customer’s net metering system over a billing interval as defined in Chapter 80.60 RCW or hereafter amended.

14.08.140 On-peak period.

“On-peak period” means the interval of time from 7:00 a.m. to 10:00 p.m., Monday through Saturday. All other hours are considered the “off-peak period.”

14.08.150 Permanent service.

“Permanent service” means service to residential, commercial or industrial customers where the use of service, including amount and permanency, can be reasonably assured.

14.08.160 Person.

“Person” means any natural person, firm, partnership, or corporation.

14.08.170 Point of delivery.

“Point of delivery” means the point where the department’s electric facilities are first connected to the electric facilities of a customer. The location of the point of delivery will be determined by the city in accordance with standard practice or as individual circumstances may dictate.

14.08.175 Power quality.

Acceptable “power quality” at the point of common coupling demarcation point is that which meets general, steady state, transient, and harmonics recommendations of ANSI C84.1, IEEE 1159, IEEE 1250, IEEE 519, IEEE 446, IEC 868, and other recognized standards as determined by the chief electrical engineer. Interconnection power quality shall additionally meet recommendations of IEEE P1453 and IEEE 929.

14.08.180 Refund of construction payment.

“Refund of construction payment” means the amount of construction payment returned to customers or assignees by the city.

14.08.190 Residence.

“Residence” means any residential unit with a separate meter, any mobile home in a mobile home park if it is supplied with electricity through a separate meter, and any house or building used on a farm; any building used as a place of worship, school, grange building, or building used by a fraternal organization, if the connected load is less than 25 kilowatts.

14.08.200 Service lateral.

“Service lateral” means the secondary overhead or underground electric circuit and associated facilities located between the department’s distribution line and the point of delivery to a customer. Service lateral provides service for customer’s exclusive use.

14.08.205 Special equipment.

“Special equipment” means equipment above and beyond what is normally included in each rate structure to provide electrical service on the distribution system. Special equipment is items not stocked as part of warehouse inventory and ordered for specific installations at a customer’s request with the intent of providing additional reliability, capacity, or enhanced service.

~~**14.08.210 Standard construction allowance.**~~

~~“Standard construction allowance” means that portion of necessary construction made by the department at its expense. Separate allowances will be established for residential customers and for nonresidential customers.~~

14.08.220 Temporary service.

“Temporary service” means service to customers where the expected period of usage is less than 12 months, including service to circuses, bazaars, fairs, concessions and construction sites.

14.08.230 Traffic management systems.

“Traffic management systems” shall be as defined and described in WAC Title 296, WAC 296-46B-010(16) through (23).

Section 2. Section 14.16.050 of the Richland Municipal Code, entitled Underground service lines, as originally enacted by Ordinance No. 90, and last amended by Ordinance No. 2022-32, is hereby amended as follows:

14.16.050 Underground service lines.

The department will provide underground electric service in accordance with the following regulations:

A. Underground Service to a Development.

1. Primary Service Lines. High voltage underground service will be provided to developments where feasible. The department will provide and install, at developer's cost, cable, junction boxes, ~~and~~ pad-mounted transformers, and any other equipment necessary to provide service, and will coordinate the work with any other utilities involved for that portion of construction performed by the department. Developer will provide and install, at no cost to the department, the conduit and vault system as designed by the department.

2. Secondary Service Lines. The department will provide and install, at developer's cost, cable and junction boxes. Developer will provide and install, at no cost to the department, the conduit system as designed by the department.

3. Residential Service Lines. The service lines between the transformer, the secondary service lines or distributing points will, except for trenching and conduit, be installed by the department, at developer's cost, and sized to provide adequate service reliability, voltage regulation and safety.

4. Commercial Service Lines. See subsection D of this section.

B. Underground Service to a Subdivision.

1. Primary Service to a Subdivision. The department will provide and install, at developer's cost, cable, junction boxes, ~~and~~ pad-mounted transformers, and any other equipment necessary to provide service, and will coordinate the work with other utilities involved for that portion of construction performed by the department. Developer will provide and install, at no cost to the department, the conduit and vault system as designed by the department.

2. Secondary Service Lines. The department will provide and install, at developer's cost, cable and junction boxes. Developer will provide and install, at no cost to the department, the conduit system as designed by the department.

3. Service Lines. All service lines will be underground except in those instances where the owner or builder has justifiably proved that it is not feasible and that overhead lines are required.

C. Conversion of Existing Overhead to Underground.

1. Service Lines. Existing overhead service lines may be converted to underground as follows:

a. Customer Convenience. When the customer wishes to have overhead services placed underground before normal replacement is required, the department will inspect premises and prepare cost estimates of the new installation. If it is determined that underground installation is feasible, the customer will be advised of technical aspects of their part in revamping building

service entrance. The department will install underground service from pole to the customer's point of connection and prorate charge to the customer on the following basis:

- i. Customer provides trench and conduit and pays all costs incurred.
 - ii. Customer shall be responsible for coordinating with other utilities which may be affected.
- b. Department Convenience. When it becomes necessary to relocate service lines for reasons pertinent only to the department, each customer will be offered an opportunity to convert his entrance to concealed underground service and assume at least a portion of the expense. The department will install a conduit riser on outside of building to connect from underground to existing entrance connection in those instances where customer does not desire a concealed service entrance.
2. Secondary Service Lines. These lines are only for use by the department and will be placed underground where feasible.
3. Primary Service Lines.
- a. Customer Convenience. All primary lines may be placed underground for customer's convenience with the total cost of the project paid by a local improvement district and/or the customer.
 - b. Utility Department Convenience. The department may convert primary service lines in an entire area from overhead to underground when pole deterioration or other factors pertinent to the operation of an electric utility makes such work necessary.

D. Commercial and Industrial Services.

1. Underground service to commercial and industrial customers will be provided and owned by the customer.
2. Since commercial and industrial installations combine varied arrangements, the director reserves the right to evaluate each individual installation.

E. Easements. The department will be provided with necessary easements at no cost to the City.

F. Overhead Services. Overhead services can be provided from an underground installation where justified by setting a short service pole adjacent to the power source.

Section 3. Section 14.24.210 of the Richland Municipal Code, entitled Renewable energy system incentive, as originally enacted by Ordinance No. 13-19, and last amended by Ordinance No. 2023-28, is hereby amended as follows:

14.24.210 Renewable energy system incentive.

The department may offer a renewable energy system incentive program that shall be governed by RCW 82.16.160, 82.16.165, 82.16.170 and 82.16.175 and Chapter 504-49 WAC as written or hereafter amended.

Customers participating in the renewable energy system incentive program with systems approved and installed after November 1, 2018, shall be assessed a program ~~and production meter~~ fee as listed in the city fee schedule.

Section 4. Richland Municipal Code Chapter 14.30 entitled Line Extensions, as originally enacted by Ordinance No. 90, and last amended by Ordinance No. 2022-32, is hereby amended as follows:

Chapter 14.30 LINE EXTENSIONS

Sections:

- 14.30.010 General provisions.**
- 14.30.020 Ownership of facilities.**
- 14.30.030 Standard construction and construction payment classifications.**
- 14.30.040 Calculation and payment of refund.**
- 14.30.050 Reinforcements.**
- 14.30.060 Overhead to underground conversion, relocations.**
- 14.30.065 Special equipment.**
- 14.30.070 Exceptions.**

14.30.010 General provisions.

When one or more applicants request overhead or underground electric service at premises not connected to the department's distribution system or request an increase or change in service to premises already connected where such increase necessitates additional investment, the department, after consideration of applicant's electric requirements, will designate the service requested as permanent, indeterminate or temporary in accordance with the definitions.

The determination of facility type and routing will be made by the department to be consistent with the characteristics of the territory in which service is to be rendered and the nature of the department's existing facilities in the area.

In all cases, the facilities provided will be constructed to conform to the department's construction specifications. Distribution line extension contracts will be based upon the department's estimate of the cost of construction and installing the facilities necessary to adequately supply the service requested by the applicant. Such cost will include the cost of all materials, labor, rights-of-way, trench and backfill, tree trimming, etc., together with all incidental and overhead expenses connected therewith including, but not limited to, engineering and legal expenses. Where special items, not incorporated in said specifications, are required to meet construction conditions, the cost thereof will also be included.

14.30.020 Ownership of facilities.

Distribution system extensions installed by the department shall be and remain the property of the department and any payments made by the applicant shall not entitle the applicant or anyone other than the department to any ownership and easement right herein.

14.30.030 Standard construction and construction payment classifications.

A. Permanent Service. Permanent service is applicable to overhead or underground electric line extensions for secondary or primary service where the use of service is to be permanent and where a continuous return to the department of sufficient revenue to support the necessary investment is reasonably assured.

Applicant shall be required to pay to the department as a construction payment all estimated costs for electric distribution facilities necessary to serve applicant ~~in excess of the standard construction allowance~~. Said construction payment shall be refundable in part or in its entirety during a ~~ten~~five-year period if a valid latecomer agreement has been signed. Except for a ten-year period for electric line extensions, the latecomer agreement process is as described in Chapter 3.10 RMC. At the end of said ~~ten~~five-year period, any remaining construction payment becomes nonrefundable.

B. Indeterminate Service. Indeterminate service is applicable to overhead or underground electric line extensions for service which is of an indefinite or indeterminate nature, such as that required by, but not limited to:

1. Real estate subdivisions and development of property for sales;
2. Other enterprises of speculative characteristics; or
3. All other service to which neither permanent service or temporary service is applicable.

For electric service of an indeterminate character involving real estate subdivisions and development of land for sale, applicant shall be required to pay to the department as a construction payment all estimated costs for necessary overhead or underground electric distribution extension facilities. Said construction payment may be refundable to the developer in part or in its entirety during a ~~ten~~five-year period if a valid latecomer agreement has been signed. At the end of said ~~ten~~five-year period, any remaining unrefunded construction payment becomes nonrefundable. For all other types of electric service of an indeterminate character, applicant shall be required to pay to the department the entire estimated cost for necessary overhead or underground electric distribution extension facilities as a nonrefundable construction payment. ~~No standard construction allowance will be permitted in these instances.~~

~~The amount of the refund to developers of commercial real estate, where more than one meter can be installed, shall be determined by the department on a case-by-case basis. The refund amount shall be based on the number of lots connected to permanent residential service in the five-year period following completion of the project. In no event shall the refund be greater than the estimated cost for the line extension.~~

C. Temporary Service. Temporary service is applicable to overhead or underground electric line extensions where service is of a known temporary nature.

For electric service of a temporary character, the applicant shall be required to pay to the department as a construction payment an amount equal to the estimated cost of installing and removing all necessary overhead or underground electric distribution extension facilities, less the estimated salvage value. If temporary service is continued for more than 18 months following the extension completion date, the nature of such continued service will be evaluated and, if appropriate, reclassified as indeterminate service.

14.30.040 Calculation and payment of refund.

Distribution line extensions requiring customer construction payment are subject to refunds during the ~~ten~~five-year period commencing with the extension completion date. Such refunds will be made in conformance with the provisions applicable to refunds under the appropriate classification under which the extension is identified. No refunds will be made after the ~~ten~~five-year period following the extension completion date and any remaining unrefunded customer construction payment becomes a permanent contribution and no longer subject to refund for any reason. In no case shall refunds be made which exceed in total the amount of construction payment made by any customer. Where a permanent service customer who has made a construction payment terminates service within the refund period and another permanent customer takes service at the same location, the first customer may transfer his right to refunds, if any, to the new customer, provided a written agreement covering such transfer is executed by the customers and accepted by the department at the time the new customer applies for service. A permanent customer who terminates service and does not transfer refund eligibility to a new customer shall bear full responsibility of notifying the department of address changes such that refunds, if any, can be forwarded. In no event shall any indeterminate or temporary customer who has terminated service be eligible for any refund after such termination.

A. Permanent Service. Construction payments made under this extension shall be subject to refund without interest during the ~~ten~~five-year period of a valid latecomer agreement following the extension completion date as follows:

For each additional permanent service customer connected directly to an electric distribution extension upon which there are unrefunded construction payments remaining, the department will recalculate the construction cost of the shared distribution facilities, based upon the original construction costs ~~standard construction allowance corresponding to such additional customer or customers~~, as well as appropriate sharing of construction payment requirements among all customers to be served by the distribution line extension. Construction payments as required of each additional customer or customers must be made prior to connection of electric service laterals. Refunds of construction payments, where appropriate, will be calculated and paid once each year during the refund period and at the time determined by the department. Each customer having made a construction payment will receive as a refund the amount necessary to adjust the construction payment to the proper level considering the additional customers served from the extension and considering the standard construction allowance effect, if any, from a subsequent extension.

In the case of a subsequent extension made from an extension on which there are remaining unrefunded customer construction payments and where the initial calculated standard construction allowance from customers on said subsequent extension would exceed the construction costs for such extension, the excess standard allowance will be credited to the extension on which there are remaining unrefunded customer construction payments and become a part of the annual refunds made thereon.

Additional customers of an indeterminate service or temporary service classification can be served from a permanent extension on which unrefunded customer construction payments remain only after first allocating a portion of the construction costs of the permanent extension on a permanent basis to such indeterminate service or temporary service customers. The portion of customer construction payments required from such indeterminate service or temporary service customers

resulting from said allocation will correspondingly reduce the responsibility of customers on the permanent extension and become a part of the annual refund made to such customers.

B. Indeterminate Service. Construction payments made under indeterminate extension for real estate or land development shall be subject to refund without interest during the ~~ten~~five-year period following the extension completion date as follows:

~~At the end of each year for five years following the extension completion date, a refund will be made to the developer based on the additional standard construction allowances for additional customers served from the extension after first increasing the original extension costs and customer payment requirements to reflect additional secondary and service lateral investment.~~

Customers of a permanent service or temporary service classification can be served from an indeterminate extension on which construction payments remain only after first allocating a portion of the costs of the indeterminate extension on a permanent basis to such permanent service or temporary service customers. The portion of customer construction payments required from said allocation will then become a part of an annual refund to be made to customers on the indeterminate extension, ~~and would be in addition to the amount of refund based on the standard construction allowance being made otherwise.~~

C. Temporary Service. No refund of construction payments for temporary service will be made unless the subject extension is subdivided by the addition of permanent service or indeterminate service customers or in the event that the temporary service customer is reclassified as an indeterminate service customer as follows:

1. Customers of a permanent service or indeterminate service classification can be served from a temporary extension only after first allocating a portion of the costs of the temporary extension on a permanent basis to such permanent service or indeterminate service customers. The portion of customer construction payments required from said permanent service or indeterminate service customers resulting from said allocation will be refunded to customers on the temporary extension.

2. A temporary service customer continuing to require service after an 18-month period will be subject to reevaluation as to the nature of service. If appropriate, such customer and the associated construction will be reclassified as indeterminate service with costs and refund consideration being reevaluated. In no event shall the total amount refunded to any customer exceed the total construction payment made by that customer.

14.30.050 Reinforcements.

Where electric distribution system reinforcement is required for serving a residential applicant's total load requirements, other than for three-phase considerations, the department will make such reinforcements at its expense. For all classes of service, any required reinforcement shall generally recognize the construction cost, ~~standard construction allowance,~~ and customer construction payment provisions of this extension policy in accordance with individual agreements between applicant and the department based upon the amount, character and permanency of the load.

14.30.060 Overhead to underground conversion, relocations.

Customer or customers desiring to have existing overhead facilities installed underground or desiring to have existing overhead or underground facilities relocated may request the department to make such changes.

If the department determines that such conversion or relocation can reasonably be made, the department will make such conversion or relocation on the following basis:

The estimated remaining life value of the department's existing facilities plus the cost of removing such facilities less salvage value shall be paid by the customer or customers as a nonrefundable payment. New facilities to be installed will then be considered in all respects as a new distribution extension under the terms and conditions of this extension policy.

In areas where undergrounding of existing overhead facilities is required by actions of the department, the costs of the conversion will be borne by the department.

14.30.065 Special equipment.

Where special equipment is requested by customers, the lifecycle costs associated with the design, procurement, installation, operation and maintenance, and replacement/upgrade of the special equipment shall be paid by the requesting customer in advance of installation. The fully burdened costs are to be based upon a standard estimation framework developed and approved by the chief electrical engineer. The chief electrical engineer reserves the right to not provide special equipment if the equipment or installation will cause more risk or harm to other customers or to the electrical distribution system.

14.30.070 Exceptions.

In the situation where the extension is of such length and the prospective customer revenue temporarily or permanently to be derived therefrom is so limited as to make it doubtful whether necessary fixed costs on the investment would be earned, the department reserves the right to require applicant to pay in advance all construction costs and, in addition, contract to pay the department annually an amount to cover the cost of depreciation, operation and maintenance, and pertinent costs related to such facilities.

Where line extensions are required for three-phase industrial or commercial customers, the department, at its sole discretion, shall permit the applicant to enter a five-year agreement for electric service which will guarantee the department sufficient return on investment to justify the line extension in lieu of a construction payment. This option may only be offered to permanent customers. If offered, the department may construct extensions to an applicant; provided, that applicant guarantees to pay the department five annual payments, each payment equal to 20 percent of the actual extension cost. The first payment shall be made one year from issuance of the certificate of occupancy of the applicant's facility or the date of substantial completion, whichever comes first. The department may, at its sole discretion, require the applicant to provide cash, surety bond, or approved letter of credit to secure the revenue grantee.

Section 5. Section 14.31.030 of the Richland Municipal Code, entitled Pole attachment requirements, as originally enacted by Ordinance No. 08-98, and last amended by Ordinance No. 29-01, is hereby amended as follows:

14.31.030 Pole attachment requirements.

A. Construction Permit. Joint pole users shall obtain a construction permit in accordance with Chapter 12.08 RMC. Upon completion of an attachment project, the modifying entity shall give written certification to the pole owner that the attachment project is complete and complies with the construction permit.

Unless excepted by the city, cabling and pole attachment designs, specifically relating to pole strength and clearances considering all pole attachment uses per Washington Administrative Code shall be certified by a professional electrical engineer registered in the state of Washington. Certification by a registered professional engineer will not be required for projects under \$1,000, service drops by utility or telecommunication entities, routine maintenance in the rights-of-way, or if designed in accordance with the city's guidelines for pole attachments.

When the application is satisfactory and approved, one copy of the plans, map, sketches, and application will be returned to the applicant along with written approval to proceed. Upon completion of an attachment project, the modifying entity shall give written certification to the pole owner that the attachment project is complete and complies with the construction permit.

B. Construction Requirements. In any instance where the joint pole user's facilities are installed contrary to the Electrical Construction Code of the state of Washington or the city's standard practices and specifications, the joint pole user shall at its sole expense and within 30 days following written notice from the city, change, improve, or renew its installed equipment in such manner as the city may direct. If violation of any conditions applicable to the said installation is observed, the city reserves the right to stop construction immediately, and correction of the violation will be made before any part of the construction is continued.

The joint pole user shall, at its expense, install guys necessary to support the strain imposed on any pole by the installation of their facilities. ~~When existing anchors are adequate in size and strength to support the equipment of all joint pole users, a joint pole user may attach its guys thereto. When anchors are not of adequate size and strength, the party requiring additional anchors shall, at its own expense, install new anchors or request the owner to replace existing anchors with anchors adequate in size and strength.~~

The joint pole user shall bear all costs involved in contacting any pole owned by the city. If it is necessary for the city to do any work on poles to provide contact space, this work will be done only as crews are available to do so in their regular work schedule. Any other schedule will have to be on overtime rate at the expense of the company requiring the work.

C. Communications Space Available to Joint Pole Users. Where space is available to permit compliance with the State of Washington Electrical Construction Code and Safety Code, joint pole users engaged in the telecommunications utility business may be allotted contact space in the area occupied by other joint pole users. All joint pole users shall operate and maintain their communications facilities in such a condition as to avoid conflicts or interference with other joint pole users. Additions to or alterations by a joint pole user shall be coordinated with all joint pole users. A joint pole user may not limit the installation, alteration or maintenance of facilities of another joint pole user. Changes to communications facilities on a joint use pole shall be at the expense of the requesting party.

D. Maintenance and Emergency Repairs. Each party shall at all times maintain all of its attachments, and perform any necessary tree-trimming or cutting incidental thereto, and shall keep them in safe conditions and in thorough repair. In an emergency where it is necessary to clear lines and restore electric power to the city's customers as the result of an accident, windstorm, earth slide, or other condition where power lines, poles, or other supporting structures are damaged, destroyed or are in serious danger thereof, the city's employees may transfer the joint pole user's

facilities to new or other poles, or do any other work required in connection with the joint pole user's equipment necessary to restore electric service to the city's customers. The joint pole user shall reimburse the city for all costs incurred in connection with such emergency work done on the licensee's facilities.

Section 6. This Ordinance shall take effect the day following its publication in the official newspaper of the City of Richland.

Section 7. Should any section or provision of this Ordinance be declared by a court of competent jurisdiction to be invalid, that decision shall not affect the validity of the Ordinance as a whole or any part thereof, other than the part so declared to be invalid.

Section 8. The City Clerk and the codifiers of this Ordinance are authorized to make necessary corrections to this Ordinance, including but not limited to the correction of scrivener's errors/clerical errors, section numbering, references, or similar mistakes of form.

PASSED by the City Council of the City of Richland, Washington, at a regular meeting on the ____ day of _____, 2026.

Theresa Richardson, Mayor

Attest:

Approved as to Form:

Jennifer Rogers, City Clerk

Heather Kintzley, City Attorney

First Reading: _____

Second Reading: _____

Date Published: _____



COUNCIL AGENDA ITEM COVERSHEET

Council Date: 2/17/2026

Agenda Category: Ordinances - First Reading

Strategic Priority 1 - High Performance Government

Strategic Priority 3 - Focused Development

Subject

Ordinance No. 2026-03, Establishing and Dedicating Additional Right-of-Way for Trowbridge Boulevard and Southgate Way

Department/Office

Public Works

Ordinance/Resolution Number

2026-03

Document Type

Ordinance

Recommended Motion

Give first reading to Ordinance No. 2026-03, establishing and dedicating additional right-of-way for Trowbridge Boulevard and Southgate Way.

Summary

The City owns and manages a system of public street rights-of-way for the benefit of the City's residents and visitors. The City may receive dedications of new public street right-of-way through land development activity or by ordinance.

The subdivision development known as Goose Ridge Estates II Phases 4 and 5 has been prepared for final plat approval. Final approval of the plat of Goose Ridge Estates II Phases 4 and 5 requires dedication of right-of-way for Trowbridge Boulevard and Southgate Way, off-site from the plat, to satisfy the City's development requirements.

Nor Am Investment, LLC and Richland School District No. 400 have both agreed to dedicate a portion of their property to support final plat approval of Goose Ridge Estates II Phases 4 and 5. The proposed right-of-way dedication for each street is depicted in Nor Am Exhibit A and Richland School District No. 400 Exhibit A attached to Ordinance No. 2026-03. The north-south right-of-way is designated as Southgate Way, and the east-west right-of-way is designated as Trowbridge Boulevard.

The property owners have executed right-of-way dedication deeds that have been reviewed and approved by the City, and a Security and Improvement Agreement has been executed between the City and the developer of Goose Ridge Estates II Phases 4 and 5 to ensure successful completion of the remaining improvements in the dedicated right-of-way (see Contract No. 507-25).

Staff recommends approval of Ordinance No. 2026-03 for first reading.

Fiscal Impact

None.

Attachments

- I. Ordinance No. 2026-03

WHEN RECORDED RETURN TO:

**Richland City Clerk's Office
625 Swift Boulevard, MS-07
Richland, WA 99352**

ORDINANCE NO. 2026-03

**AN ORDINANCE OF THE CITY OF RICHLAND, WASHINGTON,
ESTABLISHING AND DEDICATING AN ADDITIONAL RIGHT-
OF-WAY FOR TROWBRIDGE BOULEVARD AND SOUTHGATE
WAY.**

WHEREAS, the City owns and manages a system of public street right-of-way for the benefit of the City's residents and visitors; and

WHEREAS, the City may receive dedications of new public street right-of-way through land development activity or by ordinance; and

WHEREAS, the subdivision development, Goose Ridge Estates II Phases 4 and 5, has been prepared for final plat approval; and

WHEREAS, to comply with the City's development requirements, final approval of the plat of Goose Ridge Estates II Phases 4 and 5 requires dedication of a right-of-way that is off-site from the plat for Trowbridge Boulevard and Southgate Way, as depicted in **Nor Am Exhibit A** and **Richland School District No. 400 Exhibit A**; and

WHEREAS, Nor Am Investment, LLC and the Richland School District No. 400 (hereinafter the "Property Owners") have agreed to the dedication of a portion of their property to support the approval of the plat of Goose Ridge Estates II Phases 4 and 5; and

WHEREAS, the Property Owners have executed right-of-way dedication deeds that have been reviewed and approved by the City; and

WHEREAS, the north-south right-of-way is designated as Southgate Way and the east-west right-of-way is designated as Trowbridge Boulevard; and

WHEREAS, a Security and Improvement Agreement has been executed between the City and the developer of Goose Ridge Estates II Phases 4 and 5 (*see* Richland Contract No. 507-25) for the successful completion of the remaining improvements in the dedicated right-of-way; and

WHEREAS, the City's best interests are served by accepting the dedication of right-of-way for access to the Goose Ridge Estates II Phases 4 and 5 final plat that will be constructed to city standards.

NOW, THEREFORE, BE IT ORDAINED by the City of Richland as follows:

Section 1. The public road right-of-way legally described and depicted in **Nor Am Exhibit A** and **Richland School District No. 400 Exhibit A**, attached hereto and incorporated herein by this reference, is hereby accepted by the City of Richland and dedicated as a public street right-of-way, with the north-south right-of-way designated as Southgate Way and the east-west right-of-way designated as Trowbridge Boulevard.

Section 2. The City Manager is hereby authorized to sign, execute, and record with the Auditor of Benton County, Washington, a right-of-way dedication deed in substantially the form attached hereto as **Exhibit C** for the additional right-of-way.

Section 3. The City Clerk is directed to file with the Auditor of Benton County, Washington, a copy of this Ordinance and the attached Exhibits, duly certified by the Clerk as a true copy.

Section 4. This Ordinance shall take effect the day following its publication in the official newspaper of the City of Richland.

Section 5. Should any section or provision of this Ordinance be declared by a court of competent jurisdiction to be invalid, that decision shall not affect the validity of the Ordinance as a whole or any part thereof, other than the part so declared to be invalid.

Section 6. The City Clerk and the codifiers of this Ordinance are authorized to make necessary corrections to this Ordinance, including but not limited to the correction of scrivener's errors/clerical errors, section numbering, references, or similar mistakes of form.

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PASSED by the City Council of the City of Richland, Washington, at a regular meeting on the _____ day of _____, 2026.

Theresa Richardson, Mayor

Attest:

Approved as to Form:

Jennifer Rogers, City Clerk

Heather Kintzley, City Attorney

First Reading: _____

Second Reading: _____

Date Published: _____

Nor Am Exhibit A
Legal Description – 3 pages

Dedication Description:

All that portion of the hereinafter described **Parcel B** and **Parcel C**, falling within the following described Right-of-Way tract:

Right-of-Way Tract Description:

That portion of the Southeast Quarter of Section 32 and the Southwest Quarter of Section 33, Township 9 North, Range 28 East, Willamette Meridian, City of Richland, Benton County, State of Washington, described as follows:

Beginning at the West Quarter Corner of said Section 33; Thence North $02^{\circ}34'25''$ East along the West line of the Northwest Quarter thereof a distance of 142.66 feet to intersect the South line of the Plat of Goose Ridge Estates 2, Phase 1, as recorded in Volume 15 of plats at Page 756, under Auditor's File Number 2023-002216, records of said county; Thence South $71^{\circ}45'56''$ East along the South line of said Plat a distance of 1394.36 feet to the **True Point of Beginning**;

Thence continuing along said South line, South $71^{\circ}45'56''$ East a distance of 68.40 feet; Thence leaving said South line, South $12^{\circ}02'49''$ West a distance of 368.45 feet to the beginning of a tangent curve concave to the northwest having a radius of 1030.50 feet; Thence southwesterly along the arc of said curve through a central angle of $21^{\circ}01'24''$ a distance of 378.12 feet; Thence South $33^{\circ}04'14''$ West a distance of 389.53 feet; Thence South $23^{\circ}04'14''$ West a distance of 85.16 feet; Thence South $11^{\circ}55'46''$ East a distance of 61.60 feet; Thence South $46^{\circ}55'46''$ East a distance of 92.56 feet; Thence South $56^{\circ}55'46''$ East a distance of 10.00 feet; Thence South $33^{\circ}04'14''$ West a distance of 80.00 feet; Thence North $56^{\circ}55'46''$ West a distance of 10.00 feet; Thence North $66^{\circ}55'46''$ West a distance of 101.19 feet; Thence South $78^{\circ}04'14''$ West a distance of 49.59 feet; Thence South $43^{\circ}04'14''$ West a distance of 85.16 feet; Thence South $33^{\circ}04'14''$ West a distance of 10.00 feet; Thence North $56^{\circ}55'46''$ West a distance of 68.00 feet; Thence North $33^{\circ}04'14''$ East a distance of 10.00 feet; Thence North $23^{\circ}04'14''$ East a distance of 93.79 feet; Thence North $11^{\circ}55'46''$ West a distance of 36.51 feet; Thence North $46^{\circ}55'46''$ West a distance of 100.26 feet to the beginning of a non-tangent curve concave to the southwest having a radius of 1263.50 feet, the chord of which bears North $67^{\circ}53'25''$ West a distance of 385.96 feet; Thence northwesterly along the arc of said curve through a central angle of $17^{\circ}34'16''$ a distance of 387.48 feet to the beginning of a reverse curve concave to the northeast having a radius of 1336.50 feet; Thence northwesterly along the arc of said curve through a central angle of $40^{\circ}19'05''$ a distance of 940.47 feet to the beginning of a reverse curve concave to the southwest having a radius of 2263.50 feet; Thence northwesterly along the arc of said curve through a central angle of $6^{\circ}47'09''$ a distance of 268.08 feet to a point of cusp with a non-tangent curve concave to the southwest having a radius of 2261.48 feet; the chord of which bears North $47^{\circ}12'14''$ West a distance of 104.80 feet; Thence northwesterly along the arc of said curve through a central angle of $2^{\circ}39'19''$ a distance of 104.81 feet to a point of cusp with a non-tangent curve concave to the southwest having a radius of 2258.50 feet, the chord of which bears North $48^{\circ}09'55''$ West a distance of 186.70 feet; Thence northwesterly along the arc of said curve through a central angle

of 4°44'16" a distance of 186.76 feet; Thence North 37°50'30" East a distance of 10.50 feet to the beginning of a non-tangent curve concave to the southwest having a radius of 2269.00 feet, the chord of which bears South 49°41'17" East a distance of 67.62 feet; Thence southeasterly along the arc of said curve, through a central angle of 1°42'27" a distance of 67.62 feet; Thence North 41°09'57" East a distance of 69.00 feet to the beginning of a non-tangent curve concave to the southwest having a radius of 2338.00 feet, the chord of which bears North 49°25'02" West a distance of 47.57 feet; Thence northwesterly along the arc of said curve through a central angle of 1°09'57" a distance of 47.57 feet to the beginning of a reverse curve concave to the east having a radius of 25.00 feet; Thence northerly along the arc of said curve through a central angle of 87°50'30" a distance of 38.33 feet; Thence North 37°50'30" East a distance of 4.14 feet to the beginning of a tangent curve concave to the northwest having a radius of 430.00 feet; Thence northeasterly along the arc of said curve through a central angle of 0°10'17" a distance of 1.29 feet to a point of cusp with a non-tangent curve concave to the northeast having a radius of 25.00 feet, the chord of which bears South 6°10'03" East a distance of 34.63 feet; Thence southeasterly along the arc of said curve through a central angle of 87°40'31" a distance of 38.26 feet to the beginning of a reverse curve concave to the southwest having a radius of 2343.50 feet; Thence southeasterly along the arc of said curve through a central angle of 13°38'51" a distance of 558.20 feet to the beginning of a reverse curve concave to the northeast having a radius of 1256.50 feet; Thence southeasterly along the arc of said curve through a central angle of 40°19'05" a distance of 884.18 feet to the beginning of a reverse curve concave to the southwest having a radius of 1343.50 feet; Thence southeasterly along the arc of said curve through a central angle of 17°34'16" a distance of 412.01 feet; Thence South 66°55'46" East a distance of 93.06 feet; Thence North 78°04'14" East a distance of 50.83 feet; Thence North 43°04'14" East a distance of 93.79 feet; Thence North 33°04'14" East a distance of 389.53 feet to the beginning of a tangent curve concave to the northwest having a radius of 962.50 feet; Thence northeasterly along the arc of said curve through a central angle of 21°01'24" a distance of 353.17 feet; Thence North 12°02'49" East a distance of 375.82 feet to the **Point of Beginning** and the end of this description.

Parcel B description:

That portion of the Southeast quarter and the Northeast quarter of Section 32, Township 9 North, Range 28 East, Willamette Meridian, Benton County, Washington lying north of revised Parcel 2 of City of Richland boundary line adjustment recorded in Book 1 of surveys at Page 4497, under Auditor's File Number 2014-011777, records of Benton County, Washington; lying south of Goose Ridge Estates Phase 1, according to the plat thereof recorded in Volume 15 of plats, Page 687, records of Benton County, Washington; lying south of Goose Ridge Estates Phase 2, according to the plat thereof recorded in Volume 15 of plats, Page 709, records of Benton County, Washington; and lying east of West Vineyard Phase 2, according to the plat thereof recorded in Volume 15 of plats, Page 715, records of Benton County, Washington.

Parcel C description:

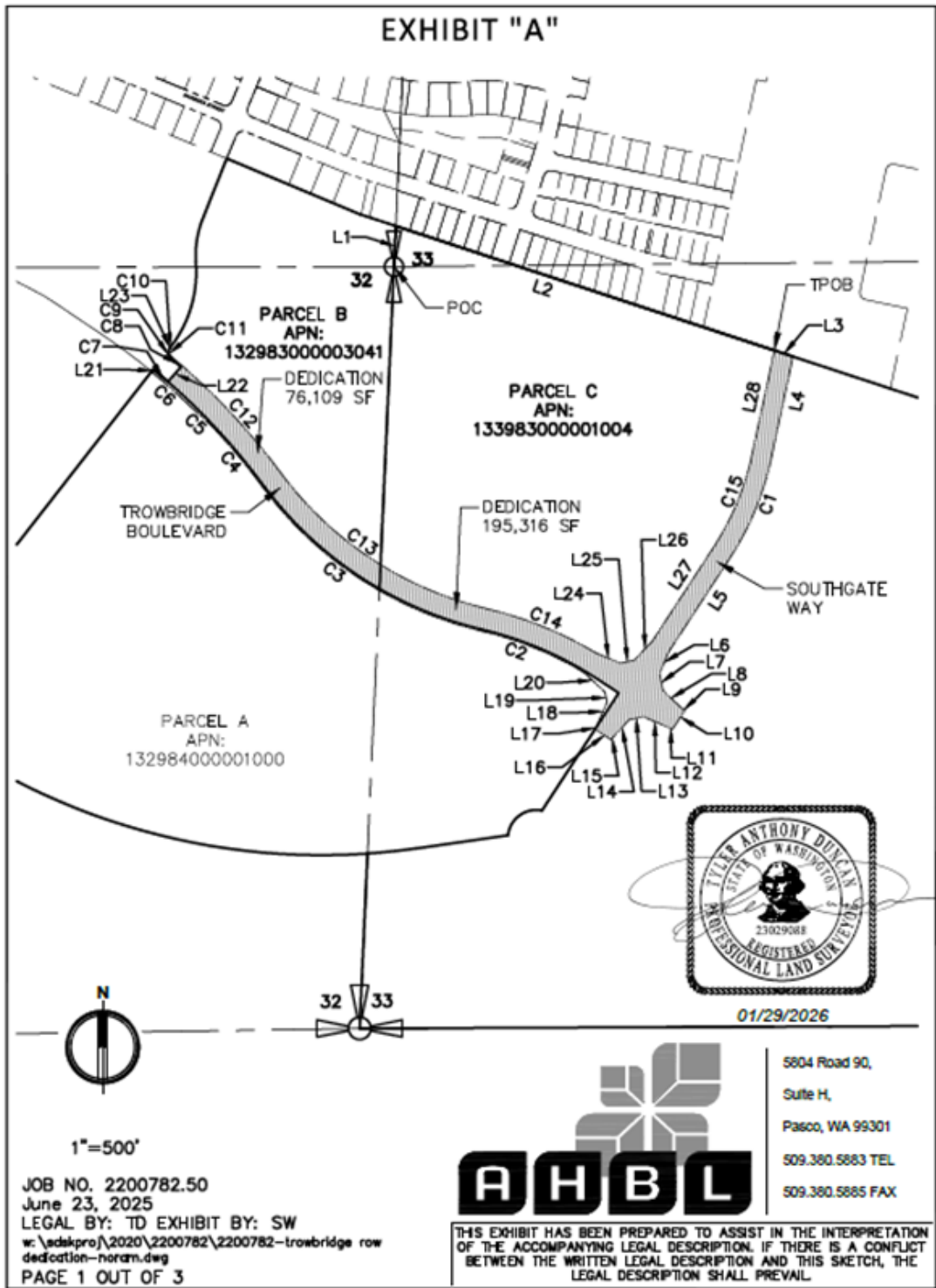
That portion of revised Parcel 3 of City of Richland Boundary Line Adjustment recorded in Book 1 of surveys at Page 4497 under Auditor's File Number 2014-011777, records of Benton County, Washington, being more particularly described as follows:

Commencing at the Northwest corner of Section 33, Township 9 North, Range 28 East of the Willamette Meridian; Thence South 02°34'25" West along the west line thereof a distance of 2532.41 feet to the **True Point of Beginning**;

Thence leaving said line South 71°45'56" East a distance of 2327.56 feet; Thence South 49°55'56" East a distance of 1286.35 feet; Thence North 89°36'54" East a distance of 2029.92 feet to the east line of said Parcel 3; Thence South 00°45'17" West along said line a distance of 1248.82 feet to the Southeast corner thereof; Thence South 89°44'51" West along the South line of said Parcel 3 a distance of 5335.10 feet to the Southwest corner thereof; Thence North 02°34'25" East along the West line thereof a distance of 614.24 feet to the southerly line of revised Parcel 2 as shown on Record of Survey for boundary line adjustment recorded under Auditor's File Number 2014-011777 and the beginning of a non-tangent curve concave to the northwest having a radius of 2325.00 feet and from which the chord bears North 83°57'28" East a distance of 169.51 feet; Thence northeasterly along the boundaries of said Parcel and along the arc of said curve through a central angle of 4°10'42" a distance of 169.55 feet; Thence North 81°52'07" East a distance of 325.86 feet to the beginning of a non-tangent curve concave to the southeast having a radius of 100.00 feet and from which the chord bears North 53°51'02" East a distance of 147.47 feet; Thence northerly, northeasterly and easterly along the arc of said curve through a central angle of 95°00'31" a distance of 165.82 feet; Thence North 33°04'14" East a distance of 492.60 feet; Thence North 56°55'46" West a distance of 93.38 feet to the beginning of a curve concave to the southwest having a radius of 1269.00 feet; Thence northwesterly along the arc of said curve through a central angle of 19°44'46" a distance of 437.34 feet to a point of reverse curve having a radius of 1331.00 feet; Thence northwesterly along the arc of said curve through a central angle of 16°41'22" a distance of 387.70 feet to the west line of said Parcel 3; Thence North 02°34'25" East along said line a distance of 1273.81 feet to the **Point of Beginning**.

See Nor Am Exhibit A Depiction.

Nor Am Exhibit A
Depiction



Nor Am Exhibit A
Line Table

EXHIBIT "A"

| LINE TABLE | | |
|------------|---------|---------------|
| LINE # | LENGTH | DIRECTION |
| L1 | 142.66 | N2° 34' 25"E |
| L2 | 1394.36 | S71° 45' 56"E |
| L3 | 68.40 | S71° 45' 56"E |
| L4 | 368.45 | S12° 02' 49"W |
| L5 | 389.53 | S33° 04' 14"W |
| L6 | 85.16 | S23° 04' 14"W |
| L7 | 61.60 | S11° 55' 46"E |
| L8 | 92.56 | S46° 55' 46"E |
| L9 | 10.00 | S56° 55' 46"E |
| L10 | 80.00 | S33° 04' 14"W |
| L11 | 10.00 | N56° 55' 46"W |
| L12 | 101.19 | N66° 55' 46"W |
| L13 | 49.59 | S78° 04' 14"W |
| L14 | 85.16 | S43° 04' 14"W |

| LINE TABLE | | |
|------------|--------|---------------|
| LINE # | LENGTH | DIRECTION |
| L15 | 10.00 | S33° 04' 14"W |
| L16 | 68.00 | N56° 55' 46"W |
| L17 | 10.00 | N33° 04' 14"E |
| L18 | 93.79 | N23° 04' 14"E |
| L19 | 36.51 | N11° 55' 46"W |
| L20 | 100.26 | N46° 55' 46"W |
| L21 | 10.50 | N37° 50' 30"E |
| L22 | 69.00 | N41° 09' 57"E |
| L23 | 4.14 | N37° 50' 30"E |
| L24 | 93.06 | S66° 55' 46"E |
| L25 | 50.83 | N78° 04' 14"E |
| L26 | 93.79 | N43° 04' 14"E |
| L27 | 389.53 | N33° 04' 14"E |
| L28 | 375.82 | N12° 02' 49"E |

JOB NO. 2200782.50
 June 23, 2025
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 dedication-noram.dwg
 PAGE 2 OUT OF 3



5804 Road 90,
 Suite H,
 Pasco, WA 99301
 509.380.5883 TEL
 509.380.5885 FAX

THIS EXHIBIT HAS BEEN PREPARED TO ASSIST IN THE INTERPRETATION OF THE ACCOMPANYING LEGAL DESCRIPTION. IF THERE IS A CONFLICT BETWEEN THE WRITTEN LEGAL DESCRIPTION AND THIS SKETCH, THE LEGAL DESCRIPTION SHALL PREVAIL.

Nor Am Exhibit A
Curve Table

EXHIBIT "A"

| CURVE TABLE | | | | | |
|--------------------|---------------|---------------|--------------|------------------------|---------------------|
| CURVE # | LENGTH | RADIUS | DELTA | CHORD DIRECTION | CHORD LENGTH |
| C1 | 378.12 | 1030.50 | 21°01'24" | S22° 33' 32"W | 376.00 |
| C2 | 387.48 | 1263.50 | 17°34'16" | N67° 53' 25"W | 385.96 |
| C3 | 940.47 | 1336.50 | 40°19'05" | N56° 31' 00"W | 921.19 |
| C4 | 268.08 | 2263.50 | 6°47'09" | N39° 45' 02"W | 267.92 |
| C5 | 104.81 | 2261.48 | 2°39'19" | N47° 12' 14"W | 104.80 |
| C6 | 186.76 | 2258.50 | 4°44'16" | N48° 09' 55"W | 186.70 |
| C7 | 67.62 | 2269.00 | 1°42'27" | S49° 41' 17"E | 67.62 |
| C8 | 47.57 | 2338.00 | 1°09'57" | N49° 25' 02"W | 47.57 |
| C9 | 38.33 | 25.00 | 87°50'30" | N6° 04' 45"W | 34.68 |
| C10 | 1.29 | 430.00 | 0°10'17" | N37° 45' 21"E | 1.29 |
| C11 | 38.26 | 25.00 | 87°40'31" | S6° 10' 03"E | 34.63 |
| C12 | 558.20 | 2343.50 | 13°38'51" | N43° 10' 53"W | 556.89 |
| C13 | 884.18 | 1256.50 | 40°19'05" | S56° 31' 00"E | 866.05 |
| C14 | 412.01 | 1343.50 | 17°34'16" | N67° 53' 25"W | 410.40 |
| C15 | 353.17 | 962.50 | 21°01'24" | N22° 33' 32"E | 351.19 |

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Richland School District No. 400 Exhibit A
Legal Description – 3 pages

Dedication Description:

All that portion of the hereinafter described **Parcel A**, falling within the following described right-of-way tract:

Right-of-Way Tract Description:

That portion of the Southeast Quarter of Section 32 and the Southwest Quarter of Section 33, Township 9 North, Range 28 East, Willamette Meridian, City of Richland, Benton County, State of Washington, described as follows:

Beginning at the West Quarter Corner of said Section 33; Thence North $02^{\circ}34'25''$ East along the West line of the Northwest Quarter thereof a distance of 142.66 feet to intersect the South line of the Plat of Goose Ridge Estates 2, Phase 1, as recorded in Volume 15 of plats at Page 756, under Auditor's File Number 2023-002216, records of said county; Thence South $71^{\circ}45'56''$ East along the South line of said Plat a distance of 1394.36 feet to the **True Point of Beginning**;

Thence continuing along said South line, South $71^{\circ}45'56''$ East a distance of 68.40 feet; Thence leaving said South line, South $12^{\circ}02'49''$ West a distance of 368.45 feet to the beginning of a tangent curve concave to the northwest having a radius of 1030.50 feet; Thence southwesterly along the arc of said curve through a central angle of $21^{\circ}01'24''$ a distance of 378.12 feet; Thence South $33^{\circ}04'14''$ West a distance of 389.53 feet; Thence South $23^{\circ}04'14''$ West a distance of 85.16 feet; Thence South $11^{\circ}55'46''$ East a distance of 61.60 feet; Thence South $46^{\circ}55'46''$ East a distance of 92.56 feet; Thence South $56^{\circ}55'46''$ East a distance of 10.00 feet; Thence South $33^{\circ}04'14''$ West a distance of 80.00 feet; Thence North $56^{\circ}55'46''$ West a distance of 10.00 feet; Thence North $66^{\circ}55'46''$ West a distance of 101.19 feet; Thence South $78^{\circ}04'14''$ West a distance of 49.59 feet; Thence South $43^{\circ}04'14''$ West a distance of 85.16 feet; Thence South $33^{\circ}04'14''$ West a distance of 10.00 feet; Thence North $56^{\circ}55'46''$ West a distance of 68.00 feet; Thence North $33^{\circ}04'14''$ East a distance of 10.00 feet; Thence North $23^{\circ}04'14''$ East a distance of 93.79 feet; Thence North $11^{\circ}55'46''$ West a distance of 36.51 feet; Thence North $46^{\circ}55'46''$ West a distance of 100.26 feet to the beginning of a non-tangent curve concave to the southwest having a radius of 1263.50 feet, the chord of which bears North $67^{\circ}53'25''$ West a distance of 385.96 feet; Thence northwesterly along the arc of said curve through a central angle of $17^{\circ}34'16''$ a distance of 387.48 feet to the beginning of a reverse curve concave to the northeast having a radius of 1336.50 feet; Thence northwesterly along the arc of said curve through a central angle of $40^{\circ}19'05''$ a distance of 940.47 feet to the beginning of a reverse curve concave to the southwest having a radius of 2263.50 feet; Thence northwesterly along the arc of said curve through a central angle of $6^{\circ}47'09''$ a distance of 268.08 feet to a point of cusp with a non-tangent curve concave to the southwest having a radius of 2261.48 feet; the chord of which bears North $47^{\circ}12'14''$ West a distance of 104.80 feet; Thence northwesterly along the arc of said curve through a central angle of $2^{\circ}39'19''$ a distance of 104.81 feet to a point of cusp with a non-tangent curve concave to the southwest having a radius of 2258.50 feet, the chord of which bears North $48^{\circ}09'55''$ West a distance of 186.70 feet; Thence northwesterly along the arc of said curve through a central angle

of 4°44'16" a distance of 186.76 feet; Thence North 37°50'30" East a distance of 10.50 feet to the beginning of a non-tangent curve concave to the southwest having a radius of 2269.00 feet, the chord of which bears South 49°41'17" East a distance of 67.62 feet; Thence southeasterly along the arc of said curve, through a central angle of 1°42'27" a distance of 67.62 feet; Thence North 41°09'57" East a distance of 69.00 feet to the beginning of a non-tangent curve concave to the southwest having a radius of 2338.00 feet, the chord of which bears North 49°25'02" West a distance of 47.57 feet; Thence northwesterly along the arc of said curve through a central angle of 1°09'57" a distance of 47.57 feet to the beginning of a reverse curve concave to the east having a radius of 25.00 feet; Thence northerly along the arc of said curve through a central angle of 87°50'30" a distance of 38.33 feet; Thence North 37°50'30" East a distance of 4.14 feet to the beginning of a tangent curve concave to the northwest having a radius of 430.00 feet; Thence northeasterly along the arc of said curve through a central angle of 0°10'17" a distance of 1.29 feet to a point of cusp with a non-tangent curve concave to the northeast having a radius of 25.00 feet, the chord of which bears South 6°10'03" East a distance of 34.63 feet; Thence southeasterly along the arc of said curve through a central angle of 87°40'31" a distance of 38.26 feet to the beginning of a reverse curve concave to the southwest having a radius of 2343.50 feet; Thence southeasterly along the arc of said curve through a central angle of 13°38'51" a distance of 558.20 feet to the beginning of a reverse curve concave to the northeast having a radius of 1256.50 feet; Thence southeasterly along the arc of said curve through a central angle of 40°19'05" a distance of 884.18 feet to the beginning of a reverse curve concave to the southwest having a radius of 1343.50 feet; Thence southeasterly along the arc of said curve through a central angle of 17°34'16" a distance of 412.01 feet; Thence South 66°55'46" East a distance of 93.06 feet; Thence North 78°04'14" East a distance of 50.83 feet; Thence North 43°04'14" East a distance of 93.79 feet; Thence North 33°04'14" East a distance of 389.53 feet to the beginning of a tangent curve concave to the northwest having a radius of 962.50 feet; Thence northeasterly along the arc of said curve through a central angle of 21°01'24" a distance of 353.17 feet; Thence North 12°02'49" East a distance of 375.82 feet to the **Point of Beginning** and the end of this description.

Parcel A Description:

A portion of the Southeast Quarter of Section 32 and a portion of the Southwest Quarter of Section 33, Township 9 North, Range 28 East of the Willamette Meridian, Benton county, Washington, more particularly described as follows:

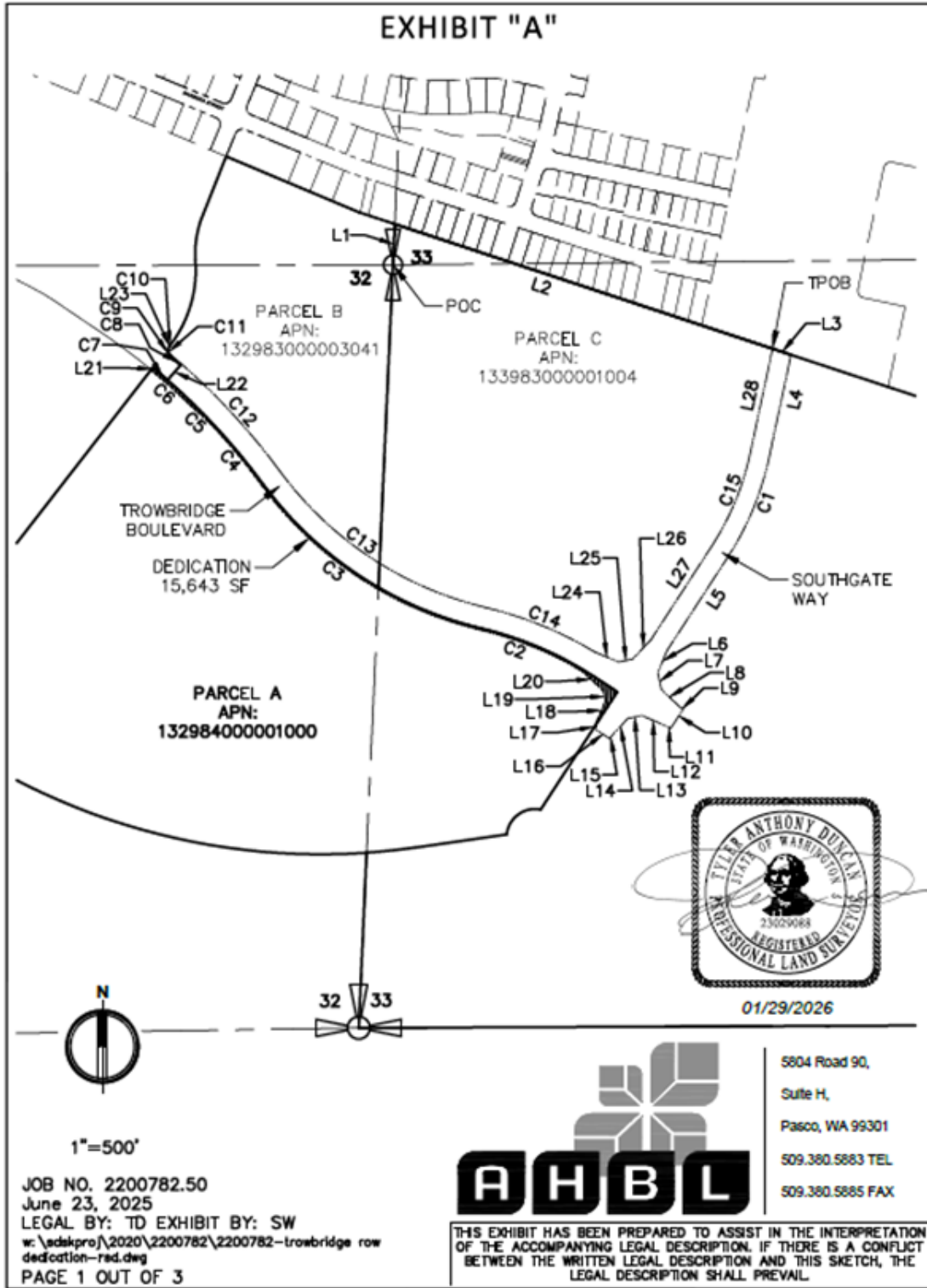
Commencing at the Southeast corner of Section 32, also being the Southwest corner of Section 33, Thence North 02°34'25" East along the section line common to the aforementioned Sections 32 and 33 a distance of 614.24 feet to a point on a non-tangent curve from which the radius point bears North 03°57'10" West a distance of 2325.00 feet, also being the **True Point of Beginning**;

Thence northwesterly along the arc of said curve through a central angle of 43°53'05" a distance of 1780.79 feet; Thence North 37°50'30" East a distance of 1471.84 feet to the beginning of a non-tangent curve from which the radius points bears South 39°27'30" West a distance of 2269.00 feet; Thence southeasterly along the arc of said curve through a central angle of 14°11'03" a distance of 561.71 feet to the beginning of a curve concave to the northeast having a radius of 1331.00 feet;

Thence southeasterly along the arc of said curve through a central angle of $40^{\circ}19'05''$ a distance of 936.60 feet to the beginning of a curve concave to the southwest having a radius of 1269.00 feet; Thence southeasterly along the arc of said curve through a central angle of $19^{\circ}44'46''$ a distance of 437.74 feet; Thence South $56^{\circ}55'46''$ East a distance of 93.38 feet; Thence South $33^{\circ}04'14''$ West a distance of 492.60 feet to the beginning of a non-tangent curve from which the radius points bears South $11^{\circ}21'18''$ West a distance of 100.00 feet; thence southwesterly along the arc of said curve through a central angle of $95^{\circ}00'31''$ a distance of 165.82 feet; Thence South $81^{\circ}52'07''$ West a distance of 325.86 feet to the beginning of a curve concave to the north having a radius of 2325.00 feet; Thence southwesterly along the arc of said curve through a central angle of $04^{\circ}10'42''$ a distance of 169.55 feet to the **True Point of Beginning**.

See Richand School District Exhibit A - Depiction.

**Richland School District No. 400 Exhibit A
Depiction**



Richland School District No. 400 Exhibit A
Line Table

EXHIBIT "A"

| LINE TABLE | | |
|------------|---------|---------------|
| LINE # | LENGTH | DIRECTION |
| L1 | 142.66 | N2° 34' 25"E |
| L2 | 1394.36 | S71° 45' 56"E |
| L3 | 68.40 | S71° 45' 56"E |
| L4 | 368.45 | S12° 02' 49"W |
| L5 | 389.53 | S33° 04' 14"W |
| L6 | 85.16 | S23° 04' 14"W |
| L7 | 61.60 | S11° 55' 46"E |
| L8 | 92.56 | S46° 55' 46"E |
| L9 | 10.00 | S56° 55' 46"E |
| L10 | 80.00 | S33° 04' 14"W |
| L11 | 10.00 | N56° 55' 46"W |
| L12 | 101.19 | N66° 55' 46"W |
| L13 | 49.59 | S78° 04' 14"W |
| L14 | 85.16 | S43° 04' 14"W |

| LINE TABLE | | |
|------------|--------|---------------|
| LINE # | LENGTH | DIRECTION |
| L15 | 10.00 | S33° 04' 14"W |
| L16 | 68.00 | N56° 55' 46"W |
| L17 | 10.00 | N33° 04' 14"E |
| L18 | 93.79 | N23° 04' 14"E |
| L19 | 36.51 | N11° 55' 46"W |
| L20 | 100.26 | N46° 55' 46"W |
| L21 | 10.50 | N37° 50' 30"E |
| L22 | 69.00 | N41° 09' 57"E |
| L23 | 4.14 | N37° 50' 30"E |
| L24 | 93.06 | S66° 55' 46"E |
| L25 | 50.83 | N78° 04' 14"E |
| L26 | 93.79 | N43° 04' 14"E |
| L27 | 389.53 | N33° 04' 14"E |
| L28 | 375.82 | N12° 02' 49"E |

JOB NO. 2200782.50
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 LEGAL BY: TD EXHIBIT BY: SW
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 dedication-rad.dwg
 PAGE 2 OUT OF 3



5804 Road 90,
 Suite H,
 Pasco, WA 99301
 509.380.5883 TEL
 509.380.5885 FAX

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Richland School District No. 400 Exhibit A
Curve Table

EXHIBIT "A"

| CURVE TABLE | | | | | |
|-------------|--------|---------|-----------|-----------------|--------------|
| CURVE # | LENGTH | RADIUS | DELTA | CHORD DIRECTION | CHORD LENGTH |
| C1 | 378.12 | 1030.50 | 21°01'24" | S22° 33' 32"W | 376.00 |
| C2 | 387.48 | 1263.50 | 17°34'16" | N67° 53' 25"W | 385.96 |
| C3 | 940.47 | 1336.50 | 40°19'05" | N56° 31' 00"W | 921.19 |
| C4 | 268.08 | 2263.50 | 6°47'09" | N39° 45' 02"W | 267.92 |
| C5 | 104.81 | 2261.48 | 2°39'19" | N47° 12' 14"W | 104.80 |
| C6 | 186.76 | 2258.50 | 4°44'16" | N48° 09' 55"W | 186.70 |
| C7 | 67.62 | 2269.00 | 1°42'27" | S49° 41' 17"E | 67.62 |
| C8 | 47.57 | 2338.00 | 1°09'57" | N49° 25' 02"W | 47.57 |
| C9 | 38.33 | 25.00 | 87°50'30" | N6° 04' 45"W | 34.68 |
| C10 | 1.29 | 430.00 | 0°10'17" | N37° 45' 21"E | 1.29 |
| C11 | 38.26 | 25.00 | 87°40'31" | S6° 10' 03"E | 34.63 |
| C12 | 558.20 | 2343.50 | 13°38'51" | N43° 10' 53"W | 556.89 |
| C13 | 884.18 | 1256.50 | 40°19'05" | S56° 31' 00"E | 866.05 |
| C14 | 412.01 | 1343.50 | 17°34'16" | N67° 53' 25"W | 410.40 |
| C15 | 353.17 | 962.50 | 21°01'24" | N22° 33' 32"E | 351.19 |

JOB NO. 2200782.50
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Exhibit C

WHEN RECORDED RETURN TO:

**City Clerk
City of Richland
625 Swift Blvd. MS-07
Richland, WA 99352**

Portion of Parcel Nos. 1-3298-300-0003-041, 1-3398-300-0001-004

RIGHT-OF-WAY DEDICATION DEED

In and for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, **NOR AM INVESTMENT, LLC**, a Washington limited liability company (“Grantor”), does hereby grant, convey and dedicate to the **CITY OF RICHLAND**, a Washington municipal corporation (“Grantee”), its successors and assigns, a public right-of-way in, upon, over, under, across and through the following property situated in the County of Benton, State of Washington, to be used for all lawful right-of-way purposes, surface and subsurface:

All that portion of the hereinafter described **Parcel B** and **Parcel C**, falling within the following described Right-of-Way tract:

Right-of-Way Tract Description:

That portion of the Southeast Quarter of Section 32 and the Southwest Quarter of Section 33, Township 9 North, Range 28 East, Willamette Meridian, City of Richland, Benton County, State of Washington, described as follows:

Beginning at the West Quarter Corner of said Section 33; Thence North 02°34’25” East along the West line of the Northwest Quarter thereof a distance of 142.66 feet to intersect the South line of the Plat of Goose Ridge Estates 2, Phase 1, as recorded in Volume 15 of plats at Page 756, under Auditor’s File Number 2023-002216, records of said county; Thence South 71°45’56” East along the South line of said Plat a distance of 1394.36 feet to the **True Point of Beginning**;

Thence continuing along said South line, South 71°45’56” East a distance of 68.40 feet;

Thence leaving said South line, South 12°02'49" West a distance of 368.45 feet to the beginning of a tangent curve concave to the northwest having a radius of 1030.50 feet;

Thence southwesterly along the arc of said curve through a central angle of 21°01'24" a distance of 378.12 feet;

Thence South 33°04'14" West a distance of 389.53 feet;

Thence South 23°04'14" West a distance of 85.16 feet;

Thence South 11°55'46" East a distance of 61.60 feet;

Thence South 46°55'46" East a distance of 92.56 feet;

Thence South 56°55'46" East a distance of 10.00 feet;

Thence South 33°04'14" West a distance of 80.00 feet;

Thence North 56°55'46" West a distance of 10.00 feet;

Thence North 66°55'46" West a distance of 101.19 feet;

Thence South 78°04'14" West a distance of 49.59 feet;

Thence South 43°04'14" West a distance of 85.16 feet;

Thence South 33°04'14" West a distance of 10.00 feet;

Thence North 56°55'46" West a distance of 68.00 feet;

Thence North 33°04'14" East a distance of 10.00 feet;

Thence North 23°04'14" East a distance of 93.79 feet;

Thence North 11°55'46" West a distance of 36.51 feet;

Thence North 46°55'46" West a distance of 100.26 feet to the beginning of a non-tangent curve concave to the southwest having a radius of 1263.50 feet, the chord of which bears North 67°53'25" West a distance of 385.96 feet;

Thence northwesterly along the arc of said curve through a central angle of 17°34'16" a distance of 387.48 feet to the beginning of a reverse curve concave to the northeast having a radius of 1336.50 feet;

Thence northwesterly along the arc of said curve through a central angle of 40°19'05" a distance of 940.47 feet to the beginning of a reverse curve concave to the southwest having a radius of 2263.50 feet;

Thence northwesterly along the arc of said curve through a central angle of 6°47'09" a distance of 268.08 feet to a point of cusp with a non-tangent curve concave to the southwest having a radius of 2261.48 feet; the chord of which bears North 47°12'14" West a distance of 104.80 feet;

Thence northwesterly along the arc of said curve through a central angle of 2°39'19" a distance of 104.81 feet to a point of cusp with a non-tangent curve concave to the southwest having a radius of 2258.50 feet, the chord of which bears North 48°09'55" West a distance of 186.70 feet;

Thence northwesterly along the arc of said curve through a central angle of 4°44'16" a distance of 186.76 feet;

Thence North 37°50'30" East a distance of 10.50 feet to the beginning of a non-tangent curve concave to the southwest having a radius of 2269.00 feet, the chord of which bears South 49°41'17" East a distance of 67.62 feet;

Thence southeasterly along the arc of said curve, through a central angle of 1°42'27" a distance of 67.62 feet;

Thence North $41^{\circ}09'57''$ East a distance of 69.00 feet to the beginning of a non-tangent curve concave to the southwest having a radius of 2338.00 feet, the chord of which bears North $49^{\circ}25'02''$ West a distance of 47.57 feet;
Thence northwesterly along the arc of said curve through a central angle of $1^{\circ}09'57''$ a distance of 47.57 feet to the beginning of a reverse curve concave to the east having a radius of 25.00 feet;
Thence northerly along the arc of said curve through a central angle of $87^{\circ}50'30''$ a distance of 38.33 feet;
Thence North $37^{\circ}50'30''$ East a distance of 4.14 feet to the beginning of a tangent curve concave to the northwest having a radius of 430.00 feet;
Thence northeasterly along the arc of said curve through a central angle of $0^{\circ}10'17''$ a distance of 1.29 feet to a point of cusp with a non-tangent curve concave to the northeast having a radius of 25.00 feet, the chord of which bears South $6^{\circ}10'03''$ East a distance of 34.63 feet;
Thence southeasterly along the arc of said curve through a central angle of $87^{\circ}40'31''$ a distance of 38.26 feet to the beginning of a reverse curve concave to the southwest having a radius of 2343.50 feet;
Thence southeasterly along the arc of said curve through a central angle of $13^{\circ}38'51''$ a distance of 558.20 feet to the beginning of a reverse curve concave to the northeast having a radius of 1256.50 feet;
Thence southeasterly along the arc of said curve through a central angle of $40^{\circ}19'05''$ a distance of 884.18 feet to the beginning of a reverse curve concave to the southwest having a radius of 1343.50 feet;
Thence southeasterly along the arc of said curve through a central angle of $17^{\circ}34'16''$ a distance of 412.01 feet;
Thence South $66^{\circ}55'46''$ East a distance of 93.06 feet;
Thence North $78^{\circ}04'14''$ East a distance of 50.83 feet;
Thence North $43^{\circ}04'14''$ East a distance of 93.79 feet;
Thence North $33^{\circ}04'14''$ East a distance of 389.53 feet to the beginning of a tangent curve concave to the northwest having a radius of 962.50 feet;
Thence northeasterly along the arc of said curve through a central angle of $21^{\circ}01'24''$ a distance of 353.17 feet;
Thence North $12^{\circ}02'49''$ East a distance of 375.82 feet to the **Point of Beginning** and the end of this description.

Parcel B description:

That portion of the Southeast quarter and the Northeast quarter of Section 32, Township 9 North, Range 28 East, Willamette Meridian, Benton County, Washington lying north of revised Parcel 2 of City of Richland boundary line adjustment recorded in Book 1 of surveys at Page 4497, under Auditor's File Number 2014-011777, records of Benton County, Washington; lying south of Goose Ridge Estates Phase 1, according to the plat thereof recorded in Volume 15 of plats, Page 687, records of Benton County, Washington; lying south of Goose Ridge Estates Phase 2, according to the plat thereof recorded in Volume 15 of plats,

Page 709, records of Benton County, Washington; and lying east of West Vineyard Phase 2, according to the plat thereof recorded in Volume 15 of plats, Page 715, records of Benton County, Washington.

Parcel C description:

That portion of revised Parcel 3 of City of Richland Boundary Line Adjustment recorded in Book 1 of surveys at Page 4497 under Auditor's File Number 2014-011777, records of Benton County, Washington, being more particularly described as follows:

Commencing at the Northwest corner of Section 33, Township 9 North, Range 28 East of the Willamette Meridian; Thence South 02°34'25" West along the west line thereof a distance of 2532.41 feet to the **True Point of Beginning**;

Thence leaving said line South 71°45'56" East a distance of 2327.56 feet;

Thence South 49°55'56" East a distance of 1286.35 feet;

Thence North 89°36'54" East a distance of 2029.92 feet to the east line of said Parcel 3;

Thence South 00°45'17" West along said line a distance of 1248.82 feet to the Southeast corner thereof;

Thence South 89°44'51" West along the South line of said Parcel 3 a distance of 5335.10 feet to the Southwest corner thereof;

Thence North 02°34'25" East along the West line thereof a distance of 614.24 feet to the southerly line of revised Parcel 2 as shown on Record of Survey for boundary line adjustment recorded under Auditor's File Number 2014-011777 and the beginning of a non-tangent curve concave to the northwest having a radius of 2325.00 feet and from which the chord bears North 83°57'28" East a distance of 169.51 feet;

Thence northeasterly along the boundaries of said Parcel and along the arc of said curve through a central angle of 4°10'42" a distance of 169.55 feet;

Thence North 81°52'07" East a distance of 325.86 feet to the beginning of a non-tangent curve concave to the southeast having a radius of 100.00 feet and from which the chord bears North 53°51'02" East a distance of 147.47 feet;

Thence northerly, northeasterly and easterly along the arc of said curve through a central angle of 95°00'31" a distance of 165.82 feet;

Thence North 33°04'14" East a distance of 492.60 feet;

Thence North 56°55'46" West a distance of 93.38 feet to the beginning of a curve concave to the southwest having a radius of 1269.00 feet;

Thence northwesterly along the arc of said curve through a central angle of 19°44'46" a distance of 437.34 feet to a point of reverse curve having a radius of 1331.00 feet;

Thence northwesterly along the arc of said curve through a central angle of 16°41'22" a distance of 387.70 feet to the west line of said Parcel 3;

Thence North 02°34'25" East along said line a distance of 1273.81 feet to the **Point of Beginning**.

See Exhibit "A".

Grantee shall have the right to regulate and use the area dedicated as and for right-of-way and for utility purposes. Such use shall include, but not be limited to the following: (1) the right of public ingress and egress through and along said area; (2) the right to locate, design, construct, install, inspect, protect, maintain, repair, modify, and otherwise change utilities, road rights-of-way, and any other appurtenances or related elements, including, but not limited to, pavement, signs, curbs, gutters, sidewalks, conduits, cables, wires, splicing boxes, power sources, and facilities, including but not limited to those for storm water, wastewater, water, electricity, gas, oil, telecommunications, communication transmission and reception, together with fencing and gates when the same are deemed by Grantee to be necessary to protect facilities, prevent intrusions, and otherwise protect the public from loss or harm; and (3) the right to engage in any other activity that is reasonably related to the construction, operation and maintenance of public utilities and rights-of-way that are located in the dedicated area. In addition, Grantee shall have the right to clear, remove and dispose of any material, obstructions, timber and vegetation within the dedication area.

Grantee's uses are unrestricted in location within the right-of-way and will not be limited in any way by the state of being, condition or location of the street. Grantee is also authorized to utilize such additional width as may be necessary temporarily for the placing of excavated materials thereon and for initial construction and maintenance operations. Grantee will restore disturbed property to equal or better condition.

Subject to the terms hereof, Grantee shall have all other rights and benefits that are reasonably necessary or useful for Grantee's full and complete use of the area dedicated. Grantor shall not authorize or otherwise permit any person or entity to interfere with Grantee's use of the dedicated area.

Grantor covenants that Grantor is lawfully seized and possessed of the real property described herein, and that Grantor has a good and lawful right to convey it or any part thereof and that Grantor will forever warrant and defend the same against all persons who may lawfully claim the same.

The undersigned requests that the Assessor and Treasurer of Benton County set over to the remainder the lien of all unpaid taxes, if any, affecting the property conveyed by this Right-of-Way Dedication Deed, as provided by RCW 84.60.070.

It is understood and agreed that delivery of this Deed is hereby tendered and that its terms and obligations are not binding upon the City of Richland unless and until the Richland City Council has taken action by ordinance or resolution to accept this Right-of-Way Deed of Dedication and the below Certificate of Acceptance has been executed.

CERTIFICATE OF ACCEPTANCE OF RIGHT-OF-WAY DEDICATION DEED

The interest in real property conveyed by this Right-of-Way Dedication Deed has been accepted by Ordinance No. 2026-03 of the City Council of the City of Richland on the ____ day of _____, 2026, and the authorized officer of such governing body has consented to recordation of said Deed of Dedication with the Benton County Auditor.

Accepted by the City of Richland:

Jon Amundson, ICMA-CM, City Manager

Attest:

Approved as to form:

Jennifer Rogers, City Clerk

Heather Kintzley, City Attorney

This space intentionally left blank.

GRANTOR – NOR AM INVESTMENT, LLC
a Washington limited liability company

By: _____
Geoffrey Clark, President & COO

STATE OF _____)
: SS
COUNTY OF _____)

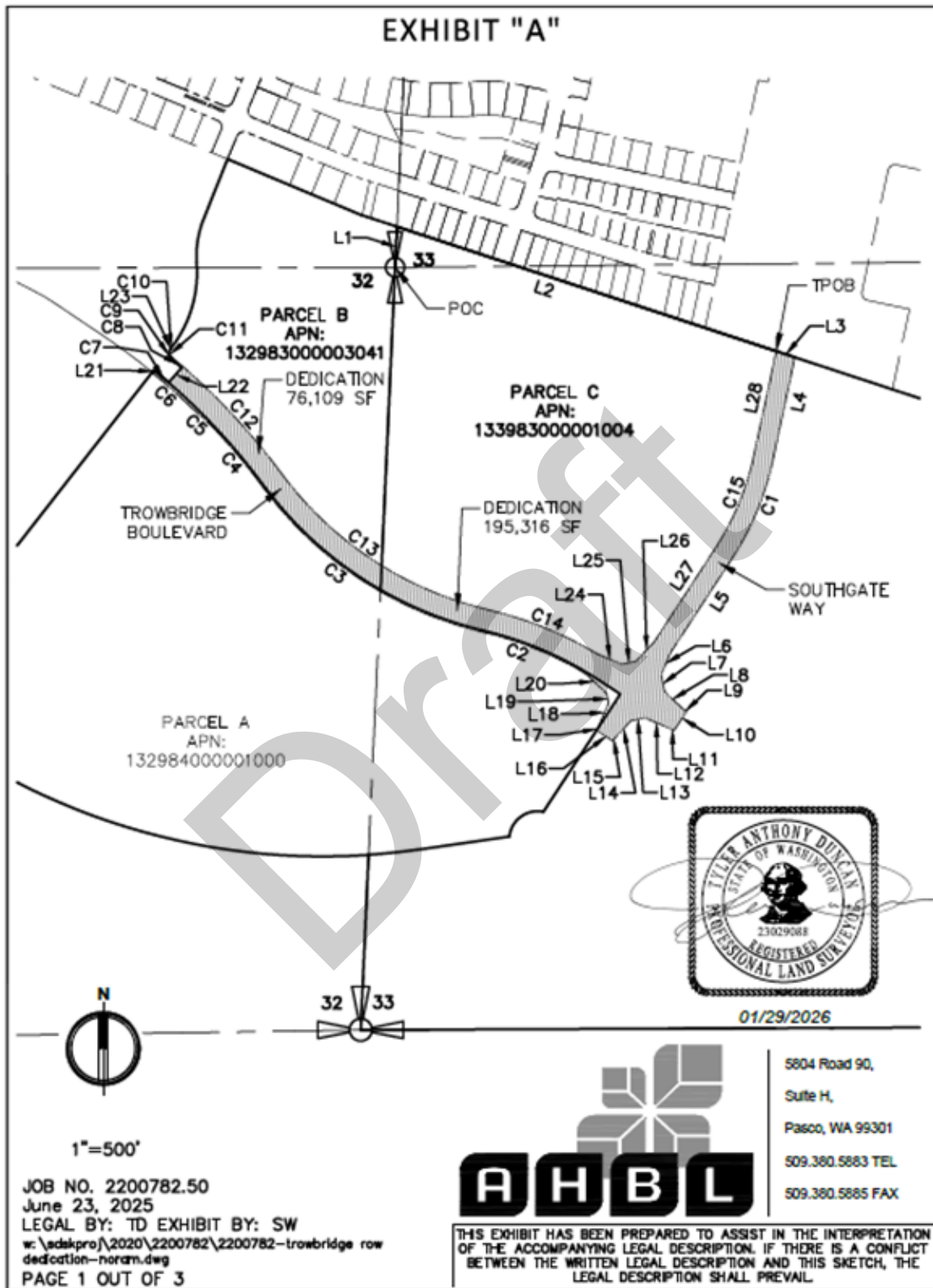
On this ____ day of _____, 2026, before me personally appeared **Geoffrey Clark**, to me known to be the **President of Nor Am Investment, LLC**, the corporation that executed the within and foregoing instrument, and acknowledged said instrument to be the free and voluntary act and deed of said corporation, for the uses and purposes therein mentioned, and on oath stated that she was authorized to execute said instrument.

IN WITNESS WHEREOF, my hand and official seal hereon affixed the day and year above written.

Signature: _____
Printed Name: _____
Notary Public in and for the State of _____
Residing at _____
My appointment expires _____

seal

Exhibit A to Right-of-Way Dedication Deed - Depiction of Area Dedicated



Note: Diagram superseded by exhibit on preceding page. Included for reference only.

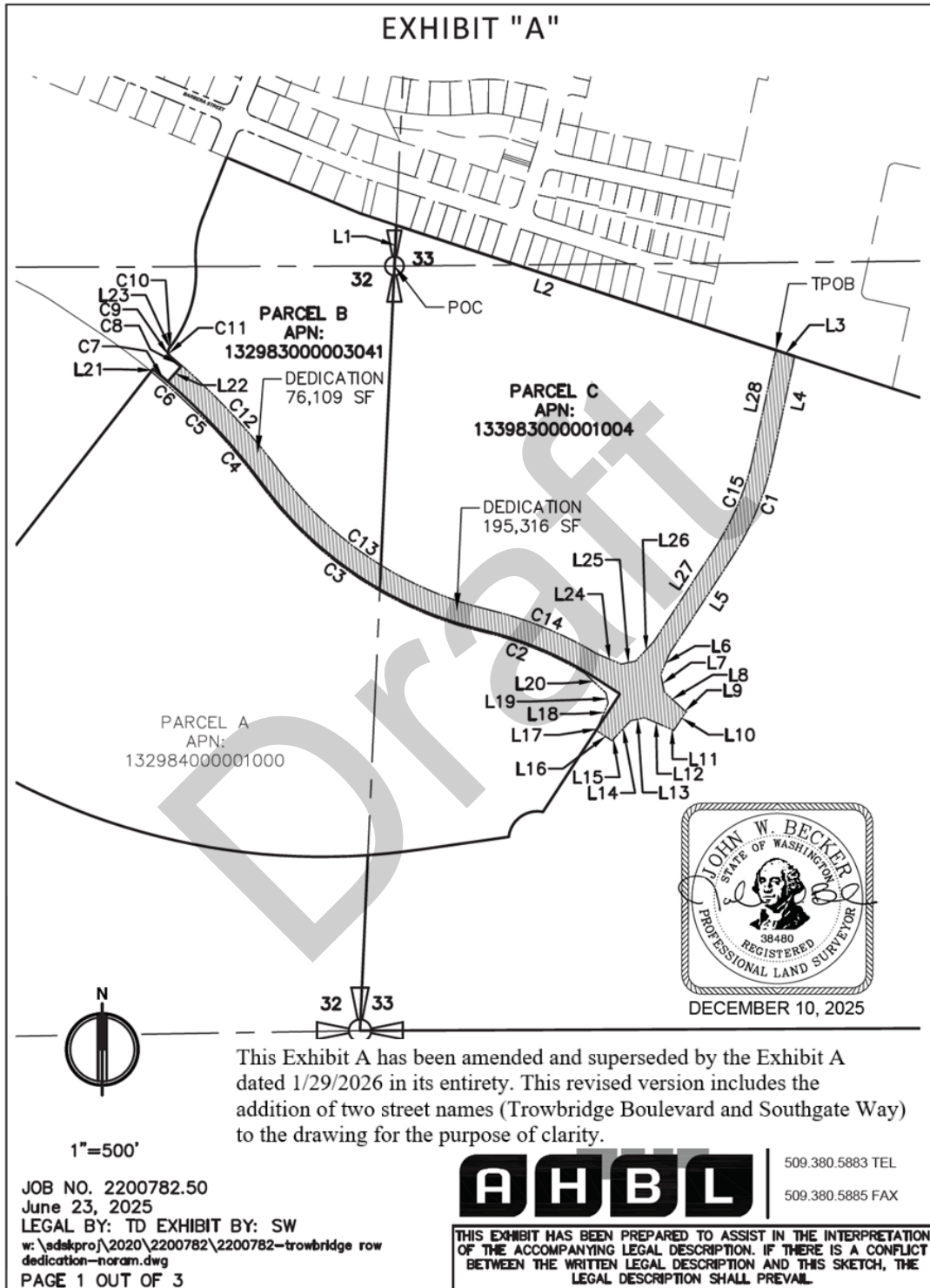
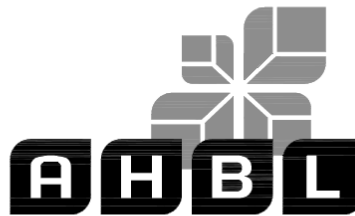


EXHIBIT "A"

| LINE TABLE | | |
|------------|---------|---------------|
| LINE # | LENGTH | DIRECTION |
| L1 | 142.66 | N2° 34' 25"E |
| L2 | 1394.36 | S71° 45' 56"E |
| L3 | 68.40 | S71° 45' 56"E |
| L4 | 368.45 | S12° 02' 49"W |
| L5 | 389.53 | S33° 04' 14"W |
| L6 | 85.16 | S23° 04' 14"W |
| L7 | 61.60 | S11° 55' 46"E |
| L8 | 92.56 | S46° 55' 46"E |
| L9 | 10.00 | S56° 55' 46"E |
| L10 | 80.00 | S33° 04' 14"W |
| L11 | 10.00 | N56° 55' 46"W |
| L12 | 101.19 | N66° 55' 46"W |
| L13 | 49.59 | S78° 04' 14"W |
| L14 | 85.16 | S43° 04' 14"W |

| LINE TABLE | | |
|------------|--------|---------------|
| LINE # | LENGTH | DIRECTION |
| L15 | 10.00 | S33° 04' 14"W |
| L16 | 68.00 | N56° 55' 46"W |
| L17 | 10.00 | N33° 04' 14"E |
| L18 | 93.79 | N23° 04' 14"E |
| L19 | 36.51 | N11° 55' 46"W |
| L20 | 100.26 | N46° 55' 46"W |
| L21 | 10.50 | N37° 50' 30"E |
| L22 | 69.00 | N41° 09' 57"E |
| L23 | 4.14 | N37° 50' 30"E |
| L24 | 93.06 | S66° 55' 46"E |
| L25 | 50.83 | N78° 04' 14"E |
| L26 | 93.79 | N43° 04' 14"E |
| L27 | 389.53 | N33° 04' 14"E |
| L28 | 375.82 | N12° 02' 49"E |

JOB NO. 2200782.50
 June 23, 2025
 LEGAL BY: TD EXHIBIT BY: SW
 w:\sdsproj\2020\2200782\2200782-trowbridge row
 dedication-noram.dwg
 PAGE 2 OUT OF 3



5804 Road 90,
 Suite H,
 Pasco, WA 99301
 509.380.5883 TEL
 509.380.5885 FAX

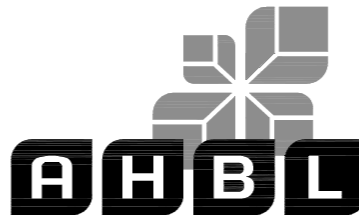
THIS EXHIBIT HAS BEEN PREPARED TO ASSIST IN THE INTERPRETATION OF THE ACCOMPANYING LEGAL DESCRIPTION. IF THERE IS A CONFLICT BETWEEN THE WRITTEN LEGAL DESCRIPTION AND THIS SKETCH, THE LEGAL DESCRIPTION SHALL PREVAIL.

EXHIBIT "A"

CURVE TABLE

| CURVE # | LENGTH | RADIUS | DELTA | CHORD DIRECTION | CHORD LENGTH |
|---------|--------|---------|-----------|-----------------|--------------|
| C1 | 378.12 | 1030.50 | 21°01'24" | S22° 33' 32"W | 376.00 |
| C2 | 387.48 | 1263.50 | 17°34'16" | N67° 53' 25"W | 385.96 |
| C3 | 940.47 | 1336.50 | 40°19'05" | N56° 31' 00"W | 921.19 |
| C4 | 268.08 | 2263.50 | 6°47'09" | N39° 45' 02"W | 267.92 |
| C5 | 104.81 | 2261.48 | 2°39'19" | N47° 12' 14"W | 104.80 |
| C6 | 186.76 | 2258.50 | 4°44'16" | N48° 09' 55"W | 186.70 |
| C7 | 67.62 | 2269.00 | 1°42'27" | S49° 41' 17"E | 67.62 |
| C8 | 47.57 | 2338.00 | 1°09'57" | N49° 25' 02"W | 47.57 |
| C9 | 38.33 | 25.00 | 87°50'30" | N6° 04' 45"W | 34.68 |
| C10 | 1.29 | 430.00 | 0°10'17" | N37° 45' 21"E | 1.29 |
| C11 | 38.26 | 25.00 | 87°40'31" | S6° 10' 03"E | 34.63 |
| C12 | 558.20 | 2343.50 | 13°38'51" | N43° 10' 53"W | 556.89 |
| C13 | 884.18 | 1256.50 | 40°19'05" | S56° 31' 00"E | 866.05 |
| C14 | 412.01 | 1343.50 | 17°34'16" | N67° 53' 25"W | 410.40 |
| C15 | 353.17 | 962.50 | 21°01'24" | N22° 33' 32"E | 351.19 |

JOB NO. 2200782.50
 June 23, 2025
 LEGAL BY: TD EXHIBIT BY: SW
 w:\sdsproj\2020\2200782\2200782-trowbridge row
 dedication-noram.dwg
 PAGE 3 OUT OF 3



5804 Road 90,
 Suite H,
 Pasco, WA 99301
 509.380.5883 TEL
 509.380.5885 FAX

THIS EXHIBIT HAS BEEN PREPARED TO ASSIST IN THE INTERPRETATION OF THE ACCOMPANYING LEGAL DESCRIPTION. IF THERE IS A CONFLICT BETWEEN THE WRITTEN LEGAL DESCRIPTION AND THIS SKETCH, THE LEGAL DESCRIPTION SHALL PREVAIL.

WHEN RECORDED RETURN TO:

**City Clerk
City of Richland
625 Swift Blvd. MS-07
Richland, WA 99352**

Portion of Parcel No. 1-3298-400-0001-000

RIGHT-OF-WAY DEDICATION DEED

In and for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, **RICHLAND SCHOOL DISTRICT NO. 400**, a political subdivision of the State of Washington (“Grantor”), does hereby grant, convey and dedicate to the **CITY OF RICHLAND**, a Washington municipal corporation (“Grantee”), its successors and assigns, a public right-of-way in, upon, over, under, across and through the following property situated in the County of Benton, State of Washington, to be used for all lawful right-of-way purposes, surface and subsurface:

All that portion of the hereinafter described **Parcel A**, falling within the following described right-of-way tract:

Right-of-Way Tract Description:

That portion of the Southeast Quarter of Section 32 and the Southwest Quarter of Section 33, Township 9 North, Range 28 East, Willamette Meridian, City of Richland, Benton County, State of Washington, described as follows:

Beginning at the West Quarter Corner of said Section 33; Thence North 02°34’25” East along the West line of the Northwest Quarter thereof a distance of 142.66 feet to intersect the South line of the Plat of Goose Ridge Estates 2, Phase 1, as recorded in Volume 15 of plats at Page 756, under Auditor’s File Number 2023-002216, records of said county; Thence South 71°45’56” East along the South line of said Plat a distance of 1394.36 feet to the **True Point of Beginning**;

Thence continuing along said South line, South $71^{\circ}45'56''$ East a distance of 68.40 feet;

Thence leaving said South line, South $12^{\circ}02'49''$ West a distance of 368.45 feet to the beginning of a tangent curve concave to the northwest having a radius of 1030.50 feet;

Thence southwesterly along the arc of said curve through a central angle of $21^{\circ}01'24''$ a distance of 378.12 feet;

Thence South $33^{\circ}04'14''$ West a distance of 389.53 feet;

Thence South $23^{\circ}04'14''$ West a distance of 85.16 feet;

Thence South $11^{\circ}55'46''$ East a distance of 61.60 feet;

Thence South $46^{\circ}55'46''$ East a distance of 92.56 feet;

Thence South $56^{\circ}55'46''$ East a distance of 10.00 feet;

Thence South $33^{\circ}04'14''$ West a distance of 80.00 feet;

Thence North $56^{\circ}55'46''$ West a distance of 10.00 feet;

Thence North $66^{\circ}55'46''$ West a distance of 101.19 feet;

Thence South $78^{\circ}04'14''$ West a distance of 49.59 feet;

Thence South $43^{\circ}04'14''$ West a distance of 85.16 feet;

Thence South $33^{\circ}04'14''$ West a distance of 10.00 feet;

Thence North $56^{\circ}55'46''$ West a distance of 68.00 feet;

Thence North $33^{\circ}04'14''$ East a distance of 10.00 feet;

Thence North $23^{\circ}04'14''$ East a distance of 93.79 feet;

Thence North $11^{\circ}55'46''$ West a distance of 36.51 feet;

Thence North $46^{\circ}55'46''$ West a distance of 100.26 feet to the beginning of a non-tangent curve concave to the southwest having a radius of 1263.50 feet, the chord of which bears North $67^{\circ}53'25''$ West a distance of 385.96 feet;

Thence northwesterly along the arc of said curve through a central angle of $17^{\circ}34'16''$ a distance of 387.48 feet to the beginning of a reverse curve concave to the northeast having a radius of 1336.50 feet;

Thence northwesterly along the arc of said curve through a central angle of $40^{\circ}19'05''$ a distance of 940.47 feet to the beginning of a reverse curve concave to the southwest having a radius of 2263.50 feet;

Thence northwesterly along the arc of said curve through a central angle of $6^{\circ}47'09''$ a distance of 268.08 feet to a point of cusp with a non-tangent curve concave to the southwest having a radius of 2261.48 feet; the chord of which bears North $47^{\circ}12'14''$ West a distance of 104.80 feet;

Thence northwesterly along the arc of said curve through a central angle of $2^{\circ}39'19''$ a distance of 104.81 feet to a point of cusp with a non-tangent curve concave to the southwest having a radius of 2258.50 feet, the chord of which bears North $48^{\circ}09'55''$ West a distance of 186.70 feet;

Thence northwesterly along the arc of said curve through a central angle of $4^{\circ}44'16''$ a distance of 186.76 feet;

Thence North $37^{\circ}50'30''$ East a distance of 10.50 feet to the beginning of a non-tangent curve concave to the southwest having a radius of 2269.00 feet, the chord of which bears South $49^{\circ}41'17''$ East a distance of 67.62 feet;

Thence southeasterly along the arc of said curve, through a central angle of $1^{\circ}42'27''$ a distance of 67.62 feet;
 Thence North $41^{\circ}09'57''$ East a distance of 69.00 feet to the beginning of a non-tangent curve concave to the southwest having a radius of 2338.00 feet, the chord of which bears North $49^{\circ}25'02''$ West a distance of 47.57 feet;
 Thence northwesterly along the arc of said curve through a central angle of $1^{\circ}09'57''$ a distance of 47.57 feet to the beginning of a reverse curve concave to the east having a radius of 25.00 feet;
 Thence northerly along the arc of said curve through a central angle of $87^{\circ}50'30''$ a distance of 38.33 feet;
 Thence North $37^{\circ}50'30''$ East a distance of 4.14 feet to the beginning of a tangent curve concave to the northwest having a radius of 430.00 feet;
 Thence northeasterly along the arc of said curve through a central angle of $0^{\circ}10'17''$ a distance of 1.29 feet to a point of cusp with a non-tangent curve concave to the northeast having a radius of 25.00 feet, the chord of which bears South $6^{\circ}10'03''$ East a distance of 34.63 feet;
 Thence southeasterly along the arc of said curve through a central angle of $87^{\circ}40'31''$ a distance of 38.26 feet to the beginning of a reverse curve concave to the southwest having a radius of 2343.50 feet;
 Thence southeasterly along the arc of said curve through a central angle of $13^{\circ}38'51''$ a distance of 558.20 feet to the beginning of a reverse curve concave to the northeast having a radius of 1256.50 feet;
 Thence southeasterly along the arc of said curve through a central angle of $40^{\circ}19'05''$ a distance of 884.18 feet to the beginning of a reverse curve concave to the southwest having a radius of 1343.50 feet;
 Thence southeasterly along the arc of said curve through a central angle of $17^{\circ}34'16''$ a distance of 412.01 feet;
 Thence South $66^{\circ}55'46''$ East a distance of 93.06 feet;
 Thence North $78^{\circ}04'14''$ East a distance of 50.83 feet;
 Thence North $43^{\circ}04'14''$ East a distance of 93.79 feet;
 Thence North $33^{\circ}04'14''$ East a distance of 389.53 feet to the beginning of a tangent curve concave to the northwest having a radius of 962.50 feet;
 Thence northeasterly along the arc of said curve through a central angle of $21^{\circ}01'24''$ a distance of 353.17 feet;
 Thence North $12^{\circ}02'49''$ East a distance of 375.82 feet to the **Point of Beginning** and the end of this description.

Parcel A Description:

A portion of the Southeast Quarter of Section 32 and a portion of the Southwest Quarter of Section 33, Township 9 North, Range 28 East of the Willamette Meridian, Benton county, Washington, more particularly described as follows:

Commencing at the Southeast corner of Section 32, also being the Southwest corner of Section 33, Thence North $02^{\circ}34'25''$ East along the section line common

to the aforementioned Sections 32 and 33 a distance of 614.24 feet to a point on a non-tangent curve from which the radius point bears North $03^{\circ}57'10''$ West a distance of 2325.00 feet, also being the **True Point of Beginning**;

Thence northwesterly along the arc of said curve through a central angle of $43^{\circ}53'05''$ a distance of 1780.79 feet;

Thence North $37^{\circ}50'30''$ East a distance of 1471.84 feet to the beginning of a non-tangent curve from which the radius points bears South $39^{\circ}27'30''$ West a distance of 2269.00 feet;

Thence southeasterly along the arc of said curve through a central angle of $14^{\circ}11'03''$ a distance of 561.71 feet to the beginning of a curve concave to the northeast having a radius of 1331.00 feet;

Thence southeasterly along the arc of said curve through a central angle of $40^{\circ}19'05''$ a distance of 936.60 feet to the beginning of a curve concave to the southwest having a radius of 1269.00 feet;

Thence southeasterly along the arc of said curve through a central angle of $19^{\circ}44'46''$ a distance of 437.74 feet;

Thence South $56^{\circ}55'46''$ East a distance of 93.38 feet;

Thence South $33^{\circ}04'14''$ West a distance of 492.60 feet to the beginning of a non-tangent curve from which the radius points bears South $11^{\circ}21'18''$ West a distance of 100.00 feet; thence southwesterly along the arc of said curve through a central angle of $95^{\circ}00'31''$ a distance of 165.82 feet;

Thence South $81^{\circ}52'07''$ West a distance of 325.86 feet to the beginning of a curve concave to the north having a radius of 2325.00 feet;

Thence southwesterly along the arc of said curve through a central angle of $04^{\circ}10'42''$ a distance of 169.55 feet to the **True Point of Beginning**.

See Exhibit "A".

Grantee shall have the right to regulate and use the area dedicated as and for right-of-way and for utility purposes. Such use shall include, but not be limited to the following: (1) the right of public ingress and egress through and along said area; (2) the right to locate, design, construct, install, inspect, protect, maintain, repair, modify, and otherwise change utilities, road rights-of-way, and any other appurtenances or related elements, including, but not limited to, pavement, signs, curbs, gutters, sidewalks, conduits, cables, wires, splicing boxes, power sources, and facilities, including but not limited to those for storm water, wastewater, water, electricity, gas, oil, telecommunications, communication transmission and reception, together with fencing and gates when the same are deemed by Grantee to be necessary to protect facilities, prevent intrusions, and otherwise protect the public from loss or harm; and (3) the right to engage in any other activity that is reasonably related to the construction, operation and maintenance of public utilities and rights-of-way that are located in the dedicated area. In addition, Grantee shall have the right to clear, remove and dispose of any material, obstructions, timber and vegetation within the dedication area.

Grantee's uses are unrestricted in location within the right-of-way and will not be limited in any way by the state of being, condition or location of the street. Grantee is also authorized to utilize such additional width as may be necessary temporarily for the placing of excavated materials thereon and for initial construction and maintenance operations. Grantee will restore disturbed property to equal or better condition.

Subject to the terms hereof, Grantee shall have all other rights and benefits that are reasonably necessary or useful for Grantee's full and complete use of the area dedicated. Grantor shall not authorize or otherwise permit any person or entity to interfere with Grantee's use of the dedicated area.

Grantor covenants that Grantor is lawfully seized and possessed of the real property described herein, and that Grantor has a good and lawful right to convey it or any part thereof and that Grantor will forever warrant and defend the same against all persons who may lawfully claim the same.

The undersigned requests that the Assessor and Treasurer of Benton County set over to the remainder the lien of all unpaid taxes, if any, affecting the property conveyed by this Right-of-Way Dedication Deed, as provided by RCW 84.60.070.

It is understood and agreed that delivery of this Deed is hereby tendered and that its terms and obligations are not binding upon the City of Richland unless and until the Richland City Council has taken action by ordinance or resolution to accept this Right-of-Way Deed of Dedication and the below Certificate of Acceptance has been executed.

CERTIFICATE OF ACCEPTANCE OF RIGHT-OF-WAY DEDICATION DEED

The interest in real property conveyed by this Right-of-Way Dedication Deed has been accepted by Ordinance No. 2026-03 of the City Council of the City of Richland on the ____ day of _____, 2026, and the authorized officer of such governing body has consented to recordation of said Deed of Dedication with the Benton County Auditor.

Accepted by the City of Richland:

Jon Amundson, ICMA-CM, City Manager

Attest:

Jennifer Rogers, City Clerk

Approved as to form:

Heather Kintzley, City Attorney

GRANTOR – RICHLAND SCHOOL DISTRICT NO. 400
a political subdivision of the State of Washington

By: _____
Katrina Waters, Board President

ACKNOWLEDGMENT

STATE OF WASHINGTON)
 : SS
COUNTY OF BENTON)

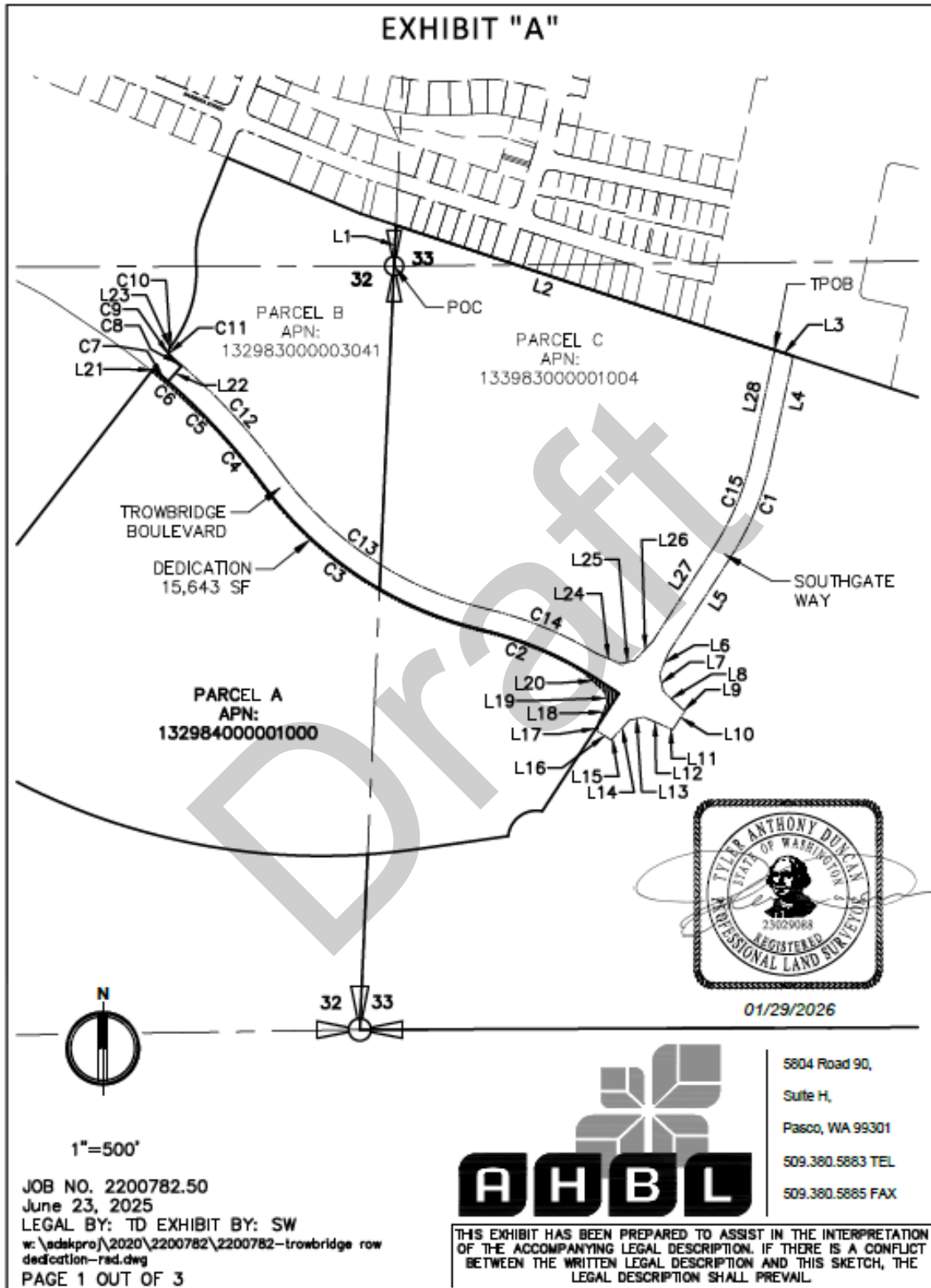
On this ____ day of _____, 2026, before me personally appeared **Katrina Walters**, to me known to be the **School Board President** of the **Richland School District No. 400**, the legal entity that executed the within and foregoing instrument, and acknowledged said instrument to be the free and voluntary act and deed of said legal entity, for the uses and purposes therein mentioned, and on oath stated that she was authorized to execute said instrument.

IN WITNESS WHEREOF, my hand and official seal hereon affixed the day and year above written.

Signature: _____
Printed Name: _____
Notary Public in and for the State of _____
Residing at _____
My appointment expires _____

seal

Exhibit A to Right-of-Way Dedication Deed - Depiction of Area Dedicated



Note: Diagram superseded by exhibit on preceding page. Included for reference only.

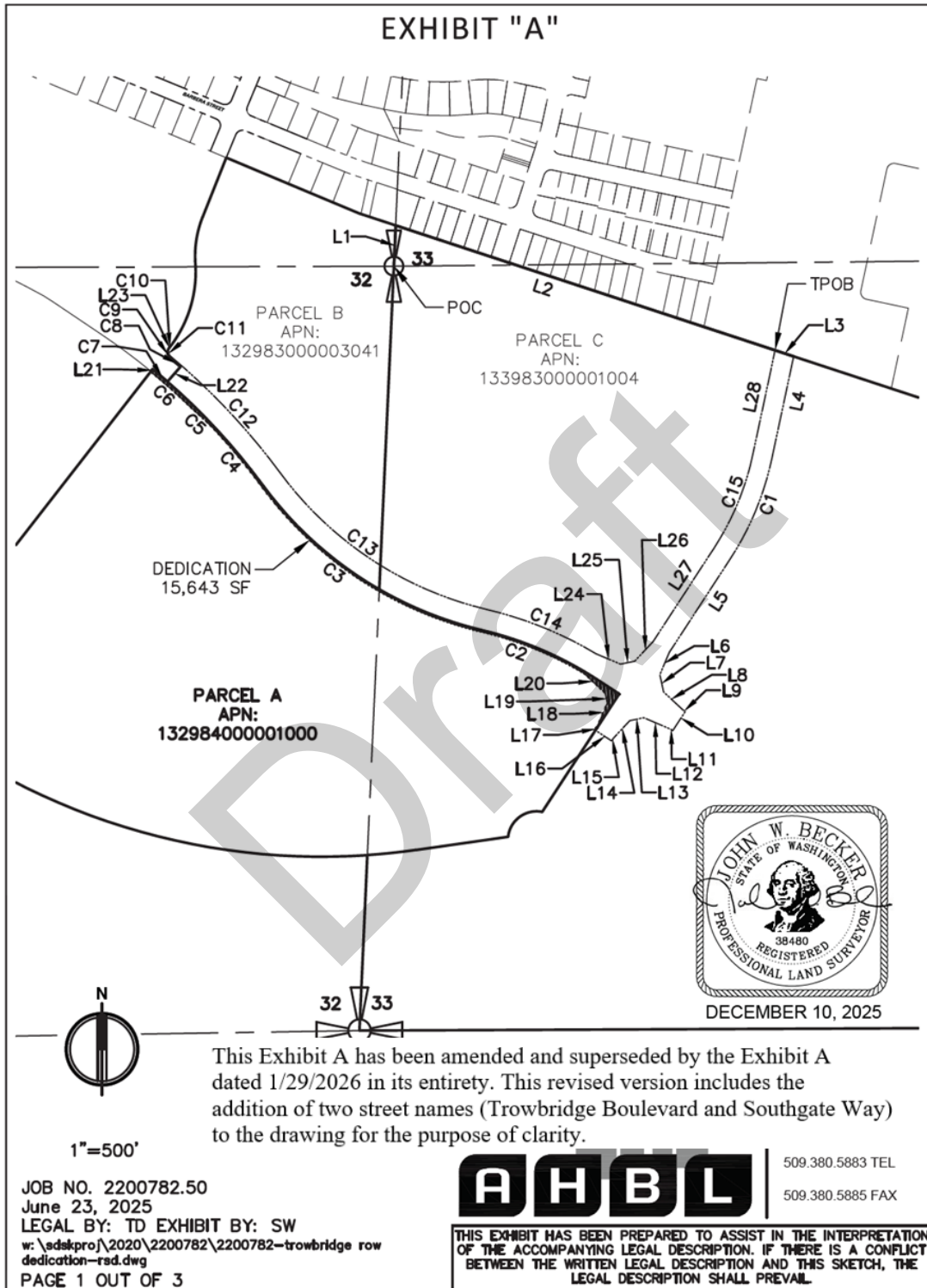


EXHIBIT "A"

| LINE TABLE | | |
|------------|---------|---------------|
| LINE # | LENGTH | DIRECTION |
| L1 | 142.66 | N2° 34' 25"E |
| L2 | 1394.36 | S71° 45' 56"E |
| L3 | 68.40 | S71° 45' 56"E |
| L4 | 368.45 | S12° 02' 49"W |
| L5 | 389.53 | S33° 04' 14"W |
| L6 | 85.16 | S23° 04' 14"W |
| L7 | 61.60 | S11° 55' 46"E |
| L8 | 92.56 | S46° 55' 46"E |
| L9 | 10.00 | S56° 55' 46"E |
| L10 | 80.00 | S33° 04' 14"W |
| L11 | 10.00 | N56° 55' 46"W |
| L12 | 101.19 | N66° 55' 46"W |
| L13 | 49.59 | S78° 04' 14"W |
| L14 | 85.16 | S43° 04' 14"W |

| LINE TABLE | | |
|------------|--------|---------------|
| LINE # | LENGTH | DIRECTION |
| L15 | 10.00 | S33° 04' 14"W |
| L16 | 68.00 | N56° 55' 46"W |
| L17 | 10.00 | N33° 04' 14"E |
| L18 | 93.79 | N23° 04' 14"E |
| L19 | 36.51 | N11° 55' 46"W |
| L20 | 100.26 | N46° 55' 46"W |
| L21 | 10.50 | N37° 50' 30"E |
| L22 | 69.00 | N41° 09' 57"E |
| L23 | 4.14 | N37° 50' 30"E |
| L24 | 93.06 | S66° 55' 46"E |
| L25 | 50.83 | N78° 04' 14"E |
| L26 | 93.79 | N43° 04' 14"E |
| L27 | 389.53 | N33° 04' 14"E |
| L28 | 375.82 | N12° 02' 49"E |

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 June 23, 2025
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 PAGE 2 OUT OF 3



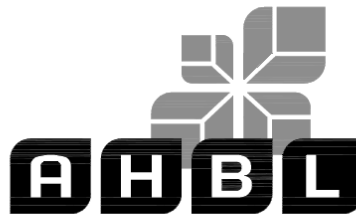
5804 Road 90,
 Suite H,
 Pasco, WA 99301
 509.380.5883 TEL
 509.380.5885 FAX

THIS EXHIBIT HAS BEEN PREPARED TO ASSIST IN THE INTERPRETATION OF THE ACCOMPANYING LEGAL DESCRIPTION. IF THERE IS A CONFLICT BETWEEN THE WRITTEN LEGAL DESCRIPTION AND THIS SKETCH, THE LEGAL DESCRIPTION SHALL PREVAIL.

EXHIBIT "A"

CURVE TABLE

| CURVE # | LENGTH | RADIUS | DELTA | CHORD DIRECTION | CHORD LENGTH |
|---------|--------|---------|-----------|-----------------|--------------|
| C1 | 378.12 | 1030.50 | 21°01'24" | S22° 33' 32"W | 376.00 |
| C2 | 387.48 | 1263.50 | 17°34'16" | N67° 53' 25"W | 385.96 |
| C3 | 940.47 | 1336.50 | 40°19'05" | N56° 31' 00"W | 921.19 |
| C4 | 268.08 | 2263.50 | 6°47'09" | N39° 45' 02"W | 267.92 |
| C5 | 104.81 | 2261.48 | 2°39'19" | N47° 12' 14"W | 104.80 |
| C6 | 186.76 | 2258.50 | 4°44'16" | N48° 09' 55"W | 186.70 |
| C7 | 67.62 | 2269.00 | 1°42'27" | S49° 41' 17"E | 67.62 |
| C8 | 47.57 | 2338.00 | 1°09'57" | N49° 25' 02"W | 47.57 |
| C9 | 38.33 | 25.00 | 87°50'30" | N6° 04' 45"W | 34.68 |
| C10 | 1.29 | 430.00 | 0°10'17" | N37° 45' 21"E | 1.29 |
| C11 | 38.26 | 25.00 | 87°40'31" | S6° 10' 03"E | 34.63 |
| C12 | 558.20 | 2343.50 | 13°38'51" | N43° 10' 53"W | 556.89 |
| C13 | 884.18 | 1256.50 | 40°19'05" | S56° 31' 00"E | 866.05 |
| C14 | 412.01 | 1343.50 | 17°34'16" | N67° 53' 25"W | 410.40 |
| C15 | 353.17 | 962.50 | 21°01'24" | N22° 33' 32"E | 351.19 |



5804 Road 90,
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PAGE 3 OUT OF 3

THIS EXHIBIT HAS BEEN PREPARED TO ASSIST IN THE INTERPRETATION OF THE ACCOMPANYING LEGAL DESCRIPTION. IF THERE IS A CONFLICT BETWEEN THE WRITTEN LEGAL DESCRIPTION AND THIS SKETCH, THE LEGAL DESCRIPTION SHALL PREVAIL.



COUNCIL AGENDA ITEM COVERSHEET

Council Date: 2/17/2026

Agenda Category: Resolutions - Adoption

Strategic Priority I - High Performance Government

Subject

Resolution No. 2026-19, Establishing Council Assignments for Calendar Years 2026-2027

| Department/Office | Ordinance/Resolution Number | Document Type |
|-------------------|-----------------------------|---------------|
| City Manager | 2026-19 | Resolution |

Recommended Motion

Adopt Resolution No. 2026-19, establishing Council assignments for calendar years 2026-2027.

Summary

Section 2.04.125 of the Richland Municipal Code (RMC) provides that the City Council shall, biennially, select from among its members council liaisons to the various boards, commissions and committees and outside agencies, council appointees to ad hoc committees, and all other council and non-council appointments not covered by RMC 2.04.120. The list of recommendations for appointment is then submitted to City Council in open session for approval.

Richland City Council discussed assignments for calendar years 2026-2027 at a regular meeting on February 3, 2026. The list of recommended appointments from that discussion is presented in Resolution No. 2026-19.

Fiscal Impact

None.

Attachments

1. Resolution No. 2026-19

RESOLUTION NO. 2026-19

**A RESOLUTION OF THE CITY OF RICHLAND, WASHINGTON,
ESTABLISHING COUNCIL ASSIGNMENTS FOR CALENDAR
YEARS 2026-2027.**

WHEREAS, RMC 2.04.125 provides that the City Council shall, biennially, select from among its members council liaisons to the various boards, commissions and committees and outside agencies, council appointees to ad hoc committees, and all other council and non-council appointments not covered by RMC 2.04.120; and

WHEREAS, through this Resolution No. 2026-19, Council liaison/representative assignments will be made for calendar years 2026-2027.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Richland that the following councilmembers shall serve as liaison/representative to the following agencies, boards, commissions and committees for calendar years 2026-2027:

CITY BOARDS, COMMISSIONS AND COMMITTEES

| | |
|---|--|
| Arts Commission | Councilmember Whitten |
| Code Enforcement Board..... | Councilmember Samuel |
| Economic Development Committee..... | Councilmember Jones |
| Emergency Operations Board (Per RMC) | Mayor Richardson |
| Firefighters’ Pension Board (Per RCW) | Mayor Richardson, Chair |
| Richland Public Library Board of Trustees | Councilmember Maier |
| Lodging Tax Advisory Committee | Councilmember Holten |
| Parks & Recreation Commission..... | Councilmember Holten |
| Planning Commission..... | Councilmember Samuel |
| Police Pension Board (Per RCW)..... | Mayor Richardson, Chair Mayor Pro Tem VanDyke |
| Utility Advisory Committee | Councilmember Maier |

NON-CITY ORGANIZATION NON-PARTICIPANT (non-voting Liaison)

Port of Benton Mayor Pro Tem VanDyke
Port of Kennewick Mayor Richardson
Richland Chamber of Commerce..... Mayor Pro Tem VanDyke
Tri-City Regional Chamber of Commerce Councilmember Samuel

NON-CITY ORGANIZATION BOARD MEMBER

Ben Franklin Transit Board Councilmember Maier
Benton County 2060 Affordable Housing Steering Comm.... Councilmember Jones
Benton-Franklin Community Action Committee Councilmember Whitten
Benton-Franklin Council of Governments..... Councilmember Jones
Benton County Law and Justice Council..... Mayor Richardson
Benton County Mosquito Control Board..... Councilmember Whitten
Visit Tri-Cities Councilmember Holten
Tri-Cities Development Council (TRIDEC)..... Mayor Richardson

LOCAL, REGIONAL, AND NATIONAL ORGANIZATIONS

Benton County Solid Waste Advisory Committee Councilmember Samuel
Energy Communities Alliance..... Mayor Richardson
Mayor Pro Tem VanDyke
Councilmember Whitten
Hanford Communities Governing Board..... Mayor Pro Tem VanDyke
Richland Public Facilities District Board Councilmember Jones
Tri-Cities Regional Public Facilities District..... Councilmember Jones
Councilmember Whitten
Councilmember Maier
Tri-Cities National Parks Committee..... Mayor Richardson

BE IT FURTHER RESOLVED that this Resolution shall take effect immediately.

ADOPTED by the City Council of the City of Richland, Washington, at a regular meeting on the 17th day of February, 2026.

Theresa Richardson, Mayor

Attest:

Approved as to Form:

Jennifer Rogers, City Clerk

Heather Kintzley, City Attorney



COUNCIL AGENDA ITEM COVERSHEET

Council Date: 2/17/2026

Agenda Category: Resolutions - Adoption

Strategic Priority 1 - High Performance Government

Strategic Priority 4 - Quality of Life

Subject

Resolution No. 2026-20, Authorizing a Third Amended and Restated Special Investigations Unit (SIU) Interlocal Agreement

Department/Office

Police

Ordinance/Resolution Number

2026-20

Document Type

Resolution

Recommended Motion

Adopt Resolution No. 2026-20, authorizing the City Manager and Chief of Police to sign and execute the Third Amended and Restated Special Investigations Unit (SIU) Interlocal Agreement.

Summary

In 2011, the Special Investigations Unit (SIU) was created to help facilitate orderly, thorough and objective investigations of incidents involving law enforcement officers that result in grievous or fatal injury to another person or to an officer resulting from acts of another person.

On November 1, 2016, by adoption of Resolution No. 207-16, Richland City Council authorized the execution of an Amended and Restated SIU Interlocal Agreement to add Walla Walla County, the City of Walla Walla, and the Washington State Department of Fish & Wildlife as participants.

On August 6, 2019, by adoption of Resolution No. 98-19, Richland City Council authorized the execution of the Second Amended and Restated SIU Interlocal Agreement to add the City of College Place as a participant.

The current SIU members propose an update to the existing agreement to reflect current personnel on the signature page, and to transfer SIU administrative responsibility for the agreement from the Kennewick Police Department (KPD) to the Benton County Sheriff's Office (BCSO). No other changes are proposed.

Staff recommends adoption of Resolution No. 2026-20.

Fiscal Impact

None.

Attachments

1. Resolution No. 2026-20
2. Proposed 2026 SIU Interlocal Agreement

RESOLUTION NO. 2026-20

**A RESOLUTION OF THE CITY OF RICHLAND, WASHINGTON,
AUTHORIZING A THIRD AMENDED AND RESTATED
INTERLOCAL AGREEMENT FOR A REGIONAL SPECIAL
INVESTIGATIONS UNIT (SIU).**

WHEREAS, in 2011, the Special Investigations Unit (SIU) was created to help facilitate orderly, thorough and objective investigations of incidents involving law enforcement officers that result in grievous or fatal injury to another person or to an officer resulting from acts of another person; and

WHEREAS, the 2011 SIU Interlocal Agreement was authorized pursuant to the Washington Mutual Aid Peace Officers Powers Act (Chapter 10.93 RCW) and the Interlocal Cooperation Act (Chapter 39.34 RCW); and

WHEREAS, on November 1, 2016, by adoption of Resolution No. 207-16, Richland City Council authorized the execution of an Amended and Restated SIU Interlocal Agreement to add Walla Walla County, the city of Walla Walla, and the Washington State Department of Fish and Wildlife as participants; and

WHEREAS, on August 6, 2019, by adoption of Resolution No. 98-19, Richland City Council authorized the execution of the Second Amended and Restated SIU Interlocal Agreement to add the city of College Place as a participant; and

WHEREAS, the existing SIU Interlocal Agreement is being amended to update the signature page with current personnel and to shift the SIU administrator from the Kennewick Police Department (KPD) to the Benton County Sheriff's Office (BCSO). No other changes are proposed.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Richland that the City Manager and Chief of Police are authorized to sign and execute a Third Amended and Restated SIU Interlocal Agreement.

BE IT FURTHER RESOLVED that this Resolution shall take effect immediately.

ADOPTED by the City Council of the City of Richland, Washington, at a regular meeting on the 17th day of February, 2026.

Theresa Richardson, Mayor

Attest:

Approved as to Form:

Jennifer Rogers, City Clerk

Heather Kintzley, City Attorney

**INTERLOCAL AGREEMENT FOR
SPECIAL INVESTIGATIONS UNIT TO INVESTIGATE
OFFICER INVOLVED INCIDENTS**

THIS INTERLOCAL AGREEMENT (“Agreement”) is effective upon the date executed by all parties and its recording with the Benton County Auditor. In consideration of the mutual covenants below, the parties agree as follows:

1. **PARTIES**. The parties to this agreement are the counties of Benton, Franklin, and Walla Walla, all political subdivisions of the state of Washington, the municipalities of Kennewick, Richland, West Richland, Prosser, Pasco, Connell, Walla Walla, and College Place, the Washington State Patrol, and the Washington State Department of Fish and Wildlife, an agency of the state of Washington.
2. **AUTHORITY**. This agreement is entered into pursuant to Chapter 10.93 (Washington Mutual Aid Peace Officers Powers Act) and Chapter 39.34 (Interlocal Cooperation Act) of the Revised Code of Washington.
3. **PURPOSE**. The parties hereto desire to continue participation in a Special Investigations Unit established in 2011 consisting of law enforcement officers from the various local law enforcement agencies to help facilitate orderly, thorough, and objective investigations of incidents involving law enforcement officers that result in grievous or fatal injury to another person or to an officer resulting from acts of another person. Any party may request assistance from SIU considering the complexity of an investigation that requires additional resources.
4. **FORMATION**. This multi-jurisdictional team shall continue to be known as the “SPECIAL INVESTIGATIONS UNIT” (“SIU”), the members of which shall be officers from some or all of the parties hereto and who shall be selected and shall operate in accordance with the Special Investigations Unit Protocol, attached as Exhibit A and incorporated herein by reference (“SIU Protocol”).
5. **DURATION AND TERMINATION**. The term of this Agreement shall be through December 31, 2026. This agreement shall automatically extend for consecutive one (1) year terms, unless terminated pursuant to the terms of this agreement.

A party may terminate this Agreement or, alternatively, withdraw its participation in SIU by providing written notice to the chief law enforcement officer for each party of its intent to terminate or withdraw from this Agreement. A notice of termination or withdrawal shall become effective on the latter of; a) ninety (90) days after service of the notice on the chief law enforcement officers for all parties; or b) at the conclusion of any SIU investigation that is pending on the date specified by (a) above.

6. **GOVERNANCE**. SIU shall be governed by the SIU Protocol attached hereto and incorporated by reference. The SIU Protocol may be amended from time to time by written approval of the Sheriffs and Chiefs for all parties to this Agreement. Upon such

amendment, the amended SIU Protocol will be provided to each Sheriff and Chief and shall supersede any prior versions with the SIU Protocol.

7. **ASSIGNMENT OF OFFICERS.** The parties agree to cooperate with respect to the assigning of officers to the SIU and that the appointment of SIU Officers will be in accordance with the SIU Protocol.
8. **REQUEST FOR SIU ASSISTANCE.** As stated in the SIU Protocol, departments are under no obligation to request the assistance of SIU. If the assistance of the SIU is requested, the SIU shall be activated and will operate pursuant to the SIU Protocol.
9. **ALLOCATION OF LIABILITY / INDEMNIFICATION.** Each of the parties agrees that any liability or claim for property damages arising out of the actions or inactions of an officer that has been appointed to the SIU and acting within the course and scope of the officer's duties as a member of the SIU shall be the responsibility of the party that requests SIU assistance. Each of the parties agrees that any other liability or claim arising out of the actions or inactions of an officer that has been appointed to the SIU and acting within the course and scope of the officer's duties as a member of the SIU shall be the responsibility of the agency employing the SIU officer (s) whose actions or inactions are in question. These provisions are intended to expressly allocate liability by written agreement as authorized by RCW 10.93.040. These provisions are not intended to require indemnification or payment by any party of that portion of any judgement against any members of the SIU team or party hereto based on intentional wrongful conduct that is outside the scope of employment of any members of the SIU or that portion of any judgement for punitive damages against a SIU team member or party to this Agreement. Payment of punitive damages, if any, shall be the sole responsibility of any individual against whom said judgment is rendered unless his or her employer elects to make said payment voluntarily.

In the event that a claim or lawsuit is brought against a party or its employee(s) for actions arising out of their conduct in the operation of the SIU, such party shall promptly notify all other parties, in writing, that said claim or lawsuit has been filed or commenced.

10. **COMPLETE AGREEMENT.** This Agreement and the exhibit attached hereto contain the entire agreement of the parties with respect to the subject matter of this Agreement. Any oral or written representations or understandings not incorporated in this Agreement are specifically excluded. This Agreement supersedes all prior negotiations, agreements, and understandings with respect to the creation and operation of the SIU by some or all of the parties, including but not limited to the SIU interlocal agreements executed by several of the parties earlier in 2024, in 2023, in 2019, and in 2011. This Agreement may only be amended by written document duly executed by all parties.
11. **INTERLOCAL COOPERATION ACT PROVISIONS.** No special budget or funds are anticipated nor created to implement this Agreement. It is not intended that a separate legal entity be established to conduct this cooperative undertaking, nor is the acquiring,

holding, or disposing of real or personal property contemplated other than as specifically provided within the terms of this Agreement. The Sheriff of Benton County, or his or her designee, shall be the Administrator of the Interlocal Agreement.

12. **FILING WITH THE AUDITOR OR POSTING ON BENTON COUNTY WEBSITE.** This Agreement shall be filed with the Benton County Auditor or posted on the Benton County website prior to this Agreement going into effect.
13. **AUTHORIZED SIGNATORIES.** By signing below, the signor certifies that he or she has the authority to sign this Agreement on behalf of the party, and the party agrees to the terms of this Agreement.

Draft

BENTON COUNTY

Michael Clark, Sheriff

Date: _____

Eric Eisinger, Prosecuting Attorney

Date: _____

Attest: _____

By: _____

Approved as to form:

Jeff Aultman, Chief Civil Deputy

FRANKLIN COUNTY

Jim Raymond, Sheriff

Date: _____

Shawn Sant, Prosecuting Attorney

Date: _____

Attest: _____

By: _____

Approved as to form:

Jeff Biggs, Chief Civil Deputy PA

WALLA WALLA COUNTY

Mark Crider, Sheriff

Date: _____

Gabe Acosta, Prosecuting Attorney

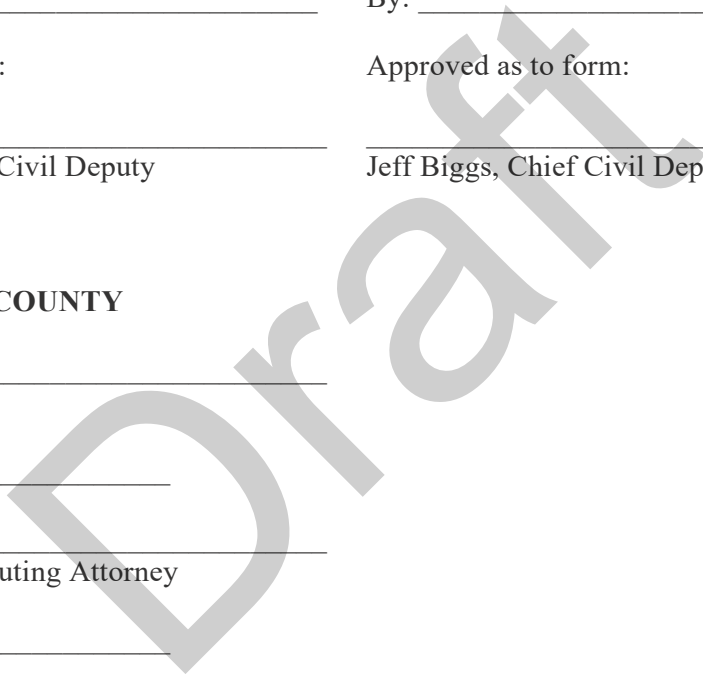
Date: _____

Attest: _____

By: _____

Approved as to form:

April King, Chief Civil Deputy



CITY OF COLLEGE PLACE

CITY OF CONNELL

Troy Tomaras, Chief of Police

Chris Lee, Chief of Police

Date: _____

Date: _____

Troy Rayburn, City Administrator

Shelly Harper, Mayor

Date: _____

Date: _____

Attest: _____

Attest: _____

By: _____

By: _____

Approved as to form:

Approved as to form:

Eric Ferguson, City Attorney

Heidi Ellerd, City Attorney

CITY OF KENNEWICK

CITY OF PASCO

Chris Guerrero, Chief of Police

Ken Roske, Chief of Police

Date: _____

Date: _____

Erin Erdman, City Manager

Harold Stewart, City Manager

Date: _____

Date: _____

Attest: _____

Attest: _____

By: _____

By: _____

Approved as to form:

Approved as to form:

Laurencio Sanguino, City Attorney

Daniel P. Kenny, City Attorney

CITY OF PROSSER

CITY OF RICHLAND

John Markus, Chief of Police

Martin Pilcher, Chief of Police

Date: _____

Date: _____

Gary Vegar, Mayor

Jon Amundson, City Manager

Date: _____

Date: _____

Attest: _____

Attest: _____

By: _____

By: _____

Approved as to form:

Approved as to form:

Benjamin Goodwin, City Attorney

Heather Kintzley, City Attorney

CITY OF WALLA WALLA

CITY OF WEST RICHLAND

Chris Buttice, Chief of Police

James Fry, Jr., Chief of Police

Date: _____

Date: _____

Elizabeth Chamberlain, City Manager

Frederick Brink, Mayor

Date: _____

Date: _____

Attest: _____

Attest: _____

By: _____

By: _____

Approved as to form:

Approved as to form:

Timothy Donaldson, City Attorney

Jessica Foltz, City Attorney

WASHINGTON STATE PATROL

**WASHINGTON STATE DEPARTMENT
OF FISH AND WILDLIFE**

John R. Batiste, Chief

Steve Bear, Chief

Date: _____

Date: _____

Draft



SPECIAL INVESTIGATIONS UNIT PROTOCOL

Benton County Sheriff's Office
Kennewick Police Department
Richland Police Department
West Richland Police Department
Prosser Police Department
Benton County Prosecutor
Benton County Coroner

Franklin County Sheriff's Office
Pasco Police Department
Connell Police Department
Franklin County Prosecutor
Franklin County Coroner

Walla Walla County Sheriff' Office
Walla Walla Police Department
College Place Police Department
Walla Walla County Prosecutor
Walla Walla County Coroner

Washington State Department of Fish and Wildlife

Washington State Patrol

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1. MISSION AND PURPOSE OF SIU

The purpose of the Special Investigations Unit (SIU) is to investigate officer-involved incidents occurring within Benton, Franklin and Walla Walla Counties that involve substantial bodily harm or death. In accordance with RCW 10.114.011, the SIU shall conduct an independent criminal investigation to determine the facts of what occurred. The results of the SIU investigation shall be forwarded to the Venue County Prosecutor's office for review. The Prosecutor's Office, not the SIU, will interpret statutory law as it pertains to the incident and determine if there were any criminal violations.

The SIU shall meet the definition and criteria of Independent Investigative Team (IIT) as defined by WAC 139-12. The SIU Commander is responsible for ensuring SIU complies with relevant RCW's and WAC's.

While SIU does not investigate administrative concerns the Employer Agency may have, it is recognized the criminal investigation results are of interest to the Venue and Employer Agencies for their internal use. The results of the SIU criminal investigation will be fully available to the Venue and Employer Agencies for that purpose unless otherwise prohibited by law.

SIU criminal investigations shall follow the rules of law established by the state and federal constitutions and statutory and case law applicable to criminal investigations. The independent investigation shall be performed in a manner that provides both the appearance and the reality of an objective, thorough, fair, complete and professional investigation that is free of conflicts of interest.

2. GOALS OF SIU

In accordance with state law, to include RCW 10.114.011 and WAC 139-12, the goals of SIU shall be:

- A. To perform the criminal investigation of officer-involved incidents likely to result in substantial bodily harm or death.
- B. To apply best-practice methods for a thorough and complete criminal investigation.
- C. To promote public trust by conducting independent, objective, professional, and consistent multi-jurisdictional investigations of officer-involved incidents involving substantial bodily harm or death.
- D. To maximize the availability and sharing of the latest technological equipment and techniques.
- E. To consolidate and share the skills of the most experienced and qualified commanders, supervisors and investigators.
- F. To conduct thorough investigations in a timely fashion.

3. GOVERNANCE

The creation and operation of the Special Investigations Unit (SIU) will be governed by an Inter-Local Agreement signed by the CEO's of participating law enforcement, prosecutor and coroner agencies. SIU Protocol and Guidelines will identify operational aspects of the Unit.

4. CRIMINAL INVESTIGATION AND ADMINISTRATIVE REVIEW

The SIU shall only conduct the criminal investigation of an incident. The SIU shall not conduct administrative investigations/reviews of incidents.

The Employer Agency shall be responsible for any administrative investigation/review of officer-involved incidents. The SIU criminal investigation has investigative priority over the administrative investigation/review. No member of the Employer Agency, to include personnel conducting an administrative investigation/review, will be involved in an SIU criminal investigation except as noted below

Employer Agency personnel conducting an administrative investigation/review may observe, in a non-participatory role, an SIU interview with the Involved Officer(s) or Witness Officer(s) if:

- A. The Involved Officer(s) or Witness Officer(s) desires to provide a single, voluntary (non-compelled Garrity) statement, and requests that Employer Agency personnel conducting the administrative investigation/review be

allowed to observe the SIU criminal investigation interview. The Administrative Investigator would then be allowed to observe, but not partake in, the criminal investigation interview. The Administrative Investigator may then conduct the administrative interview, but only after the SIU Investigators have completed their criminal investigation interview and left the room.

- B. The Employer Agency requests the Administrative Investigator be allowed to observe, but not partake in, the SIU criminal investigation interview so as to not subject the Involved Officer(s) or Witness Officer(s) from having to be involved in multiple interviews. This shall only be permitted if agreed upon by the Involved Officer(s) or Witness Officer(s).

The results of the SIU criminal investigation may be provided to the Employer Agency for purposes of the administrative investigation/review. No portion of an administrative investigation/review shall be used by the SIU in their criminal investigation.

5. COSTS

Each Member Agency shall be responsible for their employees' wages and associated employee costs of the SIU.

Any necessary equipment or other associated investigative costs that are not covered by the shared resources of the Member Agencies shall be the responsibility of the Venue Agency, upon the approval of the Venue Agency Chief/Sheriff. This includes potential costs for a private company to transcribe SIU recorded interviews. The SIU Incident Commander shall consult with the Venue Agency Chief/Sheriff prior to committing to any additional costs.

The SIU will not be responsible for handling claims of damage to private property as a result of the Officer-Involved Incident or subsequent criminal investigation. Responsibility for handling such claims shall fall upon the Venue Agency Chief/Sheriff.

6. DEFINITIONS

A. DEADLY FORCE

As defined by RCW 9A.16.010, "deadly force" means the intentional application of force through the use of firearms or any other means reasonably likely to cause death or serious physical injury.

B. EMPLOYER AGENCY

The Member Agency that employs the Involved Officer, or employs an officer who is the victim of a fatal or substantial bodily injury. In many cases the Venue Agency will also be the Employer Agency.

C. FATAL INJURY

Injury resulting in death.

D. INVOLVED OFFICER

1. The police employee who used lethal force, or potentially lethal force, in connection with an incident involving a fatal injury or substantial bodily harm.
2. An officer who operated a motor vehicle while on-duty that was involved in a fatal injury and meets the criteria identified in Section 6A(6), "Definitions."

E. MEMBER AGENCIES

Those agencies that have reviewed and agreed to the terms of the Inter-Local Agreement that adopts this Protocol.

1. Voting Member Agency: A Member Agency that has a representative assigned to SIU. These agencies will be allowed to vote on matters related to SIU (i.e. proposed revisions to the SIU Protocol).
2. Non-Voting Member Agency: A Member Agency that does not have a representative assigned to SIU. These agencies may be allowed to participate in SIU discussions, but will not be allowed to vote on matters related to SIU.

F. OFFICER-INVOLVED INCIDENT

Incidents in which the member of a participating agency is an Involved Officer, or the victim of an action, that involves substantial bodily harm or death. The incident may include but is not necessarily limited to:

1. Intentional or accidental shootings, including police tactical incidents involving specialized response units.
2. Intentional or accidental use of any other dangerous or deadly weapon.
3. Assaults upon law enforcement officers, or assaults on other law enforcement employees who are on duty or are acting in a law enforcement capacity.
4. Attempts by law enforcement employees to make arrests or to otherwise gain physical control for a law enforcement purpose.
5. Any fatal injury or substantial bodily harm received while a person is in police custody, including custodial trauma or custodial suicide, but excluding fatal injuries of prisoners which occur while the inmate is under a physician's treatment for a disease or other natural condition which has been diagnosed prior to death.
6. Vehicular collisions, and specifically:
 - a. Including any vehicle fatality which occurs:
 - i. After, although not necessarily as a result of, police gunfire directed at a suspect or the suspect vehicle.
 - ii. In connection with the use of vehicle(s) by police as a "legal intervention" technique intended to apprehend a suspect. "Legal intervention" includes vehicle ramming, roadblocks, or forcing a vehicle to alter its course by cutting in front of it or by contact.
 - iii. As a result of a police pursuit.
 - b. Excluding any vehicle fatality involving:
 - i. Off-duty non-sworn law enforcement employees who are not, at the time of the incident, acting for an actual, apparent, or purported law enforcement purpose.
 - ii. Solo vehicular collisions in which the only injury is suffered by a law enforcement employee who was the driver and sole occupant of a vehicle which was not involved in a collision with any other occupied vehicle.

G. POLICE EMPLOYEE

This protocol applies to employees and to certain other people affiliated with the participating agencies, such as:

1. Full-time, part-time, and hourly sworn and unsworn employees, whether on-duty or off-duty, who are acting for a law enforcement purpose at the time of the incident.
2. Reserve law enforcement officers who are on-duty or who are acting for a law enforcement purpose at the time of the incident.
3. Temporary employees and volunteers, whether paid or unpaid, who are on-duty or who are acting for a law enforcement purpose at the time of the incident.

E. SUBSTANTIAL BODILY HARM

As defined by RCW 9A.04.110(4)(b) and (c), substantial bodily harm or injury means bodily injury which involves a temporary or permanent substantial disfigurement, or which causes a temporary or permanent substantial loss or impairment of the function of any bodily part or organ, or which causes a fracture of any bodily part, or creates a probability of death.

H. VENUE AGENCY

The Member Agency or Agencies within whose geographical jurisdiction the officer-involved incident occurs.

When an officer-involved incident occurs in part in two or more jurisdictions, each of those jurisdictions is a Venue Agency.

When an incident occurs on the boundary of two jurisdictions, or at a location where the relevant boundary is not readily ascertainable or is in dispute, the Venue Agency should be:

1. The Employer Agency if the Involved Officer is employed by either boundary agency, or
2. The agency with the greater interest in the case by virtue of having the predominant police involvement in the incident or by virtue of having had the majority of acts leading up to the fatality occur within its jurisdiction.

For custodial deaths, the agency having custody of the person at the time his/her distress was first discovered is a Venue Agency. Also, a Venue Agency is the one within whose jurisdiction any fatal action was inflicted.

If the death was caused by conduct which was apparently criminal, the lead Venue Agency is the agency within whose geographical jurisdiction the act occurred. If there is apparently no criminal conduct involved in the cause of death, the lead Venue Agency is the one having custody of the victim when distress was first discovered.

If an Involved Officer is in an incident which occurs within the jurisdiction of another Member Agency, and if that officer was acting in the performance of his/her duty at the time of the incident, the Venue Agency may elect to relinquish its role in the criminal investigation.

I. VENUE COUNTY

The county in which the incident occurs.

J. WITNESS OFFICER

An officer who witnessed the use of force by the Involved Officer, and whose action was not a use of lethal force, or potentially lethal force, in connection with an incident involving a fatal injury or substantial bodily harm.

7. UNIT MEMBERS

A. UNIT COMMANDER

The SIU Commander shall be from a Member Agency with the rank of Commander, Captain, or Undersheriff, appointed by the Voting Member Agencies. The Voting Member Agencies shall give due consideration to the input provided by Community Representatives in the selection of the Unit Commander. The Unit Commander has the overall responsibility to manage and coordinate assigned incidents, as well as ensure the readiness and training of the Unit. The Unit Commander will serve as liaison between SIU and the CEO of the Venue Agency and Employer Agency. The Unit Commander shall determine which SIU Members and other resources will be used to investigate each incident.

B. INCIDENT COMMANDER

Upon activation of SIU, an SIU Incident Commander will be appointed from the current roster of SIU Unit Commander and Assistant Unit Commanders. The SIU Incident Commander becomes responsible for direct oversight of all aspects of the specific investigation for which they have been designated as SIU Incident Commander. The SIU Incident Commander will serve as liaison between SIU and the CEO of the Venue Agency and / or Employer Agency. The SIU Incident Commander shall determine which SIU members and other resources will be used to investigate each incident. The SIU Incident Commander shall also be the liaison between SIU and Community Representative(s) (as defined in subsection J below).

If an SIU Incident Commander cannot fulfill their duties as Incident Commander for the duration of the assigned investigation, the SIU Incident Commander duties will become the responsibility of an Assistant SIU Incident Commander. An Assistant SIU Incident Commander should not be from the same agency as the SIU Incident Commander.

C. ASSISTANT UNIT COMMANDERS

The Assistant SIU Commanders shall be from a Member Agency with the rank of Commander, Captain, Undersheriff or Lieutenant, appointed by the Voting Member Agencies. The Voting Member Agencies shall give due consideration to the input provided by Community Representatives in the selection of the

Assistant Unit Commander. Assistant Unit Commanders will aid the Unit Commander, ensuring SIU unit readiness at all times.

D. ADMINISTRATIVE COMMANDER

The Administrative Commander shall be from a Member Agency with the rank of Commander, Captain, Undersheriff or Lieutenant, appointed by the Voting Member Agencies. The Voting Member Agencies shall give due consideration to the input provided by Community Representatives in the selection of the Administrative Commander. The responsibilities of the Administrative Commander include: arranging, coordinating, and documenting all training for the Unit, maintaining records of Unit call-outs, Unit personnel records/roster, Unit equipment inventory, and managing the financial transactions/records of the Unit.

E. INVESTIGATIVE UNIT SUPERVISORS

Investigative Unit Supervisors shall be from a Member Agency with a supervisory rank. SIU Supervisors will be appointed by the Voting Member Agencies. The Voting Member Agencies shall give due consideration to the input provided by the Unit Commander and Community Representatives.

Investigative Unit Supervisors shall be assigned by the Incident Commander to respond to and supervise assigned aspects of an officer-involved incident. Investigative Unit Supervisors shall report directly to the Incident Commander during an investigation. If an additional supervisor(s) is needed, the Incident Commander shall designate an acting supervisor from within SIU. Unit Supervisors should not be from the same agency.

F. INVESTIGATORS

Investigators shall be commissioned officers from a Member Agency, preferably with previous experience as a detective or investigator. They shall be appointed by their respective agencies, with due consideration given to the input from the SIU Commander and Community Representatives. Investigators shall complete tasks assigned by SIU supervisors or Commanders.

G. EVIDENCE TECHNICIAN

The Evidence Technician shall be from a Member Agency. They shall be appointed by their respective agencies, with due consideration given to the input from the SIU Commander and Community Representatives. The SIU Evidence Technician will help with documenting evidence, collecting evidence, packaging evidence, transporting evidence, data collection and other duties assigned by SIU Supervisors or Commanders.

H. CORONER REPRESENTATIVE

A coroner representative from each participating county will be assigned to SIU to perform the Coroner's function during the investigation of an SIU incident. If not the duly elected Coroner, the Coroner shall appoint a representative from his/her office with due consideration given to the input from the SIU Commander and Community Representatives. The representative from the Venue County Coroner's Office will be activated for incidents involving death to aid in the investigation of that particular incident.

I. PROSECUTOR REPRESENTATIVE

A prosecutor representative from each participating county will be assigned to SIU to serve as a legal consultant. If not the duly elected Prosecutor, the Prosecutor shall appoint a representative from his/her office with due consideration given to the input from the SIU Commander and Community Representatives. The representative from the Venue County Prosecutor's Office will be activated to provide legal advice in the investigation of that particular incident.

J. COMMUNITY REPRESENTATIVE

Pursuant to WAC 139-12, non-law enforcement Community Representatives will be assigned as non-investigative participants of the SIU.

The communities and residents within each county may differ from their neighboring counties. Therefore, for the Benton, Franklin and Walla Walla County Regional SIU the total number of, and selection process

for, Community Representatives shall be determined independently by each county. The CEO's of the Inter-Local Agreement Member Agencies shall determine the means and methods for selecting Community Representatives for their respective counties. WAC 139-12 requires there be at least two (2) Community Representatives assigned to each SIU activation.

Only Community Representatives for the county in which the incident occurred shall be activated for participation in an SIU investigation. The Member Agency CEO's shall identify a pre-determined number of Community Representatives to be activated for any SIU activation occurring within their respective county (minimum of two). The number of Community Representatives activated for an SIU investigation should be enough to satisfy the intent of WAC 139-12, but not so large that it impairs the operation of SIU. Only the specific pre-determined number of Community Representatives, not the entire pool of representatives, shall be activated for participation in a specific SIU investigation.

Member Agency CEO's for each county shall decide how the pre-determined number of Community Representatives for their respective counties will be selected for SIU activation (i.e. monthly rotational list). The Sheriff for each county shall supply an updated list to the SIU Incident Commander with the pre-determined names and contact information for those Community Representatives who would be on-call for an SIU activation. The list should include an appropriate number of alternate names and contact information should the first ones not be available.

Pursuant to WAC 139-12, Community Representatives shall:

1. Participate directly in the vetting, interviewing, and/or selection of SIU personnel;
2. Review conflict of interest statements submitted within 72 hours of an SIU activation. Be present at the briefings with the Employer and Venue Agency's CEO's;
3. Have access to the completed SIU investigation report;
4. Be provided a copy of all SIU media releases prior to release;
5. Review notification of equipment used by the Employer or Venue Agency.

The SIU Commander shall ensure that each activated Community Representative signs a binding confidentiality agreement at the beginning of each SIU activation. That confidentiality agreement shall remain in effect until the prosecutor either declines to file charges or when the criminal case is concluded.

If the confidentiality agreement is violated, the Community Representative may be subject to prosecution under RCW 9A.76.020 (Obstructing a Law Enforcement Officer) and RCW 10.97 (Washington State Criminal Records Privacy Act). For the purpose of this section, "criminal background information" is the same as "criminal history information", as defined in RCW 10.97.030(4).

8. UNIT COMPOSITION

SIU should be comprised of the below-listed members. It may not be necessary to have all members activated to respond to an incident. The Unit Commander shall determine which SIU resources are needed for each incident.

- A. Unit Commander (1)
- B. Assistant Unit Commander (2)
- C. Administrative Commander (1)
- D. Supervisors (4)
- E. Investigators (16)
- F. Evidence Technician (3)
- G. Coroner Representative (3 – one from each participating county)
- H. Prosecutor Representative (3 – one from each participating county)
- I. Community Representative (Number to be determined for each county by the Member Agency CEO's of each county.)

9. APPOINTMENT/SELECTION OF UNIT MEMBERS

A. APPOINTED MEMBERS

1. SIU Commanders: Member Agency CEO's shall appoint the SIU Unit Commander, Assistant Unit Commander and Administrative Commander. SIU Commanders shall be commissioned police officer(s) with previous experience in criminal investigations. Due consideration will be given to the input provided by Community Representatives.
2. SIU Supervisors: The SIU Supervisors shall be appointed by the Member Agency CEO's. SIU Supervisors shall be commissioned police officer(s) with previous experience in criminal investigations. Due consideration will be given to the input provided by the SIU Unit Commander and Community Representatives.
3. Community Representatives: The Member Agency CEO's will appoint at least two (2) community representatives from each their respective counties. The total number, and selection process, shall be determined independently by each county. The representatives should have credibility with, and ties to, their communities. A transparent process should be used for soliciting names and creating a pool of individuals willing to serve in this capacity.

B. SELECTED MEMBERS (All other SIU positions who are not appointed members)

All selected members should be selected through the following process:

1. The SIU Commander shall make written notification to the Member Agency CEO's soliciting personnel from their respective agencies for assignment to SIU.
2. The SIU Administrative Commander shall ensure all applicants meet prerequisites.
3. Qualified applicants shall be interviewed by a Review Board, as appointed by the Member Agency CEO's or the SIU Commander. The Review Board shall include a pre-determined number of Community Representatives.
4. All applicants shall be interviewed using criteria pertinent for the SIU position being sought. The same questions should be asked of each applicant.
5. At the conclusion of the Review Board the SIU Commander should consider the input of the Review Board and submit his/her recommendation(s), to include the input provided by the Community Representatives, to the Member Agency CEO's for final selection.

C. PREREQUISITES

Except for Community Representatives, the following prerequisites should be met by SIU team members:

1. The applicant's agency must be a Member Agency of SIU.
2. The applicant must have the recommendation from their Agency CEO.
3. The agency and applicant must be willing to make a commitment of 3 years' service to SIU (excludes promotion/exigent circumstances)
4. The agency and applicant should be willing to make a commitment to 8 hours of training each quarter.
5. The applicant must be willing to be on call and reasonably available for call-out.
6. The applicant shall be a commissioned officer, preferably with previous experience as a Detective (with the exception of civilian positions including Evidence Technicians).
7. The applicant should meet the basic training requirements identified in the SIU Protocol.

D. PERIODIC APPOINTMENT REVIEW

The Member Agency CEO's shall review the appointment of their SIU Members who have served three years for possible rotation or replacement.

10. TRANSPARENCY

SIU's Protocol, Guidelines, and team member names will be considered public information and shall be provided if requested. Members of the public may seek the information via a Public Records Request through the law enforcement jurisdiction in which they live.

11. CONFIDENTIALITY

Information obtained by SIU investigations will generally be confidential while the investigation is pending. SIU Members shall not voluntarily share confidential information with individuals other than SIU Members. The SIU Commander is allowed to share limited information, as defined by WAC 139-12, with the Venue and Employer Agencies' CEO. Information shall not be shared with others, to include non-involved CEO's. The SIU Commander may share information with the Venue and Employer Agency's CEO, or his/her designee, concerning the progress of the investigation so that they can manage the internal administrative function, and communicate with their community about the progress of the investigation.

Once the investigation is complete, the investigation file will be subject to requests under the Public Records Act. Refer to Section 33, "Release of Information/Public Information Officer."

If the CEO of the Venue Agency requests SIU release the body cam video or other investigative information of urgent public interest, the SIU Commander shall honor the request if agreed to by the Venue Prosecutor.

12. REMOVAL FROM UNIT

Members can be removed from SIU by their respective Member Agency CEO in accordance with the agency's policies or practices.

13. UNIT MEMBERS AND EQUIPMENT FROM AN EMPLOYER AGENCY

To maintain proper objectivity, any SIU member from the Employer Agency shall not participate in the investigation of that particular incident. An exception may apply to the Washington State Patrol, which includes the Washington State Patrol Crime Labs and Crime Scene Response Team, since they are a statewide agency.

- A. Specialized equipment belonging to the Employer Agency should not be used by SIU unless no reasonable alternative exists, or
- B. The equipment is critical to carrying out the SIU investigation, or
- C. The SIU Commander can reasonably demonstrate why it is needed, and steps are taken to appropriately limit the role of Employer Agency personnel used in the facilitation of the equipment.

Pursuant to WAC 139-12, the SIU Commander shall notify the assigned Community Representatives about Employer Agency equipment that is used in the SIU investigation.

d Sheriffs at a later date. elect qualified non-law enforcement community representatives to SIU will be constructed by Chiefs a

14. TRAINING

SIU members, other than Evidence Technicians, Community Representatives or other civilian members, should have received the basic training identified below prior to appointment with SIU. Some courses may be waived based upon the member's experience and/or on-the-job training, as determined by the SIU Commander. The SIU Commander shall give due consideration to the input from the Community Representatives prior to making a waiver. The advanced training, taken before and/or during their SIU appointment, is desirable and Member Agencies should make reasonable effort to provide this training.

A. BASIC TRAINING

1. Basic Homicide Investigation
2. Crime Scene Investigation
3. Interviewing and Interrogation
4. Crime Scene Photography (which may include Videography)

B. ADVANCED TRAINING

1. Advanced Homicide Investigation
2. Advanced Interviewing and Interrogation
3. Officer-Involved Shooting Investigation
4. Blood Spatter
5. Crime Scene Laboratory Services
6. DNA
7. In-Custody Death Investigation (which may include Excited Delirium and Positional Asphyxia)
8. Other related training, seminars, and conferences or on-going training as offered by WSCJTC or other training venues on an as available basis.

C. QUALIFIED LEAD INVESTIGATOR CERTIFICATION

1. The Washington Criminal Justice Training Commission shall issue an "IIT Qualified Lead Investigator" certification to ensure those assigned to lead an SIU investigation meet the training requirement.
2. Evidence Technicians are not required to obtain the IIT Qualified Lead Investigator certification.

D. IN-SERVICE TRAINING

The SIU shall strive to maintain a unit of highly skilled and trained investigators. SIU Commanders, Supervisors, Investigators, and Evidence Technicians should train together as a unit at least twice annually. Quarterly training should be allowed based upon need.

E. COMMUNITY REPRESENTATIVE TRAINING

Upon appointment, the SIU Commander shall ensure Community Representatives receive orientation training that reviews relevant RCW's and WAC's, discuss the lawful authority and responsibility of Community Representatives, review the role of Community Representatives in an SIU activation (to include identifying not only what their role is, but also what their role is not), and discuss the responsibility of SIU in a criminal investigation, to include reviewing SIU Protocol and Guidelines. Community Representatives should be familiarized with the scientific work conducted by the Force Science Institute as it relates to the working of the brain during critical events, the dynamics of eyewitness observations, and sensory deprivation that may occur during critical events.

15. SIU RECORDS

Records shall be maintained by the SIU Administrative Commander of all unit activity including:

- A. Selection Process
- B. Personnel History
- C. Call-out activity
- D. Unit and individual training

16. REQUESTING SIU ASSISTANCE

The on-scene Venue Agency supervisor should fulfill whatever internal agency notifications are necessary, ensure the criteria for SIU activation is met, and request the services of SIU as soon as reasonably possible. The notification for SIU activation shall be made directly to the SIU Commander, either by Venue Agency personnel or through SE-COMM. The SIU Commander shall confirm SIU criteria is met and make appropriate notifications to activate the team.

The Protocol identified in this document becomes effective upon the activation of SIU.

Member Agencies may request SIU activation upon the occurrence of any sensitive or critical event involving a law enforcement employee which may have possible criminal liability attached. Upon this unilateral invocation, the matter will be investigated under the provisions of this Protocol. Such incidents may include:

- A. A fatality which is not covered by this protocol but reasonably justifies an SIU investigation.

- B. An officer-involved incident where the injuries are not fatal or substantial, but the circumstances reasonably justifies an SIU investigation.
- C. Any other sensitive or critical event involving a law enforcement employee where criminal conduct is a possibility to be investigated.

A formal SIU activation should only be used for its intended purpose. If there is an incident that does not meet the initial SIU criteria, but a Member Agency CEO desires the type of coordinated investigation with qualified investigators that SIU can provide, a mutual aid request can be made. SIU personnel can be activated under the authority of a mutual aid request in order to conduct a standard criminal investigation, but outside the auspices of SIU and its intended purpose.

17. ACTIVATION

Upon the request for SIU, and after confirming the criteria for SIU assistance is met, the SIU Incident Commander should call the Venue Agency supervisor at the scene to obtain all available information. The SIU Incident Commander shall determine what and how many SIU resources are needed. Not all incidents may require activation of the entire SIU. The SIU Incident Commander shall initiate the proper SIU notification process to ensure needed personnel are notified and respond.

Within 72 hours of activation, involved SIU members must complete a CJTC "conflict of interest" assessment tool regarding any connection to the Involved Officer(s). The conflict assessment tool will be reviewed by the SIU Incident Commander and the assigned Community Representatives.

18. SPECIAL COMMUNICATIONS

Upon activation of the SIU, the following standards for special communications will occur:

- A. A family member of the person against whom deadly force was used will be notified as soon as they can be located by either the Venue agency or the SIU, whichever is faster;
 - 1. Within 24 hours of activation, a member of SIU will be assigned as a Family Liaison and will keep the family, or a representative of the family's choice, apprised of significant developments in the SIU investigation. The family and the Employer Agency shall receive advance notice of scheduled press releases.
- B. Neither the Employer Agency, Venue Agency, nor SIU shall provide the media with criminal background information of the person against whom deadly force was used, unless it is specifically requested, and the release of information is required by the Public Records Act or other applicable laws.
- C. If the person against whom deadly force was used is, or is believed to be, a member of a federally recognized tribe:
 - 1. The Venue Agency will notify the Governor's Office of Indian Affairs (GOIA) in accordance with RCW 10.114.021
 - 2. Within 24 hours of activation, a member of SIU will be assigned as a Tribal Liaison and keep the tribe (or a representative of the tribe's choice) apprised of significant developments in the SIU investigation.

19. AUTHORITY

Once the agreement has been made for SIU to investigate an incident, as requested by the Venue Agency, the SIU Incident Commander shall have sole and exclusive authority concerning the criminal investigation of the incident.

The SIU criminal investigation shall adhere to SIU Protocol and Guidelines. Each member of the SIU shall ensure they adhere to the policies and practices outlined in the SIU Protocol and Guidelines.

20. VENUE AGENCY RESPONSIBILITIES

- A. The Venue Agency must be a Member Agency in order for the SIU to be activated.
- B. Venue Agency first responders should ensure that emergency life saving measures are taken.
- C. The on-scene Venue Agency supervisor may attempt to obtain critical information pertinent to the safety of officers and citizens. Refer to the section "Obtaining Critical Information."
- D. The Venue Agency should ensure proper crime scene protection. This includes, but is not limited to, immediately securing the crime scene, controlling access into the crime scene, location and preservation of perishable evidence, and recording the names of individuals who have entered the crime scene. Written reports are expected from those who enter a designated crime scene.
- E. The Venue Agency should attempt to identify witnesses who are present at the scene. Potential witnesses (including Witness Officers) should be sequestered as soon as reasonably possible. Witness Officers should be directed by their Employer Agency supervisor or commander to not discuss details of the case with the Involved Officer or other Witness Officers until SIU has completed their interviews with those officers.
- F. If, prior to the arrival of SIU personnel, a person is transported to a hospital with life-threatening or fatal injuries, the Venue Agency should provide an officer to accompany that person in order to:
 - 1. Locate, preserve, safeguard and maintain the chain of custody for physical evidence.
 - 2. Obtain a dying declaration, spontaneous statement, and/or statement of then-existing, or previous, mental or physical state.
 - 3. Maintain custody of the person if he/she has been arrested.
 - 4. Provide information to medical personnel about the incident that is relevant to treatment, and obtain information from medical personnel relevant to the criminal investigation.
 - 5. Identify relevant people, including witnesses and medical personnel.
- G. If a law enforcement officer has been injured and transported to a hospital, the agency in whose jurisdiction the hospital is located should provide appropriate security and assistance. The Employer Agency should be responsible for providing necessary assistance to the officer's family at the hospital.
- H. The Venue Agency should provide a Supervisor or Incident Commander who is available at the scene. That person should update SIU personnel upon their arrival at the scene.
- I. The Venue Agency should make department personnel available to the SIU.
- J. For incidents in which a suspect is taken into custody, the Venue Agency will coordinate appropriate security measures with the SIU Incident Commander and bear the costs of security until the suspect is available for booking. It is understood that special circumstances may dictate that another Non-Venue Agency may provide assistance and security upon request of the Venue Agency's Chief/Sheriff.
- K. The Venue Agency should turn over to SIU in a timely manner all evidence that is in their possession.
- L. The Venue Agency should make all documents, reports, and information on the incident available to the SIU in a timely manner.
- M. The Venue Agency should allow use of space and equipment as needed by the SIU.

21. OBTAINING CRITICAL INFORMATION

The Involved Officer may have information that is pertinent to the safety of officers and citizens, as well as the proper preservation of the crime scene. Such information may include, but not be limited to; medical aid that is needed, information necessary to apprehend suspect(s), and identification of perishable evidence. For purposes of this protocol, the reasons or basis for the use of force by an Involved Officer, or details of that use of force, is not considered critical information.

The Venue Agency on-scene supervisor may, based upon that agency's training, policy or guidelines, attempt to obtain critical information from the Involved Officer that is reasonably necessary to aid injured persons, apprehend suspect(s) and protect perishable evidence

All Member Agency supervisors and commanders should be familiar with *Garrity v. New Jersey* and the consequences to a criminal investigation of directing or ordering an employee to answer questions.

- A. The SIU investigation shall not consider or use any compelled information provided by an Involved Officer who was directed or ordered to provide such information.
- B. Any supervisor or other agency member who has directed or ordered an employee to answer questions shall immediately report that fact to the first-arriving SIU investigator and the SIU Incident Commander upon his/her arrival at the scene.
 - 1. Details of the compelled information learned from the employee shall not be provided to SIU personnel.
- C. The SIU Incident Commander shall attempt contact with the Involved Officer to inquire if he/she was directed or ordered to answer any questions.
 - 1. Details of the compelled information shall not be obtained.
 - 2. The SIU Commander shall ensure that no compelled information is used as part of the SIU investigation unless authorized by the Venue Agency prosecutor.

22. TURNING OVER CONTROL OF THE CRIME SCENE TO SIU

The Venue Agency Supervisor or Incident Commander shall turn over control of the crime scene to the SIU Incident Commander upon his/her arrival. SIU then becomes responsible for the crime scene and initiation of the criminal investigation. The Venue Agency shall maintain perimeter control of the crime scene if requested by the SIU Incident Commander.

A criminal act or investigation (i.e. robbery, burglary, search or arrest warrant service) may have preceded the Officer-Involved Incident. If so, the SIU Incident Commander shall consult with the Venue Agency Incident Commander to determine which agency should investigate that preceding event, to include pursuing criminal charges related to that event. If so requested, SIU shall assume responsibility for the criminal investigation of the preceding event. Otherwise, SIU will limit its criminal investigation to the Officer-Involved Incident.

23. SIU GUIDELINES

The SIU is comprised of personnel from multiple agencies, whose specific investigative roles may change from case to case. The SIU recognizes it is important to maintain consistency in the quality and type of investigation that is performed. Therefore, the SIU Unit Commander will maintain guidelines consisting of best-practice methods and techniques to be used during SIU investigations.

SIU members will follow the guidelines as a part of their investigation. A completed copy of the guidelines shall be filed as part of the official case file.

The SIU Guidelines are formally adopted as part of the SIU Protocol.

24. SEIZING AN OFFICER'S WEAPON

If, upon arrival of SIU personnel, an Involved Officer is still in possession of a firearm or other weapon that was used in the incident, the SIU Incident Commander will coordinate obtaining that firearm or weapon with the Employer Agency Supervisor or Incident Commander.

The SIU Incident Commander shall ensure an inspection is conducted of all Witness Officer's (or other officers who may have been present at the time that force was applied) firearms, ammunition or other weapons. These inspections will be coordinated through that officer's Employer Agency Supervisor or Incident Commander.

25. RECOGNIZING POTENTIAL TRAUMA

The duties and responsibilities of a law enforcement officer may place an officer in a position in which he/she may justifiably need to use deadly force, or result in an officer being the victim of a crime.

It is recognized the Involved Officer(s) or Witness Officer(s) may encounter psychological trauma from an incident that is a result of them fulfilling their duties and responsibilities. SIU personnel will be alert for signs that indicate an officer may be suffering from such trauma. SIU personnel will treat Involved Officers with sensitivity and awareness as to the potential of acute stress reaction and/or other psychological trauma.

26. REMOVING OFFICERS FROM THE SCENE

If, upon arrival of SIU personnel, an Involved Officer(s) or Witness Officer(s) are still present at the scene, the SIU Incident Commander will coordinate with the Venue and Employer Agency Supervisor or Incident Commander the removal of those officers from the scene.

To assure witness credibility these officers should, whether they are removed from the scene prior to or after SIU arrival, be kept separated from each other until statements are obtained by SIU. Witness Officers should be directed by their Employer Agency supervisor or commander to not discuss details of the case with the Involved Officer or other Witness Officers until SIU has completed their interviews with those officers.

27. PEER SUPPORT GROUP COUNSELORS

It is recognized that the Employer Agency may have guidelines in place that allow Peer Support Group Counselors who are not involved in the incident to have access to the Involved or Witness Officers. These discussions are considered privileged communications pursuant to RCW 5.60.060. SIU will allow Peer Support Group Counselor involvement per the Employer Agency's policy or guideline.

28. DOCUMENTING THE INVOLVED OFFICER'S CONDITION

SIU Members should photograph and document any injuries the Involved Officer, or any other officer, may have received. The Involved Officer's clothing will also be photographed and documented. The clothing may be seized as evidence.

29. INTERVIEWING LAW ENFORCEMENT EMPLOYEES

It is recognized that officers who justifiably use deadly force as a part of their official duties and responsibilities may be subject to civil litigation. It is acknowledged that the SIU criminal investigation interview with Involved Officer(s) and Witness Officer(s) may be used by the Employer Agency in the administrative investigation/review of the incident to determine if any policy violations may have occurred. However, Employer Agency personnel conducting an administrative investigation/review should not be involved in an SIU investigation, nor will they normally engage in SIU interviews with Involved or Witness Officers. An allowable exception may be if the Involved Officer(s) or Witness Officer(s) agree to provide a single voluntary (non-compelled Garrity) statement, and requests that Employer Agency personnel conducting an administrative investigation/review be allowed to observe the SIU criminal investigation interview.

SIU recognizes that each agency's collective bargaining agreements (CBA) may establish guidelines for interviewing the Involved Officer(s) and Witness Officer(s). SIU members will familiarize themselves with the Employer Agency's CBA as it pertains to this topic.

Any interview with the Involved Officer(s) or Witness Officer(s) will be scheduled by the SIU Commander through the Employer Agency's CEO or his/her designee.

With the officer's consent, formal interviews by SIU Members with the Involved Officer(s) and Witness Officer(s) will be digitally recorded and transcribed.

A. Interview with the Involved Officer.

1. Unless the Involved Officer is a suspect involving possible criminal charges, the interview with the officer should be treated as a witness interview balancing the need to obtain all necessary information with sensitivity for the circumstances of the necessity of the interview. This approach is to be consistent with similar interviews with members of the public who are not law enforcement officers. An example would be interviewing the parents of a deceased child when there is no probable cause to believe that a parent has committed a crime.
2. Research indicates an Involved Officer's memory often will be helped by revisiting the crime scene and doing a walk through after evidence and evidence markers have been removed, but before the Officer has been interviewed. It is recognized this process can be instrumental in separating a true picture of the event from perceptually distorted recollections, and that the Officer may recognize things in the scene that will stimulate recall. Consequently, if requested by the Involved Officer, SIU will generally allow the Officer, with only his/her legal counsel, to do a walk-through of the scene prior to a formal interview. The legal right to do a walk-through after investigators have left the scene (i.e. public property crime scene versus private property crime scene) will need to be considered. The same approach is often used in homicide cases involving witnesses or suspects who are not law enforcement officers.
3. It is recognized the interview may take place as soon as practical after the incident occurred.
4. The Involved Officer should be allowed to provide a written statement prior to the interview if they so desire.
5. The Involved Officer will be treated with sensitivity and awareness as to the potential of acute stress reaction and/or other psychological trauma.
6. The Involved Officer has the same constitutional rights as any other citizen. The officer has the right to have legal counsel present during the interview. The officer should be provided a reasonable time to consult with legal counsel prior to the formal interview.
7. If the Involved Officer requests a Guild Representative (other than an attorney) be present during the interview, the SIU Interviewer(s) will notify the SIU Commander. The Commander will then consult with the Venue County's Prosecutor and the Employer Agency CEO. A decision will then be made as to whether a Guild representative will be allowed to be present during the interview. If a Guild Representative is allowed to sit in on the interview, the Representative will not be allowed to interfere with, or obstruct, the interview process.
8. As determined by legal standards, the Miranda Rights are generally required only when a criminal suspect is in custody and is subjected to interrogation. Consequently, an Involved Officer should only be advised of Miranda Rights at the beginning of an SIU interview if it meets this standard.
9. SIU Investigators shall consult with the Venue Agency Prosecutor concerning possible advisement of Miranda Rights prior to a formal interview with the Involved Officer. There may be case specific circumstances which may prompt the Venue County Prosecutor to request an Involved Officer be advised of Miranda Rights prior to the SIU interview. If such a request is made, SIU Investigators shall advise the Involved Officer of Miranda Rights at the beginning of the interview.
10. Should an Involved Officer elect to not provide a voluntary, non-compelled statement to SIU Investigators, the Venue County Prosecutor may:
 - a. Request a Coroner's Inquest be convened pursuant to RCW 36.24.020 to aid in determining facts of the case and the cause of death, or
 - b. Request a Special Inquiry be convened pursuant to RCW 10.27.170.

B. Interview with a Witness Officer.

1. Interviews with Witness Officer(s) will likely need to be arranged as soon as reasonably possible after the incident occurred. Witness Officers will be interviewed separately.
2. SIU Members should be alert for signs the Witness Officer(s) are traumatized and may need some time to decompress prior to giving a statement.
3. Generally, an officer who is a witness to the use of force and is not involved in the application of force in any manner, and is not a subject of the investigation, does not have a right to union representation during his/her interview. That is unless the Witness Officer reasonably believes his/her statement may result in discipline. Under such circumstances, if the officer requests Guild

representation, he/she may be allowed to have a Guild Representative present during the interview. The Representative will not be allowed to interfere with, or obstruct, the interview process.

4. Witness Officer(s) may, if appropriate, be asked to participate in a walk-through of the scene with SIU investigators.

30. INTOXICANT TESTING

Law enforcement employees have the same rights and privileges that any civilian would have regarding intoxicant testing. If SIU Members determine a law enforcement employee's state of sobriety is relevant to the criminal investigation, they may:

- A. Obtain the blood and/or urine sample by valid consent.
- B. Apply for a search warrant to obtain the samples.
- C. When applicable, utilize the provisions of the Motor Vehicle Code of state statutes for vehicle driving incidents.

31. RELIEVING INVOLVED OFFICERS OF DUTY

SIU does not have the authority to, and will not be involved in, relieving any Involved Officer(s) or Witness Officer(s) of their duties. Any such action will be the responsibility of the Employer Agency.

32. PLANNED POLICE ACTION

If the officer-involved incident is a result of a planned police action (i.e. search warrant service, arrest warrant service, tactical operation), documents and materials associated with the planning and execution of that action shall be turned over to SIU. Personnel involved in the planning of, and execution of, the planned action shall be interviewed by SIU. Those personnel should not debrief the incident amongst themselves until the last SIU interview is conducted with those involved.

33. AUTOPSY

Autopsies will be coordinated with the SIU Coroner Representative and will be conducted through the Venue County Coroner's office. An SIU Member will be present during autopsy and take all appropriate investigative steps.

34. KEEPING THE VENUE/EMPLOYER AGENCY INFORMED

The SIU Incident Commander should ensure the Venue Agency and Employer Agency's CEO is kept informed of the progress of the criminal investigation. Release of information shall comply with WAC 139-12, to include the assigned Community Representatives to be present when updates are provided.

35. RELEASE OF INFORMATION / PUBLIC INFORMATION OFFICER

Pursuant to WAC 139-12, the release of public information concerning the criminal investigation will be done only by the SIU. The Venue or Employer Agency may make their own release of information, but not pertaining to any aspect of the criminal investigation itself, to the public as deemed appropriate by the agency CEO. The SIU release of public information shall adhere to the following:

- A. The SIU should release only appropriate and necessary information about the investigation to the public. That information should normally be restricted only to the facts of what occurred, as determined by the SIU investigation. The SIU should not offer any opinions about the actions taken by, or motivation of, any involved parties in the incident. Nor should any speculation or opinions be offered about legal matters. Legal matters falls under the responsibility of the Venue Prosecutor's Office.

- B. Public release of autopsy results should be made by the Coroner's Office, but only after consultation with the SIU Incident Commander and the Venue Prosecutor's Office. Information that may hinder or obstruct the investigation should not be released.
- C. The SIU Incident Commander shall appoint a SIU Public Information Officer (PIO). The SIU PIO shall provide their contact information to media representatives and clarify that information concerning the criminal investigation will be provided only by the SIU. The SIU PIO should provide public updates about the investigation at a minimum of once per week, even if there is no new progress to report.
- D. The following shall receive advance notice of, to include a copy of, any public information released by the SIU:
 - 1. The family representative for the person against whom deadly force was used, and
 - 2. The Employer and Venue Agency CEO, and
 - a. The Employer Agency shall be responsible for notifying the Involved Officer(s) and/or Witness Officer(s) if they so choose.
 - 3. The Community Representatives assigned to the SIU investigation in which media releases are applicable.

Requests for Release of Public Records of SIU investigative reports preferably would be made through the Venue Agency. However, individual agencies represented on the Unit will be required to follow applicable statutes for reports of their Unit members should a request for public records be filed with that agency. Release of any reports or records will follow the policy or guideline of the respective agencies. The SIU Incident Commander will be notified by the Venue Agency, Employer Agency or any Unit Members that receive a records request related to the incident while the investigation is pending.

36. RELEASE OF THE CRIME SCENE

Only the SIU Incident Commander, in consultation with and approval from the Venue Agency Prosecutor, may authorize release of the crime scene upon completion of the criminal investigation. The SIU Incident Commander shall notify the Employer and Venue Agency Chief/Sheriff of the intent to release the scene prior to it actually being released.

37. REFERRAL TO THE VENUE COUNTY PROSECUTOR

In coordination with the SIU Prosecutor Representative, the SIU Incident Commander will present the SIU investigative file to the Venue County Prosecutor for consideration of a Coroner's Inquest, referral to the Department of Justice, and review of filing on any potential criminal charges.

The Prosecutor shall also be available for consultation on search warrants, special inquiry proceedings, special inquiry subpoenas, and issues regarding statements by law enforcement officers when Garrity or other issues are raised.

38. EVIDENCE STORAGE

All evidence should be stored under the control of, and at the evidence storage facility of, a Non-Employer Member Agency designated by the SIU Incident Commander. The SIU Incident Commander shall coordinate with that Member Agency's CEO. The SIU Evidence Technician shall work with that Member Agency's Evidence Technician on details of inventorying and storage of evidence items.

The Venue Agency shall be responsible for storage and handling costs of extraordinary items such as vehicles, HAZMAT, etc.

39. CASE FILES

All original reports, statements, and other documentation of Venue Agency employees should be filed and maintained by the Venue Agency. Copies of those reports, statements, and other documentation shall be submitted to the SIU Commander in a timely manner.

SIU will file reports under the assigned Venue Agency case number. The Venue Agency face sheet and original report will be completed by a Venue Agency officer, other than the Involved Officer. It is recognized the original report may be brief, and will be supplemented by detailed SIU reports.

Justifiable homicides often occur in conjunction with other criminal offenses. The National Incident Based Reporting System (NIBRS) data collection guidelines identify the justifiable homicide must be reported as a separate incident from the other criminal offense. For the justifiable homicide case, NIBRS requires that the Involved Officer be listed as a "suspect," and the perpetrator who is killed be listed as a "victim." Other officers or civilians should be listed as "witness" or "involved other."

SIU members shall file their investigative reports on a standard supplemental report template. SIU reports will be completed outside of the standardized, multi-agency records management system (RMS) utilized for police incident reporting. The purpose in completing SIU reports outside the RMS is the intentional separation of information from the normal practices of police report submission. Completed SIU reports shall be submitted to the SIU Commander only after review and approval by the designated SIU supervisor. SIU reports will be completed in a timely manner.

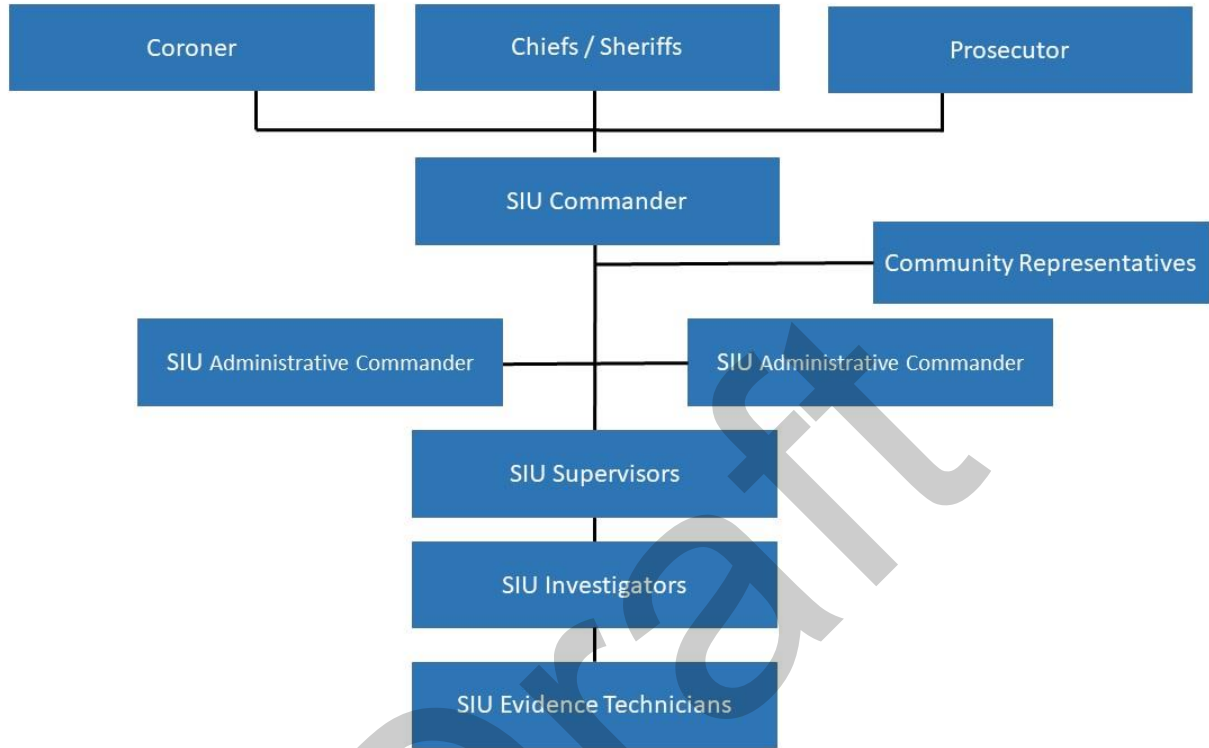
The SIU Incident Commander will establish a master page number index system for each page of the report. In an effort to ensure protection of the integrity of information contained in the SIU investigation, SIU investigators will not enter or otherwise index persons involved in the SIU investigation into the regional records management system. Indexing of persons involved in the SIU investigation will be the responsibility of the Venue Agency once the final report has been completed, and published to the Venue Agency.

Once the SIU investigation is complete, SIU will not maintain copies of any master case files. The original master case file shall be turned over to the Venue Agency for filing and retention as required by law.

40. INCIDENT DEBRIEFING

An incident debriefing for SIU members will be conducted as soon as practical after each activation. The debriefing will be scheduled and conducted by the SIU Incident Commander.

41. ORGANIZATIONAL CHART





COUNCIL AGENDA ITEM COVERSHEET

Council Date: 2/17/2026

Agenda Category: Resolutions - Adoption

Strategic Priority 1 - High Performance Government

Strategic Priority 4 - Quality of Life

Subject

Resolution No. 2026-21, Authorizing Award of Bid to Palouse Power, LLC for the 2026 Boring and Cable Replacement Project

Department/Office

Energy Services

Ordinance/Resolution Number

2026-21

Document Type

Resolution

Recommended Motion

Adopt Resolution No. 2026-21, authorizing the City Manager to sign and execute a construction contract with Palouse Power, LLC for the 2026 Boring and Cable Replacement Project as provided therein.

Summary

The City of Richland's Energy Services Department completed a twelve-year, long-range electric utility infrastructure plan in 2014 (the "Plan"). Objectives of the Plan were to evaluate system capacity, reliability, required maintenance, aging infrastructure, and economic development opportunities to align with the City's Strategic Leadership Plan.

The City's 2025-2030 Capital Improvement Plan (CIP) identifies aging underground cable and associated infrastructure that have met or exceeded life expectancy and are in need of replacement. The 2026 Boring and Cable Replacement Project will complete an identified and planned capital improvement within the CIP. Conduit, cable, and associated electrical equipment will be installed to improve system reliability. The currently aging cable is mostly direct buried, has met or exceeded its life expectancy, and is in need of replacement.

Although some locations may require trenching due to ground conditions, conduit installation will typically be bored/drilled rather than installed using traditional trenching for two reasons. First, the infrastructure being replaced is primarily located in the rear yards of residential properties. Therefore, boring/drilling will minimize the impact on surrounding structures and private property. Second, boring/drilling will minimize the disturbance and outage time at any given location.

In addition to replacement efforts, the City is also extending several main underground feeders, thus greatly enhancing system reliability and aiding in operational switching possibilities, especially during storm cycles.

The 2026 Boring and Cable Replacement Project was competitively bid pursuant to the City's purchasing policies. Palouse Power, LLC submitted the lowest responsible bid of \$4,888,887.40 compared to the engineer's estimate of \$5,985,935.08.

Staff recommends adoption of Resolution No. 2026-21.

Fiscal Impact

The project cost is \$4,497,596.50 plus tax of \$391,290.90 for a total of \$4,888,887.40. Funding is included in the Electric Fund within the City's adopted 2026 Budget and is incorporated into Energy Services' 2026 capital budget of \$12,443,000 as part of the 2026-2031 Capital Improvement Plan (CIP). No budget amendment is required.

Attachments

1. Resolution No. 2026-21
2. Bid Tab for the 2026 Boring and Cable Replacement Project- ITB#26-0001

RESOLUTION NO. 2026-21

**A RESOLUTION OF THE CITY OF RICHLAND, WASHINGTON,
AUTHORIZING AWARD OF BID TO PALOUSE POWER, LLC FOR
THE 2026 BORING AND CABLE REPLACEMENT PROJECT.**

WHEREAS, the City of Richland operates an electric utility providing customers reliable service at the lowest reasonable cost through wholesale power purchases, efficient operations and energy efficiency; and

WHEREAS, some electric utility infrastructure has met or exceeded its life expectancy, and is in need of replacement to improve system reliability; and

WHEREAS, the City's 2025-2030 Capital Improvement Plan (CIP) includes various projects related to electric utility renewal and replacement, including the 2026 Boring and Cable Replacement Project (the "Project"); and

WHEREAS, bids were solicited in accordance with the City's purchasing policies, with one (1) bid received and opened on January 29, 2026; and

WHEREAS, Palouse Power, LLC submitted the lowest responsible bid in the amount of \$4,888,887.40; and

WHEREAS, the City's best interests are served by completing the Project in accordance with the CIP, project design and lowest responsible bid.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Richland that the City Manager is authorized to sign and execute an agreement with Palouse Power, LLC in the amount of \$4,888,887.40 for the 2026 Boring and Cable Replacement Project, and to execute change orders in an aggregate amount of up to ten percent (10%) of the approved contract amount.

BE IT FURTHER RESOLVED that this Resolution shall take effect immediately.

ADOPTED by the City Council of the City of Richland, Washington, at a regular meeting on the 17th day of February, 2026.

Theresa Richardson, Mayor

Attest:

Approved as to Form:

Jennifer Rogers, City Clerk

Heather Kintzley, City Attorney



| | | | |
|--|-------------------|--------------|----------------|
| DATE BIDS OPENED: | 01/29/2026 | ITB # | 26-0001 |
| 2026 BORING & CABLE REPLACEMENT | | | |

| Item | Description | Qty | Unit | ENGINEER'S ESTIMATE | | Palouse Power Quincy, WA | |
|--|---|-------|------|---------------------|---------------------|--------------------------|--------------|
| | | | | Unit Price | Total Price | Unit Price | Total Price |
| Base Bid: Task Order 1 | | | | | | | |
| A-1 | Mobilization per contract | 1 | LS | \$15,000.00 | \$15,000.00 | \$33,670.00 | \$33,670.00 |
| A-2 | Boring/Drilling and/or trenching 1 - 6" conduit installation - CD6 | 4,788 | LF | \$73.00 | \$349,524.00 | \$51.00 | \$244,188.00 |
| A-3 | Supply and Install Concrete Vault Base - V19B | 14 | EA | \$7,500.00 | \$105,000.00 | \$3,740.00 | \$52,360.00 |
| A-4 | Supply and Install Vault Lid w/ Steel Door - V19STLS | 14 | EA | \$2,500.00 | \$35,000.00 | \$4,380.00 | \$61,320.00 |
| A-5 | Excavation and Backfill 4' wide by 4' length by 4' deep on primary side of vault or to intercept existing conduit | 3 | EA | \$1,000.00 | \$3,000.00 | \$760.00 | \$2,280.00 |
| A-6 | Flagging per contract | 1 | LS | \$15,000.00 | \$15,000.00 | \$41,580.00 | \$41,580.00 |
| A-7 | ROW Permitting (City, County, Other) | 1 | EA | \$1,000.00 | \$1,000.00 | \$2,440.00 | \$2,440.00 |
| A-8 | Apprenticeship Incentive | 1 | LS | \$5,000.00 | \$5,000.00 | \$5,000.00 | \$5,000.00 |
| A-9 | Apprenticeship Penalty | 1 | CALC | -\$5,000.00 | -\$5,000.00 | -\$5,000.00 | -\$5,000.00 |
| Base Bid: Task Order 1 SUBTOTAL | | | | | \$523,524.00 | \$437,838.00 | |
| 8.7% SALES TAX | | | | | 45,546.59 | 38,091.91 | |
| Base Bid: Task Order 1 TOTAL | | | | | \$569,070.59 | \$475,929.91 | |

| Task Order 2 | | | | | | | |
|---------------------|--|-------|------|------------|--------------|------------|--------------|
| | | Qty | Unit | Unit Price | Total Price | Unit Price | Total Price |
| B-1 | Boring/Drilling and/or trenching 1 - 3" conduit installation - CD3 & CD3SV | 6,941 | LF | \$63.00 | \$437,283.00 | \$39.00 | \$270,699.00 |
| B-2 | Boring/Drilling and/or trenching 2 - 3" conduit installation - CD3SV | 1,328 | LF | \$70.00 | \$92,960.00 | \$57.00 | \$75,696.00 |
| B-3 | Boring/Drilling and/or trenching 1 -4" conduit installation - CD4, CD4SV | 5,056 | LF | \$68.00 | \$343,808.00 | \$51.00 | \$257,856.00 |
| B-4 | Boring/Drilling and/or trenching 1 - 6" conduit installation - CD6 | 1459 | LF | \$73.00 | \$106,507.00 | \$71.00 | \$103,589.00 |
| B-5 | Install (1) 1/0 JAL Primary - NUP10J* | 7,406 | LF | \$8.50 | \$62,951.00 | \$3.50 | \$25,921.00 |
| B-6 | Install (3) 1/0 JAL Primary - NUP10J* | 5,305 | LF | \$12.00 | \$63,660.00 | \$2.50 | \$13,262.50 |
| B-7 | Install (3) 750 JAL Primary - NUP75J* | 1485 | LF | \$14.50 | \$21,532.50 | \$3.50 | \$5,197.50 |
| B-8 | Install 350 URD TPX - NUS35ALX* | 3073 | LF | \$4.00 | \$12,292.00 | \$4.50 | \$13,828.50 |
| B-9 | Install 1/0 JAL Elbow - ULBE1J* | 121 | EA | \$345.00 | \$41,745.00 | \$370.00 | \$44,770.00 |
| B-10 | Install 1/0 JAL Stress Cone - USC10.1* | 3 | EA | \$375.00 | \$1,125.00 | \$660.00 | \$1,980.00 |
| B-11 | Install 4 Way Junction Feed-Thru - ULBJ4* | 24 | EA | \$450.00 | \$10,800.00 | \$1,000.00 | \$24,000.00 |
| B-12 | Install 200A Protective Cap - ULBCAP* | 27 | EA | \$100.00 | \$2,700.00 | \$1,000.00 | \$27,000.00 |
| B-13 | Install 750 JAL "T" Body - UT7*, UT7JT* | 21 | EA | \$645.00 | \$13,545.00 | \$660.00 | \$13,860.00 |
| B-14 | Install 600A Protective Cap - UTICAP* | 6 | EA | \$110.00 | \$660.00 | \$450.00 | \$2,700.00 |
| B-15 | Install Padmounted Transformer - TP225-S* | 1 | EA | \$1,250.00 | \$1,250.00 | \$1,000.00 | \$1,000.00 |
| B-16 | Install Padmounted Transformer - TP75-S* | 1 | EA | \$1,100.00 | \$1,100.00 | \$1,000.00 | \$1,000.00 |
| B-17 | Install Padmounted Transformer - TP75-F* | 1 | EA | \$500.00 | \$500.00 | \$1,000.00 | \$1,000.00 |
| B-18 | Install Padmounted Transformer - TP50-F* | 16 | EA | \$500.00 | \$8,000.00 | \$1,000.00 | \$16,000.00 |
| B-19 | Install Dead Front Switch - PME9* | 1 | EA | \$5,350.00 | \$5,350.00 | \$1,330.00 | \$1,330.00 |
| B-20 | Install Dead Front Switch - PME10* | 1 | EA | \$5,350.00 | \$5,350.00 | \$1,330.00 | \$1,330.00 |
| B-21 | Supply and Install V3 Vault Base - V3B | 14 | EA | \$1,750.00 | \$24,500.00 | \$1,310.00 | \$18,340.00 |
| B-22 | Supply and Install Vault Lid - V3KO | 9 | EA | \$1,250.00 | \$11,250.00 | \$940.00 | \$8,460.00 |
| B-23 | Supply and Install Vault Lid - V3STL | 10 | EA | \$2,500.00 | \$25,000.00 | \$1,880.00 | \$18,800.00 |



| Item | Description | Qty | Unit | ENGINEER'S ESTIMATE | | Palouse Power Quincy, WA | |
|------------------------------|---|-------|------|---------------------|-----------------------|--------------------------|-----------------------|
| | | | | Unit Price | Total Price | Unit Price | Total Price |
| B-24 | Supply and Install Concrete Vault Base - V11B, VT11B | 8 | EA | \$4,750.00 | \$38,000.00 | \$2,650.00 | \$21,200.00 |
| B-25 | Supply and Install Vault Lid - V11STL | 6 | EA | \$2,500.00 | \$15,000.00 | \$2,340.00 | \$14,040.00 |
| B-26 | Supply and Install Vault Lid - VT11C2 | 2 | EA | \$4,000.00 | \$8,000.00 | \$1,920.00 | \$3,840.00 |
| B-27 | Supply and Install Concrete Vault Base - V19B | 1 | EA | \$7,500.00 | \$7,500.00 | \$3,740.00 | \$3,740.00 |
| B-28 | Supply and Install Vault Lid w/ Steel Door - V19STLS | 1 | EA | \$2,500.00 | \$2,500.00 | \$4,380.00 | \$4,380.00 |
| B-29 | Supply and Install Switch Vault Lid - V19SWTDF | 1 | EA | \$3,000.00 | \$3,000.00 | \$2,000.00 | \$2,000.00 |
| B-30 | Supply and Install Concrete Vault Base - V29B | 1 | EA | \$13,500.00 | \$13,500.00 | \$4,880.00 | \$4,880.00 |
| B-31 | Supply and Install Switch Vault Lid - V29SWTDF | 1 | EA | \$6,500.00 | \$6,500.00 | \$4,020.00 | \$4,020.00 |
| B-32 | Install Vault Ground - V19-28 GRD* | 3 | EA | \$885.00 | \$2,655.00 | \$660.00 | \$1,980.00 |
| B-33 | Install Vault Ground - V3-13 GRD* | 27 | EA | \$400.00 | \$10,800.00 | \$660.00 | \$17,820.00 |
| B-34 | Install Secondary Connector -JUCON8C* | 30 | EA | \$75.00 | \$2,250.00 | \$600.00 | \$18,000.00 |
| B-35 | Retire (3) 750 AL Primary - NUP750AL | 318 | LF | \$6.50 | \$2,067.00 | \$1.50 | \$477.00 |
| B-36 | Retire (3) 500AL Primary - NUP50AL | 1,026 | LF | \$6.25 | \$6,412.50 | \$1.50 | \$1,539.00 |
| B-37 | Retire (1) 1/0 AL Primary - NUP10AL | 4,447 | LF | \$3.50 | \$15,564.50 | \$1.50 | \$6,670.50 |
| B-38 | Retire (3) 1/0 AL Primary - NUP10AL | 3,410 | LF | \$5.50 | \$18,755.00 | \$1.50 | \$5,115.00 |
| B-39 | Retire 1/0 URD Elbow - ULBE1, ULBE2, ULBE4 | 85 | EA | \$90.00 | \$7,650.00 | \$600.00 | \$51,000.00 |
| B-40 | Retire 1/0 URD Elbow - ULBE1J | 3 | EA | \$90.00 | \$270.00 | \$660.00 | \$1,980.00 |
| B-41 | Retire Live Front Switch - PMH9 | 1 | EA | \$750.00 | \$750.00 | \$660.00 | \$660.00 |
| B-42 | Retire 4,3,2 Way Junction Feed-Thru - ULBJ4, ULBJ3, & ULBJ2 | 19 | EA | \$80.00 | \$1,520.00 | \$660.00 | \$12,540.00 |
| B-43 | Retire 1/0 AL Stress Cone - USC10.1, USC10.0 | 9 | EA | \$125.00 | \$1,125.00 | \$660.00 | \$5,940.00 |
| B-44 | Retire 500 AL Stress Cone - USC50.0 | 3 | EA | \$125.00 | \$375.00 | \$660.00 | \$1,980.00 |
| B-45 | Retire 200A Protective Cap - ULBCAP | 28 | EA | \$75.00 | \$2,100.00 | \$220.00 | \$6,160.00 |
| B-46 | Retire Misc AL Elbows UT25, UT37, UT7 | 9 | EA | \$125.00 | \$1,125.00 | \$330.00 | \$2,970.00 |
| B-47 | Retire Transformer - TP225-S | 1 | EA | \$450.00 | \$450.00 | \$1,000.00 | \$1,000.00 |
| B-48 | Retire Transformer - TP75-S | 1 | EA | \$400.00 | \$400.00 | \$1,000.00 | \$1,000.00 |
| B-49 | Retire Transformer - TP100-F | 1 | EA | \$375.00 | \$375.00 | \$1,000.00 | \$1,000.00 |
| B-50 | Retire Transformer - TP75-F | 8 | EA | \$375.00 | \$3,000.00 | \$1,000.00 | \$8,000.00 |
| B-51 | Retire Transformer - TP50-F | 9 | EA | \$375.00 | \$3,375.00 | \$1,000.00 | \$9,000.00 |
| B-52 | Retire Vault - V19B | 2 | EA | \$300.00 | \$600.00 | \$1,330.00 | \$2,660.00 |
| B-53 | Retire Vault Lid - V19STLS | 2 | EA | \$300.00 | \$600.00 | \$330.00 | \$660.00 |
| B-54 | Retire Vault Switch Lid - V19SWTLF | 1 | EA | \$300.00 | \$300.00 | \$1,330.00 | \$1,330.00 |
| B-55 | Retire Vault Lid - V3KO | 12 | EA | \$250.00 | \$3,000.00 | \$1,330.00 | \$15,960.00 |
| B-56 | Retire Vault - V3B | 2 | EA | \$250.00 | \$500.00 | \$660.00 | \$1,320.00 |
| B-57 | Retire Vault - V11B | 1 | EA | \$300.00 | \$300.00 | \$830.00 | \$830.00 |
| B-58 | Retire Vault Lid - V11STL | 1 | EA | \$250.00 | \$250.00 | \$830.00 | \$830.00 |
| B-59 | Retire Vault Ground - V3-13 GRD | 28 | EA | \$150.00 | \$4,200.00 | \$330.00 | \$9,240.00 |
| B-60 | Retire Vault Ground - V19-28 GRD | 3 | EA | \$150.00 | \$450.00 | \$330.00 | \$990.00 |
| B-61 | Excavation and Backfill 4' wide by 4' length by 4' deep on primary side of vault or to intercept existing conduit | 33 | EA | \$1,000.00 | \$33,000.00 | \$760.00 | \$25,080.00 |
| B-62 | ROW Permitting (City, County, Other) | 1 | EA | \$1,000.00 | \$1,000.00 | \$3,050.00 | \$3,050.00 |
| Task Order 2 SUBTOTAL | | | | | \$1,513,087.50 | | \$1,222,501.00 |
| 8.7% SALES TAX | | | | | 131,638.61 | | 106,357.59 |
| Task Order 2 TOTAL | | | | | \$1,644,726.11 | | \$1,328,858.59 |



| Item | Description | Qty | Unit | ENGINEER'S ESTIMATE | | Palouse Power Quincy, WA | |
|--------------|---|------|------|------------------------------|-------------|--------------------------|-------------|
| | | | | Unit Price | Total Price | Unit Price | Total Price |
| Task Order 3 | | | | Qty | Unit | Unit Price | Total Price |
| C-1 | Boring/Drilling and/or trenching 1 - 6" conduit installation - CD6 | 564 | LF | \$73.00 | \$41,172.00 | \$57.00 | \$32,148.00 |
| C-2 | Install #2 CU Pole Ground - GRP2A* | 1 | EA | \$600.00 | \$600.00 | \$320.00 | \$320.00 |
| C-3 | Install 600A Gang Switch - S3PHASE* | 1 | EA | \$1,500.00 | \$1,500.00 | \$3,970.00 | \$3,970.00 |
| C-4 | Install (3) 750 JAL Primary - NUP75J* | 1624 | LF | \$14.50 | \$23,548.00 | \$3.50 | \$5,684.00 |
| C-5 | Install Riser 6" - RP6* | 1 | EA | \$1,750.00 | \$1,750.00 | \$790.00 | \$790.00 |
| C-6 | Install O/H Arrester MOV - SMOVR* & SMOV* | 3 | EA | \$475.00 | \$1,425.00 | \$480.00 | \$1,440.00 |
| C-7 | Install 750 JAL Stress Cone - USC75.1* | 6 | EA | \$550.00 | \$3,300.00 | \$660.00 | \$3,960.00 |
| C-8 | Install 750 JAL "T" Body - UT27JT* | 6 | EA | \$1,100.00 | \$6,600.00 | \$660.00 | \$3,960.00 |
| C-9 | Install 600A Protective Cap - UTICAP* | 3 | EA | \$110.00 | \$330.00 | \$450.00 | \$1,350.00 |
| C-10 | Supply and Install Concrete Vault Base - V19B | 2 | EA | \$7,500.00 | \$15,000.00 | \$3,740.00 | \$7,480.00 |
| C-11 | Supply and Install Vault Lid w/ Steel Door - V19STLS | 2 | EA | \$2,500.00 | \$5,000.00 | \$4,380.00 | \$8,760.00 |
| C-12 | Install Vault Ground - V19-28 GRD* | 2 | EA | \$885.00 | \$1,770.00 | \$660.00 | \$1,320.00 |
| C-13 | Excavation and Backfill 4' wide by 4' length by 4' deep on primary side of vault or to intercept existing conduit | 3 | EA | \$1,000.00 | \$3,000.00 | \$760.00 | \$2,280.00 |
| C-14 | ROW Permitting (City, County, Other) | 1 | EA | \$1,000.00 | \$1,000.00 | \$610.00 | \$610.00 |
| | | | | Task Order 3 SUBTOTAL | | \$105,995.00 | |
| | | | | 8.7% SALES TAX | | 9,221.57 | |
| | | | | Task Order 3 TOTAL | | \$115,216.57 | |
| | | | | | | \$74,072.00 | |
| | | | | | | 6,444.26 | |
| | | | | | | \$80,516.26 | |

| Task Order 4 | | | | Qty | Unit | Unit Price | Total Price | Unit Price | Total Price |
|--------------|--|--------|----|------------|--------------|------------|--------------|------------|-------------|
| D-1 | Boring/Drilling and/or trenching 1 - 3" conduit installation - CD3 & CD3SV | 10,080 | LF | \$63.00 | \$635,040.00 | \$40.00 | \$403,200.00 | | |
| D-2 | Boring/Drilling and/or trenching 2 - 3" conduit installation - CD3SV | 3230 | LF | \$70.00 | \$226,100.00 | \$53.00 | \$171,190.00 | | |
| D-3 | Boring/Drilling and/or trenching 1 - 4" conduit installation - CD4, CD4SV | 3472 | LF | \$68.00 | \$236,096.00 | \$46.00 | \$159,712.00 | | |
| D-4 | Install (1) 1/0 JAL Primary - NUP10J* | 11657 | LF | \$8.50 | \$99,084.50 | \$3.50 | \$40,799.50 | | |
| D-5 | Install (3) 1/0 JAL Primary - NUP10J* | 3512 | LF | \$12.00 | \$42,144.00 | \$2.50 | \$8,780.00 | | |
| D-6 | Install 350 URD Quad - NUS35ALQ* | 180 | LF | \$4.50 | \$810.00 | \$4.50 | \$810.00 | | |
| D-7 | Install 350 URD TPX - NUS35ALX* | 7721 | LF | \$4.00 | \$30,884.00 | \$4.50 | \$34,744.50 | | |
| D-8 | Install 1/0 JAL Elbow - ULBE1J* | 160 | EA | \$345.00 | \$55,200.00 | \$160.00 | \$25,600.00 | | |
| D-9 | Install 4 Way Junction Feed-Thru - ULBJ4* | 17 | EA | \$450.00 | \$7,650.00 | \$1,000.00 | \$17,000.00 | | |
| D-10 | Install 200A Protective Cap - ULBCAP* | 41 | EA | \$100.00 | \$4,100.00 | \$1,000.00 | \$41,000.00 | | |
| D-11 | Install Padmounted Transformer - TP75-S* | 1 | EA | \$1,100.00 | \$1,100.00 | \$1,000.00 | \$1,000.00 | | |
| D-12 | Install Padmounted Transformer - TP75-F* | 11 | EA | \$500.00 | \$5,500.00 | \$1,000.00 | \$11,000.00 | | |
| D-13 | Install Padmounted Transformer - TP50-F* | 26 | EA | \$500.00 | \$13,000.00 | \$1,000.00 | \$26,000.00 | | |
| D-14 | Supply and Install V3 Vault Base - V3B | 24 | EA | \$1,750.00 | \$42,000.00 | \$1,310.00 | \$31,440.00 | | |
| D-15 | Supply and Install Vault Lid - V3KO | 23 | EA | \$1,250.00 | \$28,750.00 | \$970.00 | \$22,310.00 | | |
| D-16 | Supply and Install Vault Lid - V3STL | 8 | EA | \$2,500.00 | \$20,000.00 | \$1,880.00 | \$15,040.00 | | |
| D-17 | Supply and Install Concrete Vault Base - V11B, VT11B | 3 | EA | \$4,750.00 | \$14,250.00 | \$2,650.00 | \$7,950.00 | | |
| D-18 | Supply and Install Vault Lid - V11STL | 3 | EA | \$2,500.00 | \$7,500.00 | \$2,340.00 | \$7,020.00 | | |



| | | |
|--|-------------------|----------------------|
| DATE BIDS OPENED: | 01/29/2026 | ITB # 26-0001 |
| 2026 BORING & CABLE REPLACEMENT | | |

| Item | Description | Qty | Unit | ENGINEER'S ESTIMATE | | Palouse Power Quincy, WA | |
|------------------------------|---|-------|------|---------------------|-----------------------|--------------------------|-----------------------|
| | | | | Unit Price | Total Price | Unit Price | Total Price |
| D-19 | Supply and Install Vault Lid - VT11C2 | 1 | EA | \$4,000.00 | \$4,000.00 | \$1,920.00 | \$1,920.00 |
| D-20 | Install Vault Ground - V3-13 GRD* | 40 | EA | \$400.00 | \$16,000.00 | \$660.00 | \$26,400.00 |
| D-21 | Install Secondary Connector -JUCON8C* | 39 | EA | \$75.00 | \$2,925.00 | \$600.00 | \$23,400.00 |
| D-22 | Install Secondary Connector -JUCON6C* | 66 | EA | \$70.00 | \$4,620.00 | \$600.00 | \$39,600.00 |
| D-23 | Install Secondary Connector -JUCON4C* | 7 | EA | \$65.00 | \$455.00 | \$600.00 | \$4,200.00 |
| D-24 | Install Secondary Handhole - VHH30** | 17 | EA | \$450.00 | \$7,650.00 | \$590.00 | \$10,030.00 |
| D-25 | Install Secondary Pedestal - VHH40* | 3 | EA | \$350.00 | \$1,050.00 | \$590.00 | \$1,770.00 |
| D-26 | Retire Bushing Insert - UBI-2W | 1 | EA | \$90.00 | \$90.00 | \$150.00 | \$150.00 |
| D-27 | Retire (1) 1/0 JAL Primary - NUP10J | 1455 | LF | \$3.50 | \$5,092.50 | \$1.50 | \$2,182.50 |
| D-28 | Retire (3) 1/0 JAL Primary - NUP10J | 162 | LF | \$5.50 | \$891.00 | \$1.50 | \$243.00 |
| D-29 | Retire (1) #2 AL Primary - NUP2AL | 15169 | LF | \$3.50 | \$53,091.50 | \$1.50 | \$22,753.50 |
| D-30 | Retire (3) #2 AL Primary - NUP2AL | 1623 | LF | \$5.50 | \$8,926.50 | \$1.50 | \$2,434.50 |
| D-31 | Retire (1) #2 JAL Primary - NUP2J | 289 | LF | \$3.50 | \$1,011.50 | \$1.50 | \$433.50 |
| D-32 | Retire (3) 4/0 AL Primary - NUP4AL | 4602 | LF | \$6.00 | \$27,612.00 | \$1.50 | \$6,903.00 |
| D-33 | Retire 1/0 URD Elbow - ULBE1, ULBE2, ULBE4 | 153 | EA | \$90.00 | \$13,770.00 | \$600.00 | \$91,800.00 |
| D-34 | Retire 1/0 URD Elbow - ULBE1J | 23 | EA | \$90.00 | \$2,070.00 | \$660.00 | \$15,180.00 |
| D-35 | Retire 4,3,2 Way Junction Feed-Thru - ULBJ4, ULBJ3, & ULBJ2 | 29 | EA | \$80.00 | \$2,320.00 | \$660.00 | \$19,140.00 |
| D-36 | Retire 200A Protective Cap - ULBCAP | 55 | EA | \$75.00 | \$4,125.00 | \$220.00 | \$12,100.00 |
| D-37 | Retire Transformer - TP45-S | 1 | EA | \$375.00 | \$375.00 | \$1,000.00 | \$1,000.00 |
| D-38 | Retire Transformer - TP100-F | 7 | EA | \$375.00 | \$2,625.00 | \$1,000.00 | \$7,000.00 |
| D-39 | Retire Transformer - TP75-F | 16 | EA | \$375.00 | \$6,000.00 | \$1,000.00 | \$16,000.00 |
| D-40 | Retire Transformer - TP50-F | 16 | EA | \$375.00 | \$6,000.00 | \$1,000.00 | \$16,000.00 |
| D-41 | Retire Transformer - TP25-F | 1 | EA | \$375.00 | \$375.00 | \$1,000.00 | \$1,000.00 |
| D-42 | Retire Transformer - TP10-F | 1 | EA | \$375.00 | \$375.00 | \$1,000.00 | \$1,000.00 |
| D-43 | Retire Vault Lid - V3KO | 27 | EA | \$250.00 | \$6,750.00 | \$1,330.00 | \$35,910.00 |
| D-44 | Retire Vault - V3B | 1 | EA | \$250.00 | \$250.00 | \$660.00 | \$660.00 |
| D-45 | Retire Vault - V11B | 5 | EA | \$300.00 | \$1,500.00 | \$830.00 | \$4,150.00 |
| D-46 | Retire Vault Lid - V11STL | 5 | EA | \$250.00 | \$1,250.00 | \$830.00 | \$4,150.00 |
| D-47 | Retire Vault Lid - V11KO | 1 | EA | \$250.00 | \$250.00 | \$830.00 | \$830.00 |
| D-48 | Retire Vault Ground - V3-13 GRD | 42 | EA | \$150.00 | \$6,300.00 | \$330.00 | \$13,860.00 |
| D-49 | Excavation and Backfill 4' wide by 4' length by 4' deep on primary side of vault or to intercept existing conduit | 65 | EA | \$1,000.00 | \$65,000.00 | \$760.00 | \$49,400.00 |
| D-50 | ROW Permitting (City, County, Other) | 1 | EA | \$1,000.00 | \$1,000.00 | \$2,440.00 | \$2,440.00 |
| Task Order 4 SUBTOTAL | | | | | \$1,722,958.50 | | \$1,458,636.00 |
| 8.7% SALES TAX | | | | | 149,897.39 | | 126,901.33 |
| Task Order 4 TOTAL | | | | | \$1,872,855.89 | | \$1,585,537.33 |



| | | | |
|--|-------------------|--------------|----------------|
| DATE BIDS OPENED: | 01/29/2026 | ITB # | 26-0001 |
| 2026 BORING & CABLE REPLACEMENT | | | |

| Item | Description | Qty | Unit | ENGINEER'S ESTIMATE | | Palouse Power Quincy, WA | |
|------------------------------|---|--------|------|---------------------|-----------------------|--------------------------|---------------------|
| | | | | Unit Price | Total Price | Unit Price | Total Price |
| Task Order 5 | | | | Qty | Unit | Unit Price | Total Price |
| E-1 | Boring/Drilling and/or trenching 1 - 6" conduit installation - CD6 | 8,134 | LF | \$73.00 | \$593,782.00 | \$69.00 | \$561,246.00 |
| E-2 | Install (3) 750 JAL Primary - NUP75J* | 11,370 | LF | \$14.50 | \$164,865.00 | \$3.50 | \$39,795.00 |
| E-3 | Install 750 JAL "T" Body - UT7*, UT7JT* | 6 | EA | \$645.00 | \$3,870.00 | \$660.00 | \$3,960.00 |
| E-4 | Install 750 JAL "T" Body - UT27JT* | 54 | EA | \$1,100.00 | \$59,400.00 | \$660.00 | \$35,640.00 |
| E-5 | Install 600A Protective Cap - UTICAP* | 3 | EA | \$110.00 | \$330.00 | \$450.00 | \$1,350.00 |
| E-6 | Supply and Install Concrete Vault Base - V19B | 13 | EA | \$7,500.00 | \$97,500.00 | \$3,740.00 | \$48,620.00 |
| E-7 | Supply and Install Vault Lid w/ Steel Door - V19STLS | 13 | EA | \$2,500.00 | \$32,500.00 | \$4,380.00 | \$56,940.00 |
| E-8 | Install Vault Ground - V19-28 GRD* | 13 | EA | \$885.00 | \$11,505.00 | \$660.00 | \$8,580.00 |
| E-9 | CDF Backfill w/Red Dye | 1 | LS | \$3,500.00 | \$3,500.00 | \$1,830.00 | \$1,830.00 |
| E-10 | Excavation and Backfill 4' wide by 4' length by 4' deep on primary side of vault or to intercept existing conduit | 2 | EA | \$1,000.00 | \$2,000.00 | \$760.00 | \$1,520.00 |
| E-11 | ROW Permitting (City, County, Other) | 1 | EA | \$1,000.00 | \$1,000.00 | \$2,440.00 | \$2,440.00 |
| Task Order 5 SUBTOTAL | | | | | \$970,252.00 | | \$761,921.00 |
| 8.7% SALES TAX | | | | | 84,411.92 | | 66,287.13 |
| Task Order 5 TOTAL | | | | | \$1,054,663.92 | | \$828,208.13 |

| Task Order 6 | | | | Qty | Unit | Unit Price | Total Price | Unit Price | Total Price |
|--------------|--|-------|----|------------|--------------|------------|--------------|------------|-------------|
| F-1 | Boring/Drilling and/or trenching 1 - 3" conduit installation - CD3 & CD3SV | 5,981 | LF | \$63.00 | \$376,803.00 | \$45.00 | \$269,145.00 | | |
| F-2 | Boring/Drilling and/or trenching 2 - 3" conduit installation - CD3SV | 15 | LF | \$70.00 | \$1,050.00 | \$71.00 | \$1,065.00 | | |
| F-3 | Install Fuses - Fuse Type K* | 4 | EA | \$350.00 | \$1,400.00 | \$320.00 | \$1,280.00 | | |
| F-4 | Install (1) 1/0 JAL Primary - NUP10J* | 9,039 | LF | \$8.50 | \$76,831.50 | \$3.50 | \$31,636.50 | | |
| F-5 | Install (3) 1/0 JAL Primary - NUP10J* | 990 | LF | \$12.00 | \$11,880.00 | \$2.50 | \$2,475.00 | | |
| F-6 | Install 350 URD TPX - NUS35ALX* | 66 | LF | \$4.00 | \$264.00 | \$5.50 | \$363.00 | | |
| F-7 | Install Riser 3" - RP3* & RS3* | 4 | EA | \$1,250.00 | \$5,000.00 | \$640.00 | \$2,560.00 | | |
| F-8 | Install Fused Cutouts - SC100* | 4 | EA | \$350.00 | \$1,400.00 | \$350.00 | \$1,400.00 | | |
| F-9 | Install O/H Arrester MOV - SMOVR* & SMOV* | 4 | EA | \$475.00 | \$1,900.00 | \$480.00 | \$1,920.00 | | |
| F-10 | Install 1/0 JAL Elbow - ULBE1J* | 72 | EA | \$345.00 | \$24,840.00 | \$160.00 | \$11,520.00 | | |
| F-11 | Install 4 Way Junction Feed-Thru - ULBJ4* | 13 | EA | \$450.00 | \$5,850.00 | \$1,000.00 | \$13,000.00 | | |
| F-12 | Install 200A Protective Cap - ULBCAP* | 14 | EA | \$100.00 | \$1,400.00 | \$1,000.00 | \$14,000.00 | | |
| F-13 | Install Padmounted Transformer - TP50-F* | 25 | EA | \$500.00 | \$12,500.00 | \$1,000.00 | \$25,000.00 | | |
| F-14 | Supply and Install V3 Vault Base - V3B | 1 | EA | \$1,750.00 | \$1,750.00 | \$1,310.00 | \$1,310.00 | | |
| F-15 | Supply and Install Vault Lid - V3KO | 1 | EA | \$1,250.00 | \$1,250.00 | \$940.00 | \$940.00 | | |
| F-16 | Supply and Install Vault Lid - V3STL | 1 | EA | \$2,500.00 | \$2,500.00 | \$1,880.00 | \$1,880.00 | | |
| F-17 | Supply and Install Concrete Vault Base - V11B, VT11B | 2 | EA | \$4,750.00 | \$9,500.00 | \$2,650.00 | \$5,300.00 | | |
| F-18 | Supply and Install Vault Lid - V11STL | 2 | EA | \$2,500.00 | \$5,000.00 | \$2,340.00 | \$4,680.00 | | |
| F-19 | Supply and Install Vault Lid - V11KO | 7 | EA | \$3,250.00 | \$22,750.00 | \$1,310.00 | \$9,170.00 | | |
| F-20 | Install Vault Ground - V3-13 GRD* | 27 | EA | \$400.00 | \$10,800.00 | \$330.00 | \$8,910.00 | | |
| F-21 | Install Secondary Connector - JUCON8C* | 3 | EA | \$75.00 | \$225.00 | \$600.00 | \$1,800.00 | | |
| F-22 | Retire 1.5" Riser - RP1 | 3 | EA | \$250.00 | \$750.00 | \$640.00 | \$1,920.00 | | |
| F-23 | Retire 3" Riser - RP3 | 2 | EA | \$250.00 | \$500.00 | \$640.00 | \$1,280.00 | | |

City of Richland



| | | | |
|--|-------------------|--------------|----------------|
| DATE BIDS OPENED: | 01/29/2026 | ITB # | 26-0001 |
| 2026 BORING & CABLE REPLACEMENT | | | |

| Item | Description | Qty | Unit | ENGINEER'S ESTIMATE | | Palouse Power Quincy, WA | |
|-------------------------------|---|------|------|---------------------|-----------------------|--------------------------|-----------------------|
| | | | | Unit Price | Total Price | Unit Price | Total Price |
| F-24 | Retire (1) 1/0 AL Primary - NUP10AL | 5227 | LF | \$3.50 | \$18,294.50 | \$2.00 | \$10,454.00 |
| F-25 | Retire 1/0 URD Elbow - ULBE1, ULBE2, ULBE4 | 53 | EA | \$90.00 | \$4,770.00 | \$600.00 | \$31,800.00 |
| F-26 | Retire Fused Cutouts - SC100 | 4 | EA | \$225.00 | \$900.00 | \$270.00 | \$1,080.00 |
| F-27 | Install O/H Arrester MOV - SMOVR, SMOV, & SMOVT | 4 | EA | \$200.00 | \$800.00 | \$480.00 | \$1,920.00 |
| F-28 | Retire 4,3,2 Way Junction Feed-Thru - ULBJ4, ULBJ3, & ULBJ2 | 8 | EA | \$80.00 | \$640.00 | \$660.00 | \$5,280.00 |
| F-29 | Retire 200A Protective Cap - ULBCAP | 4 | EA | \$75.00 | \$300.00 | \$220.00 | \$880.00 |
| F-30 | Retire Transformer - TP75-F | 4 | EA | \$375.00 | \$1,500.00 | \$1,000.00 | \$4,000.00 |
| F-31 | Retire Transformer - TP50-F | 15 | EA | \$375.00 | \$5,625.00 | \$1,000.00 | \$15,000.00 |
| F-32 | Retire Transformer - TS50-F | 6 | EA | \$375.00 | \$2,250.00 | \$1,000.00 | \$6,000.00 |
| F-33 | Retire Vault Lid - V3KO | 1 | EA | \$250.00 | \$250.00 | \$1,330.00 | \$1,330.00 |
| F-34 | Retire Vault Lid - V11GRT | 1 | EA | \$250.00 | \$250.00 | \$830.00 | \$830.00 |
| F-35 | Retire Vault Ground - V3-13 GRD | 22 | EA | \$150.00 | \$3,300.00 | \$330.00 | \$7,260.00 |
| F-36 | Excavation and Backfill 4' wide by 4' length by 4' deep on primary side of vault or to intercept existing conduit | 55 | EA | \$1,000.00 | \$55,000.00 | \$760.00 | \$41,800.00 |
| F-37 | ROW Permitting (City, County, Other) | 1 | EA | \$1,000.00 | \$1,000.00 | \$2,440.00 | \$2,440.00 |
| Task Order 6 SUBTOTAL | | | | | \$671,023.00 | | \$542,628.50 |
| 8.7% SALES TAX | | | | | 58,379.00 | | 47,208.68 |
| Task Order 6 TOTAL | | | | | \$729,402.00 | | \$589,837.18 |
| Base Bid: Task Order 1 | | | | | \$569,070.59 | | \$475,929.91 |
| Task Order 2 | | | | | \$1,644,726.11 | | \$1,328,858.59 |
| Task Order 3 | | | | | \$115,216.57 | | \$80,516.26 |
| Task Order 4 | | | | | \$1,872,855.89 | | \$1,585,537.33 |
| Task Order 5 | | | | | \$1,054,663.92 | | \$828,208.13 |
| Task Order 6 | | | | | \$729,402.00 | | \$589,837.18 |
| PROJECT TOTAL | | | | | \$5,985,935.08 | | \$4,888,887.40 |



COUNCIL AGENDA ITEM COVERSHEET

Council Date: 2/17/2026

Agenda Category: Resolutions - Adoption

Strategic Priority I - High Performance Government

Subject

Resolution No. 2026-22, Authorizing Award of Bid to Big D's Construction of Tri-Cities, Inc. for the Cityview Drive and Truman Avenue Buildout Project

Department/Office

Public Works

Ordinance/Resolution Number

2026-22

Document Type

Resolution

Recommended Motion

Adopt Resolution No. 2026-22, authorizing the City Manager to sign and execute a construction contract with Big D's Construction of Tri-Cities, Inc. for the Cityview Drive and Truman Avenue Buildout Project.

Summary

The 2025-2030 Capital Improvement Plan (CIP) includes the Cityview Drive and Truman Avenue Buildout Project (the "Project"). The completion of these streets improves an existing gravel roadway connecting existing streets within the Cityview commercial area. After completion of the streets, additional City-owned property can be marketed for commercial and/or residential development.

All project development and design work required to advance the Project to construction has been completed.

Bids were solicited in accordance with the City's purchasing policies, with ten (10) bids received and opened on February 3, 2026. Big D's Construction, Inc. submitted the lowest responsible bid. The budget is adequate to complete the Project using the lowest responsible bid. The City's best interests are served by completing the Project in accordance with the CIP, project design, and lowest responsible bid.

Staff recommends adoption of Resolution No. 2026-22.

Fiscal Impact

The 2025 and 2026 Capital Improvement Plan (CIP) has approximately \$1,800,000 available in the Municipal Capital Fund for the Project. The Project is estimated at just under \$1,209,000 including construction, contingency and construction management.

Attachments

1. Resolution No. 2026-22
2. Bid Tab for the Cityview Drive & Truman Avenue Buildout Project - ITB#26-0005

RESOLUTION NO. 2026-22

**A RESOLUTION OF THE CITY OF RICHLAND, WASHINGTON,
AUTHORIZING AWARD OF BID TO BIG D'S CONSTRUCTION OF
TRI-CITIES, INC. FOR THE CITYVIEW DRIVE AND TRUMAN
AVENUE BUILDOUT PROJECT.**

WHEREAS, the 2025-2030 Capital Improvement Plan (CIP) includes the Cityview Drive and Truman Avenue Buildout Project (the "Project"); and

WHEREAS, completion of these streets improves an existing gravel roadway condition connecting existing streets within the Cityview commercial area; and

WHEREAS, after completion of the streets, additional City-owned property can be marketed for commercial and/or residential development; and

WHEREAS, all project development and design work required to advance the Project to construction has been completed; and

WHEREAS, bids were solicited in accordance with the City's purchasing policies, with ten (10) bids received and opened on February 3, 2026; and

WHEREAS, Big D's Construction of Tri-Cities, Inc. submitted the lowest responsible bid; and

WHEREAS, the budget is adequate to complete the Project using the lowest responsible bid; and

WHEREAS, the City's best interests are served by completing the Project in accordance with the CIP, project design and lowest responsible bid.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Richland that the City Manager is authorized to sign and execute a construction contract with Big D's Construction of Tri-Cities, Inc. in the amount of \$1,098,858.19 for the Cityview Drive and Truman Avenue Buildout Project, and to execute change orders in a aggregate amount not to exceed \$110,000 as needed to fulfill the Project's intent.

BE IT FURTHER RESOLVED that this Resolution shall take effect immediately.

This space intentionally left blank.

ADOPTED by the City Council of the City of Richland, Washington, at a regular meeting on the 17th day of February, 2026.

Theresa Richardson, Mayor

Attest:

Approved as to Form:

Jennifer Rogers, City Clerk

Heather Kintzley, City Attorney

City of Richland

DATE BIDS OPENED: February 3, 2026 **ITB # 26-0005**
CITYVIEW DRIVE & TRUMAN AVENUE BUILDOUT

| Item | Description | Qty | Unit | ENGINEER'S ESTIMATE | | BIG D'S CONSTRUCTION, INC. PASCO, WA | | INLAND ASPHALT CO RICHLAND, WA | | |
|---------------------------------------|---|----------|------|---------------------|-------------|--------------------------------------|-------------|--------------------------------|-------------|---------------------|
| | | | | Unit Price | Total Price | Unit Price | Total Price | Unit Price | Total Price | |
| SCHEDULE A - BASE BID | | | | | | | | | | |
| A1 | Mobilization | 1.00 | LS | \$100,000.00 | 100,000.00 | 20,000.00 | 20,000.00 | 94,969.33 | 94,969.33 | |
| A2 | SPCC Plan | 1.00 | LS | 1,000.00 | 1,000.00 | 1,000.00 | 1,000.00 | 500.00 | 500.00 | |
| A3 | Roadway Surveying | 1.00 | LS | 20,000.00 | 20,000.00 | 20,000.00 | 20,000.00 | 20,000.00 | 20,000.00 | |
| A4 | ADA Features Surveying | 1.00 | LS | 10,000.00 | 10,000.00 | 2,500.00 | 2,500.00 | 1,700.00 | 1,700.00 | |
| A5 | Project Temporary Traffic Control | 1.00 | LS | 10,000.00 | 10,000.00 | 8,000.00 | 8,000.00 | 4,500.00 | 4,500.00 | |
| A6 | Clearing & Grubbing | 1.00 | LS | 10,000.00 | 10,000.00 | 5,000.00 | 5,000.00 | 1,750.00 | 1,750.00 | |
| A7 | Site Restoration | 1.00 | LS | 10,000.00 | 10,000.00 | 20,000.00 | 20,000.00 | 5,700.00 | 5,700.00 | |
| A8 | Record Drawings (Minimum Bid \$500) | 1.00 | LS | 500.00 | 500.00 | 500.00 | 500.00 | 500.00 | 500.00 | |
| A9 | Erosion Control & Water Pollution Prevention | 1.00 | LS | 7,500.00 | 7,500.00 | 5,000.00 | 5,000.00 | 1,500.00 | 1,500.00 | |
| A10 | HMA CL 1/2in PG 64H-25 (4in Thick) | 1,612.00 | TON | 115.00 | 185,380.00 | 94.00 | 151,528.00 | 92.00 | 148,304.00 | |
| A11 | Crushed Surfacing Top Course (EST 2in Thick) | 735.00 | TON | 65.00 | 47,775.00 | 20.00 | 14,700.00 | 35.00 | 25,725.00 | |
| A12 | Crushed Surfacing Base Course (EST 3in Thick) | 1,100.00 | TON | 55.00 | 60,500.00 | 20.00 | 22,000.00 | 30.00 | 33,000.00 | |
| A13 | Job Mix Compliance Price Adjustment | 1.00 | CALC | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | |
| A14 | Compaction Price Adjustment | 1.00 | CALC | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | |
| A15 | Asphalt Cost Price Adjustment | 1.00 | CALC | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | |
| A16 | Cement Concrete Traffic Curb & Gutter | 3,735.00 | LF | 45.00 | 168,075.00 | 20.00 | 74,700.00 | 15.00 | 56,025.00 | |
| A17 | Cement Concrete Sidewalk (4" Concrete) | 952.00 | SY | 55.00 | 52,360.00 | 42.50 | 40,460.00 | 55.00 | 52,360.00 | |
| A18 | Cement Concrete Sidewalk for ADA Ramp (6" Concrete) | 87.00 | SY | 150.00 | 13,050.00 | 58.50 | 5,089.50 | 150.00 | 13,050.00 | |
| A19 | Detectable Warning Surface | 76.00 | SF | 45.00 | 3,420.00 | 32.00 | 2,432.00 | 35.00 | 2,660.00 | |
| A20 | Cement Concrete Driveway Type I (6" Concrete) | 143.00 | SY | 95.00 | 13,585.00 | 54.00 | 7,722.00 | 80.00 | 11,440.00 | |
| A21 | Driveway Asphalt Patch (2" HMA / 4" CSTC) | 42.00 | SY | 120.00 | 5,040.00 | 65.00 | 2,730.00 | 85.00 | 3,570.00 | |
| A22 | Roadway Excavation, Incl. Haul | 200.00 | CY | 25.00 | 5,000.00 | 30.00 | 6,000.00 | 35.00 | 7,000.00 | |
| A23 | Monument Case, Cover & Pipe | 6.00 | EA | 650.00 | 3,900.00 | 1,000.00 | 6,000.00 | 850.00 | 5,100.00 | |
| A24 | Adjust Valve Box | 4.00 | EA | 500.00 | 2,000.00 | 500.00 | 2,000.00 | 800.00 | 3,200.00 | |
| A25 | Adjust Manhole Lid | 6.00 | EA | 500.00 | 3,000.00 | 500.00 | 3,000.00 | 850.00 | 5,100.00 | |
| A26 | Street Light Conduit | 2,620.00 | LF | 25.00 | 65,500.00 | 12.50 | 32,750.00 | 14.50 | 37,990.00 | |
| A27 | Street Light (Incl. J-Box) | 21.00 | EA | 5,000.00 | 105,000.00 | 6,000.00 | 126,000.00 | 6,150.00 | 129,150.00 | |
| A28 | Street Light J-Box | 12.00 | EA | 350.00 | 4,200.00 | 1,000.00 | 12,000.00 | 825.00 | 9,900.00 | |
| A29 | Power Pedestal | 2.00 | EA | 3,000.00 | 6,000.00 | 1,400.00 | 2,800.00 | 1,300.00 | 2,600.00 | |
| A30 | Dig & Verify | 10.00 | EA | 250.00 | 2,500.00 | 200.00 | 2,000.00 | 75.00 | 750.00 | |
| A31 | Permanent Signing | 1.00 | LS | 7,500.00 | 7,500.00 | 10,000.00 | 10,000.00 | 8,000.00 | 8,000.00 | |
| A32 | Plastic Line | 3,514.00 | LF | 1.50 | 5,271.00 | 1.75 | 6,149.50 | 1.75 | 6,149.50 | |
| A33 | Plastic Wide Lane Line | 3,612.00 | LF | 2.75 | 9,933.00 | 2.00 | 7,224.00 | 2.50 | 9,030.00 | |
| A34 | Plastic Bicycle Symbol | 5.00 | EA | 325.00 | 1,625.00 | 450.00 | 2,250.00 | 325.00 | 1,625.00 | |
| A35 | Ecology Block | 6.00 | EA | 350.00 | 2,100.00 | 250.00 | 1,500.00 | 500.00 | 3,000.00 | |
| SCHEDULE A - BASE BID SUBTOTAL | | | | | | \$941,717.00 | | \$623,038.00 | | \$705,850.83 |
| NO SALES TAX | | | | | | - | | - | | - |
| SCHEDULE A - BASE BID TOTAL | | | | | | \$941,717.00 | | \$623,038.00 | | \$705,850.83 |

| Item | Description | Qty | Unit | ENGINEER'S ESTIMATE | | BIG D'S CONSTRUCTION, INC. PASCO, WA | | INLAND ASPHALT CO RICHLAND, WA | |
|------------------------------------|--|----------|------|---------------------|---------------------|--------------------------------------|---------------------|--------------------------------|---------------------|
| | | | | Unit Price | Total Price | Unit Price | Total Price | Unit Price | Total Price |
| SCHEDULE B - STORM | | | | | | | | | |
| B1 | Storm Drain Catch Basin Type 1 | 15.00 | EA | \$3,000.00 | 45,000.00 | 900.00 | 13,500.00 | 1,710.00 | 25,650.00 |
| B2 | Solid Wall PVC Storm Pipe 12in Diameter | 1,098.00 | LF | 65.00 | 71,370.00 | 77.00 | 84,546.00 | 40.00 | 43,920.00 |
| B3 | Trench Safety | 1,098.00 | LF | 5.00 | 5,490.00 | 1.00 | 1,098.00 | 1.05 | 1,152.90 |
| B4 | Imported Pipe Zone Bedding | 1,098.00 | LF | 5.00 | 5,490.00 | 8.00 | 8,784.00 | 6.25 | 6,862.50 |
| B5 | Imported Pipe Trench Backfill | 1,098.00 | LF | 5.00 | 5,490.00 | 8.00 | 8,784.00 | 5.15 | 5,654.70 |
| B6 | Storm Manhole (48" Diameter) | 9.00 | EA | 7,500.00 | 67,500.00 | 2,500.00 | 22,500.00 | 3,300.00 | 29,700.00 |
| B7 | Storm Cap (12in) | 1.00 | EA | 500.00 | 500.00 | 400.00 | 400.00 | 415.00 | 415.00 |
| B8 | Underground Utility Crossing - Marked & Unmarked | 2.00 | EA | 450.00 | 900.00 | 300.00 | 600.00 | 205.00 | 410.00 |
| B9 | Dig & Verify | 8.00 | EA | 650.00 | 5,200.00 | 200.00 | 1,600.00 | 78.00 | 624.00 |
| B10 | TV Inspection of Sewer or Storm Pipe | 1,098.00 | LF | 10.00 | 10,980.00 | 2.00 | 2,196.00 | 4.15 | 4,556.70 |
| SCHEDULE B - STORM SUBTOTAL | | | | | \$217,920.00 | | \$144,008.00 | | \$118,945.80 |
| NO SALES TAX | | | | | - | | - | | - |
| SCHEDULE B - STORM TOTAL | | | | | \$217,920.00 | | \$144,008.00 | | \$118,945.80 |
| SCHEDULE C - WATER | | | | | | | | | |
| C1 | Water Tapping Sleeve (on 18" DI) w 8" FL X MJ Gate Valve + TB | 4.00 | EA | \$9,000.00 | 36,000.00 | 5,000.00 | 20,000.00 | 6,300.00 | 25,200.00 |
| C2 | Water Tapping Sleeve (on 24" DI) W 8" FL X MJ Gate Valve + TB | 1.00 | EA | 11,000.00 | 11,000.00 | 7,000.00 | 7,000.00 | 7,000.00 | 7,000.00 |
| C3 | Water Tapping Sleeve (on 18" DI) W 12" FL X MJ Gate Valve + TB | 1.00 | EA | 10,000.00 | 10,000.00 | 10,000.00 | 10,000.00 | 11,000.00 | 11,000.00 |
| C4 | 12" DI Water Main | 67.00 | LF | 100.00 | 6,700.00 | 133.00 | 8,911.00 | 116.00 | 7,772.00 |
| C5 | 8" DI Water Main | 246.00 | LF | 80.00 | 19,680.00 | 101.00 | 24,846.00 | 90.00 | 22,140.00 |
| C6 | 6" DI Water Main (RJ) | 27.00 | LF | 80.00 | 2,160.00 | 91.00 | 2,457.00 | 65.00 | 1,755.00 |
| C7 | Trench Safety | 340.00 | LF | 5.00 | 1,700.00 | 1.00 | 340.00 | 0.55 | 187.00 |
| C8 | Imported Pipe Zone Bedding | 340.00 | LF | 5.00 | 1,700.00 | 8.00 | 2,720.00 | 4.65 | 1,581.00 |
| C9 | Imported Pipe Trench Backfill | 340.00 | LF | 5.00 | 1,700.00 | 4.00 | 1,360.00 | 10.30 | 3,502.00 |
| C10 | Water Pressure Cap, 12" w/Thrust Block | 0.00 | EA | 1,000.00 | - | - | - | - | - |
| C11 | Water Service Marker | 6.00 | EA | 150.00 | 900.00 | 100.00 | 600.00 | 10.30 | 61.80 |
| C12 | Fire Hydrant Assembly (Incl Conc Pad) & Thrust Block | 3.00 | EA | 3,500.00 | 10,500.00 | 7,000.00 | 21,000.00 | 6,560.00 | 19,680.00 |
| C13 | 8" X 6" Tee (MJ X FL) | 3.00 | EA | 1,150.00 | 3,450.00 | 600.00 | 1,800.00 | 725.00 | 2,175.00 |
| C14 | 12" X 8" Tee (MJ X FL) | 1.00 | EA | 1,350.00 | 1,350.00 | 1,200.00 | 1,200.00 | 1,400.00 | 1,400.00 |
| C15 | 8" Gate Valve (FL X MJ) | 3.00 | EA | 2,500.00 | 7,500.00 | 2,200.00 | 6,600.00 | 2,000.00 | 6,000.00 |
| C16 | 6" Gate Valve (FL X RJ) | 3.00 | EA | 2,300.00 | 6,900.00 | 1,600.00 | 4,800.00 | 1,800.00 | 5,400.00 |
| C17 | 8" Temporary Blow-Off Assembly | 6.00 | EA | 1,250.00 | 7,500.00 | 1,600.00 | 9,600.00 | 1,800.00 | 10,800.00 |
| C18 | 12" Temporary Blow-Off Assembly | 1.00 | EA | 1,450.00 | 1,450.00 | 2,900.00 | 2,900.00 | 3,550.00 | 3,550.00 |
| C19 | Dig & Verify | 10.00 | EA | 650.00 | 6,500.00 | 200.00 | 2,000.00 | 80.00 | 800.00 |
| C20 | Thrust Blcok | 5.00 | EA | 500.00 | 2,500.00 | 500.00 | 2,500.00 | 21.00 | 105.00 |
| C21 | Underground Utility Crossing - Marked & Unmarked | 2.00 | EA | 450.00 | 900.00 | 300.00 | 600.00 | 206.00 | 412.00 |
| SCHEDULE C - WATER SUBTOTAL | | | | | \$140,090.00 | | \$131,234.00 | | \$130,520.80 |
| 8.7% SALES TAX | | | | | 12,187.83 | | 11,417.36 | | 11,355.31 |
| SCHEDULE C - WATER TOTAL | | | | | \$152,277.83 | 2 | \$142,651.36 | | \$141,876.11 |

| Item | Description | Qty | Unit | ENGINEER'S ESTIMATE | | BIG D'S CONSTRUCTION, INC. PASCO, WA | | INLAND ASPHALT CO RICHLAND, WA | |
|--|--|----------|------|---------------------|-----------------------|--------------------------------------|-----------------------|--------------------------------|-----------------------|
| | | | | Unit Price | Total Price | Unit Price | Total Price | Unit Price | Total Price |
| SCHEDULE D - SEWER | | | | | | | | | |
| D1 | Connect to Existing Sewer | 6.00 | EA | \$2,000.00 | 12,000.00 | 500.00 | 3,000.00 | 235.00 | 1,410.00 |
| D2 | 8" PVC Sewer Main | 215.00 | LF | 120.00 | 25,800.00 | 112.00 | 24,080.00 | 71.00 | 15,265.00 |
| D3 | Trench Safety | 215.00 | LF | 5.00 | 1,075.00 | 1.00 | 215.00 | 3.00 | 645.00 |
| D4 | Imported Pipe Zone Bedding | 215.00 | LF | 5.00 | 1,075.00 | 8.00 | 1,720.00 | 8.00 | 1,720.00 |
| D5 | Imported Pipe Trench Backfill | 215.00 | LF | 5.00 | 1,075.00 | 8.00 | 1,720.00 | 47.00 | 10,105.00 |
| D6 | 8" Sewer Cap (MJ) | 6.00 | EA | 250.00 | 1,500.00 | 400.00 | 2,400.00 | 93.00 | 558.00 |
| D7 | Sewer Service Marker | 6.00 | EA | 150.00 | 900.00 | 100.00 | 600.00 | 42.00 | 252.00 |
| D8 | Underground Utility Crossing - Marked & Unmarked | 3.00 | EA | 450.00 | 1,350.00 | 300.00 | 900.00 | 206.00 | 618.00 |
| D9 | Dig & Verify | 5.00 | EA | 650.00 | 3,250.00 | 200.00 | 1,000.00 | 80.00 | 400.00 |
| D10 | TV Inspection of Sewer or Storm Pipe | 215.00 | LF | 15.00 | 3,225.00 | 2.00 | 430.00 | 15.00 | 3,225.00 |
| SCHEDULE D - SEWER SUBTOTAL | | | | | \$51,250.00 | | \$36,065.00 | | \$34,198.00 |
| 8.7% SALES TAX | | | | | 4,458.75 | | 3,137.66 | | 2,975.23 |
| SCHEDULE D - SEWER TOTAL | | | | | \$55,708.75 | | \$39,202.66 | | \$37,173.23 |
| SCHEDULE E - ELECTRICAL & FIBER OPTICS | | | | | | | | | |
| E1 | 4in Fiber Conduit | 2,078.00 | LF | \$12.00 | 24,936.00 | 6.00 | 12,468.00 | 5.00 | 10,390.00 |
| E2 | 4in Power Conduit | 1,519.00 | LF | 12.00 | 18,228.00 | 6.00 | 9,114.00 | 5.00 | 7,595.00 |
| E3 | 6in Power Conduit | 2,111.00 | LF | 16.00 | 33,776.00 | 12.00 | 25,332.00 | 8.00 | 16,888.00 |
| E4 | Trench Excavation & Backfill (EST 2' X 36", Common Trench) | 2,111.00 | LF | 25.00 | 52,775.00 | 18.00 | 37,998.00 | 11.00 | 23,221.00 |
| E5 | V11 Vault | 3.00 | EA | 7,500.00 | 22,500.00 | 4,400.00 | 13,200.00 | 5,900.00 | 17,700.00 |
| E6 | V19 Vault | 1.00 | EA | 10,000.00 | 10,000.00 | 6,100.00 | 6,100.00 | 7,500.00 | 7,500.00 |
| E7 | V29 Vault | 1.00 | EA | 15,000.00 | 15,000.00 | 7,600.00 | 7,600.00 | 12,500.00 | 12,500.00 |
| E8 | Fiber Vault (4' X 4') | 4.00 | EA | 4,250.00 | 17,000.00 | 3,800.00 | 15,200.00 | 4,500.00 | 18,000.00 |
| E9 | Trench Safety | 2,111.00 | LF | 5.00 | 10,555.00 | 2.00 | 4,222.00 | 0.10 | 211.10 |
| E10 | Imported Pipe Zone Bedding | 2,111.00 | LF | 5.00 | 10,555.00 | 2.00 | 4,222.00 | 5.15 | 10,871.65 |
| E11 | Underground Utility Crossing - Marked & Unmarked | 5.00 | EA | 200.00 | 1,000.00 | 300.00 | 1,500.00 | 206.00 | 1,030.00 |
| E12 | Dig & Verify | 5.00 | EA | 500.00 | 2,500.00 | 200.00 | 1,000.00 | 80.00 | 400.00 |
| SCHEDULE E - ELECTRICAL & FIBER OPTICS SUBTOTAL | | | | | \$218,825.00 | | \$137,956.00 | | \$126,306.75 |
| 8.7% SALES TAX | | | | | 19,037.78 | | 12,002.17 | | 10,988.69 |
| SCHEDULE E - ELECTRICAL & FIBER OPTICS TOTAL | | | | | \$237,862.78 | | \$149,958.17 | | \$137,295.44 |
| SCHEDULE A - BASE BID | | | | | \$941,717.00 | | \$623,038.00 | | \$705,850.83 |
| SCHEDULE B - STORM | | | | | 217,920.00 | | 144,008.00 | | 118,945.80 |
| SCHEDULE C - WATER | | | | | 152,277.83 | | 142,651.36 | | 141,876.11 |
| SCHEDULE D - SEWER | | | | | 55,708.75 | | 39,202.66 | | 37,173.23 |
| SCHEDULE E - ELECTRICAL & FIBER OPTICS | | | | | 237,862.78 | | 149,958.17 | | 137,295.44 |
| GRAND TOTAL | | | | | \$1,605,486.36 | | \$1,098,858.19 | | \$1,141,141.41 |

City of Richland

DATE BIDS OPENED: February 3, 2026 **ITB # 26-0005**
CITYVIEW DRIVE & TRUMAN AVENUE BUILDOUT

PREMIER EXCAVATION, INC PASCO, WA **ELLISON EARTHWORKS, LLC RICHLAND, WA** **WATTS CONSTRUCTION, INC KENNEWICK, WA**

| Item | Description | Qty | Unit | Unit Price | Total Price | Unit Price | Total Price | Unit Price | Total Price |
|---------------------------------------|---|----------|------|------------|---------------------|---------------------|---------------------|------------|-------------|
| SCHEDULE A - BASE BID | | | | | | | | | |
| A1 | Mobilization | 1.00 | LS | 61,168.00 | 61,168.00 | 87,068.99 | 87,068.99 | 24,886.02 | 24,886.02 |
| A2 | SPCC Plan | 1.00 | LS | 700.00 | 700.00 | 942.94 | 942.94 | 587.00 | 587.00 |
| A3 | Roadway Surveying | 1.00 | LS | 19,000.00 | 19,000.00 | 16,843.13 | 16,843.13 | 24,400.00 | 24,400.00 |
| A4 | ADA Features Surveying | 1.00 | LS | 1,520.00 | 1,520.00 | 942.94 | 942.94 | 1,173.00 | 1,173.00 |
| A5 | Project Temporary Traffic Control | 1.00 | LS | 4,600.00 | 4,600.00 | 5,526.71 | 5,526.71 | 2,346.00 | 2,346.00 |
| A6 | Clearing & Grubbing | 1.00 | LS | 9,500.00 | 9,500.00 | 9,013.41 | 9,013.41 | 3,363.00 | 3,363.00 |
| A7 | Site Restoration | 1.00 | LS | 5,980.00 | 5,980.00 | 11,193.06 | 11,193.06 | 8,684.00 | 8,684.00 |
| A8 | Record Drawings (Minimum Bid \$500) | 1.00 | LS | 3,160.00 | 3,160.00 | 554.67 | 554.67 | 500.00 | 500.00 |
| A9 | Erosion Control & Water Pollution Prevention | 1.00 | LS | 3,400.00 | 3,400.00 | 1,499.16 | 1,499.16 | 501.00 | 501.00 |
| A10 | HMA CL 1/2in PG 64H-25 (4in Thick) | 1,612.00 | TON | 92.00 | 148,304.00 | 94.59 | 152,479.08 | 108.00 | 174,096.00 |
| A11 | Crushed Surfacing Top Course (EST 2in Thick) | 735.00 | TON | 33.00 | 24,255.00 | 37.53 | 27,584.55 | 35.00 | 25,725.00 |
| A12 | Crushed Surfacing Base Course (EST 3in Thick) | 1,100.00 | TON | 30.00 | 33,000.00 | 31.72 | 34,892.00 | 34.00 | 37,400.00 |
| A13 | Job Mix Compliance Price Adjustment | 1.00 | CALC | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| A14 | Compaction Price Adjustment | 1.00 | CALC | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| A15 | Asphalt Cost Price Adjustment | 1.00 | CALC | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| A16 | Cement Concrete Traffic Curb & Gutter | 3,735.00 | LF | 15.80 | 59,013.00 | 16.74 | 62,523.90 | 20.00 | 74,700.00 |
| A17 | Cement Concrete Sidewalk (4" Concrete) | 952.00 | SY | 62.87 | 59,852.24 | 76.31 | 72,647.12 | 69.00 | 65,688.00 |
| A18 | Cement Concrete Sidewalk for ADA Ramp (6" Concrete) | 87.00 | SY | 175.34 | 15,254.58 | 176.14 | 15,324.18 | 180.00 | 15,660.00 |
| A19 | Detectable Warning Surface | 76.00 | SF | 35.00 | 2,660.00 | 35.88 | 2,726.88 | 41.00 | 3,116.00 |
| A20 | Cement Concrete Driveway Type I (6" Concrete) | 143.00 | SY | 92.80 | 13,270.40 | 110.58 | 15,812.94 | 98.00 | 14,014.00 |
| A21 | Driveway Asphalt Patch (2" HMA / 4" CSTC) | 42.00 | SY | 67.05 | 2,816.10 | 61.97 | 2,602.74 | 72.00 | 3,024.00 |
| A22 | Roadway Excavation, Incl. Haul | 200.00 | CY | 64.00 | 12,800.00 | 36.05 | 7,210.00 | 26.00 | 5,200.00 |
| A23 | Monument Case, Cover & Pipe | 6.00 | EA | 840.00 | 5,040.00 | 395.25 | 2,371.50 | 989.00 | 5,934.00 |
| A24 | Adjust Valve Box | 4.00 | EA | 300.00 | 1,200.00 | 183.89 | 735.56 | 435.00 | 1,740.00 |
| A25 | Adjust Manhole Lid | 6.00 | EA | 344.17 | 2,065.02 | 349.24 | 2,095.44 | 453.00 | 2,718.00 |
| A26 | Street Light Conduit | 2,620.00 | LF | 17.50 | 45,850.00 | 15.94 | 41,762.80 | 23.86 | 62,513.20 |
| A27 | Street Light (Incl. J-Box) | 21.00 | EA | 5,800.00 | 121,800.00 | 6,201.61 | 130,233.81 | 9,062.97 | 190,322.37 |
| A28 | Street Light J-Box | 12.00 | EA | 813.00 | 9,756.00 | 1,004.36 | 12,052.32 | 1,189.46 | 14,273.52 |
| A29 | Power Pedestal | 2.00 | EA | 1,200.00 | 2,400.00 | 1,486.55 | 2,973.10 | 3,088.67 | 6,177.34 |
| A30 | Dig & Verify | 10.00 | EA | 300.00 | 3,000.00 | 513.07 | 5,130.70 | 442.00 | 4,420.00 |
| A31 | Permanent Signing | 1.00 | LS | 7,175.00 | 7,175.00 | 5,873.30 | 5,873.30 | 8,417.00 | 8,417.00 |
| A32 | Plastic Line | 3,514.00 | LF | 1.50 | 5,271.00 | 1.44 | 5,060.16 | 2.00 | 7,028.00 |
| A33 | Plastic Wide Lane Line | 3,612.00 | LF | 1.75 | 6,321.00 | 1.93 | 6,971.16 | 2.00 | 7,224.00 |
| A34 | Plastic Bicycle Symbol | 5.00 | EA | 345.00 | 1,725.00 | 303.40 | 1,517.00 | 405.00 | 2,025.00 |
| A35 | Ecology Block | 6.00 | EA | 500.00 | 3,000.00 | 180.88 | 1,085.28 | 169.00 | 1,014.00 |
| SCHEDULE A - BASE BID SUBTOTAL | | | | | \$694,859.34 | \$745,253.53 | \$798,872.45 | | |
| NO SALES TAX | | | | | - | - | - | | |
| SCHEDULE A - BASE BID TOTAL | | | | | \$694,859.34 | \$745,253.53 | \$798,872.45 | | |

| Item | Description | Qty | Unit | PREMIER EXCAVATION, INC PASCO, WA | | ELLISON EARTHWORKS, LLC RICHLAND, WA | | WATTS CONSTRUCTION, INC KENNEWICK, WA | |
|------------------------------------|--|----------|------|--------------------------------------|---------------------|---|---------------------|--|---------------------|
| | | | | Unit Price | Total Price | Unit Price | Total Price | Unit Price | Total Price |
| SCHEDULE B - STORM | | | | | | | | | |
| B1 | Storm Drain Catch Basin Type 1 | 15.00 | EA | 1,800.00 | 27,000.00 | 995.05 | 14,925.75 | 1,949.00 | 29,235.00 |
| B2 | Solid Wall PVC Storm Pipe 12in Diameter | 1,098.00 | LF | 39.63 | 43,513.74 | 43.53 | 47,795.94 | 38.00 | 41,724.00 |
| B3 | Trench Safety | 1,098.00 | LF | 1.00 | 1,098.00 | 3.19 | 3,502.62 | 1.00 | 1,098.00 |
| B4 | Imported Pipe Zone Bedding | 1,098.00 | LF | 7.43 | 8,158.14 | 8.11 | 8,904.78 | 4.00 | 4,392.00 |
| B5 | Imported Pipe Trench Backfill | 1,098.00 | LF | 1.00 | 1,098.00 | 9.52 | 10,452.96 | 1.00 | 1,098.00 |
| B6 | Storm Manhole (48" Diameter) | 9.00 | EA | 3,489.00 | 31,401.00 | 3,393.93 | 30,545.37 | 3,361.00 | 30,249.00 |
| B7 | Storm Cap (12in) | 1.00 | EA | 476.00 | 476.00 | 495.37 | 495.37 | 489.00 | 489.00 |
| B8 | Underground Utility Crossing - Marked & Unmarked | 2.00 | EA | 400.00 | 800.00 | 873.61 | 1,747.22 | 231.00 | 462.00 |
| B9 | Dig & Verify | 8.00 | EA | 300.00 | 2,400.00 | 436.80 | 3,494.40 | 442.00 | 3,536.00 |
| B10 | TV Inspection of Sewer or Storm Pipe | 1,098.00 | LF | 3.80 | 4,172.40 | 4.13 | 4,534.74 | 1.00 | 1,098.00 |
| SCHEDULE B - STORM SUBTOTAL | | | | | \$120,117.28 | | \$126,399.15 | | \$113,381.00 |
| NO SALES TAX | | | | | - | | - | | - |
| SCHEDULE B - STORM TOTAL | | | | | \$120,117.28 | | \$126,399.15 | | \$113,381.00 |
| SCHEDULE C - WATER | | | | | | | | | |
| C1 | Water Tapping Sleeve (on 18" DI) w 8" FL X MJ Gate Valve + TB | 4.00 | EA | 6,697.50 | 26,790.00 | 5,295.25 | 21,181.00 | 6,171.00 | 24,684.00 |
| C2 | Water Tapping Sleeve (on 24" DI) W 8" FL X MJ Gate Valve + TB | 1.00 | EA | 7,350.00 | 7,350.00 | 5,988.07 | 5,988.07 | 6,693.00 | 6,693.00 |
| C3 | Water Tapping Sleeve (on 18" DI) W 12" FL X MJ Gate Valve + TB | 1.00 | EA | 10,126.00 | 10,126.00 | 8,814.03 | 8,814.03 | 10,075.00 | 10,075.00 |
| C4 | 12" DI Water Main | 67.00 | LF | 122.31 | 8,194.77 | 100.06 | 6,704.02 | 110.00 | 7,370.00 |
| C5 | 8" DI Water Main | 246.00 | LF | 77.72 | 19,119.12 | 80.94 | 19,911.24 | 95.00 | 23,370.00 |
| C6 | 6" DI Water Main (RJ) | 27.00 | LF | 81.48 | 2,199.96 | 57.22 | 1,544.94 | 128.00 | 3,456.00 |
| C7 | Trench Safety | 340.00 | LF | 1.00 | 340.00 | 3.11 | 1,057.40 | 2.00 | 680.00 |
| C8 | Imported Pipe Zone Bedding | 340.00 | LF | 5.00 | 1,700.00 | 5.73 | 1,948.20 | 3.00 | 1,020.00 |
| C9 | Imported Pipe Trench Backfill | 340.00 | LF | 1.00 | 340.00 | 5.73 | 1,948.20 | 2.00 | 680.00 |
| C10 | Water Pressure Cap, 12" w/Thrust Block | 0.00 | EA | - | - | - | - | - | - |
| C11 | Water Service Marker | 6.00 | EA | 115.83 | 694.98 | 58.11 | 348.66 | 181.00 | 1,086.00 |
| C12 | Fire Hydrant Assembly (Incl Conc Pad) & Thrust Block | 3.00 | EA | 7,760.00 | 23,280.00 | 6,777.99 | 20,333.97 | 8,245.00 | 24,735.00 |
| C13 | 8" X 6" Tee (MJ X FL) | 3.00 | EA | 1,345.00 | 4,035.00 | 618.52 | 1,855.56 | 777.00 | 2,331.00 |
| C14 | 12" X 8" Tee (MJ X FL) | 1.00 | EA | 2,102.50 | 2,102.50 | 1,148.15 | 1,148.15 | 1,496.00 | 1,496.00 |
| C15 | 8" Gate Valve (FL X MJ) | 3.00 | EA | 2,673.33 | 8,019.99 | 2,357.81 | 7,073.43 | 855.00 | 2,565.00 |
| C16 | 6" Gate Valve (FL X RJ) | 3.00 | EA | 1,972.33 | 5,916.99 | 1,731.53 | 5,194.59 | 1,777.00 | 5,331.00 |
| C17 | 8" Temporary Blow-Off Assembly | 6.00 | EA | 2,576.67 | 15,460.02 | 1,669.34 | 10,016.04 | 1,782.00 | 10,692.00 |
| C18 | 12" Temporary Blow-Off Assembly | 1.00 | EA | 4,000.00 | 4,000.00 | 3,024.07 | 3,024.07 | 3,334.00 | 3,334.00 |
| C19 | Dig & Verify | 10.00 | EA | 250.00 | 2,500.00 | 698.89 | 6,988.90 | 442.00 | 4,420.00 |
| C20 | Thrust Blcok | 5.00 | EA | 430.00 | 2,150.00 | 554.45 | 2,772.25 | 386.00 | 1,930.00 |
| C21 | Underground Utility Crossing - Marked & Unmarked | 2.00 | EA | 180.00 | 360.00 | 873.61 | 1,747.22 | 231.00 | 462.00 |
| SCHEDULE C - WATER SUBTOTAL | | | | | \$144,679.33 | | \$129,599.94 | | \$136,410.00 |
| 8.7% SALES TAX | | | | | 12,587.10 | | 11,275.19 | | 11,867.67 |
| SCHEDULE C - WATER TOTAL | | | | 5 | \$157,266.43 | | \$140,875.13 | | \$148,277.67 |

| Item | Description | Qty | Unit | PREMIER EXCAVATION, INC PASCO, WA | | ELLISON EARTHWORKS, LLC RICHLAND, WA | | WATTS CONSTRUCTION, INC KENNEWICK, WA | |
|--|---|----------|------|--------------------------------------|-----------------------|---|-----------------------|--|-----------------------|
| | | | | Unit Price | Total Price | Unit Price | Total Price | Unit Price | Total Price |
| SCHEDULE D - SEWER | | | | | | | | | |
| D1 | Connect to Existing Sewer | 6.00 | EA | 1,224.17 | 7,345.02 | 1,883.10 | 11,298.60 | 1,279.00 | 7,674.00 |
| D2 | 8" PVC Sewer Main | 215.00 | LF | 78.21 | 16,815.15 | 37.61 | 8,086.15 | 44.00 | 9,460.00 |
| D3 | Trench Safety | 215.00 | LF | 1.00 | 215.00 | 4.91 | 1,055.65 | 4.00 | 860.00 |
| D4 | Imported Pipe Zone Bedding | 215.00 | LF | 7.51 | 1,614.65 | 6.27 | 1,348.05 | 4.00 | 860.00 |
| D5 | Imported Pipe Trench Backfill | 215.00 | LF | 1.05 | 225.75 | 23.67 | 5,089.05 | 5.00 | 1,075.00 |
| D6 | 8" Sewer Cap (MJ) | 6.00 | EA | 121.00 | 726.00 | 105.97 | 635.82 | 183.00 | 1,098.00 |
| D7 | Sewer Service Marker | 6.00 | EA | 45.83 | 274.98 | 79.66 | 477.96 | 126.00 | 756.00 |
| D8 | Underground Utility Crossing - Marked & Unmarked | 3.00 | EA | 250.00 | 750.00 | 873.61 | 2,620.83 | 231.00 | 693.00 |
| D9 | Dig & Verify | 5.00 | EA | 200.00 | 1,000.00 | 524.16 | 2,620.80 | 442.00 | 2,210.00 |
| D10 | TV Inspection of Sewer or Storm Pipe | 215.00 | LF | 3.60 | 774.00 | 10.08 | 2,167.20 | 6.00 | 1,290.00 |
| SCHEDULE D - SEWER SUBTOTAL | | | | | \$29,740.55 | | \$35,400.11 | | \$25,976.00 |
| 8.7% SALES TAX | | | | | 2,587.43 | | 3,079.81 | | 2,259.91 |
| SCHEDULE D - SEWER TOTAL | | | | | \$32,327.98 | | \$38,479.92 | | \$28,235.91 |
| SCHEDULE E - ELECTRICAL & FIBER OPTICS | | | | | | | | | |
| E1 | 4in Fiber Conduit | 2,078.00 | LF | 6.12 | 12,717.36 | 5.03 | 10,452.34 | 4.04 | 8,395.12 |
| E2 | 4in Power Conduit | 1,519.00 | LF | 6.03 | 9,159.57 | 5.03 | 7,640.57 | 1.58 | 2,400.02 |
| E3 | 6in Power Conduit | 2,111.00 | LF | 9.68 | 20,434.48 | 8.26 | 17,436.86 | 8.10 | 17,099.10 |
| E4 | Trench Excavation & Backfill (EST 2' X 36", Common Trench) | 2,111.00 | LF | 12.00 | 25,332.00 | 5.15 | 10,871.65 | 6.00 | 12,666.00 |
| E5 | V11 Vault | 3.00 | EA | 4,200.00 | 12,600.00 | 3,935.82 | 11,807.46 | 3,637.00 | 10,911.00 |
| E6 | V19 Vault | 1.00 | EA | 7,020.00 | 7,020.00 | 5,942.17 | 5,942.17 | 6,593.00 | 6,593.00 |
| E7 | V29 Vault | 1.00 | EA | 7,690.00 | 7,690.00 | 7,479.69 | 7,479.69 | 7,261.00 | 7,261.00 |
| E8 | Fiber Vault (4' X 4') | 4.00 | EA | 4,200.00 | 16,800.00 | 3,020.68 | 12,082.72 | 4,138.00 | 16,552.00 |
| E9 | Trench Safety | 2,111.00 | LF | 1.00 | 2,111.00 | 0.01 | 21.11 | 0.30 | 633.30 |
| E10 | Imported Pipe Zone Bedding | 2,111.00 | LF | 5.03 | 10,618.33 | 1.52 | 3,208.72 | 3.00 | 6,333.00 |
| E11 | Underground Utility Crossing - Marked & Unmarked | 5.00 | EA | 250.00 | 1,250.00 | 339.74 | 1,698.70 | 231.00 | 1,155.00 |
| E12 | Dig & Verify | 5.00 | EA | 200.00 | 1,000.00 | 339.74 | 1,698.70 | 442.00 | 2,210.00 |
| SCHEDULE E - ELECTRICAL & FIBER OPTICS SUBTOTAL | | | | | \$126,732.74 | | \$90,340.69 | | \$92,208.54 |
| 8.7% SALES TAX | | | | | 11,025.75 | | 7,859.64 | | 8,022.14 |
| SCHEDULE E - ELECTRICAL & FIBER OPTICS TOTAL | | | | | \$137,758.49 | | \$98,200.33 | | \$100,230.68 |
| SCHEDULE A - BASE BID | | | | | \$694,859.34 | | \$745,253.53 | | \$798,872.45 |
| SCHEDULE B - STORM | | | | | 120,117.28 | | 126,399.15 | | 113,381.00 |
| SCHEDULE C - WATER | | | | | 157,266.43 | | 140,875.13 | | 148,277.67 |
| SCHEDULE D - SEWER | | | | | 32,327.98 | | 38,479.92 | | 28,235.91 |
| SCHEDULE E - ELECTRICAL & FIBER OPTICS | | | | | 137,758.49 | | 98,200.33 | | 100,230.68 |
| GRAND TOTAL | | | | | \$1,142,329.52 | | \$1,149,208.06 | | \$1,188,997.71 |

City of Richland

DATE BIDS OPENED: February 3, 2026 **ITB # 26-0005**
CITYVIEW DRIVE & TRUMAN AVENUE BUILDOUT

| Item | Description | Qty | Unit | CULBERT CONSTRUCTION, INC PASCO, WA | | APOLLO, INC KENNEWICK, WA | | TTC CONSTRUCTION, INC YAKIMA, WA | | |
|---------------------------------------|---|----------|------|-------------------------------------|-------------|---------------------------|-------------|----------------------------------|-------------|---------------------|
| | | | | Unit Price | Total Price | Unit Price | Total Price | Unit Price | Total Price | |
| SCHEDULE A - BASE BID | | | | | | | | | | |
| A1 | Mobilization | 1.00 | LS | 76,453.85 | 76,453.85 | 86,000.00 | 86,000.00 | 147,000.00 | 147,000.00 | |
| A2 | SPCC Plan | 1.00 | LS | 189.76 | 189.76 | 1,000.00 | 1,000.00 | 522.00 | 522.00 | |
| A3 | Roadway Surveying | 1.00 | LS | 19,271.52 | 19,271.52 | 17,800.00 | 17,800.00 | 18,000.00 | 18,000.00 | |
| A4 | ADA Features Surveying | 1.00 | LS | 1,037.34 | 1,037.34 | 2,000.00 | 2,000.00 | 1,700.00 | 1,700.00 | |
| A5 | Project Temporary Traffic Control | 1.00 | LS | 2,562.53 | 2,562.53 | 6,500.00 | 6,500.00 | 16,000.00 | 16,000.00 | |
| A6 | Clearing & Grubbing | 1.00 | LS | 11,303.64 | 11,303.64 | 5,800.00 | 5,800.00 | 18,000.00 | 18,000.00 | |
| A7 | Site Restoration | 1.00 | LS | 17,379.22 | 17,379.22 | 10,500.00 | 10,500.00 | 16,000.00 | 16,000.00 | |
| A8 | Record Drawings (Minimum Bid \$500) | 1.00 | LS | 500.00 | 500.00 | 500.00 | 500.00 | 600.00 | 600.00 | |
| A9 | Erosion Control & Water Pollution Prevention | 1.00 | LS | 8,525.24 | 8,525.24 | 6,800.00 | 6,800.00 | 4,000.00 | 4,000.00 | |
| A10 | HMA CL 1/2in PG 64H-25 (4in Thick) | 1,612.00 | TON | 93.85 | 151,286.20 | 96.40 | 155,396.80 | 92.00 | 148,304.00 | |
| A11 | Crushed Surfacing Top Course (EST 2in Thick) | 735.00 | TON | 33.40 | 24,549.00 | 26.00 | 19,110.00 | 40.00 | 29,400.00 | |
| A12 | Crushed Surfacing Base Course (EST 3in Thick) | 1,100.00 | TON | 37.89 | 41,679.00 | 25.00 | 27,500.00 | 40.00 | 44,000.00 | |
| A13 | Job Mix Compliance Price Adjustment | 1.00 | CALC | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | |
| A14 | Compaction Price Adjustment | 1.00 | CALC | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | |
| A15 | Asphalt Cost Price Adjustment | 1.00 | CALC | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | |
| A16 | Cement Concrete Traffic Curb & Gutter | 3,735.00 | LF | 24.05 | 89,826.75 | 19.70 | 73,579.50 | 17.50 | 65,362.50 | |
| A17 | Cement Concrete Sidewalk (4" Concrete) | 952.00 | SY | 63.16 | 60,128.32 | 54.80 | 52,169.60 | 51.00 | 48,552.00 | |
| A18 | Cement Concrete Sidewalk for ADA Ramp (6" Concrete) | 87.00 | SY | 92.66 | 8,061.42 | 154.00 | 13,398.00 | 151.00 | 13,137.00 | |
| A19 | Detectable Warning Surface | 76.00 | SF | 76.34 | 5,801.84 | 37.00 | 2,812.00 | 35.00 | 2,660.00 | |
| A20 | Cement Concrete Driveway Type I (6" Concrete) | 143.00 | SY | 95.83 | 13,703.69 | 80.00 | 11,440.00 | 78.00 | 11,154.00 | |
| A21 | Driveway Asphalt Patch (2" HMA / 4" CSTC) | 42.00 | SY | 103.61 | 4,351.62 | 63.00 | 2,646.00 | 99.00 | 4,158.00 | |
| A22 | Roadway Excavation, Incl. Haul | 200.00 | CY | 26.55 | 5,310.00 | 82.00 | 16,400.00 | 292.00 | 58,400.00 | |
| A23 | Monument Case, Cover & Pipe | 6.00 | EA | 701.95 | 4,211.70 | 815.00 | 4,890.00 | 550.00 | 3,300.00 | |
| A24 | Adjust Valve Box | 4.00 | EA | 579.31 | 2,317.24 | 336.00 | 1,344.00 | 430.00 | 1,720.00 | |
| A25 | Adjust Manhole Lid | 6.00 | EA | 515.40 | 3,092.40 | 672.00 | 4,032.00 | 445.00 | 2,670.00 | |
| A26 | Street Light Conduit | 2,620.00 | LF | 20.02 | 52,452.40 | 22.50 | 58,950.00 | 20.23 | 53,002.60 | |
| A27 | Street Light (Incl. J-Box) | 21.00 | EA | 6,087.03 | 127,827.63 | 6,400.00 | 134,400.00 | 7,038.18 | 147,801.78 | |
| A28 | Street Light J-Box | 12.00 | EA | 975.29 | 11,703.48 | 852.00 | 10,224.00 | 1,603.39 | 19,240.68 | |
| A29 | Power Pedestal | 2.00 | EA | 1,513.93 | 3,027.86 | 1,600.00 | 3,200.00 | 6,400.00 | 12,800.00 | |
| A30 | Dig & Verify | 10.00 | EA | 567.83 | 5,678.30 | 332.00 | 3,320.00 | 162.00 | 1,620.00 | |
| A31 | Permanent Signing | 1.00 | LS | 7,354.46 | 7,354.46 | 8,100.00 | 8,100.00 | 7,200.00 | 7,200.00 | |
| A32 | Plastic Line | 3,514.00 | LF | 1.78 | 6,254.92 | 1.60 | 5,622.40 | 1.50 | 5,271.00 | |
| A33 | Plastic Wide Lane Line | 3,612.00 | LF | 2.02 | 7,296.24 | 1.80 | 6,501.60 | 1.75 | 6,321.00 | |
| A34 | Plastic Bicycle Symbol | 5.00 | EA | 409.29 | 2,046.45 | 361.00 | 1,805.00 | 345.00 | 1,725.00 | |
| A35 | Ecology Block | 6.00 | EA | 492.14 | 2,952.84 | 195.00 | 1,170.00 | 260.00 | 1,560.00 | |
| SCHEDULE A - BASE BID SUBTOTAL | | | | | | \$778,139.86 | | \$754,913.90 | | \$911,184.56 |
| NO SALES TAX | | | | | | - | | - | | - |
| SCHEDULE A - BASE BID TOTAL | | | | | | \$778,139.86 | | \$754,913.90 | | \$911,184.56 |

| Item | Description | Qty | Unit | CULBERT CONSTRUCTION, INC PASCO, WA | | APOLLO, INC KENNEWICK, WA | | TTC CONSTRUCTION, INC YAKIMA, WA | |
|------------------------------------|--|----------|------|---|---------------------|------------------------------|---------------------|-------------------------------------|---------------------|
| | | | | Unit Price | Total Price | Unit Price | Total Price | Unit Price | Total Price |
| SCHEDULE B - STORM | | | | | | | | | |
| B1 | Storm Drain Catch Basin Type 1 | 15.00 | EA | 1,496.49 | 22,447.35 | 1,330.00 | 19,950.00 | 1,446.00 | 21,690.00 |
| B2 | Solid Wall PVC Storm Pipe 12in Diameter | 1,098.00 | LF | 46.03 | 50,540.94 | 52.00 | 57,096.00 | 40.00 | 43,920.00 |
| B3 | Trench Safety | 1,098.00 | LF | 2.40 | 2,635.20 | 1.00 | 1,098.00 | 1.00 | 1,098.00 |
| B4 | Imported Pipe Zone Bedding | 1,098.00 | LF | - | - | 3.20 | 3,513.60 | 16.00 | 17,568.00 |
| B5 | Imported Pipe Trench Backfill | 1,098.00 | LF | - | - | 5.20 | 5,709.60 | 16.00 | 17,568.00 |
| B6 | Storm Manhole (48" Diameter) | 9.00 | EA | 3,225.30 | 29,027.70 | 4,050.00 | 36,450.00 | 3,222.00 | 28,998.00 |
| B7 | Storm Cap (12in) | 1.00 | EA | 1,128.99 | 1,128.99 | 125.00 | 125.00 | 400.00 | 400.00 |
| B8 | Underground Utility Crossing - Marked & Unmarked | 2.00 | EA | 1,540.85 | 3,081.70 | 468.00 | 936.00 | 399.00 | 798.00 |
| B9 | Dig & Verify | 8.00 | EA | 552.82 | 4,422.56 | 332.00 | 2,656.00 | 162.00 | 1,296.00 |
| B10 | TV Inspection of Sewer or Storm Pipe | 1,098.00 | LF | 7.68 | 8,432.64 | 3.00 | 3,294.00 | 1.00 | 1,098.00 |
| SCHEDULE B - STORM SUBTOTAL | | | | | \$121,717.08 | | \$130,828.20 | | \$134,434.00 |
| NO SALES TAX | | | | | - | | - | | - |
| SCHEDULE B - STORM TOTAL | | | | | \$121,717.08 | | \$130,828.20 | | \$134,434.00 |
| SCHEDULE C - WATER | | | | | | | | | |
| C1 | Water Tapping Sleeve (on 18" DI) w 8" FL X MJ Gate Valve + TB | 4.00 | EA | 5,431.85 | 21,727.40 | 6,700.00 | 26,800.00 | 5,600.00 | 22,400.00 |
| C2 | Water Tapping Sleeve (on 24" DI) W 8" FL X MJ Gate Valve + TB | 1.00 | EA | 6,304.58 | 6,304.58 | 7,100.00 | 7,100.00 | 6,200.00 | 6,200.00 |
| C3 | Water Tapping Sleeve (on 18" DI) W 12" FL X MJ Gate Valve + TB | 1.00 | EA | 10,196.55 | 10,196.55 | 11,100.00 | 11,100.00 | 9,700.00 | 9,700.00 |
| C4 | 12" DI Water Main | 67.00 | LF | 122.81 | 8,228.27 | 97.00 | 6,499.00 | 114.00 | 7,638.00 |
| C5 | 8" DI Water Main | 246.00 | LF | 80.13 | 19,711.98 | 66.00 | 16,236.00 | 75.00 | 18,450.00 |
| C6 | 6" DI Water Main (RJ) | 27.00 | LF | 81.99 | 2,213.73 | 80.00 | 2,160.00 | 74.00 | 1,998.00 |
| C7 | Trench Safety | 340.00 | LF | 8.59 | 2,920.60 | 1.00 | 340.00 | 2.00 | 680.00 |
| C8 | Imported Pipe Zone Bedding | 340.00 | LF | - | - | 3.20 | 1,088.00 | 16.00 | 5,440.00 |
| C9 | Imported Pipe Trench Backfill | 340.00 | LF | - | - | 3.20 | 1,088.00 | 16.00 | 5,440.00 |
| C10 | Water Pressure Cap, 12" w/Thrust Block | 0.00 | EA | - | - | - | - | - | - |
| C11 | Water Service Marker | 6.00 | EA | 110.33 | 661.98 | 78.00 | 468.00 | 54.00 | 324.00 |
| C12 | Fire Hydrant Assembly (Incl Conc Pad) & Thrust Block | 3.00 | EA | 5,030.75 | 15,092.25 | 6,280.00 | 18,840.00 | 5,200.00 | 15,600.00 |
| C13 | 8" X 6" Tee (MJ X FL) | 3.00 | EA | 660.59 | 1,981.77 | 740.00 | 2,220.00 | 690.00 | 2,070.00 |
| C14 | 12" X 8" Tee (MJ X FL) | 1.00 | EA | 1,298.06 | 1,298.06 | 1,220.00 | 1,220.00 | 1,270.00 | 1,270.00 |
| C15 | 8" Gate Valve (FL X MJ) | 3.00 | EA | 2,668.18 | 8,004.54 | 2,750.00 | 8,250.00 | 2,500.00 | 7,500.00 |
| C16 | 6" Gate Valve (FL X RJ) | 3.00 | EA | 2,068.20 | 6,204.60 | 2,140.00 | 6,420.00 | 1,700.00 | 5,100.00 |
| C17 | 8" Temporary Blow-Off Assembly | 6.00 | EA | 2,050.24 | 12,301.44 | 1,925.00 | 11,550.00 | 1,740.00 | 10,440.00 |
| C18 | 12" Temporary Blow-Off Assembly | 1.00 | EA | 2,333.31 | 2,333.31 | 2,210.00 | 2,210.00 | 3,351.00 | 3,351.00 |
| C19 | Dig & Verify | 10.00 | EA | 589.67 | 5,896.70 | 332.00 | 3,320.00 | 162.00 | 1,620.00 |
| C20 | Thrust Blcok | 5.00 | EA | 173.85 | 869.25 | 524.00 | 2,620.00 | 300.00 | 1,500.00 |
| C21 | Underground Utility Crossing - Marked & Unmarked | 2.00 | EA | 1,507.08 | 3,014.16 | 468.00 | 936.00 | 388.00 | 776.00 |
| SCHEDULE C - WATER SUBTOTAL | | | | | \$128,961.17 | | \$130,465.00 | | \$127,497.00 |
| 8.7% SALES TAX | | | | | 11,219.62 | | 11,350.46 | | 11,092.24 |
| SCHEDULE C - WATER TOTAL | | | | 8 | \$140,180.79 | | \$141,815.46 | | \$138,589.24 |

| Item | Description | Qty | Unit | CULBERT CONSTRUCTION, INC PASCO, WA | | APOLLO, INC KENNEWICK, WA | | TTC CONSTRUCTION, INC YAKIMA, WA | |
|--|---|----------|------|---|-----------------------|------------------------------|-----------------------|-------------------------------------|-------------|
| | | | | Unit Price | Total Price | Unit Price | Total Price | Unit Price | Total Price |
| SCHEDULE D - SEWER | | | | | | | | | |
| D1 | Connect to Existing Sewer | 6.00 | EA | 1,933.21 | 11,599.26 | 1,240.00 | 7,440.00 | 475.00 | 2,850.00 |
| D2 | 8" PVC Sewer Main | 215.00 | LF | 93.91 | 20,190.65 | 115.00 | 24,725.00 | 123.00 | 26,445.00 |
| D3 | Trench Safety | 215.00 | LF | 8.96 | 1,926.40 | 1.00 | 215.00 | 4.00 | 860.00 |
| D4 | Imported Pipe Zone Bedding | 215.00 | LF | - | - | 3.20 | 688.00 | 16.00 | 3,440.00 |
| D5 | Imported Pipe Trench Backfill | 215.00 | LF | - | - | 8.30 | 1,784.50 | 20.00 | 4,300.00 |
| D6 | 8" Sewer Cap (MJ) | 6.00 | EA | 320.77 | 1,924.62 | 65.00 | 390.00 | 85.00 | 510.00 |
| D7 | Sewer Service Marker | 6.00 | EA | 127.76 | 766.56 | 96.00 | 576.00 | 88.00 | 528.00 |
| D8 | Underground Utility Crossing - Marked & Unmarked | 3.00 | EA | 1,540.85 | 4,622.55 | 468.00 | 1,404.00 | 388.00 | 1,164.00 |
| D9 | Dig & Verify | 5.00 | EA | 589.67 | 2,948.35 | 332.00 | 1,660.00 | 162.00 | 810.00 |
| D10 | TV Inspection of Sewer or Storm Pipe | 215.00 | LF | 24.98 | 5,370.70 | 3.00 | 645.00 | 11.00 | 2,365.00 |
| SCHEDULE D - SEWER SUBTOTAL | | | | | \$49,349.09 | \$39,527.50 | \$43,272.00 | | |
| 8.7% SALES TAX | | | | | 4,293.37 | 3,438.89 | 3,764.66 | | |
| SCHEDULE D - SEWER TOTAL | | | | | \$53,642.46 | \$42,966.39 | \$47,036.66 | | |
| SCHEDULE E - ELECTRICAL & FIBER OPTICS | | | | | | | | | |
| E1 | 4in Fiber Conduit | 2,078.00 | LF | 3.77 | 7,834.06 | 10.00 | 20,780.00 | 9.35 | 19,429.30 |
| E2 | 4in Power Conduit | 1,519.00 | LF | 3.55 | 5,392.45 | 10.00 | 15,190.00 | 9.35 | 14,202.65 |
| E3 | 6in Power Conduit | 2,111.00 | LF | 5.61 | 11,842.71 | 13.50 | 28,498.50 | 13.00 | 27,443.00 |
| E4 | Trench Excavation & Backfill (EST 2' X 36", Common Trench) | 2,111.00 | LF | 10.17 | 21,468.87 | 10.40 | 21,954.40 | 8.50 | 17,943.50 |
| E5 | V11 Vault | 3.00 | EA | 4,437.70 | 13,313.10 | 3,900.00 | 11,700.00 | 5,033.91 | 15,101.73 |
| E6 | V19 Vault | 1.00 | EA | 6,396.45 | 6,396.45 | 5,800.00 | 5,800.00 | 7,628.91 | 7,628.91 |
| E7 | V29 Vault | 1.00 | EA | 8,127.31 | 8,127.31 | 10,000.00 | 10,000.00 | 9,328.91 | 9,328.91 |
| E8 | Fiber Vault (4' X 4') | 4.00 | EA | 3,643.26 | 14,573.04 | 3,300.00 | 13,200.00 | 4,328.91 | 17,315.64 |
| E9 | Trench Safety | 2,111.00 | LF | 1.48 | 3,124.28 | 1.00 | 2,111.00 | 1.00 | 2,111.00 |
| E10 | Imported Pipe Zone Bedding | 2,111.00 | LF | - | - | 3.20 | 6,755.20 | 7.20 | 15,199.20 |
| E11 | Underground Utility Crossing - Marked & Unmarked | 5.00 | EA | 1,073.30 | 5,366.50 | 468.00 | 2,340.00 | 388.00 | 1,940.00 |
| E12 | Dig & Verify | 5.00 | EA | 552.82 | 2,764.10 | 332.00 | 1,660.00 | 500.00 | 2,500.00 |
| SCHEDULE E - ELECTRICAL & FIBER OPTICS SUBTOTAL | | | | | \$100,202.87 | \$139,989.10 | \$150,143.84 | | |
| 8.7% SALES TAX | | | | | 8,717.65 | 12,179.05 | 13,062.51 | | |
| SCHEDULE E - ELECTRICAL & FIBER OPTICS TOTAL | | | | | \$108,920.52 | \$152,168.15 | \$163,206.35 | | |
| SCHEDULE A - BASE BID | | | | | \$778,139.86 | \$754,913.90 | \$911,184.56 | | |
| SCHEDULE B - STORM | | | | | 121,717.08 | 130,828.20 | 134,434.00 | | |
| SCHEDULE C - WATER | | | | | 140,180.79 | 141,815.46 | 138,589.24 | | |
| SCHEDULE D - SEWER | | | | | 53,642.46 | 42,966.39 | 47,036.66 | | |
| SCHEDULE E - ELECTRICAL & FIBER OPTICS | | | | | 108,920.52 | 152,168.15 | 163,206.35 | | |
| GRAND TOTAL | | | | | \$1,202,600.71 | \$1,222,692.10 | \$1,394,450.81 | | |

City of Richland

DATE BIDS OPENED: February 3, 2026 **ITB # 26-0005**
CITYVIEW DRIVE & TRUMAN AVENUE BUILDOUT

MAHAFFEY ENTERPRISES KENNEWICK, WA **EARTHWORK SOLUTIONS, LLC ARLINGTON, WA**

| Item | Description | Qty | Unit | Unit Price | Total Price | Unit Price | Total Price | Unit Price | Total Price |
|---------------------------------------|---|----------|------|------------|---------------------|------------|---------------------|------------|---------------|
| SCHEDULE A - BASE BID | | | | | | | | | |
| A1 | Mobilization | 1.00 | LS | 35,000.00 | 35,000.00 | 140,300.00 | 140,300.00 | | - |
| A2 | SPCC Plan | 1.00 | LS | 500.00 | 500.00 | 220.00 | 220.00 | | - |
| A3 | Roadway Surveying | 1.00 | LS | 17,853.91 | 17,853.91 | 23,100.00 | 23,100.00 | | - |
| A4 | ADA Features Surveying | 1.00 | LS | 1,692.05 | 1,692.05 | 3,300.00 | 3,300.00 | | - |
| A5 | Project Temporary Traffic Control | 1.00 | LS | 5,000.00 | 5,000.00 | 9,350.00 | 9,350.00 | | - |
| A6 | Clearing & Grubbing | 1.00 | LS | 2,500.00 | 2,500.00 | 7,700.00 | 7,700.00 | | - |
| A7 | Site Restoration | 1.00 | LS | 11,321.61 | 11,321.61 | 18,150.00 | 18,150.00 | | - |
| A8 | Record Drawings (Minimum Bid \$500) | 1.00 | LS | 500.00 | 500.00 | 4,500.00 | 4,500.00 | | - |
| A9 | Erosion Control & Water Pollution Prevention | 1.00 | LS | 11,771.14 | 11,771.14 | 6,050.00 | 6,050.00 | | - |
| A10 | HMA CL 1/2in PG 64H-25 (4in Thick) | 1,612.00 | TON | 221.29 | 356,719.48 | 110.77 | 178,561.24 | | - |
| A11 | Crushed Surfacing Top Course (EST 2in Thick) | 735.00 | TON | 35.44 | 26,048.40 | 34.61 | 25,438.35 | | - |
| A12 | Crushed Surfacing Base Course (EST 3in Thick) | 1,100.00 | TON | 30.95 | 34,045.00 | 31.14 | 34,254.00 | | - |
| A13 | Job Mix Compliance Price Adjustment | 1.00 | CALC | 1.00 | 1.00 | 1.00 | 1.00 | | - |
| A14 | Compaction Price Adjustment | 1.00 | CALC | 1.00 | 1.00 | 1.00 | 1.00 | | - |
| A15 | Asphalt Cost Price Adjustment | 1.00 | CALC | 1.00 | 1.00 | 1.00 | 1.00 | | - |
| A16 | Cement Concrete Traffic Curb & Gutter | 3,735.00 | LF | 19.85 | 74,139.75 | 25.09 | 93,711.15 | | - |
| A17 | Cement Concrete Sidewalk (4" Concrete) | 952.00 | SY | 68.46 | 65,173.92 | 65.28 | 62,146.56 | | - |
| A18 | Cement Concrete Sidewalk for ADA Ramp (6" Concrete) | 87.00 | SY | 163.99 | 14,267.13 | 123.44 | 10,739.28 | | - |
| A19 | Detectable Warning Surface | 76.00 | SF | 39.74 | 3,020.24 | 54.78 | 4,163.28 | | - |
| A20 | Cement Concrete Driveway Type I (6" Concrete) | 143.00 | SY | 100.90 | 14,428.70 | 80.14 | 11,460.02 | | - |
| A21 | Driveway Asphalt Patch (2" HMA / 4" CSTC) | 42.00 | SY | 131.11 | 5,506.62 | 137.88 | 5,790.96 | | - |
| A22 | Roadway Excavation, Incl. Haul | 200.00 | CY | 168.64 | 33,728.00 | 15.07 | 3,014.00 | | - |
| A23 | Monument Case, Cover & Pipe | 6.00 | EA | 381.31 | 2,287.86 | 275.00 | 1,650.00 | | - |
| A24 | Adjust Valve Box | 4.00 | EA | 294.23 | 1,176.92 | 275.00 | 1,100.00 | | - |
| A25 | Adjust Manhole Lid | 6.00 | EA | 428.99 | 2,573.94 | 385.00 | 2,310.00 | | - |
| A26 | Street Light Conduit | 2,620.00 | LF | 19.05 | 49,911.00 | 12.67 | 33,195.40 | | - |
| A27 | Street Light (Incl. J-Box) | 21.00 | EA | 6,336.40 | 133,064.40 | 7,847.40 | 164,795.40 | | - |
| A28 | Street Light J-Box | 12.00 | EA | 928.07 | 11,136.84 | 1,433.30 | 17,199.60 | | - |
| A29 | Power Pedestal | 2.00 | EA | 1,461.51 | 2,923.02 | 6,536.20 | 13,072.40 | | - |
| A30 | Dig & Verify | 10.00 | EA | 250.00 | 2,500.00 | 385.00 | 3,850.00 | | - |
| A31 | Permanent Signing | 1.00 | LS | 7,000.00 | 7,000.00 | 7,892.50 | 7,892.50 | | - |
| A32 | Plastic Line | 3,514.00 | LF | 1.34 | 4,708.76 | 1.70 | 5,973.80 | | - |
| A33 | Plastic Wide Lane Line | 3,612.00 | LF | 1.82 | 6,573.84 | 1.92 | 6,935.04 | | - |
| A34 | Plastic Bicycle Symbol | 5.00 | EA | 251.29 | 1,256.45 | 385.00 | 1,925.00 | | - |
| A35 | Ecology Block | 6.00 | EA | 322.73 | 1,936.38 | 220.00 | 1,320.00 | | - |
| SCHEDULE A - BASE BID SUBTOTAL | | | | | \$940,268.36 | | \$903,170.98 | | \$0.00 |
| NO SALES TAX | | | | | - | | - | | - |
| SCHEDULE A - BASE BID TOTAL | | | | | \$940,268.36 | | \$903,170.98 | | \$0.00 |

| | | | | MAHAFFEY ENTERPRISES KENNEWICK, WA | | EARTHWORK SOLUTIONS, LLC ARLINGTON, WA | | | |
|------------------------------------|--|----------|------|------------------------------------|---------------------|--|---------------------|------------|---------------|
| Item | Description | Qty | Unit | Unit Price | Total Price | Unit Price | Total Price | Unit Price | Total Price |
| SCHEDULE B - STORM | | | | | | | | | |
| B1 | Storm Drain Catch Basin Type 1 | 15.00 | EA | 2,498.87 | 37,483.05 | 1,556.50 | 23,347.50 | | - |
| B2 | Solid Wall PVC Storm Pipe 12in Diameter | 1,098.00 | LF | 35.48 | 38,957.04 | 36.97 | 40,593.06 | | - |
| B3 | Trench Safety | 1,098.00 | LF | 1.00 | 1,098.00 | 1.10 | 1,207.80 | | - |
| B4 | Imported Pipe Zone Bedding | 1,098.00 | LF | 27.00 | 29,646.00 | 5.50 | 6,039.00 | | - |
| B5 | Imported Pipe Trench Backfill | 1,098.00 | LF | 15.00 | 16,470.00 | 9.90 | 10,870.20 | | - |
| B6 | Storm Manhole (48" Diameter) | 9.00 | EA | 5,661.71 | 50,955.39 | 3,954.50 | 35,590.50 | | - |
| B7 | Storm Cap (12in) | 1.00 | EA | 554.98 | 554.98 | 583.00 | 583.00 | | - |
| B8 | Underground Utility Crossing - Marked & Unmarked | 2.00 | EA | 300.00 | 600.00 | 2,200.00 | 4,400.00 | | - |
| B9 | Dig & Verify | 8.00 | EA | 250.00 | 2,000.00 | 385.00 | 3,080.00 | | - |
| B10 | TV Inspection of Sewer or Storm Pipe | 1,098.00 | LF | 3.65 | 4,007.70 | 3.30 | 3,623.40 | | - |
| SCHEDULE B - STORM SUBTOTAL | | | | | \$181,772.16 | | \$129,334.46 | | \$0.00 |
| NO SALES TAX | | | | | - | | - | | - |
| SCHEDULE B - STORM TOTAL | | | | | \$181,772.16 | | \$129,334.46 | | \$0.00 |
| SCHEDULE C - WATER | | | | | | | | | |
| C1 | Water Tapping Sleeve (on 18" DI) w 8" FL X MJ Gate Valve + TB | 4.00 | EA | 5,248.61 | 20,994.44 | 6,105.00 | 24,420.00 | | - |
| C2 | Water Tapping Sleeve (on 24" DI) W 8" FL X MJ Gate Valve + TB | 1.00 | EA | 5,698.95 | 5,698.95 | 6,542.80 | 6,542.80 | | - |
| C3 | Water Tapping Sleeve (on 18" DI) W 12" FL X MJ Gate Valve + TB | 1.00 | EA | 8,571.30 | 8,571.30 | 9,735.00 | 9,735.00 | | - |
| C4 | 12" DI Water Main | 67.00 | LF | 89.75 | 6,013.25 | 102.65 | 6,877.55 | | - |
| C5 | 8" DI Water Main | 246.00 | LF | 62.20 | 15,301.20 | 57.22 | 14,076.12 | | - |
| C6 | 6" DI Water Main (RJ) | 27.00 | LF | 60.86 | 1,643.22 | 112.23 | 3,030.21 | | - |
| C7 | Trench Safety | 340.00 | LF | 1.00 | 340.00 | 1.10 | 374.00 | | - |
| C8 | Imported Pipe Zone Bedding | 340.00 | LF | 27.00 | 9,180.00 | 4.01 | 1,363.40 | | - |
| C9 | Imported Pipe Trench Backfill | 340.00 | LF | 15.00 | 5,100.00 | 8.80 | 2,992.00 | | - |
| C10 | Water Pressure Cap, 12" w/Thrust Block | 0.00 | EA | - | - | - | - | | - |
| C11 | Water Service Marker | 6.00 | EA | 350.08 | 2,100.48 | 258.50 | 1,551.00 | | - |
| C12 | Fire Hydrant Assembly (Incl Conc Pad) & Thrust Block | 3.00 | EA | 5,514.23 | 16,542.69 | 6,325.00 | 18,975.00 | | - |
| C13 | 8" X 6" Tee (MJ X FL) | 3.00 | EA | 1,013.34 | 3,040.02 | 1,424.50 | 4,273.50 | | - |
| C14 | 12" X 8" Tee (MJ X FL) | 1.00 | EA | 1,483.36 | 1,483.36 | 1,914.00 | 1,914.00 | | - |
| C15 | 8" Gate Valve (FL X MJ) | 3.00 | EA | 2,949.88 | 8,849.64 | 2,992.00 | 8,976.00 | | - |
| C16 | 6" Gate Valve (FL X RJ) | 3.00 | EA | 2,322.92 | 6,968.76 | 1,540.00 | 4,620.00 | | - |
| C17 | 8" Temporary Blow-Off Assembly | 6.00 | EA | 2,733.29 | 16,399.74 | 880.00 | 5,280.00 | | - |
| C18 | 12" Temporary Blow-Off Assembly | 1.00 | EA | 4,054.12 | 4,054.12 | 3,520.00 | 3,520.00 | | - |
| C19 | Dig & Verify | 10.00 | EA | 250.00 | 2,500.00 | 385.00 | 3,850.00 | | - |
| C20 | Thrust Blcok | 5.00 | EA | 100.00 | 500.00 | 550.00 | 2,750.00 | | - |
| C21 | Underground Utility Crossing - Marked & Unmarked | 2.00 | EA | 300.00 | 600.00 | 1,650.00 | 3,300.00 | | - |
| SCHEDULE C - WATER SUBTOTAL | | | | | \$135,881.17 | | \$128,420.58 | | \$0.00 |
| 8.7% SALES TAX | | | | | 11,821.66 | | 11,172.59 | | - |
| SCHEDULE C - WATER TOTAL | | | | 11 | \$147,702.83 | | \$139,593.17 | | \$0.00 |

| | | | | MAHAFFEY ENTERPRISES KENNEWICK, WA | | EARTHWORK SOLUTIONS, LLC ARLINGTON, WA | | | |
|--|---|----------|------|---------------------------------------|-----------------------|---|-----------------------|------------|---------------|
| Item | Description | Qty | Unit | Unit Price | Total Price | Unit Price | Total Price | Unit Price | Total Price |
| SCHEDULE D - SEWER | | | | | | | | | |
| D1 | Connect to Existing Sewer | 6.00 | EA | 2,446.12 | 14,676.72 | 2,084.50 | 12,507.00 | | - |
| D2 | 8" PVC Sewer Main | 215.00 | LF | 36.84 | 7,920.60 | 26.95 | 5,794.25 | | - |
| D3 | Trench Safety | 215.00 | LF | 1.00 | 215.00 | 1.10 | 236.50 | | - |
| D4 | Imported Pipe Zone Bedding | 215.00 | LF | 27.00 | 5,805.00 | 10.85 | 2,332.75 | | |
| D5 | Imported Pipe Trench Backfill | 215.00 | LF | 15.00 | 3,225.00 | 10.85 | 2,332.75 | | |
| D6 | 8" Sewer Cap (MJ) | 6.00 | EA | 437.62 | 2,625.72 | 621.50 | 3,729.00 | | |
| D7 | Sewer Service Marker | 6.00 | EA | 350.08 | 2,100.48 | 159.50 | 957.00 | | |
| D8 | Underground Utility Crossing - Marked & Unmarked | 3.00 | EA | 300.00 | 900.00 | 1,650.00 | 4,950.00 | | |
| D9 | Dig & Verify | 5.00 | EA | 250.00 | 1,250.00 | 770.00 | 3,850.00 | | - |
| D10 | TV Inspection of Sewer or Storm Pipe | 215.00 | LF | 5.45 | 1,171.75 | 12.65 | 2,719.75 | | - |
| SCHEDULE D - SEWER SUBTOTAL | | | | | \$39,890.27 | | \$39,409.00 | | \$0.00 |
| 8.7% SALES TAX | | | | | 3,470.45 | | 3,428.58 | | - |
| SCHEDULE D - SEWER TOTAL | | | | | \$43,360.72 | | \$42,837.58 | | \$0.00 |
| SCHEDULE E - ELECTRICAL & FIBER OPTICS | | | | | | | | | |
| E1 | 4in Fiber Conduit | 2,078.00 | LF | 3.30 | 6,857.40 | 15.35 | 31,897.30 | | - |
| E2 | 4in Power Conduit | 1,519.00 | LF | 3.39 | 5,149.41 | 15.35 | 23,316.65 | | - |
| E3 | 6in Power Conduit | 2,111.00 | LF | 5.35 | 11,293.85 | 19.80 | 41,797.80 | | |
| E4 | Trench Excavation & Backfill (EST 2' X 36", Common Trench) | 2,111.00 | LF | 10.00 | 21,110.00 | 8.53 | 18,006.83 | | |
| E5 | V11 Vault | 3.00 | EA | 3,984.96 | 11,954.88 | 7,595.50 | 22,786.50 | | |
| E6 | V19 Vault | 1.00 | EA | 7,195.55 | 7,195.55 | 10,450.00 | 10,450.00 | | |
| E7 | V29 Vault | 1.00 | EA | 7,744.99 | 7,744.99 | 12,320.00 | 12,320.00 | | |
| E8 | Fiber Vault (4' X 4') | 4.00 | EA | 3,984.96 | 15,939.84 | 6,820.00 | 27,280.00 | | |
| E9 | Trench Safety | 2,111.00 | LF | 1.00 | 2,111.00 | 1.10 | 2,322.10 | | |
| E10 | Imported Pipe Zone Bedding | 2,111.00 | LF | 7.00 | 14,777.00 | 2.08 | 4,390.88 | | |
| E11 | Underground Utility Crossing - Marked & Unmarked | 5.00 | EA | 300.00 | 1,500.00 | 1,650.00 | 8,250.00 | | |
| E12 | Dig & Verify | 5.00 | EA | 250.00 | 1,250.00 | 385.00 | 1,925.00 | | |
| SCHEDULE E - ELECTRICAL & FIBER OPTICS SUBTOTAL | | | | | \$106,883.92 | | \$204,743.06 | | \$0.00 |
| 8.7% SALES TAX | | | | | 9,298.90 | | 17,812.65 | | - |
| SCHEDULE E - ELECTRICAL & FIBER OPTICS TOTAL | | | | | \$116,182.82 | | \$222,555.71 | | \$0.00 |
| SCHEDULE A - BASE BID | | | | | \$940,268.36 | | \$903,170.98 | | \$0.00 |
| SCHEDULE B - STORM | | | | | 181,772.16 | | 129,334.46 | | 0.00 |
| SCHEDULE C - WATER | | | | | 147,702.83 | | 139,593.17 | | |
| SCHEDULE D - SEWER | | | | | 43,360.72 | | 42,837.58 | | |
| SCHEDULE E - ELECTRICAL & FIBER OPTICS | | | | | 116,182.82 | | 222,555.71 | | |
| GRAND TOTAL | | | | | \$1,429,286.90 | | \$1,437,491.90 | | \$0.00 |



COUNCIL AGENDA ITEM COVERSHEET

Council Date: 2/17/2026

Agenda Category: Resolutions - Adoption

Strategic Priority I - High Performance Government

Subject

Resolution No. 2026-23, Authorizing a Grant Application to the Washington State Department of Transportation's National Highway Freight Program

Department/Office

Public Works

Ordinance/Resolution Number

2026-23

Document Type

Resolution

Recommended Motion

Adopt Resolution No. 2026-23, authorizing a grant application to the Washington State Department of Transportation's National Highway Freight Program.

Summary

The Washington State Department of Transportation (WSDOT) released a notice of funding opportunity for the National Highway Freight Program (the "Program"). The Program was established by Congress in the 2015 Fast Act as a federal-aid highway formula program to improve the efficient movement of freight. The City's 2026-2031 Transportation Improvement Program (TIP) includes the SR-240/Aaron Drive Complete Streets Improvements Project. The SR-240/Aaron Drive Complete Streets Improvements Project is on a regional freight priority list produced by the Benton-Franklin Council of Governments (BFCOG).

BFCOG has issued a call for projects on behalf of WSDOT for the Program. The grant criteria align well with the SR-240/Aaron Complete Streets Improvements Project. The City's best interests are served by seeking grant funding to contribute toward the successful achievement of the City's SR-240/Aaron Complete Streets Improvements Project.

Staff recommends adoption of Resolution No. 2026-23.

Fiscal Impact

If the City's grant application is successful, the terms of acceptance will be presented to Council for consideration, including any matching funds requirement and overall fiscal impact of the grant award.

Attachments

- I. Resolution No. 2026-23

RESOLUTION NO. 2026-23

**A RESOLUTION OF THE CITY OF RICHLAND, WASHINGTON,
AUTHORIZING A GRANT APPLICATION TO THE WASHINGTON
STATE DEPARTMENT OF TRANSPORTATION’S NATIONAL
HIGHWAY FREIGHT PROGRAM.**

WHEREAS, the Washington State Department of Transportation (WSDOT) released a notice of funding opportunity for the National Highway Freight Program (the “Program”); and

WHEREAS, the Program was established by Congress in the 2015 Fast Act as a federal-aid highway formula program to improve the efficient movement of freight; and

WHEREAS, the City’s 2026-2031 Transportation Improvement Program (TIP) includes the State Route 240 (SR-240)/Aaron Drive Complete Streets Improvements Project; and

WHEREAS, the SR-240/Aaron Drive Complete Streets Improvements Project is on a regional freight priority list produced by the Benton-Franklin Council of Governments (BFCOG); and

WHEREAS, BFCOG has issued a call for projects on behalf of WSDOT for the Program; and

WHEREAS, the grant criteria aligns well with the SR-240/Aaron Drive Complete Streets Improvements Project; and

WHEREAS, the City’s best interests are served by seeking grant funding to contribute toward the successful achievement of the City’s SR-240/Aaron Drive Complete Streets Improvements Project.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Richland that staff is authorized to submit a grant application to the Washington State Department of Transportation’s National Highway Freight Program for the SR-240/Aaron Drive Complete Streets Improvements Project.

BE IT FURTHER RESOLVED that this Resolution shall take effect immediately.

ADOPTED by the City Council of the City of Richland, Washington, at a regular meeting on the 17th day of February, 2026.

Theresa Richardson, Mayor

Attest:

Approved as to Form:

Jennifer Rogers, City Clerk

Heather Kintzley, City Attorney



COUNCIL AGENDA ITEM COVERSHEET

Council Date: 2/17/2026

Agenda Category: Resolutions - Adoption

Strategic Priority I - High Performance Government

Subject

Resolution No. 2026-24, Authorizing a Grant Application to the Freight Mobility Strategic Investment Board's Six-Year Freight Mobility Strategic Investment Program

Department/Office

Public Works

Ordinance/Resolution Number

2026-24

Document Type

Resolution

Recommended Motion

Adopt Resolution No. 2026-24, authorizing a grant application to the Freight Mobility Strategic Investment Board's Six-Year Freight Mobility Strategic Investment Program.

Summary

The Washington State Freight Mobility Strategic Investment Board (FMSIB) released a notice of funding opportunity for the Six-Year Freight Mobility Strategic Investment Program (the "Program"). This Program is a biennially updated state-funded program to guide funding decisions for the highest priority freight projects across Washington State. To be eligible for funding, projects must connect to a designated strategic investment freight corridor and be under construction within six years.

The City's 2026-2031 Transportation Improvement Program (TIP) includes the SR-240/Aaron Drive Complete Streets Improvements Project. The grant criteria align well with the Project. The City's best interests are served by seeking grant funding to contribute toward the successful achievement of the City's SR-240/Aaron Complete Streets Improvements Project.

Staff recommends adoption of Resolution No. 2026-24.

Fiscal Impact

If the City's grant application is successful, the terms of acceptance will be presented to Council for consideration, including any matching funds requirement and overall fiscal impact of the grant award.

Attachments

- I. Resolution No. 2026-24

RESOLUTION NO. 2026-24

**A RESOLUTION OF THE CITY OF RICHLAND, WASHINGTON,
AUTHORIZING A GRANT APPLICATION TO THE WASHINGTON
STATE FREIGHT MOBILITY STRATEGIC INVESTMENT
BOARD'S SIX-YEAR FREIGHT MOBILITY STRATEGIC
INVESTMENT PROGRAM.**

WHEREAS, the Washington State Freight Mobility Strategic Investment Board (FMSIB) released a notice of funding opportunity for the Six-Year Freight Mobility Strategic Investment Program (the "Program"); and

WHEREAS, the Program is a biennially updated state-funded program to guide funding decisions for the highest priority freight projects across Washington State; and

WHEREAS, to be eligible for funding consideration, projects must connect to a Designated Strategic Freight Corridor, and be under construction within six (6) years; and

WHEREAS, the City's 2026-2031 Transportation Improvement Program (TIP) includes the State Route 240 (SR-240)/Aaron Drive Complete Streets Improvements Project; and

WHEREAS, the grant criteria aligns well with the SR-240/Aaron Drive Complete Streets Improvements Project; and

WHEREAS, the City's best interests are served by seeking grant funding to contribute toward the successful achievement of the City's SR-240/Aaron Drive Complete Streets Improvements Project.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Richland that staff is authorized to submit a grant application to the Washington State Freight Mobility Strategic Investment Board for the SR-240/Aaron Drive Complete Streets Improvements Project.

BE IT FURTHER RESOLVED that this Resolution shall take effect immediately.

ADOPTED by the City Council of the City of Richland, Washington, at a regular meeting on the 17th day of February, 2026.

Theresa Richardson, Mayor

Attest:

Approved as to Form:

Jennifer Rogers, City Clerk

Heather Kintzley, City Attorney



COUNCIL AGENDA ITEM COVERSHEET

Council Date: 2/17/2026

Agenda Category: Items - Approval

Strategic Priority I - High Performance Government

Subject

April 7, 2026 City Council Regular Meeting Start Time - 7:00 p.m.

| Department/Office | Ordinance/Resolution Number | Document Type |
|-------------------|-----------------------------|-----------------------|
| City Attorney | | General Business Item |

Recommended Motion

Approve the delayed regular meeting start time of 7:00 p.m. for the City Council regular meeting to be held on April 7, 2026.

Summary

RMC 1.01.011 provides that the regular meetings of the city council shall be held the first and third Tuesday evenings of the month, commencing at the hour of 6:00 p.m., in the council chamber at the City Hall. The Council, by affirmative vote of at least four members thereof, may, upon good cause being shown, not less than seven days prior thereto, reschedule a regular meeting with appropriate notice as may be provided by law.

A workshop will be scheduled beginning at 6:00 p.m. on Tuesday, April 7, 2026 to allow an opportunity for WCIA to present *Council Do's and Don'ts*. A vote of at least four (4) councilmembers is necessary to delay the start time of the regular meeting from 6:00 p.m. to 7:00 p.m. on this date.

Fiscal Impact

None.

Attachments



COUNCIL AGENDA ITEM COVERSHEET

Council Date: 2/17/2026

Agenda Category: Expenditures - Approval

Strategic Priority 2 - Financial Sustainability

Subject

Expenditures from January 1, 2026 to January 31, 2026 for \$40,825,476.32 including Travel Checks Nos. 20935-20943, Accounts Payable Check Nos. 343172-344015, Accounts Payable Wire Nos. 10858-10894, Payroll Wires & ACH Nos. 15254-15318, Payroll Check Nos. 237675-237679, and Payroll Direct Deposit Nos. 26140015776-26280016570

| Department/Office | Ordinance/Resolution Number | Document Type |
|-------------------|-----------------------------|---------------|
| Finance | | Expenditures |

Recommended Motion

Approve the expenditures from January 1, 2026 to January 31, 2026 in the amount of \$40,825,476.32.

Summary

Breakdown of Expenditures

| | | |
|-------------------------|-------------------------|------------------------|
| Travel Checks | 20935-20943 | \$12,865.48 |
| Accounts Payable Checks | 343172-344015 | \$14,932,851.55 |
| Accounts Payable Wires | 10858-10894 | \$18,566,335.25 |
| Payroll Wires & ACH | 15254-15318 | \$4,057,723.45 |
| Payroll Checks | 237675-237679 | \$22,423.10 |
| Payroll Direct Deposits | 26140015776-26280016570 | \$3,233,277.49 |
| TOTAL | | \$40,825,476.32 |

Fiscal Impact Total Disbursements: \$40,825,476.32

Attachments

1. Expenditure Summary
2. Travel Checks
3. Accounts Payable Checks
4. Accounts Payable Wires
5. Payroll Wires & ACH
6. Payroll Checks
7. Payroll Direct Deposit

Expenditure Summary - 1/1/2026 - 1/31/2026

AP-EXP-SUMMARY-001

Expenditure Breakdown Summary

| | REPORT | START CHECK | END CHECK | CHECK COUNT | CHECK TOTALS | VOID AMT |
|-------------------------|-------------------------|-------------|-------------|-------------|-----------------|----------|
| Travel Checks | (AP-TRVLCHKS-001) | 20935 | 20943 | 9 | \$12,865.48 | \$0.00 |
| Accounts Payable Checks | (AP-CHKHIST-DETAIL-001) | 343172 | 344015 | 844 | \$14,932,851.55 | \$0.00 |
| Accounts Payable Wires | (AP-WIRENOS-001) | 10858 | 10894 | 35 | \$18,566,335.25 | \$0.00 |
| Payroll Wires & ACH | (PR-WIRESACH-001) | 15254 | 15318 | 64 | \$4,057,723.45 | \$0.00 |
| Payroll Checks | (PR-CHKHIST-DETAIL-001) | 237675 | 237679 | 5 | \$22,423.10 | \$0.00 |
| Payroll Direct Deposit | | 26140015776 | 26280016570 | 1569 | \$3,233,277.49 | \$0.00 |

\$40,825,476.32

AP Travel Checks - MUNIS 1/1/2026 - 1/31/2026

Travel Check Summary Information

| CHECK DATE | START CHECK | END CHECK | CHECK KNT | CHECK TOTALS | VOID AMT |
|------------|-------------|-----------|-----------|--------------------|---------------|
| 01/07/2026 | 20935 | 20936 | 2 | \$4,027.78 | \$0.00 |
| 01/14/2026 | 20937 | 20937 | 1 | \$154.00 | \$0.00 |
| 01/21/2026 | 20938 | 20939 | 2 | \$5,353.38 | \$0.00 |
| 01/28/2026 | 20940 | 20943 | 4 | \$3,330.32 | \$0.00 |
| | | | 9 | \$12,865.48 | \$0.00 |

Travel Check Detail Information

| CHECK DATE | START CHECK | VOID | PAYEE | CHECK AMT | CHK COMMENT | VOID AMT | VOID COMMENT |
|------------|-------------|------|---------------------|-------------------|--------------------------------|---------------|--------------|
| 01/07/2026 | 20935 | | JULIE JACKSON PIPER | \$168.00 | 26-001 2026 IFEA/NRPA EVENT MA | \$0.00 | |
| 01/07/2026 | 20936 | | MATTHEW SMITH | \$3859.78 | 26-005 K9 COURSE | \$0.00 | |
| 01/14/2026 | 20937 | | CHRISTOPHER MASON | \$154.00 | 26-006 K9 SELECTION | \$0.00 | |
| 01/21/2026 | 20938 | | BIRCH, TIMOTHY | \$2676.69 | 26-010 NATIONAL ASSOCIATION OF | \$0.00 | |
| 01/21/2026 | 20939 | | ABRAHAM FANDRICH | \$2676.69 | 26-011 NATIONAL ASSOCIATION OF | \$0.00 | |
| 01/28/2026 | 20940 | | ERIC J EDWARDS | \$893.00 | 26-013 LEDA CONFERENCE | \$0.00 | |
| 01/28/2026 | 20941 | | LARKIN, DAVID | \$561.10 | 26-034 NRU BOARD OF DIRECTORS | \$0.00 | |
| 01/28/2026 | 20942 | | JACOB TANSY | \$863.00 | 26-014 LEDA CONFERENCE | \$0.00 | |
| 01/28/2026 | 20943 | | CLINT WHITNEY | \$1013.22 | 26-035 NRU BOARD OF DIRECTORS | \$0.00 | |
| | | | | \$12865.48 | | \$0.00 | |

Accounts Payable Checks

1/1/2026 - 1/31/2026

| CHECK DATE | CHECK NBR | VOID | VENDOR# | EMP VENDOR NAME | CHECK AMT | VOID AMT | WARRANT | COMMENT |
|------------|-----------|------|---------|--|--------------|----------|----------|--------------------------------|
| 01/02/2026 | 343172 | P | 10838 | GRIGG ENTERPRISES INC | \$64.16 | 0 | 123125 | VP FUEL & RAIN-X CARWASH |
| 01/02/2026 | 343173 | P | 10157 | AMERIGAS | \$2,605.92 | 0 | 123125 | Propane for digester boilers |
| 01/02/2026 | 343174 | P | 999000 | AUREF - Utility Customer Refunds | \$32.36 | 0 | 123125 | 1640 GENOA LN |
| 01/02/2026 | 343175 | P | 11685 | CARDINAL HEALTH 130, LLC | \$1,118.33 | 0 | 123125 | MED SUPPLIES |
| 01/02/2026 | 343176 | P | 10597 | CHARTER COMMUNICATIONS | \$509.95 | 0 | 123125 | SPECTRUM FIRE STATIONS 71-75 |
| 01/02/2026 | 343177 | P | 12151 | CORE & MAIN LP | \$1,989.21 | 0 | 123125 | Romac Water Parts |
| 01/02/2026 | 343178 | P | 11157 | FRONTIER COMMUNICATIONS NORTHWEST, INC. | \$2,047.96 | 0 | 123125 | PHONE LINES 12/10/25 - 01/09/2 |
| 01/02/2026 | 343179 | P | 11157 | FRONTIER COMMUNICATIONS NORTHWEST, INC. | \$519.50 | 0 | 123125 | INTERNET SERVICES 12/01-12/31/ |
| 01/02/2026 | 343180 | P | 11157 | FRONTIER COMMUNICATIONS NORTHWEST, INC. | \$506.39 | 0 | 123125 | INTERNET SERVICES 12/06/25-01/ |
| 01/02/2026 | 343181 | P | 31209 | WALTEK II, INCORPORATED | \$1,109.05 | 0 | 123125 | Soil Testing W Cliffe Heights |
| 01/02/2026 | 343182 | P | 31660 | KELLEY CREATE CO | \$283.48 | 0 | 123125 | STANDARD PAYMENT - DEC - STATI |
| 01/02/2026 | 343183 | P | 10071 | KENNEWICK INDUSTRIAL & ELECTRICAL SUPPLY | \$29.25 | 0 | 123125 | Digester parts |
| 01/02/2026 | 343184 | P | 10262 | LIFE ASSIST INC | \$3,236.81 | 0 | 123125 | MED EQUIPMENT |
| 01/02/2026 | 343185 | P | 32596 | MIDLAND SCIENTIFIC INC | \$494.74 | 0 | 123125 | Lab supplies - TNT832 |
| 01/02/2026 | 343186 | P | 31428 | NATIONAL SAFETY INC | \$469.93 | 0 | 123125 | Overall bibs for Ops/Maint sta |
| 01/02/2026 | 343187 | P | 32764 | RUSH TRUCK CENTERS OF CALIFORNIA INC | \$245,067.20 | 0 | 123125 | ONE NEW F-550 WITH KNAPEIDE B |
| 01/02/2026 | 343188 | P | 10280 | SHERWIN WILLIAMS CO | \$1,538.76 | 0 | 123125 | Brown/Blue Paint |
| 01/02/2026 | 343189 | P | 10536 | SPRAGUE PEST SOLUTIONS | \$453.20 | 0 | 123125 | December 2025 Pest Control WWT |
| 01/02/2026 | 343190 | P | 11256 | STERICYCLE INC | \$87.90 | 0 | 123125 | RFES - MED WASTE PICKUP SERVIC |
| 01/02/2026 | 343191 | P | 10393 | STONEWAY ELECTRIC SUPPLY | \$4,420.89 | 0 | 123125 | Building Materials |
| 01/02/2026 | 343192 | P | 30040 | ULINE | \$886.19 | 0 | 123125 | Wipes, ear plugs, mats |
| 01/02/2026 | 343193 | P | 32688 | UNISON SOLUTIONS INC | \$1,005.00 | 0 | 123125 | Gas sample testing |
| 01/02/2026 | 343194 | P | 10106 | US LINEN & UNIFORM | \$74.41 | 0 | 123125 | TABLE CLOTHS |
| 01/02/2026 | 343195 | P | 12483 | ZOLL MEDICAL SUPPLY | \$3,238.39 | 0 | 123125 | RESQPOD ITD 10 |
| 01/06/2026 | 343196 | P | 10103 | KERI RANDALL BADGLEY | \$174.70 | 0 | 010626PP | MEDICARE PREMIUM/BADGLEY |
| 01/06/2026 | 343197 | P | 10855 | BEDEN, LARRY | \$185.00 | 0 | 010626PP | MEDICARE PREMIUM/BEDEN |
| 01/06/2026 | 343198 | P | 10169 | DALE A BRUNSON | \$184.00 | 0 | 010626PP | MEDICARE PREMIUM/BRUNSON |
| 01/06/2026 | 343199 | P | 10170 | RANDY H CARPER | \$185.00 | 0 | 010626PP | MEDICARE PREMIUM/CARPER |
| 01/06/2026 | 343200 | P | 10167 | MIKE CASE | \$185.00 | 0 | 010626PP | MEDICARE PREMIUM/CASE |
| 01/06/2026 | 343201 | P | 10029 | MICHAEL CLEAVENGER | \$185.00 | 0 | 010626PP | MEDICARE PREMIUM/CLEAVENGER |
| 01/06/2026 | 343202 | P | 10028 | WILL J CLEAVENGER | \$185.00 | 0 | 010626PP | MEDICARE PREMIUM/CLEAVENGER |
| 01/06/2026 | 343203 | P | 10038 | LARRY COUCH | \$174.70 | 0 | 010626PP | MEDICARE PREMIUM/COUCH |

Accounts Payable Checks

1/1/2026 - 1/31/2026

| CHECK DATE | CHECK NBR | VOID | VENDOR# | EMP VENDOR NAME | CHECK AMT | VOID AMT | WARRANT | COMMENT |
|------------|-----------|------|---------|-----------------------------|------------|----------|----------|--------------------------------|
| 01/06/2026 | 343204 | P | 10166 | JAMES J DEMYER | \$185.00 | 0 | 010626PP | MEDICARE PREMIUM/DEMYER |
| 01/06/2026 | 343205 | P | 10048 | DOUGLAS D DRIVER | \$185.00 | 0 | 010626PP | MEDICARE PREMIUM/DRIVER |
| 01/06/2026 | 343206 | P | 10165 | JOHN M GANLEY | \$185.00 | 0 | 010626PP | MEDICARE PREMIUM/GANLEY |
| 01/06/2026 | 343207 | P | 12445 | JAMES GREG GILL | \$185.00 | 0 | 010626PP | MEDICARE PREMIUM/GILL |
| 01/06/2026 | 343208 | P | 31042 | JAMES B GOULD | \$185.00 | 0 | 010626PP | MEDICARE PREMIUM/GOULD |
| 01/06/2026 | 343209 | P | 10251 | HIGGINS, FRED C | \$183.00 | 0 | 010626PP | MEDICARE PREMIUM/HIGGINS |
| 01/06/2026 | 343210 | P | 10271 | SCOTT K LARSON | \$220.80 | 0 | 010626PP | MEDICARE PREMIUM/LARSON |
| 01/06/2026 | 343211 | P | 10156 | DAVID L LEWIS | \$259.00 | 0 | 010626PP | MEDICARE PREMIUM/LEWIS |
| 01/06/2026 | 343212 | P | 10164 | ROBERT MOORE | \$185.00 | 0 | 010626PP | MEDICARE PREMIUM/MOORE |
| 01/06/2026 | 343213 | P | 31512 | JERALD S MORRELL | \$220.80 | 0 | 010626PP | MEDICARE PREMIUM/MORRELL |
| 01/06/2026 | 343214 | P | 10117 | DAVID W SPARKS | \$185.00 | 0 | 010626PP | MEDICARE PREMIUM/SPARKS |
| 01/06/2026 | 343215 | P | 10119 | WILLIAM TANNER | \$185.00 | 0 | 010626PP | MEDICARE PREMIUM/TANNER |
| 01/06/2026 | 343216 | P | 10332 | RANDAL L TAYLOR | \$259.00 | 0 | 010626PP | MEDICARE PREMIUM/TAYLOR |
| 01/06/2026 | 343217 | P | 10163 | GERALD D THOMAS | \$185.00 | 0 | 010626PP | MEDICARE PREMIUM/THOMAS |
| 01/06/2026 | 343218 | P | 10800 | ROY TURNER | \$185.00 | 0 | 010626PP | MEDICARE PREMIUM/TURNER |
| 01/06/2026 | 343219 | P | 10005 | RON BEARDEMPHL | \$202.90 | 0 | 010626FP | MEDICARE PREMIUM/BEARDEMPHL |
| 01/06/2026 | 343220 | P | 10014 | JOHN S BOARDMAN | \$202.90 | 0 | 010626FP | MEDICARE PREMIUM/BOARDMAN |
| 01/06/2026 | 343221 | P | 10180 | CANFIELD, HARRY R | \$185.00 | 0 | 010626FP | MEDICARE PREMIUM/CANFIELD |
| 01/06/2026 | 343222 | P | 10040 | DANNY DOWNS | \$179.00 | 0 | 010626FP | MEDICARE PREMIUM/DOWNS |
| 01/06/2026 | 343223 | P | 10085 | JAMES P MULROY | \$202.90 | 0 | 010626FP | MEDICARE PREMIUM/MULROY |
| 01/06/2026 | 343224 | P | 10086 | DAVID MURRAY | \$172.00 | 0 | 010626FP | MEDICARE PREMIUM/MURRAY |
| 01/06/2026 | 343225 | P | 10087 | EDWARD A MYERS | \$202.90 | 0 | 010626FP | MEDICARE PREMIUM/MYERS |
| 01/06/2026 | 343226 | P | 10820 | OWEN, MICHAEL | \$176.00 | 0 | 010626FP | MEDICARE PREMIUM/OWEN |
| 01/06/2026 | 343227 | P | 10533 | JAMES POLLARD | \$202.90 | 0 | 010626FP | MEDICARE PREMIUM/POLLARD |
| 01/06/2026 | 343228 | P | 10109 | RODGERS, GARY H | \$202.90 | 0 | 010626FP | MEDICARE PREMIUM/RODGERS |
| 01/06/2026 | 343229 | P | 12440 | MARK STRATTON | \$202.90 | 0 | 010626FP | MEDICARE PREMIUM/STRATTON |
| 01/06/2026 | 343230 | P | 10673 | TERRY THRALL | \$202.90 | 0 | 010626FP | MEDICARE PREMIUM/THRALL |
| 01/06/2026 | 343231 | P | 10142 | ROYAL WEST | \$202.90 | 0 | 010626FP | MEDICARE PREMIUM/WEST |
| 01/06/2026 | 343232 | P | 10148 | CRAIG E WILLIAMSON | \$151.00 | 0 | 010626FP | MEDICARE PREMIUM/WILLIAMSON |
| 01/07/2026 | 343233 | P | 32807 | AMAZON CAPITAL SERVICES INC | \$339.12 | 0 | 0107261 | Amazon - Main Warehouse |
| 01/07/2026 | 343234 | P | 10455 | AUTODESK INC | \$1,902.25 | 0 | 0107261 | SR-5849 ADN Membership Renewal |
| 01/07/2026 | 343235 | P | 11516 | COLEMAN OIL COMPANY | \$5,896.31 | 0 | 0107261 | FLEET - GAS RESALE 01/01/26 - |
| 01/07/2026 | 343236 | P | 31219 | INSIGHT PUBLIC SECTOR INC. | \$5,080.64 | 0 | 0107261 | SR-5749 Purview Suite for F3 U |

Accounts Payable Checks

1/1/2026 - 1/31/2026

| CHECK DATE | CHECK NBR | VOID | VENDOR# | EMP VENDOR NAME | CHECK AMT | VOID AMT | WARRANT | COMMENT |
|------------|-----------|------|---------|--|-------------|----------|---------|--------------------------------|
| 01/07/2026 | 343237 | P | 30005 | INTERWEST TECHNOLOGY SYSTEMS INC | \$1,266.36 | 0 | 0107261 | SR-5762 Additional Licenses Ex |
| 01/07/2026 | 343238 | P | 32649 | LOUIS CONSULTING AND SYSTEMS INTEGRATION | \$1,956.60 | 0 | 0107261 | SR-5648 ALIProWeb Service Subs |
| 01/07/2026 | 343239 | P | 10531 | FINANCIAL OFFICE | \$8,638.77 | 0 | 0107261 | 7/01/2025-06/30/2027 POLITICAL |
| 01/07/2026 | 343240 | P | 31206 | CI - PW LLC | \$19.54 | 0 | 0107261 | Water Dispenser Rental Jan 202 |
| 01/07/2026 | 343241 | P | 11076 | RIO FOLTZ PLLC | \$41,881.99 | 0 | 0107261 | PROSECUTION SERVICES FOR JANUA |
| 01/07/2026 | 343242 | P | 11273 | ROUTEWARE INC | \$9,153.52 | 0 | 0107261 | 2026 Routeware Subscription |
| 01/07/2026 | 343243 | P | 11006 | SANITAS TECHNOLOGIES | \$445.00 | 0 | 0107261 | 2026 Sanitas License Renewal |
| 01/07/2026 | 343244 | P | 12003 | SHI INTERNATIONAL CORP | \$18,524.95 | 0 | 0107261 | SR-5711 ZKTECO Time Clock Soft |
| 01/07/2026 | 343245 | P | 32129 | SWARCO MCCAIN INC | \$730.03 | 0 | 0107261 | EDI Data Key Program |
| 01/07/2026 | 343246 | P | 31051 | THE GOODYEAR TIRE & RUBBER COMPANY | \$4,139.17 | 0 | 0107261 | VEH#1219 WO#78648 TPMS INSTALL |
| 01/07/2026 | 343247 | P | 999003 | WASTEWORCS REFUND | \$277.48 | 0 | 0107261 | Refund overpayment of WW accou |
| 01/07/2026 | 343248 | P | 999003 | WASTEWORCS REFUND | \$114.09 | 0 | 0107261 | Refund overpayment of WW accou |
| 01/07/2026 | 343249 | P | 999003 | WASTEWORCS REFUND | \$817.93 | 0 | 0107261 | Refund overpayment of WW accou |
| 01/09/2026 | 343250 | P | 10439 | PYC LLC | \$718.92 | 0 | 123125 | RPD UNIFORM LAUNDRY DEC |
| 01/09/2026 | 343251 | P | 10000 | KBL, INC. | \$287.23 | 0 | 123125 | CONTRACT MANUALS |
| 01/09/2026 | 343252 | P | 32257 | ABSOLUTE SOFTWARE INC | \$484.86 | 0 | 123125 | NETMOTION LICENSES - RPD |
| 01/09/2026 | 343253 | P | 10838 | GRIGG ENTERPRISES INC | \$281.86 | 0 | 123125 | ANCHOR WALL 1/8L & CM STUD SEN |
| 01/09/2026 | 343254 | P | 32827 | ACOUSTICAL CEILINGS INC | \$1,815.29 | 0 | 123125 | LIBRARY - Teen Space - Acousti |
| 01/09/2026 | 343255 | P | 31632 | ADCOMM ENGINEERING LLC | \$3,135.00 | 0 | 123125 | CAD/RADIO/IT/PHONE-CALL IN SUP |
| 01/09/2026 | 343256 | P | 12417 | AHBL, INC | \$39,444.60 | 0 | 123125 | 2026 Comp Plan Periodic Update |
| 01/09/2026 | 343257 | P | 10705 | INTERSTATE CONCRETE & ASPHALT COMPANY | \$238.47 | 0 | 123125 | 15.67 TON ROCK - 1 1/4 MINUS B |
| 01/09/2026 | 343258 | P | 32608 | ANATEK LABS INC | \$500.00 | 0 | 123125 | Lab samples |
| 01/09/2026 | 343259 | P | 10317 | APOLLO SHEET METAL INC | \$5,350.80 | 0 | 123125 | HVAC MAINTENANCE - BADGER |
| 01/09/2026 | 343260 | P | 31678 | AT&T CORP | \$73.21 | 0 | 123125 | FAX LINES 11/22-12/21/25 |
| 01/09/2026 | 343261 | P | 999000 | AUREF - Utility Customer Refunds | \$252.25 | 0 | 123125 | 323 HYDRANT METER |
| 01/09/2026 | 343262 | P | 999000 | AUREF - Utility Customer Refunds | \$188.16 | 0 | 123125 | 601 BLUE ST |
| 01/09/2026 | 343263 | P | 999000 | AUREF - Utility Customer Refunds | \$41.53 | 0 | 123125 | 2500 GEORGE WASHINGTON WAY 114 |
| 01/09/2026 | 343264 | P | 11408 | BENTON FRANKLIN LEGAL AID | \$6,303.67 | 0 | 123125 | HOME-ARP CAPACITY BUILDING NOV |
| 01/09/2026 | 343265 | P | 10008 | BENTON PUD | \$3,299.91 | 0 | 123125 | 2025 Pre-notification Tree Tri |
| 01/09/2026 | 343266 | P | 10008 | BENTON PUD | \$604.92 | 0 | 123125 | BADGER/SILLUSI UTILITIES 11/23 |
| 01/09/2026 | 343267 | P | 10158 | BENTON RURAL ELECTRIC ASSOCIATION | \$2,386.81 | 0 | 123125 | KENNEDY BOOSTER STATION 12-31- |
| 01/09/2026 | 343268 | P | 32636 | TONA CADWELL | \$44.10 | 0 | 123125 | Mileage from Landfill Dec 2025 |
| 01/09/2026 | 343269 | P | 10650 | CASCADE FIRE PROTECTION | \$600.00 | 0 | 123125 | SPRINKLER/BACKFLOW INSPECTION |

Accounts Payable Checks

1/1/2026 - 1/31/2026

| CHECK DATE | CHECK NBR | VOID | VENDOR# | EMP VENDOR NAME | CHECK AMT | VOID AMT | WARRANT | COMMENT |
|------------|-----------|------|---------|---|--------------|----------|---------|--------------------------------|
| 01/09/2026 | 343270 | P | 11112 | CENTURYLINK COMMUNICATIONS LLC | \$152.10 | 0 | 123125 | LONG DISTANCE 12/06/25-01/05/2 |
| 01/09/2026 | 343271 | P | 30116 | CHRISTENSEN INC | \$742.19 | 0 | 123125 | FLEET - DEF AND OIL |
| 01/09/2026 | 343272 | P | 10072 | CITY OF KENNEWICK | \$1,173.76 | 0 | 123125 | PROJECT SAL & BEN BREAKDOWN NO |
| 01/09/2026 | 343273 | P | 10055 | CITY OF PASCO | \$36,077.93 | 0 | 123125 | TCRA 25-1 RECRUIT ACADEMY EXPE |
| 01/09/2026 | 343274 | P | 10261 | CITY OF RICHLAND | \$23,923.78 | 0 | 123125 | LANDFILL ACCOUNT 26 11/30/25 |
| 01/09/2026 | 343275 | P | 10261 | CITY OF RICHLAND | \$740.17 | 0 | 123125 | 25-397 BENCH/EOC ICS INTERFACE |
| 01/09/2026 | 343276 | P | 31028 | TONI CLARK | \$22.68 | 0 | 123125 | REIMB SEPT-DEC 2025 MILEAGE |
| 01/09/2026 | 343277 | P | 32788 | DUSTIN J STORDAHL | \$12,860.91 | 0 | 123125 | 2100 PULLEN ST - DEBRIS REMOVA |
| 01/09/2026 | 343278 | P | 32589 | C MANZANO REAL ESTATE LLC | \$1,120.22 | 0 | 123125 | HR Landfill Maintenance Facili |
| 01/09/2026 | 343279 | P | 10429 | CODE PUBLISHING INC | \$547.41 | 0 | 123125 | MUNICIPAL CODE - WEB UPDATE |
| 01/09/2026 | 343280 | P | 11516 | COLEMAN OIL COMPANY | \$12,390.20 | 0 | 123125 | LANDFILL - DYED |
| 01/09/2026 | 343281 | P | 31360 | COMMONSTREET CONSULTING LLC | \$16,175.12 | 0 | 123125 | Duportail St Corridor Improve |
| 01/09/2026 | 343282 | P | 11526 | CORWIN OF PASCO LLC | \$41.77 | 0 | 123125 | VEH#2537 WO#78651 SEAL, GASKET |
| 01/09/2026 | 343283 | P | 32592 | CROSS REITER INC | \$1,034.50 | 0 | 123125 | Col. River Shoreline Stabil. G |
| 01/09/2026 | 343284 | P | 10756 | DELL MARKETING LP | \$3,809.59 | 0 | 123125 | INC-5809 New Laptop RPD Public |
| 01/09/2026 | 343285 | P | 10139 | DEPARTMENT OF ECOLOGY | \$394.00 | 0 | 123125 | 176-WWD-02-86-000196 Courtyard |
| 01/09/2026 | 343286 | P | 11394 | DEVRIES BUSINESS RECORDS MANAGEMENT INC | \$64.00 | 0 | 123125 | SHREDDING SERVICES |
| 01/09/2026 | 343287 | P | 10454 | DIGITAL IMAGE TRI CITIES INC | \$1,250.05 | 0 | 123125 | RPD RANGE BUILDING SIGNAGE |
| 01/09/2026 | 343288 | P | 11101 | EDNETICS INC | \$36,803.65 | 0 | 123125 | CRITICAL INSIGHT MDR RENEWAL 1 |
| 01/09/2026 | 343289 | P | 11169 | EFFICIENCY SOLUTIONS LLC | \$9,469.50 | 0 | 123125 | C07-21 COMMERCIAL ENERGY EFFIC |
| 01/09/2026 | 343290 | P | 31491 | ELLISON EARTHWORKS LLC | \$578,201.85 | 0 | 123125 | South GWW Intersection Improve |
| 01/09/2026 | 343291 | P | 10146 | ENERGY NORTHWEST | \$930.00 | 0 | 123125 | WATER SAMPLING ANALYSIS |
| 01/09/2026 | 343292 | P | 10315 | FERGUSON US HOLDINGS INC | \$132.92 | 0 | 123125 | CITY HALL - WATER SOFTENER REP |
| 01/09/2026 | 343293 | P | 30027 | FIRST RESPONDER OUTFITTERS INC | \$1,727.82 | 0 | 123125 | JUMPSUIT - COE |
| 01/09/2026 | 343294 | P | 32135 | BUSINESS INTERIORS OF IDAHO INC | \$4,442.56 | 0 | 123125 | SHOPS 100 - ROOM 119 - CHAIRS |
| 01/09/2026 | 343295 | P | 10203 | W.W. GRAINGER, INC | \$4,376.22 | 0 | 123125 | Warning Light |
| 01/09/2026 | 343296 | P | 31584 | GRAM NORTHWEST LLC | \$14,463.60 | 0 | 123125 | Howard Amon Park Improv Cultur |
| 01/09/2026 | 343297 | P | 31398 | H.W. LOCHNER INC | \$89,303.50 | 0 | 123125 | SOUTH GWW INTERSECTION IMPROVE |
| 01/09/2026 | 343298 | P | 10294 | HORIZON DISTRIBUTION INC | \$338.86 | 0 | 123125 | HDI - Main Warehouse |
| 01/09/2026 | 343299 | P | 12200 | HUGHES FIRE EQUIPMENT, INC | \$341.84 | 0 | 123125 | VEH#5063 WO#78646 PUMP TEMP SE |
| 01/09/2026 | 343300 | P | 30058 | INFOSEND, INC. | \$28,089.97 | 0 | 123125 | 2025-InfoSend - Utility Statem |
| 01/09/2026 | 343301 | P | 31057 | INGRAM INDUSTRIES INC. | \$47.27 | 0 | 123125 | LIBRARY MATERIALS - PHYSICAL C |
| 01/09/2026 | 343302 | P | 32562 | INTEGRATED SOLUTIONS CONSULTING CORP | \$7,370.99 | 0 | 123125 | HAZARD MITIGATION PLAN UPDATE, |

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| CHECK DATE | CHECK NBR | VOID | VENDOR# | EMP VENDOR NAME | CHECK AMT | VOID AMT | WARRANT | COMMENT |
|------------|-----------|------|---------|----------------------------------|-------------|----------|---------|---------------------------------|
| 01/09/2026 | 343303 | P | 32822 | INTERACTIVE DATA LLC | \$166.32 | 0 | 123125 | RPD ONLINE RECORDS SEARCH DEC |
| 01/09/2026 | 343304 | P | 31209 | WALTEK II, INCORPORATED | \$393.00 | 0 | 123125 | Soil Testing BMS Syrah Ave Ext |
| 01/09/2026 | 343305 | P | 10406 | JUB ENGINEERS INC | \$13,146.00 | 0 | 123125 | Lift Station Rehabilitation & |
| 01/09/2026 | 343306 | P | 32333 | JACO ANALYTICAL LABORATORY INC | \$108.00 | 0 | 123125 | Dissolved Gas Analysis (DGA) |
| 01/09/2026 | 343307 | P | 31543 | JORDAN MECHANICAL GROUP LLC | \$3,114.26 | 0 | 123125 | 2025 WWTP On-Call HVAC Support |
| 01/09/2026 | 343308 | P | 31543 | JORDAN MECHANICAL GROUP LLC | \$17,853.97 | 0 | 123125 | HVAC Thermostat Upgrade at WWT |
| 01/09/2026 | 343309 | P | 31660 | KELLEY CREATE CO | \$222.51 | 0 | 123125 | Xerox Usage Charges Shops 100 |
| 01/09/2026 | 343310 | P | 31660 | KELLEY CREATE CO | \$2,227.42 | 0 | 123125 | RPD COPIER LEASE DEC (4 DEVICE |
| 01/09/2026 | 343311 | P | 31378 | SOUTHWEST ANSWERING SERVICE INC | \$256.00 | 0 | 123125 | Answering Service Dec 2025 |
| 01/09/2026 | 343312 | P | 11667 | KENWORTH SALES COMPANY | \$133.96 | 0 | 123125 | VEH#5063 WO#78646 DEF PUMP FIL |
| 01/09/2026 | 343313 | P | 10432 | LANGUAGE LINE SERVICES INC | \$573.76 | 0 | 123125 | TRANSLATION SERVICES 11/01-11/ |
| 01/09/2026 | 343314 | P | 10432 | LANGUAGE LINE SERVICES INC | \$1,348.08 | 0 | 123125 | TRANSLATION SERVICES 12/01-12/ |
| 01/09/2026 | 343315 | P | 11369 | LEGACY TELECOMMUNICATIONS LLC | \$4,317.06 | 0 | 123125 | QRTLTY GENERATOR MAINT - GOLGOT |
| 01/09/2026 | 343316 | P | 32092 | LOOMIS ARMORED US LLC | \$1,802.34 | 0 | 123125 | ARMORED CAR SERVICE DECEMBER 2 |
| 01/09/2026 | 343317 | P | 11214 | MIDWEST LABORATORIES INC | \$431.00 | 0 | 123125 | STA w/o Fecal |
| 01/09/2026 | 343318 | P | 10578 | MIDWEST TAPE | \$7,055.86 | 0 | 123125 | LIBRARY DATABASE - HOOPLA DEC |
| 01/09/2026 | 343319 | P | 32627 | LORAIN DANIEL | \$5,600.00 | 0 | 123125 | Design for Cityview & Truman B |
| 01/09/2026 | 343320 | P | 32444 | MIRIAM TECHNOLOGIES INC | \$1,222.88 | 0 | 123125 | WEBCHECK SERVICE DECEMBER 2025 |
| 01/09/2026 | 343321 | P | 32845 | MOBILE HEALTH RESOURCES LLC | \$10,905.00 | 0 | 123125 | ANNUAL EMS SURVEY USE/MAINT/MO |
| 01/09/2026 | 343322 | P | 10083 | MONARCH MACHINE & TOOL CO INC | \$8,875.34 | 0 | 123125 | VEH#3358 WO#78652 REPAIR TANK |
| 01/09/2026 | 343323 | P | 11046 | MP CONSTRUCTION INC | \$5,418.63 | 0 | 123125 | Shops 100 Building Door Replac |
| 01/09/2026 | 343324 | P | 11013 | N HARRIS COMPUTER CORPORATION | \$43,325.46 | 0 | 123125 | CIS Infinity Support 10/27/25 |
| 01/09/2026 | 343325 | P | 31674 | P&F AUTOMOTIVE WAREHOUSE INC | \$124.24 | 0 | 123125 | VEH#6654 WO#78659 FILTER |
| 01/09/2026 | 343326 | P | 10972 | LAKEYLAND INC | \$677.67 | 0 | 123125 | BUNKER - NAMEPLATE NEW HIRES |
| 01/09/2026 | 343327 | P | 10908 | NORTHWEST SIGN RECYCLING LLC | \$1,898.84 | 0 | 123125 | HYDROSTIPPING |
| 01/09/2026 | 343328 | P | 32820 | NWAP INC | \$1,119.61 | 0 | 123125 | Library Operable Partition Doo |
| 01/09/2026 | 343329 | P | 11132 | WALLA WATER INC | \$1,215.27 | 0 | 123125 | 2025 City-Wide On-Call Main. a |
| 01/09/2026 | 343330 | P | 10357 | OXARC INC | \$505.37 | 0 | 123125 | MEDICAL OXYGEN RFD |
| 01/09/2026 | 343331 | P | 31206 | CI - PW LLC | \$22.81 | 0 | 123125 | WWTP Water delivery |
| 01/09/2026 | 343332 | P | 10862 | PARAMETRIX INC | \$21,832.54 | 0 | 123125 | 2025 Landfill Environmental Mo |
| 01/09/2026 | 343333 | P | 10232 | PERFECTION GLASS INC | \$18,816.24 | 0 | 123125 | 1313 Potter Ave - Atchison - W |
| 01/09/2026 | 343334 | P | 32268 | PLATINUM INSPECTION SERVICES LLC | \$500.00 | 0 | 123125 | HOME OOR - PIS (317 GEORGE WA |
| 01/09/2026 | 343335 | P | 10936 | PREMIER EXCAVATION INC | \$85,216.41 | 0 | 123125 | HENDERSON LOOP PHASE 2 CONSTRU |

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|------------|-----------|------|---------|--|-------------|----------|---------|---------------------------------|
| 01/09/2026 | 343336 | P | 32752 | QED ENVIRONMENTAL SYSTEMS INC | \$28,122.86 | 0 | 123125 | SEM 5000 Gas Monitor and Acces |
| 01/09/2026 | 343337 | P | 32605 | ALDINGER COMPANY | \$894.15 | 0 | 123125 | RPD EVIDENCE SCALE CALIBRATION |
| 01/09/2026 | 343338 | P | 32304 | RAD TOWING INC | \$945.90 | 0 | 123125 | RPD TOW CHARGE CASE # 25-05463 |
| 01/09/2026 | 343339 | P | 11136 | RICHARD SCHURFELD | \$258.00 | 0 | 123125 | PORTAL SERVICE LOCATES DECEMBE |
| 01/09/2026 | 343340 | P | 10594 | REGION 8 FIRE COUNCIL | \$300.00 | 0 | 123125 | 9Ls & REFLEXIVE READINESS DAW |
| 01/09/2026 | 343341 | P | 10777 | RIGGLE PLUMBING INC | \$661.98 | 0 | 123125 | TOILET REPAIR |
| 01/09/2026 | 343342 | P | 10744 | SENSKE LAWN & TREE CARE INC | \$464.04 | 0 | 123125 | 3420 GWW PEST CONTROL-4TH QUAR |
| 01/09/2026 | 343343 | P | 10280 | SHERWIN WILLIAMS CO | \$68.37 | 0 | 123125 | Paint for Maint Sup Office |
| 01/09/2026 | 343344 | P | 31869 | KRISTI SMITH | \$1,398.00 | 0 | 123125 | DECEMBER 2025 FIREFIGHTERS SEC |
| 01/09/2026 | 343345 | P | 10440 | SOLID WASTE SYSTEMS INC | \$5,029.36 | 0 | 123125 | VEH#3372 WO#78703 HEAD CYL ASS |
| 01/09/2026 | 343346 | P | 31817 | SPEAKWRITE LLC | \$150.50 | 0 | 123125 | RPD TRANSCRIPTION SERVICE DEC |
| 01/09/2026 | 343347 | P | 10536 | SPRAGUE PEST SOLUTIONS | \$244.59 | 0 | 123125 | Pest Management for Fiber Hut |
| 01/09/2026 | 343348 | P | 10438 | STANDARD & POOR'S FINANCIAL SERVICES LLC | \$27,370.00 | 0 | 123125 | Analytical Svc for 2025 Bond |
| 01/09/2026 | 343349 | P | 10393 | STONEWAY ELECTRIC SUPPLY | \$33.26 | 0 | 123125 | ELECTRICAL BOX LUG/FLAP COVER/ |
| 01/09/2026 | 343350 | P | 10900 | SUNBELT RENTALS INC | \$668.43 | 0 | 123125 | SOLAR LIGHT TOWER WINTER WONDE |
| 01/09/2026 | 343351 | P | 31735 | BUNKER TRI-CITIES LLC | \$3,083.48 | 0 | 123125 | RPD UNIFORM ALTERATIONS - GARC |
| 01/09/2026 | 343352 | P | 10481 | WEST PUBLISHING CORPORATION | \$2,878.52 | 0 | 123125 | ONLINE/SOFTWARE SUBSCRIPTION C |
| 01/09/2026 | 343353 | P | 32841 | THORNWORKS LLC | \$1,875.08 | 0 | 123125 | Removal of Retaining Wall - 39 |
| 01/09/2026 | 343354 | P | 11406 | SOLUTIONS INC | \$108.70 | 0 | 123125 | RPD RECORDS SEARCH DEC 2025 |
| 01/09/2026 | 343355 | P | 31597 | TRI CITIES TABLE TENNIS ASSOCIATION | \$411.60 | 0 | 123125 | NOVEMBER 2025 DROP INS |
| 01/09/2026 | 343356 | P | 10335 | TRI CITY DEVELOPMENT COUNCIL | \$7,500.00 | 0 | 123125 | 2025 Econ. Develop. Marketing a |
| 01/09/2026 | 343357 | P | 32570 | TRIPEPI, SMITH & ASSOCIATES, INC | \$9,250.00 | 0 | 123125 | Citywide Strategic Communicati |
| 01/09/2026 | 343358 | P | 30040 | ULINE | \$629.10 | 0 | 123125 | Shop towels for maintenance sh |
| 01/09/2026 | 343359 | P | 10106 | US LINEN & UNIFORM | \$61.82 | 0 | 123125 | RPD TOWEL DELIVERY 12/23/25 |
| 01/09/2026 | 343360 | P | 10202 | NORTHWEST ONE CALL SUBSURFACE WARNING SYSTEM | \$272.70 | 0 | 123125 | LOCATING SERVICES DEC 2025 |
| 01/09/2026 | 343361 | P | 32369 | VARITECH INDUSTRIES | \$6,258.67 | 0 | 123125 | VEH#3348 WO#78043 GPS SENSOR, |
| 01/09/2026 | 343362 | P | 10860 | VERIZON COMMUNICATIONS INC | \$23,857.65 | 0 | 123125 | Verizon Wireless NASPO - Decem |
| 01/09/2026 | 343363 | P | 10860 | VERIZON COMMUNICATIONS INC | \$979.99 | 0 | 123125 | CELL PHONES 11/07-12/06/25 |
| 01/09/2026 | 343364 | P | 10325 | WA STATE CRIMINAL JUSTICE TRAINING | \$200.00 | 0 | 123125 | LAW ENF RECORDS 9/8/25 - PEIFF |
| 01/09/2026 | 343365 | P | 10140 | WASHINGTON STATE PATROL | \$3,600.00 | 0 | 123125 | ACCESS USER FEE - 4TH QTR |
| 01/09/2026 | 343366 | P | 32849 | WASTEBUILT ENVIRONMENTAL SOLUTIONS LLC | \$37.99 | 0 | 123125 | VEH#3345 WO#78664 TUBE CLAMP |
| 01/09/2026 | 343367 | P | 11846 | WESTERN EQUIPMENT & IRRIGATION DISTRIBUTORS | \$478.72 | 0 | 123125 | VEH#4000 WO#78707 SPREADER COV |

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|------------|-----------|------|---------|--|------------|----------|---------|--------------------------------|
| 01/09/2026 | 343368 | P | 10059 | WESTERN STATES EQUIPMENT COMPANY | \$2,092.93 | 0 | 123125 | VEH#7144 WO#78658 BRUSH KIT |
| 01/09/2026 | 343369 | P | 12483 | ZOLL MEDICAL SUPPLY | \$474.19 | 0 | 123125 | 4 ECG REC ELECTRODES 10 SHLF C |
| 01/14/2026 | 343370 | P | 11384 | 3SI SECURITY SYSTEMS INC | \$782.64 | 0 | 0114261 | TRACKING SERVICES 1/1/26 - 12/ |
| 01/14/2026 | 343371 | P | 10838 | GRIGG ENTERPRISES INC | \$512.15 | 0 | 0114261 | CITY HALL - STAIRWAY REPAIR |
| 01/14/2026 | 343372 | P | 32513 | AIR-TIGHT WINDOWS & REMODELING LLC | \$1,496.00 | 0 | 0114261 | 337 Glen Eagle - Bailey - WInd |
| 01/14/2026 | 343373 | P | 32117 | ALASKA RUBBER GROUP INC | \$303.02 | 0 | 0114261 | McMurray Lift Station repair p |
| 01/14/2026 | 343374 | P | 32701 | ALLIANCE FOR INNOVATION | \$3,980.00 | 0 | 0114261 | Annual Membership - Amundson |
| 01/14/2026 | 343375 | P | 32807 | AMAZON CAPITAL SERVICES INC | \$9.77 | 0 | 0114261 | RCC - KEYS |
| 01/14/2026 | 343376 | P | 10157 | AMERIGAS | \$2,649.75 | 0 | 0114261 | Propane for digester boilers |
| 01/14/2026 | 343377 | P | 11079 | AUTOZONE STORES LLC | \$182.08 | 0 | 0114261 | VEH#3383 WO#78653 PARTS CLEANE |
| 01/14/2026 | 343378 | P | 10207 | BENTON COUNTY AUDITOR | \$49.00 | 0 | 0114261 | Images |
| 01/14/2026 | 343379 | P | 10678 | BENTON FRANKLIN COUNTY BAR ASSOCIATION | \$100.00 | 0 | 0114261 | 2026 MEMBERSHIP DUES - HEATHER |
| 01/14/2026 | 343380 | P | 31717 | PUBLICATION MARKETING CORP | \$694.00 | 0 | 0114261 | BOOKPAGE PRINT 1/1-12/31/26 SU |
| 01/14/2026 | 343381 | P | 31747 | BRUCKNER TRUCK SALES INC | \$65.93 | 0 | 0114261 | VEH#3397 WO#78541 RETURN FILTE |
| 01/14/2026 | 343382 | P | 30666 | KAYLEE BUNCH | \$99.00 | 0 | 0114261 | DBIA MEMBERSHIP RENEWAL 2026 K |
| 01/14/2026 | 343383 | P | 10461 | CAROLINA SOFTWARE INC. | \$500.00 | 0 | 0114261 | SR-6012 WasteWORKS Quarterly S |
| 01/14/2026 | 343384 | P | 31177 | CENGAGE LEARNING, INC. | \$659.02 | 0 | 0114261 | LIBRARY MATERIALS - LARGE PRIN |
| 01/14/2026 | 343385 | P | 31406 | CENTER POINT INC | \$846.80 | 0 | 0114261 | LIBRARY MATERIALS - LARGE PRIN |
| 01/14/2026 | 343386 | P | 10597 | CHARTER COMMUNICATIONS | \$339.98 | 0 | 0114261 | RPD INTERNET ULTRA/STATIC IP 1 |
| 01/14/2026 | 343387 | P | 30045 | CHARTER COMMUNICATIONS HOLDINGS, LLC | \$153.28 | 0 | 0114261 | CABLE SERVICES 12/30/25-01/29/ |
| 01/14/2026 | 343388 | P | 30116 | CHRISTENSEN INC | \$5,166.95 | 0 | 0114261 | FLEET - DEF OIL, DEF BULK |
| 01/14/2026 | 343389 | P | 10261 | CITY OF RICHLAND | \$472.00 | 0 | 0114261 | 1313 Potter - Atchison - Windo |
| 01/14/2026 | 343390 | P | 11516 | COLEMAN OIL COMPANY | \$2,828.07 | 0 | 0114261 | LANDFILL - DYED |
| 01/14/2026 | 343391 | P | 11907 | SYCURE CORP | \$300.00 | 0 | 0114261 | 100Mbps full-duplex fiber serv |
| 01/14/2026 | 343392 | P | 11526 | CORWIN OF PASCO LLC | \$4,300.55 | 0 | 0114261 | VEH#2487 WO#78699 MUFFLER, WIP |
| 01/14/2026 | 343393 | P | 32829 | WATER CONDITIONING OF THE TRI-CITIES INC | \$7,279.13 | 0 | 0114261 | City Hall - Water Softener Rep |
| 01/14/2026 | 343394 | P | 999017 | EV CHARGING STATION REBATE | \$300.00 | 0 | 0114261 | 1022 McPherson - Sullivan - EV |
| 01/14/2026 | 343395 | P | 31170 | HIS DIME, LLC | \$1,612.87 | 0 | 0114261 | VEH#2527 WO#78674 DECALS |
| 01/14/2026 | 343396 | P | 10315 | FERGUSON US HOLDINGS INC | \$232.10 | 0 | 0114261 | SHOPS 100 - TOILET REPAIR |
| 01/14/2026 | 343397 | P | 30027 | FIRST RESPONDER OUTFITTERS INC | \$506.54 | 0 | 0114261 | JUMPSUITS - NELSON |
| 01/14/2026 | 343398 | P | 11245 | FORCE AMERICA DISTRIBUTING LLC | \$868.82 | 0 | 0114261 | VEH#3412 WO#78736 TEMP SENSOR |
| 01/14/2026 | 343399 | P | 11157 | FRONTIER COMMUNICATIONS NORTHWEST, INC. | \$329.09 | 0 | 0114261 | Jan Guest Internet Charges 1/2 |

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|------------|-----------|------|---------|--|-------------|----------|---------|--------------------------------|
| 01/14/2026 | 343400 | P | 11157 | FRONTIER COMMUNICATIONS NORTHWEST, INC. | \$250.67 | 0 | 0114261 | FAX LINES 01/01-01/31/26 |
| 01/14/2026 | 343401 | P | 11157 | FRONTIER COMMUNICATIONS NORTHWEST, INC. | \$535.89 | 0 | 0114261 | INTERNET SERVICES 01/01-01/31/ |
| 01/14/2026 | 343402 | P | 11157 | FRONTIER COMMUNICATIONS NORTHWEST, INC. | \$1,123.39 | 0 | 0114261 | TELEPHONE 1/1/2026-1/31/2026 5 |
| 01/14/2026 | 343403 | P | 11157 | FRONTIER COMMUNICATIONS NORTHWEST, INC. | \$3,472.88 | 0 | 0114261 | TELEPHONE 1/1/2026-1/31/2026 2 |
| 01/14/2026 | 343404 | P | 31715 | GENERAL PACIFIC INC | \$999.03 | 0 | 0114261 | 1313 Potter - Atchison - HPWH |
| 01/14/2026 | 343405 | P | 10425 | GENSCO INC | \$136.37 | 0 | 0114261 | SHOPS 100 - HEAT PUMP 105B |
| 01/14/2026 | 343406 | P | 30113 | GRANICUS, LLC | \$40,596.93 | 0 | 0114261 | SR-5935 Swagit 2026 Renewal, Y |
| 01/14/2026 | 343407 | P | 30113 | GRANICUS, LLC | \$35,479.70 | 0 | 0114261 | Granicus EASE One Time Fees |
| 01/14/2026 | 343408 | P | 31030 | GROENEVELD LUBRICATION SOLUTIONS INC. | \$100.40 | 0 | 0114261 | VEH#3359 WO#78671 FITTINGS |
| 01/14/2026 | 343409 | P | 32125 | HD SUPPLY INC | \$1,653.54 | 0 | 0114261 | Lab supplies - TNT831, Rosolic |
| 01/14/2026 | 343410 | P | 32330 | GARY B HEATON | \$1,560.60 | 0 | 0114261 | RED MTN LEASE 01/01-01/31/26 |
| 01/14/2026 | 343411 | P | 12200 | HUGHES FIRE EQUIPMENT, INC | \$575.14 | 0 | 0114261 | VEH#5060 WO#78722 POWER STEERI |
| 01/14/2026 | 343412 | P | 10559 | INDUSTRIAL SOFTWARE SOLUTIONS I, LLC | \$25,979.31 | 0 | 0114261 | SR-5929 AVEVA Licenses 2026 Re |
| 01/14/2026 | 343413 | P | 11536 | INFORMER SYSTEMS LLC | \$7,300.80 | 0 | 0114261 | SCHEDULE EXPRESS RENEWAL |
| 01/14/2026 | 343414 | P | 31057 | INGRAM INDUSTRIES INC. | \$3,986.95 | 0 | 0114261 | LIBRARY MATERIALS - PHYSCIAL C |
| 01/14/2026 | 343415 | P | 30005 | INTERWEST TECHNOLOGY SYSTEMS INC | \$9,342.77 | 0 | 0114261 | SR-5824 Genetec Advantage 2026 |
| 01/14/2026 | 343416 | P | 10062 | IRRIGATION SPECIALISTS INC | \$189.06 | 0 | 0114261 | McMurray Lift Station repair p |
| 01/14/2026 | 343417 | P | 10172 | G-A-P SUPPLY CORP DBA | \$406.98 | 0 | 0114261 | SHOPS 100 - HEAT PUMP 105B |
| 01/14/2026 | 343418 | P | 10071 | KENNEWICK INDUSTRIAL & ELECTRICAL SUPPLY | \$142.87 | 0 | 0114261 | Digester repair parts |
| 01/14/2026 | 343419 | P | 11667 | KENWORTH SALES COMPANY | \$5,667.87 | 0 | 0114261 | VEH#3396 WO#78672 GASKET, INJE |
| 01/14/2026 | 343420 | P | 10219 | LES SCHWAB TIRE CENTERS OF WASHINGTON INC | \$262.95 | 0 | 0114261 | VEH#2474 WO#78764 TPMS INSTALL |
| 01/14/2026 | 343421 | P | 11199 | LIBERTY LAWN & SAW SHOP | \$247.78 | 0 | 0114261 | WE JOHNSON - FLAIL CHAIN & CHI |
| 01/14/2026 | 343422 | P | 10013 | M & M BOLT COMPANY LLC | \$515.18 | 0 | 0114261 | VEH#3359 WO#78671 WASHER, SOCK |
| 01/14/2026 | 343423 | P | 30413 | MAGNET FORENSICS LLC | \$37,784.12 | 0 | 0114261 | GRAYKEY LICENSE - ADVANCED 1/8 |
| 01/14/2026 | 343424 | P | 32607 | MARSHALL ENVIRONMENTAL TRAINING & CONSULTING GROUP | \$75.00 | 0 | 0114261 | Sludge manual for Operators |
| 01/14/2026 | 343425 | P | 10093 | MCCURLEY INTEGRITY DEALERSHIPS, LLC | \$23.16 | 0 | 0114261 | VEH#2474 WO#78764 SEAL |
| 01/14/2026 | 343426 | P | 10660 | MILNE NAIL, POWER TOOL & REPAIR | \$903.79 | 0 | 0114261 | FACILITIES - TOOLS |
| 01/14/2026 | 343427 | P | 32538 | THE REDTAIL TEAM LLC | \$353.28 | 0 | 0114261 | 'Danger' signs for WWTP |
| 01/14/2026 | 343428 | P | 10751 | CAR WASH PARTNERS INC | \$530.70 | 0 | 0114261 | FLEET - DEPT CAR WASHES |
| 01/14/2026 | 343429 | P | 10083 | MONARCH MACHINE & TOOL CO INC | \$23.77 | 0 | 0114261 | VEH#3359 WO#78761 METAL |

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|------------|-----------|------|---------|------------------------------------|-------------|----------|---------|--------------------------------|
| 01/14/2026 | 343430 | P | 10358 | PYE-BARKER FIRE & SAFETY | \$1,774.74 | 0 | 0114261 | Fire and commercial monitoring |
| 01/14/2026 | 343431 | P | 31674 | P&F AUTOMOTIVE WAREHOUSE INC | \$4,231.49 | 0 | 0114261 | McMurray lift station repair p |
| 01/14/2026 | 343432 | P | 31428 | NATIONAL SAFETY INC | \$300.19 | 0 | 0114261 | Gas meter repair |
| 01/14/2026 | 343433 | P | 32597 | TAMPA ENTERPRISES LLC | \$359.03 | 0 | 0114261 | ARBORIST - BLOWER |
| 01/14/2026 | 343434 | P | 32250 | ODP BUSINESS SOLUTIONS LLC | \$28.24 | 0 | 0114261 | RPD BUSINESS CARDS - CASE # |
| 01/14/2026 | 343435 | P | 32601 | OX BODIES INC | \$58,742.84 | 0 | 0114261 | ONE NEW HENKE HXC2000 SPREADER |
| 01/14/2026 | 343436 | P | 10357 | OXARC INC | \$198.93 | 0 | 0114261 | FLEET - WELDING SUPPLIES |
| 01/14/2026 | 343437 | P | 31206 | CI - PW LLC | \$26.07 | 0 | 0114261 | WWTP Jan 2026 water dispenser |
| 01/14/2026 | 343438 | P | 31402 | PATCH MY PC LLC | \$1,466.47 | 0 | 0114261 | SR-5558 Patch My PC 2026 Renew |
| 01/14/2026 | 343439 | P | 10232 | PERFECTION GLASS INC | \$128.00 | 0 | 0114261 | 702 Wright - Glass - Window Re |
| 01/14/2026 | 343440 | P | 32268 | PLATINUM INSPECTION SERVICES LLC | \$475.00 | 0 | 0114261 | HOME/CDBG OOR - PIS - 1004 WAR |
| 01/14/2026 | 343441 | P | 11026 | POCKETINET COMMUNICATIONS INC | \$1,130.00 | 0 | 0114261 | INTERNET SERVICES 01-01/31/26 |
| 01/14/2026 | 343442 | P | 10101 | PUBLIC POWER COUNCIL | \$42,973.98 | 0 | 0114261 | 2026 Annual Dues Public Power |
| 01/14/2026 | 343443 | P | 32055 | SALT DISTRIBUTORS INC | \$12,641.40 | 0 | 0114261 | SALT |
| 01/14/2026 | 343444 | P | 10311 | SEA WESTERN INC | \$2,121.45 | 0 | 0114261 | FD NEW HIRE STRUCTURE BOOTS |
| 01/14/2026 | 343445 | P | 10280 | SHERWIN WILLIAMS CO | \$36.31 | 0 | 0114261 | Paint for Maint Supervisor Off |
| 01/14/2026 | 343446 | P | 10440 | SOLID WASTE SYSTEMS INC | \$3,224.98 | 0 | 0114261 | VEH#3358 WO#78652 BUSHING, CYL |
| 01/14/2026 | 343447 | P | 32320 | SPOKANE HOUSE OF HOSE INC | \$321.76 | 0 | 0114261 | VEH#7157 WO#78727 HOSES, BARB |
| 01/14/2026 | 343448 | P | 10536 | SPRAGUE PEST SOLUTIONS | \$76.57 | 0 | 0114261 | Pest Control Solid Waste 1/12/ |
| 01/14/2026 | 343449 | P | 11493 | PICARD CORPORATION | \$6,990.21 | 0 | 0114261 | 2026 Solar Salt for WWTP & WTP |
| 01/14/2026 | 343450 | P | 32129 | SWARCO MCCAIN INC | \$1,215.27 | 0 | 0114261 | P to M Adaptor with Hardware |
| 01/14/2026 | 343451 | P | 10961 | TACOMA SCREW PRODUCTS INC | \$98.43 | 0 | 0114261 | VEH#6000 WO#78685 HEAD PLUG, F |
| 01/14/2026 | 343452 | P | 31051 | THE GOODYEAR TIRE & RUBBER COMPANY | \$4,320.85 | 0 | 0114261 | VEH#6630 WO#78706 TIRE CHANGE |
| 01/14/2026 | 343453 | P | 10027 | THE PAPE' GROUP | \$4,570.05 | 0 | 0114261 | VEH#7165 WO#78728 HYD OIL |
| 01/14/2026 | 343454 | P | 11018 | TICOR TITLE COMPANY | \$50,000.00 | 0 | 0114261 | Down Payment Assistance - 1004 |
| 01/14/2026 | 343455 | P | 10442 | TITAN TRUCK EQUIPMENT | \$329.22 | 0 | 0114261 | VEH#3374 WO#78521 TUNE UP |
| 01/14/2026 | 343456 | P | 10395 | TOTAL ENERGY MANAGEMENT INC | \$9,000.00 | 0 | 0114261 | 94 Craighill - Barany - HVAC R |
| 01/14/2026 | 343457 | P | 10866 | TRITECH SOFTWARE SYSTEMS | \$4,530.01 | 0 | 0114261 | RFD-TRITECH ANNUAL SUBSCRIPTIO |
| 01/14/2026 | 343458 | P | 12160 | TYLER TECHNOLOGIES, INC | \$60,599.38 | 0 | 0114261 | SR-5782 Tyler EnerGov 2026 Ren |
| 01/14/2026 | 343459 | P | 30040 | ULINE | \$113.47 | 0 | 0114261 | Tin foil for lab |
| 01/14/2026 | 343460 | P | 10106 | US LINEN & UNIFORM | \$406.80 | 0 | 0114261 | FLEET - SHOP APPAREL |
| 01/14/2026 | 343461 | P | 32369 | VARITECH INDUSTRIES | \$1,026.59 | 0 | 0114261 | VEH#3348 WO#78673 METER VALVE |
| 01/14/2026 | 343462 | P | 10878 | WA STATE DEPT OF NATURAL RESOURCES | \$6,000.00 | 0 | 0114261 | Waterline Easement 2026 |

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| CHECK DATE | CHECK NBR | VOID | VENDOR# | EMP VENDOR NAME | CHECK AMT | VOID AMT | WARRANT | COMMENT |
|------------|-----------|------|---------|--|-------------|----------|---------|--------------------------------|
| 01/14/2026 | 343463 | P | 10059 | WESTERN STATES EQUIPMENT COMPANY | \$903.88 | 0 | 0114261 | VEH#3359 WO#78671 CAP PLUG KIT |
| 01/14/2026 | 343464 | P | 32628 | WHITE GLOVE DETAILING LLC | \$292.67 | 0 | 0114261 | VEH#2472 WO#78710 VEHICLE DETA |
| 01/16/2026 | 343465 | P | 10838 | GRIGG ENTERPRISES INC | \$330.12 | 0 | 123125 | VANDALISM - SKATE PARK |
| 01/16/2026 | 343466 | P | 31632 | ADCOMM ENGINEERING LLC | \$2,090.00 | 0 | 123125 | CAD/RADIO/IT/PHONE-CALL IN SUP |
| 01/16/2026 | 343467 | P | 32807 | AMAZON CAPITAL SERVICES INC | \$103.21 | 0 | 123125 | RCC - PHOTO EYE OVERHEAD DOOR |
| 01/16/2026 | 343468 | P | 10705 | INTERSTATE CONCRETE & ASPHALT COMPANY | \$1,603.38 | 0 | 123125 | 15.39 TON 1-1/4 ROCK MINUS CRU |
| 01/16/2026 | 343469 | P | 31205 | VESTIS GROUP INC | \$613.67 | 0 | 123125 | LINEN CHARGES DECEMBER FOR WAS |
| 01/16/2026 | 343470 | P | 10547 | ARBAUGH & ASSOCIATES INC | \$3,500.00 | 0 | 123125 | Contract Fees: December 2025 |
| 01/16/2026 | 343471 | P | 10089 | THE ARC OF TRI CITIES | \$1,761.00 | 0 | 123125 | Q4 2025 CDBG PUBLIC SERVICE GR |
| 01/16/2026 | 343472 | P | 32262 | AUBREY SILVEY ENTERPRISES INC | \$48,915.00 | 0 | 123125 | Thayer Substation Bank 3 VR Oi |
| 01/16/2026 | 343473 | P | 999000 | AUREF - Utility Customer Refunds | \$71.56 | 0 | 123125 | 1900 STEVENS DR 418 |
| 01/16/2026 | 343474 | P | 999000 | AUREF - Utility Customer Refunds | \$36.94 | 0 | 123125 | 2513 DUPORTAIL ST Apt 128 |
| 01/16/2026 | 343475 | P | 999000 | AUREF - Utility Customer Refunds | \$212.36 | 0 | 123125 | 50 JADWIN AVE Apt 38 |
| 01/16/2026 | 343476 | P | 999000 | AUREF - Utility Customer Refunds | \$1,439.15 | 0 | 123125 | 354 HYDRANT METER |
| 01/16/2026 | 343477 | P | 999000 | AUREF - Utility Customer Refunds | \$63.32 | 0 | 123125 | 2895 PAULING AVE Apt 331 |
| 01/16/2026 | 343478 | P | 999000 | AUREF - Utility Customer Refunds | \$88.74 | 0 | 123125 | 2100 BELLERIVE DR S197 |
| 01/16/2026 | 343479 | P | 999000 | AUREF - Utility Customer Refunds | \$106.03 | 0 | 123125 | 1900 STEVENS DR 236 |
| 01/16/2026 | 343480 | P | 999000 | AUREF - Utility Customer Refunds | \$1,470.00 | 0 | 123125 | 317 HYDRANT METER |
| 01/16/2026 | 343481 | P | 999000 | AUREF - Utility Customer Refunds | \$229.44 | 0 | 123125 | 2555 DUPORTAIL ST A302 |
| 01/16/2026 | 343482 | P | 999000 | AUREF - Utility Customer Refunds | \$182.07 | 0 | 123125 | 201 UNIVERSITY DR Apt 108 |
| 01/16/2026 | 343483 | P | 999000 | AUREF - Utility Customer Refunds | \$51.11 | 0 | 123125 | 900 AARON DR 205 |
| 01/16/2026 | 343484 | P | 999000 | AUREF - Utility Customer Refunds | \$93.44 | 0 | 123125 | 227 UNIVERSITY DR Apt 203 |
| 01/16/2026 | 343485 | P | 999000 | AUREF - Utility Customer Refunds | \$132.93 | 0 | 123125 | 1780 PIKE AVE Apt G206 |
| 01/16/2026 | 343486 | P | 999000 | AUREF - Utility Customer Refunds | \$109.37 | 0 | 123125 | 1775 COLUMBIA PARK TRL 207 |
| 01/16/2026 | 343487 | P | 999000 | AUREF - Utility Customer Refunds | \$93.31 | 0 | 123125 | 200 WALDRON ST 8 |
| 01/16/2026 | 343488 | P | 10367 | BANK OF AMERICA | \$2,862.81 | 0 | 123125 | BANK ANALYSIS FEES |
| 01/16/2026 | 343489 | P | 10713 | BENTON FRANKLIN COMMUNITY ACTION COMMITTEE | \$28,394.80 | 0 | 123125 | NOV 2025 HOME TBRA |
| 01/16/2026 | 343490 | P | 10010 | BENTON FRANKLIN HEALTH DISTRICT | \$390.00 | 0 | 123125 | Lab sample testing |
| 01/16/2026 | 343491 | P | 10008 | BENTON PUD | \$516.78 | 0 | 123125 | Badger Sub Service - Dec Utili |
| 01/16/2026 | 343492 | P | 10158 | BENTON RURAL ELECTRIC ASSOCIATION | \$239.25 | 0 | 123125 | RFES COLLINS RD RADIO TOWER |
| 01/16/2026 | 343493 | P | 11778 | DSD CAPITAL LLC | \$140.30 | 0 | 123125 | Outhouse for Landfill Dec2025 |
| 01/16/2026 | 343494 | P | 32697 | BOWMAN CONSULTING GROUP LTD | \$7,029.95 | 0 | 123125 | 22-22 COSA AND FINANCIAL ANALY |
| 01/16/2026 | 343495 | P | 11272 | BOYD'S TREE SERVICE LLC | \$19,249.68 | 0 | 123125 | Tree Pruning & Vegetation Mana |

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| CHECK DATE | CHECK NBR | VOID | VENDOR# | EMP VENDOR NAME | CHECK AMT | VOID AMT | WARRANT | COMMENT |
|------------|-----------|------|---------|--|-------------|----------|---------|---------------------------------|
| 01/16/2026 | 343496 | P | 12320 | BUILDERS FIRSTSOURCE, INC | \$197.41 | 0 | 123125 | 40 - 2X4 X 10' STD&BTR DF |
| 01/16/2026 | 343497 | P | 10841 | CASELLE INC | \$234.79 | 0 | 123125 | Contract Support and Maintenanc |
| 01/16/2026 | 343498 | P | 10847 | CERIUM NETWORKS INC | \$760.90 | 0 | 123125 | SR-4472 Cerium Remote Support |
| 01/16/2026 | 343499 | P | 10135 | CI SUPPORT LLC | \$592.08 | 0 | 123125 | 64 GALLON - RECURRING SHRED (2 |
| 01/16/2026 | 343500 | P | 10055 | CITY OF PASCO | \$42,259.89 | 0 | 123125 | ANIMAL SHELTERING SERVICES DEC |
| 01/16/2026 | 343501 | P | 10261 | CITY OF RICHLAND | \$3,492.91 | 0 | 123125 | UTILITIES 11/26/25-01/01/26 |
| 01/16/2026 | 343502 | P | 10261 | CITY OF RICHLAND | \$4,092.03 | 0 | 123125 | RPD EVIDENCE DISPOSAL 12/12/25 |
| 01/16/2026 | 343503 | P | 10261 | CITY OF RICHLAND | \$887.91 | 0 | 123125 | 25-312 HEID TEES EXPLOSIVES HA |
| 01/16/2026 | 343504 | P | 10261 | CITY OF RICHLAND | \$1,200.00 | 0 | 123125 | 144 MacArthur - Ziabletsev - H |
| 01/16/2026 | 343505 | P | 31360 | COMMONSTREET CONSULTING LLC | \$14,554.69 | 0 | 123125 | Downtown Connectivity ROW Serv |
| 01/16/2026 | 343506 | P | 10034 | CONSOLIDATED ELECTRICAL DISTRIBUTORS INC | \$779.01 | 0 | 123125 | 4- LED REPAIR KITS-DUPORTAIL B |
| 01/16/2026 | 343507 | P | 11486 | COYOTE RIDGE CORRECTIONS CENTER | \$715.42 | 0 | 123125 | Clean Up Crew Landfill Dec 202 |
| 01/16/2026 | 343508 | P | 10801 | DOMESTIC VIOLENCE SVCS OF BNTN & FRNKLN COUNTIES | \$888.50 | 0 | 123125 | DV ADVOCACY SERVICES DEC 2025 |
| 01/16/2026 | 343509 | P | 11362 | ELIJAH FAMILY HOMES | \$6,108.00 | 0 | 123125 | CDBG Q4 TTS PROGRAM |
| 01/16/2026 | 343510 | P | 32527 | ENERGY WEST LLC | \$15,770.00 | 0 | 123125 | New Large Single Loads & Power |
| 01/16/2026 | 343511 | P | 11762 | ENTERPRISE HOLDINGS INC | \$623.79 | 0 | 123125 | 25-325 FOURNIER-PLANTE, 25-312 |
| 01/16/2026 | 343512 | P | 32174 | FAIRBANK EQUIPMENT INC | \$801.83 | 0 | 123125 | VEH#6590 WO#78313/78781 SPRAY |
| 01/16/2026 | 343513 | P | 32135 | BUSINESS INTERIORS OF IDAHO INC | \$12,277.12 | 0 | 123125 | SHOPS 100 - ROOM 110 - CHAIRS |
| 01/16/2026 | 343514 | P | 11027 | FRIENDS OF BADGER MOUNTAIN | \$94,439.14 | 0 | 123125 | LTAC 24-016 LITTLE BADGER MAST |
| 01/16/2026 | 343515 | P | 11157 | FRONTIER COMMUNICATIONS NORTHWEST, INC. | \$312.70 | 0 | 123125 | Dec Guest Internet Charges 11/ |
| 01/16/2026 | 343516 | P | 30385 | FULTON, TONI | \$18.20 | 0 | 123125 | REIMBURSE 2025 MILEAGE |
| 01/16/2026 | 343517 | P | 31421 | GARY A TUCCI | \$9,654.12 | 0 | 123125 | December Solar Generation |
| 01/16/2026 | 343518 | P | 32821 | GUNNERSON CONSULTING & COMMUNICATION SITE SERVICES | \$2,327.50 | 0 | 123125 | Dec 2025 Consulting Services |
| 01/16/2026 | 343519 | P | 31596 | MICHELLE HAFFNER | \$141.75 | 0 | 123125 | REIMB OCT-DEC 2025 MILEAGE |
| 01/16/2026 | 343520 | P | 10046 | HD FOWLER CO | \$901.65 | 0 | 123125 | 4- 2: 511 COUPLINGS WITH GASKE |
| 01/16/2026 | 343521 | P | 30053 | HUMINSKY'S HEATING & COOLING LLC | \$20,441.04 | 0 | 123125 | 144 MacArthur - Ziabletsev - H |
| 01/16/2026 | 343522 | P | 32593 | I.C. CONSULTING CORPORATION | \$5,400.00 | 0 | 123125 | DEC 2025 Consulting Services |
| 01/16/2026 | 343523 | P | 10628 | CPM DEVELOPMENT CORPORATION | \$2,043.56 | 0 | 123125 | 15.04 TON COLD MIX MC |
| 01/16/2026 | 343524 | P | 10406 | JUB ENGINEERS INC | \$12,845.90 | 0 | 123125 | Lift Station Rehabilitation & |
| 01/16/2026 | 343525 | P | 31395 | JACOBS ENGINEERING GROUP INC. | \$78,665.49 | 0 | 123125 | SR240/Aaron Drive Intersection |
| 01/16/2026 | 343526 | P | 32378 | KEVIN E HODGES | \$3,347.24 | 0 | 123125 | MPD SUPPORT 2025 ASSESSMENT - |
| 01/16/2026 | 343527 | P | 10172 | G-A-P SUPPLY CORP DBA | \$132.05 | 0 | 123125 | SHOPS 300 - METAL DUCT FOR HEA |

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| CHECK DATE | CHECK NBR | VOID | VENDOR# | EMP VENDOR NAME | CHECK AMT | VOID AMT | WARRANT | COMMENT |
|------------|-----------|------|---------|--|-------------|----------|---------|--------------------------------|
| 01/16/2026 | 343528 | P | 10071 | KENNEWICK INDUSTRIAL & ELECTRICAL SUPPLY | \$32.19 | 0 | 123125 | Pipe for irrigation repair |
| 01/16/2026 | 343529 | P | 11110 | PUD NO. 1 OF KLUCKITAT COUNTY | \$333.22 | 0 | 123125 | GOLGOTHA UTILITIES 12/03/25-01 |
| 01/16/2026 | 343530 | P | 31459 | KPFF INC | \$16,117.50 | 0 | 123125 | HR Industrial Park Rail Extens |
| 01/16/2026 | 343531 | P | 10432 | LANGUAGE LINE SERVICES INC | \$678.11 | 0 | 123125 | RPD TRANSLATION SERVICES DEC 2 |
| 01/16/2026 | 343532 | P | 10262 | LIFE ASSIST INC | \$209.64 | 0 | 123125 | BLOOD PROGRAM - EQUIPMENT |
| 01/16/2026 | 343533 | P | 30761 | LIGHTFOOT, GAVIN | \$6.44 | 0 | 123125 | REIMB DEC 2025 MILEAGE |
| 01/16/2026 | 343534 | P | 10298 | LN CURTIS & SONS | \$9,125.37 | 0 | 123125 | '25 MSA Flow Testing - direct |
| 01/16/2026 | 343535 | P | 32442 | MCCULLOUGH HILL PLLC | \$165.00 | 0 | 123125 | 70546-004 CITY OF RICHLAND-GEN |
| 01/16/2026 | 343536 | P | 11652 | MENKE JACKSON BEYER LLP | \$25,873.52 | 0 | 123125 | ACCOUNT #062 - RE WILLOWBROOK |
| 01/16/2026 | 343537 | P | 11600 | MICHAEL D. TERRELL | \$758.75 | 0 | 123125 | Leslie Groves Tennis Court Rep |
| 01/16/2026 | 343538 | P | 32497 | MID-COLUMBIA MEDIA INC | \$1,865.00 | 0 | 123125 | JOB Full Page Focus Ad HR |
| 01/16/2026 | 343539 | P | 10358 | PYE-BARKER FIRE & SAFETY | \$391.32 | 0 | 123125 | Pull station repair in Influen |
| 01/16/2026 | 343540 | P | 32787 | MORRISON-MAIERLE INC | \$11,132.25 | 0 | 123125 | Water Facilities Energy Resili |
| 01/16/2026 | 343541 | P | 31505 | SPORTSENGINE INC | \$1,165.50 | 0 | 123125 | BACKGROUND CHECKS: LIBRARY (8) |
| 01/16/2026 | 343542 | P | 32597 | TAMPA ENTERPRISES LLC | \$888.44 | 0 | 123125 | STIHL BACKPACK BLOWER |
| 01/16/2026 | 343543 | P | 11132 | WALLA WATER INC | \$4,032.79 | 0 | 123125 | 2025 City-Wide On-Call Main. a |
| 01/16/2026 | 343544 | P | 10357 | OXARC INC | \$63.45 | 0 | 123125 | CYLINDER RENTAL - FACILITIES - |
| 01/16/2026 | 343545 | P | 31206 | CI - PW LLC | \$21.72 | 0 | 123125 | Distilled water for lab |
| 01/16/2026 | 343546 | P | 10540 | CONSTRUCTION AHEAD INC | \$6,000.00 | 0 | 123125 | 2025 RCC Event Traffic Control |
| 01/16/2026 | 343547 | P | 12238 | REXEL USA, INC | \$13.22 | 0 | 123125 | RCC - NETWORK RELOCATION ROOM |
| 01/16/2026 | 343548 | P | 32363 | PROCOM LLC | \$474.00 | 0 | 123125 | DOT DRUG TESTING (6) |
| 01/16/2026 | 343549 | P | 10102 | PASCO RANCH AND HOME INC | \$178.43 | 0 | 123125 | CREDIT BOOTS WERE PAID BY EMPL |
| 01/16/2026 | 343550 | P | 10939 | RETAIL LOCKBOX INC | \$3,271.65 | 0 | 123125 | UB PAYMENT PROCESSING DECEMBER |
| 01/16/2026 | 343551 | P | 11012 | RH2 ENGINEERING INC | \$2,162.75 | 0 | 123125 | America's Water Infrastructure |
| 01/16/2026 | 343552 | P | 32182 | RICHLAND CHAMBER OF COMMERCE | \$14,000.00 | 0 | 123125 | LTAC 24-012 COOL DESERT NIGHTS |
| 01/16/2026 | 343553 | P | 12318 | RINGOLD EMBROIDERY | \$4.89 | 0 | 123125 | NAME PLATES QTY 2 |
| 01/16/2026 | 343554 | P | 11363 | RODDA PAINT CO | \$164.27 | 0 | 123125 | RCC - PAINTING |
| 01/16/2026 | 343555 | P | 10410 | SHANNON & WILSON INC | \$14,646.35 | 0 | 123125 | DEC 2025 HR WETLAND MITIGATION |
| 01/16/2026 | 343556 | P | 32836 | TODD SHARPE | \$21.88 | 0 | 123125 | 25-413 SHARPE ARIDE COURSE VAN |
| 01/16/2026 | 343557 | P | 11563 | SMARSH, INC. | \$114.18 | 0 | 123125 | SR-205 Smarsh 2025 Annual Rene |
| 01/16/2026 | 343558 | P | 32449 | TOBASKI SNIPES | \$3,333.34 | 0 | 123125 | DEC 2025 HOME-ARP CAPACITY BUI |
| 01/16/2026 | 343559 | P | 10536 | SPRAGUE PEST SOLUTIONS | \$132.33 | 0 | 123125 | PEST CONTROL SVCS - DECEMBER |
| 01/16/2026 | 343560 | P | 10393 | STONEWAY ELECTRIC SUPPLY | \$824.15 | 0 | 123125 | SHOPS TOOLS - BENDER PARTS |

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|------------|-----------|------|---------|--|--------------|----------|---------|--------------------------------|
| 01/16/2026 | 343561 | P | 10393 | STONEWAY ELECTRIC SUPPLY | \$5,758.92 | 0 | 123125 | TOOLS - KNOCKOUT TOOL |
| 01/16/2026 | 343562 | P | 12346 | SUPPORT, ADVOCACY AND RESOURCE CENTER | \$1,276.00 | 0 | 123125 | Q4 2025 CDBG SARC COUNSELING |
| 01/16/2026 | 343563 | P | 30805 | JOHANNA TALBOTT | \$10.78 | 0 | 123125 | REIMB OCT-DEC 2025 MILEAGE |
| 01/16/2026 | 343564 | P | 31735 | BUNKER TRI-CITIES LLC | \$1,370.45 | 0 | 123125 | RPD NEW HIRE UNIFORMS - BUNCH |
| 01/16/2026 | 343565 | P | 30813 | CLOUDBURST CONSULTING GROUP INC | \$1,155.00 | 0 | 123125 | CONSULTING WORK DONE IN SEPT 2 |
| 01/16/2026 | 343566 | P | 10027 | THE PAPE' GROUP | \$3,428.41 | 0 | 123125 | 250 EXCAVATOR/42"BUCKET 12-17- |
| 01/16/2026 | 343567 | P | 32640 | THREE RIVERS ULTIMATE | \$8,500.00 | 0 | 123125 | THREE RIVERS LTAC 2025 AWARD - |
| 01/16/2026 | 343568 | P | 10122 | TRAFFIC SAFETY SUPPLY CO INC | \$11,479.36 | 0 | 123125 | Sign Materials |
| 01/16/2026 | 343569 | P | 10187 | TRANS UNION LLC | \$76.09 | 0 | 123125 | Credit Reporting Basic Service |
| 01/16/2026 | 343570 | P | 12054 | TRANSPO GROUP USA, INC | \$12,285.00 | 0 | 123125 | City Wide Transporation System |
| 01/16/2026 | 343571 | P | 10128 | THE MCCLATCHY COMPANY | \$1,402.29 | 0 | 123125 | IPL0293584 INDUSTRIAL WASTEWAT |
| 01/16/2026 | 343572 | P | 10603 | TRI CITY LUMBER CO | \$467.18 | 0 | 123125 | 28-7/16" 4 X 8 OSB |
| 01/16/2026 | 343573 | P | 11131 | JAMES BACEL HOPKINS III | \$1,227.48 | 0 | 123125 | UNIFORM LAUNDRY SERVICE |
| 01/16/2026 | 343574 | P | 10512 | US BANK N A | \$295.00 | 0 | 123125 | DECEMBER 2025 POOLED INVESTMEN |
| 01/16/2026 | 343575 | P | 10106 | US LINEN & UNIFORM | \$10.05 | 0 | 123125 | TABLE CLOTHS |
| 01/16/2026 | 343576 | P | 32294 | USGS NATIONAL CENTER MS 270 | \$25,000.00 | 0 | 123125 | HABs Monitoring in the Columbi |
| 01/16/2026 | 343577 | P | 11802 | TRI CITIES VISITOR & CONVENTION BUREAU | \$100,881.82 | 0 | 123125 | VISIT TRI-CITIES CONTRACT DUES |
| 01/16/2026 | 343578 | P | 10138 | WA STATE AUDITOR'S OFFICE | \$347.75 | 0 | 123125 | AUDIT SERVICES - DECEMBER 2025 |
| 01/16/2026 | 343579 | P | 32795 | CHRISTIAN WALDO | \$4,435.00 | 0 | 123125 | 2780 SALK - 5-YEAR SPRINKLER I |
| 01/16/2026 | 343580 | P | 10140 | WASHINGTON STATE PATROL | \$444.00 | 0 | 123125 | RPD BACKGROUND CHECKS DEC 2025 |
| 01/21/2026 | 343581 | P | 10000 | KBL, INC. | \$982.10 | 0 | 0121261 | OFFICE SUPPLIES |
| 01/21/2026 | 343582 | P | 10838 | GRIGG ENTERPRISES INC | \$192.21 | 0 | 0121261 | RCC - PAINTING |
| 01/21/2026 | 343583 | P | 32117 | ALASKA RUBBER GROUP INC | \$60.17 | 0 | 0121261 | 10- 3 1/2 NST SWIVEL WASHER |
| 01/21/2026 | 343584 | P | 11213 | ALTEC INDUSTRIES INC | \$9,235.70 | 0 | 0121261 | VEH#3413 WO#77528 MISC TOOLS |
| 01/21/2026 | 343585 | P | 30004 | AMERICAN PUBLIC POWER ASSOCIATION | \$26,283.53 | 0 | 0121261 | 2026 American Public Power Ass |
| 01/21/2026 | 343586 | P | 31317 | AMERICAN WEST INDUSTRIES | \$1,410.93 | 0 | 0121261 | VEH#0072 WO#78624 CYL |
| 01/21/2026 | 343587 | P | 10157 | AMERIGAS | \$2,405.61 | 0 | 0121261 | Propane for boilers |
| 01/21/2026 | 343588 | P | 999000 | AUREF - Utility Customer Refunds | \$150.67 | 0 | 0121261 | 2665 KINGSGATE WAY Apt G370 |
| 01/21/2026 | 343589 | P | 999000 | AUREF - Utility Customer Refunds | \$66.71 | 0 | 0121261 | 1921 EVEREST AVE |
| 01/21/2026 | 343590 | P | 999000 | AUREF - Utility Customer Refunds | \$102.98 | 0 | 0121261 | 2555 DUPORTAIL ST D129 |
| 01/21/2026 | 343591 | P | 999000 | AUREF - Utility Customer Refunds | \$176.00 | 0 | 0121261 | 2513 DUPORTAIL ST Apt 225 |
| 01/21/2026 | 343592 | P | 999000 | AUREF - Utility Customer Refunds | \$12.26 | 0 | 0121261 | 451 WESTCLIFFE BLVD Apt F147 |
| 01/21/2026 | 343593 | P | 999000 | AUREF - Utility Customer Refunds | \$84.04 | 0 | 0121261 | 2665 KINGSGATE WAY Apt D339 |

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| CHECK DATE | CHECK NBR | VOID | VENDOR# | EMP VENDOR NAME | CHECK AMT | VOID AMT | WARRANT | COMMENT |
|------------|-----------|------|---------|----------------------------------|------------|----------|---------|--------------------------------|
| 01/21/2026 | 343594 | P | 999000 | AUREF - Utility Customer Refunds | \$206.19 | 0 | 0121261 | 250 GAGE BLVD 2120 |
| 01/21/2026 | 343595 | P | 999000 | AUREF - Utility Customer Refunds | \$174.09 | 0 | 0121261 | 227 UNIVERSITY DR Apt 223 |
| 01/21/2026 | 343596 | P | 999000 | AUREF - Utility Customer Refunds | \$158.71 | 0 | 0121261 | 3003 QUEENSGATE DR Apt 140 |
| 01/21/2026 | 343597 | P | 999000 | AUREF - Utility Customer Refunds | \$569.63 | 0 | 0121261 | 1926 GEORGE WASHINGTON WAY Apt |
| 01/21/2026 | 343598 | P | 999000 | AUREF - Utility Customer Refunds | \$153.00 | 0 | 0121261 | 2100 BELLERIVE DR B6 |
| 01/21/2026 | 343599 | P | 999000 | AUREF - Utility Customer Refunds | \$97.96 | 0 | 0121261 | 481 COLUMBIA POINT DR |
| 01/21/2026 | 343600 | P | 999000 | AUREF - Utility Customer Refunds | \$92.15 | 0 | 0121261 | 4567 BARBERA ST |
| 01/21/2026 | 343601 | P | 999000 | AUREF - Utility Customer Refunds | \$428.95 | 0 | 0121261 | 1845 LESLIE RD H93 |
| 01/21/2026 | 343602 | P | 999000 | AUREF - Utility Customer Refunds | \$202.70 | 0 | 0121261 | 850 AARON DR 105 |
| 01/21/2026 | 343603 | P | 999000 | AUREF - Utility Customer Refunds | \$1,422.15 | 0 | 0121261 | 396 HYDRANT METER |
| 01/21/2026 | 343604 | P | 999000 | AUREF - Utility Customer Refunds | \$111.66 | 0 | 0121261 | 451 WESTCLIFFE BLVD Apt G253 |
| 01/21/2026 | 343605 | P | 999000 | AUREF - Utility Customer Refunds | \$35.10 | 0 | 0121261 | 2555 DUPORTAIL ST F242 |
| 01/21/2026 | 343606 | P | 999000 | AUREF - Utility Customer Refunds | \$149.11 | 0 | 0121261 | 615 BLUE ST |
| 01/21/2026 | 343607 | P | 999000 | AUREF - Utility Customer Refunds | \$160.87 | 0 | 0121261 | 250 BATTELLE BLVD Apt 310 |
| 01/21/2026 | 343608 | P | 999000 | AUREF - Utility Customer Refunds | \$142.66 | 0 | 0121261 | 1529 COLUMBIA PARK TRL Apt 138 |
| 01/21/2026 | 343609 | P | 999000 | AUREF - Utility Customer Refunds | \$200.00 | 0 | 0121261 | 455 BRADLEY BLVD Apt 305 |
| 01/21/2026 | 343610 | P | 999000 | AUREF - Utility Customer Refunds | \$287.12 | 0 | 0121261 | 1878 FOWLER ST 38 |
| 01/21/2026 | 343611 | P | 999000 | AUREF - Utility Customer Refunds | \$176.92 | 0 | 0121261 | 227 UNIVERSITY DR Apt 205 |
| 01/21/2026 | 343612 | P | 999000 | AUREF - Utility Customer Refunds | \$245.00 | 0 | 0121261 | 2100 BELLERIVE DR GG88 |
| 01/21/2026 | 343613 | P | 999000 | AUREF - Utility Customer Refunds | \$10.37 | 0 | 0121261 | 1926 GEORGE WASHINGTON WAY Apt |
| 01/21/2026 | 343614 | P | 999000 | AUREF - Utility Customer Refunds | \$137.16 | 0 | 0121261 | 250 GAGE BLVD 3048 |
| 01/21/2026 | 343615 | P | 999000 | AUREF - Utility Customer Refunds | \$135.33 | 0 | 0121261 | 900 AARON DR 214 |
| 01/21/2026 | 343616 | P | 999000 | AUREF - Utility Customer Refunds | \$49.74 | 0 | 0121261 | 2555 DUPORTAIL ST C321 |
| 01/21/2026 | 343617 | P | 999000 | AUREF - Utility Customer Refunds | \$63.30 | 0 | 0121261 | 2550 DUPORTAIL ST N181 |
| 01/21/2026 | 343618 | P | 999000 | AUREF - Utility Customer Refunds | \$125.44 | 0 | 0121261 | 2665 KINGSGATE WAY Apt B212 |
| 01/21/2026 | 343619 | P | 999000 | AUREF - Utility Customer Refunds | \$136.75 | 0 | 0121261 | 308 GREENTREE CT 6 |
| 01/21/2026 | 343620 | P | 999000 | AUREF - Utility Customer Refunds | \$76.82 | 0 | 0121261 | 1650 MOWRY SQ 209 |
| 01/21/2026 | 343621 | P | 999000 | AUREF - Utility Customer Refunds | \$14.72 | 0 | 0121261 | 2555 BELLA COOLA LN Apt 184 |
| 01/21/2026 | 343622 | P | 999000 | AUREF - Utility Customer Refunds | \$54.70 | 0 | 0121261 | 250 GAGE BLVD 1121 |
| 01/21/2026 | 343623 | P | 999000 | AUREF - Utility Customer Refunds | \$201.32 | 0 | 0121261 | 2000 STEVENS DR 124 |
| 01/21/2026 | 343624 | P | 999000 | AUREF - Utility Customer Refunds | \$347.28 | 0 | 0121261 | 305 GREENTREE CT 6 |
| 01/21/2026 | 343625 | P | 999000 | AUREF - Utility Customer Refunds | \$6.29 | 0 | 0121261 | 1878 FOWLER ST 44 |
| 01/21/2026 | 343626 | P | 999000 | AUREF - Utility Customer Refunds | \$109.95 | 0 | 0121261 | 312 ADAIR DR |

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| 01/21/2026 | 343627 | P | 999000 | AUREF - Utility Customer Refunds | \$173.52 | 0 | 0121261 | 1850 STEVENS DR 225 |
| 01/21/2026 | 343628 | P | 999000 | AUREF - Utility Customer Refunds | \$168.57 | 0 | 0121261 | 2894 SALK AVE Apt 229 |
| 01/21/2026 | 343629 | P | 999000 | AUREF - Utility Customer Refunds | \$39.78 | 0 | 0121261 | 2154 HOXIE AVE |
| 01/21/2026 | 343630 | P | 999000 | AUREF - Utility Customer Refunds | \$210.87 | 0 | 0121261 | 1205 GEORGE WASHINGTON WAY 17 |
| 01/21/2026 | 343631 | P | 999000 | AUREF - Utility Customer Refunds | \$49.53 | 0 | 0121261 | 2500 GEORGE WASHINGTON WAY 219 |
| 01/21/2026 | 343632 | P | 999000 | AUREF - Utility Customer Refunds | \$186.91 | 0 | 0121261 | 250 GAGE BLVD 1063 |
| 01/21/2026 | 343633 | P | 999000 | AUREF - Utility Customer Refunds | \$149.68 | 0 | 0121261 | 1162 HILLS WEST WAY |
| 01/21/2026 | 343634 | P | 11126 | B AND B TRAILERS LLC | \$157.62 | 0 | 0121261 | VEH#2460 WO#78657 JACK |
| 01/21/2026 | 343635 | P | 10001 | BENTON CLEAN AIR AGENCY | \$422.00 | 0 | 0121261 | 2026 Annual Registration Fee f |
| 01/21/2026 | 343636 | P | 10009 | COUNTY OF BENTON | \$662.11 | 0 | 0121261 | CRIME VICTIMS BCDP DECEMBER 25 |
| 01/21/2026 | 343637 | P | 31747 | BRUCKNER TRUCK SALES INC | \$3,664.63 | 0 | 0121261 | VEH#3364 WO#78695 |
| 01/21/2026 | 343638 | P | 11685 | CARDINAL HEALTH 130, LLC | \$225.81 | 0 | 0121261 | MED SUPPLIES |
| 01/21/2026 | 343639 | P | 11112 | CENTURYLINK COMMUNICATIONS LLC | \$152.10 | 0 | 0121261 | LONG DISTANCE 01/06-02/05/26 |
| 01/21/2026 | 343640 | P | 10847 | CERIUM NETWORKS INC | \$49,535.96 | 0 | 0121261 | SR-5880 Cisco Smartnet 2026 Re |
| 01/21/2026 | 343641 | P | 10597 | CHARTER COMMUNICATIONS | \$143.85 | 0 | 0121261 | RPD BUSINESS INTERNET PLUS 1/1 |
| 01/21/2026 | 343642 | P | 11141 | CIVICPLUS LLC | \$16,998.97 | 0 | 0121261 | SR-5918 CivicClerk 2026 Renewa |
| 01/21/2026 | 343643 | P | 11516 | COLEMAN OIL COMPANY | \$41,849.07 | 0 | 0121261 | FLEET GAS RESALE 01/05 - 01/11 |
| 01/21/2026 | 343644 | P | 11907 | SYCURE CORP | \$860.00 | 0 | 0121261 | 1Gbps Fiber Service - January |
| 01/21/2026 | 343645 | P | 10195 | DEPARTMENT OF COMMERCE | \$56,256.53 | 0 | 0121261 | CERB LOAN PRINCIPAL PAYMENT 20 |
| 01/21/2026 | 343646 | P | 10582 | DLT SOLUTIONS LLC | \$31,392.19 | 0 | 0121261 | SR-5559 AutoCAD 2026 Renewal |
| 01/21/2026 | 343647 | P | 11044 | EWING IRRIGATION PRODUCTS INC | \$790.51 | 0 | 0121261 | VANDALISM - BMX TRACK - IRR RE |
| 01/21/2026 | 343648 | P | 30874 | BRENT THOMAS | \$108.70 | 0 | 0121261 | 2000 SNYDER - HORN SPORTS COMP |
| 01/21/2026 | 343649 | P | 31564 | FNS COLLISION GROUP INC | \$2,701.41 | 0 | 0121261 | VEH#1242 WO#78690 WHITE DOORS |
| 01/21/2026 | 343650 | P | 31564 | FNS COLLISION GROUP INC | \$2,701.41 | 0 | 0121261 | VEH#1241 WO#78691 WHITE DOORS |
| 01/21/2026 | 343651 | P | 11157 | FRONTIER COMMUNICATIONS NORTHWEST, INC. | \$77.04 | 0 | 0121261 | MONTHLY ZIPLY 01/01/2026 TO 01 |
| 01/21/2026 | 343652 | P | 11157 | FRONTIER COMMUNICATIONS NORTHWEST, INC. | \$2,695.07 | 0 | 0121261 | PHONE LINES 01/10-02/09/26 |
| 01/21/2026 | 343653 | P | 11157 | FRONTIER COMMUNICATIONS NORTHWEST, INC. | \$535.89 | 0 | 0121261 | INTERNET SERVICES 01/06-02/05/ |
| 01/21/2026 | 343654 | P | 10203 | W.W. GRAINGER, INC | \$122.61 | 0 | 0121261 | 11566 REPLACEMENT SUSPENSION F |
| 01/21/2026 | 343655 | P | 32106 | H&L AUTO GLASS LLC | \$195.00 | 0 | 0121261 | VEH#3363 WO#78755 INSTALL WIND |
| 01/21/2026 | 343656 | P | 10046 | HD FOWLER CO | \$802.04 | 0 | 0121261 | Galvanized Irrigation |
| 01/21/2026 | 343657 | P | 11813 | HERC RENTALS INC | \$2,152.88 | 0 | 0121261 | EQUIP RENTAL - WINTER WONDERLA |
| 01/21/2026 | 343658 | P | 10294 | HORIZON DISTRIBUTION INC | \$1,548.56 | 0 | 0121261 | 10518 HAMMER, SLEDGE, 4LB DOUB |

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|------------|-----------|------|---------|---|--------------|----------|---------|--------------------------------|
| 01/21/2026 | 343659 | P | 30005 | INTERWEST TECHNOLOGY SYSTEMS INC | \$2,095.74 | 0 | 0121261 | City Hall Exterior Keypad Read |
| 01/21/2026 | 343660 | P | 10496 | ITRON INC | \$820.25 | 0 | 0121261 | 4- ITRON MOBILE RADIO MAINT 01 |
| 01/21/2026 | 343661 | P | 10290 | JIM'S PACIFIC GARAGES INC | \$133.57 | 0 | 0121261 | VEH#3396 WO#78672 U JOINT KIT |
| 01/21/2026 | 343662 | P | 10071 | KENNEWICK INDUSTRIAL & ELECTRICAL SUPPLY | \$20.84 | 0 | 0121261 | Parts for Aeration Basin #2 re |
| 01/21/2026 | 343663 | P | 11667 | KENWORTH SALES COMPANY | \$2,133.26 | 0 | 0121261 | VEH#3290 WO#78830 FILTER |
| 01/21/2026 | 343664 | P | 10093 | MCCURLEY INTEGRITY DEALERSHIPS, LLC | \$87.89 | 0 | 0121261 | VEH#3403 WO#78851 GASKET, FILT |
| 01/21/2026 | 343665 | P | 11428 | MIGHTY JOHNS PORTABLE TOILET & SEPTIC SERVICE INC | \$2,094.00 | 0 | 0121261 | PARK ST - PORT-A-POTTY RENTAL |
| 01/21/2026 | 343666 | P | 10083 | MONARCH MACHINE & TOOL CO INC | \$29.57 | 0 | 0121261 | VEH#3391 WO#78666 PARTS FOR GO |
| 01/21/2026 | 343667 | P | 11013 | N HARRIS COMPUTER CORPORATION | \$135,373.98 | 0 | 0121261 | SR-5440 CIS Infinity Support 2 |
| 01/21/2026 | 343668 | P | 11810 | NATIONAL ASSOCIATION OF GOVERNMENT DEFINED | \$600.00 | 0 | 0121261 | NAGDCA 2026 MEMBERSHIP FEES |
| 01/21/2026 | 343669 | P | 10981 | OIL RE-REFINING CO | \$808.00 | 0 | 0121261 | Recycled Oil Hauled 1/15/25 |
| 01/21/2026 | 343670 | P | 10357 | OXARC INC | \$736.07 | 0 | 0121261 | MEDICAL OXYGEN RFD |
| 01/21/2026 | 343671 | P | 31206 | CI - PW LLC | \$58.65 | 0 | 0121261 | Water for the Landfill 1/13/25 |
| 01/21/2026 | 343672 | P | 12238 | REXEL USA, INC | \$321.84 | 0 | 0121261 | RPD - PARKING LOT LIGHT REPAIR |
| 01/21/2026 | 343673 | P | 10074 | PORT OF BENTON | \$1,100.00 | 0 | 0121261 | IRRIGATION ASSESSMENT HR DOCK |
| 01/21/2026 | 343674 | P | 30887 | POWERDMS, INC | \$9,175.12 | 0 | 0121261 | 2026 POWER POLICY PRO SUBSCRIP |
| 01/21/2026 | 343675 | P | 32327 | EDGAR GUIZAR | \$1,224.00 | 0 | 0121261 | VEH#1242 WO#78690 WINDOW TINT |
| 01/21/2026 | 343676 | P | 10102 | PASCO RANCH AND HOME INC | \$201.27 | 0 | 0121261 | CLEMENSON BOOTS |
| 01/21/2026 | 343677 | P | 32515 | JOSEPH POSTON | \$255.00 | 0 | 0121261 | EMPLOYEE & DEPENDENT HEALTHCAR |
| 01/21/2026 | 343678 | P | 11363 | RODDA PAINT CO | \$204.97 | 0 | 0121261 | RCC - WALL DAMAGE REPAIR |
| 01/21/2026 | 343679 | P | 11098 | SCHINDLER ELEVATOR CORPORATION | \$171.78 | 0 | 0121261 | CHAIR LIFT INSPECTION 110 SAIN |
| 01/21/2026 | 343680 | P | 10280 | SHERWIN WILLIAMS CO | \$119.07 | 0 | 0121261 | Paint for conference room |
| 01/21/2026 | 343681 | P | 11563 | SMARSH, INC. | \$27,375.37 | 0 | 0121261 | PROFESSIONAL ARCHIVING RENEWAL |
| 01/21/2026 | 343682 | P | 11785 | SOLENIS LLC | \$8,925.50 | 0 | 0121261 | K295 Polymer for Solids |
| 01/21/2026 | 343683 | P | 10440 | SOLID WASTE SYSTEMS INC | \$8,821.06 | 0 | 0121261 | VEH#3364 WO#78695 SIDE RAIL, M |
| 01/21/2026 | 343684 | P | 32700 | SPEEDY MOVERS | \$434.80 | 0 | 0121261 | January 2026 Flexbox Business |
| 01/21/2026 | 343685 | P | 10536 | SPRAGUE PEST SOLUTIONS | \$497.08 | 0 | 0121261 | STATION 72 - PEST CONTROL |
| 01/21/2026 | 343686 | P | 32382 | SPRINGSHARE LLC | \$1,177.00 | 0 | 0121261 | LIB - LIBCAL 5/5/5 1/2026-12/2 |
| 01/21/2026 | 343687 | P | 10393 | STONEWAY ELECTRIC SUPPLY | \$20.09 | 0 | 0121261 | CHITO - TRUCK TOOLS |
| 01/21/2026 | 343688 | P | 10961 | TACOMA SCREW PRODUCTS INC | \$828.15 | 0 | 0121261 | BOLTS/WASHERS |
| 01/21/2026 | 343689 | P | 31051 | THE GOODYEAR TIRE & RUBBER COMPANY | \$5,634.71 | 0 | 0121261 | VEH#1238 WO#78832 TIRE CHANGE |
| 01/21/2026 | 343690 | P | 10027 | THE PAPE' GROUP | \$2,072.97 | 0 | 0121261 | VEH#7142 WO#78724 FILTERS |

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|------------|-----------|------|---------|---|----------------|----------|----------|--------------------------------|
| 01/21/2026 | 343691 | P | 10442 | TITAN TRUCK EQUIPMENT | \$372.78 | 0 | 0121261 | VEH#3349 WO#78617 GAS SPRING |
| 01/21/2026 | 343692 | P | 10375 | TRAFFIC PARTS INC | \$1,246.08 | 0 | 0121261 | AC Flasher Cabinet Less Flashe |
| 01/21/2026 | 343693 | P | 10642 | SIRJMR INC | \$469.55 | 0 | 0121261 | RPD COFFEE DELIVERY & EQUIP RE |
| 01/21/2026 | 343694 | P | 10106 | US LINEN & UNIFORM | \$265.22 | 0 | 0121261 | RPD TOWEL DELIVERY 1/6/26 |
| 01/21/2026 | 343695 | P | 11374 | WASHINGTON ASSOCIATION OF PUBLIC RECORDS OFFICERS | \$25.00 | 0 | 0121261 | 2026 WAPRO MEMBERSHIP FEE - JU |
| 01/21/2026 | 343696 | P | 10652 | WASHINGTON MUNICIPAL CLERKS ASN | \$300.00 | 0 | 0121261 | WMCA SPRING ACADEMY REGISTRATI |
| 01/21/2026 | 343697 | P | 10173 | WASHINGTON STATE TREASURER | \$47,151.97 | 0 | 0121261 | 12/25 FINES & FORFEITURES BC |
| 01/21/2026 | 343698 | P | 10815 | WATER SOLUTIONS INC | \$67.39 | 0 | 0121261 | WATER FILTRATION 01/07-02/06/2 |
| 01/21/2026 | 343699 | P | 11190 | WESTERN CASCADE CONTAINER LLC | \$318.93 | 0 | 0121261 | VEH#3373 WO#78655 CHAIN LINK |
| 01/21/2026 | 343700 | P | 11846 | WESTERN EQUIPMENT & IRRIGATION DISTRIBUTORS | \$478.72 | 0 | 0121261 | VEH#4000 WO#78707 SPREADER COV |
| 01/21/2026 | 343701 | P | 10059 | WESTERN STATES EQUIPMENT COMPANY | \$3,043.19 | 0 | 0121261 | VEH#7166 WO#78792 FILTERS |
| 01/21/2026 | 343702 | P | 10267 | WSF, LLC | \$1,604.91 | 0 | 0121261 | VEH#3350 WO#78853 MACHETE NOZZ |
| 01/21/2026 | 343703 | P | 10147 | WILBUR-ELLIS HOLDINGS II, INC | \$14,667.33 | 0 | 0121261 | Esplanade and Milestone |
| 01/21/2026 | 343704 | P | 11338 | XIOLOGIX LLC | \$26,230.02 | 0 | 0121261 | SR-5622 Veeam 2026 Renewal |
| 01/21/2026 | 343705 | P | 10304 | HAN AND ROSE PLLC | \$141.00 | 0 | 012126FP | NON COVERED DENTAL |
| 01/21/2026 | 343706 | P | 10040 | DANNY DOWNS | \$80.00 | 0 | 012126FP | NON COVERED RX |
| 01/21/2026 | 343707 | P | 31343 | BECK DENTAL | \$116.00 | 0 | 012126FP | NON COVERED DENTAL |
| 01/21/2026 | 343708 | P | 12440 | MARK STRATTON | \$364.98 | 0 | 012126FP | NON COVERED VISION |
| 01/21/2026 | 343709 | P | 10169 | DALE A BRUNSON | \$55.00 | 0 | 012126PP | NON COVERED VISON |
| 01/21/2026 | 343710 | P | 10167 | MIKE CASE | \$565.78 | 0 | 012126PP | NON COVERED RX |
| 01/21/2026 | 343711 | P | 10304 | HAN AND ROSE PLLC | \$48.00 | 0 | 012126PP | NON COVERED DENTAL |
| 01/21/2026 | 343712 | P | 10038 | LARRY COUCH | \$6,138.00 | 0 | 012126PP | NON COVERED MEDICAL |
| 01/22/2026 | 343713 | P | 10371 | MOTOROLA SOLUTIONS INC | \$4,121,017.00 | 0 | 0122261 | RADIO EXPANSION 2026 LEASE PAY |
| 01/23/2026 | 343714 | P | 10838 | GRIGG ENTERPRISES INC | \$167.08 | 0 | 123125 | 10-MURIATIC ACID LIQ 1GAL |
| 01/23/2026 | 343715 | P | 32724 | AKS ENGINEERING & FORESTRY LLC | \$3,988.40 | 0 | 123125 | AKS INV 12598-04 TWIN BRIDGES |
| 01/23/2026 | 343716 | P | 10705 | INTERSTATE CONCRETE & ASPHALT COMPANY | \$476.48 | 0 | 123125 | Crushed Rock for Power Ops |
| 01/23/2026 | 343717 | P | 32677 | AMIE PETERSON | \$2,100.00 | 0 | 123125 | 12/4/25 WELLNESS SERVICES - CO |
| 01/23/2026 | 343718 | P | 10537 | APOLLO INC | \$714,263.38 | 0 | 123125 | HR Landfill Ph2 Expansion Phas |
| 01/23/2026 | 343719 | P | 32502 | APPLIED INDUSTRIAL SYSTEMS LLC | \$5,848.06 | 0 | 123125 | Library - AHU |
| 01/23/2026 | 343720 | P | 10207 | BENTON COUNTY AUDITOR | \$21,858.73 | 0 | 123125 | VEH#3387 TAX & LICENSE PO#2250 |
| 01/23/2026 | 343721 | P | 10482 | BENTON COUNTY PROSECUTOR'S OFFICE | \$2,881.12 | 0 | 123125 | KIDS HAVEN EXPENSES 4TH QTR 20 |
| 01/23/2026 | 343722 | P | 10010 | BENTON FRANKLIN HEALTH DISTRICT | \$4,170.00 | 0 | 123125 | WATER SAMPLING ANALYSIS DECEMB |

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| 01/23/2026 | 343723 | P | 11778 | DSD CAPITAL LLC | \$140.30 | 0 | 123125 | Pol Service - 1032 University |
| 01/23/2026 | 343724 | P | 32770 | BPM LLP | \$33,302.23 | 0 | 123125 | SR-5214 vCISO Consultancy Proj |
| 01/23/2026 | 343725 | P | 10467 | BRASHEAR ELECTRIC INC | \$348.77 | 0 | 123125 | LIGHTING SERVICE & REPAIR, 55- |
| 01/23/2026 | 343726 | P | 31747 | BRUCKNER TRUCK SALES INC | \$7.71 | 0 | 123125 | VEH#3341 WO#78763 SPRING FOR S |
| 01/23/2026 | 343727 | P | 11172 | CABLE HUSTON LLP | \$3,552.50 | 0 | 123125 | C220-19 Electric Utility Legal |
| 01/23/2026 | 343728 | P | 11233 | NWECO INC | \$589.54 | 0 | 123125 | 2DR- 1124# CALCIUM THIOSULFATE |
| 01/23/2026 | 343729 | P | 10135 | CI SUPPORT LLC | \$198.33 | 0 | 123125 | ONSITE SHREDDING WO#0355063, 0 |
| 01/23/2026 | 343730 | P | 10055 | CITY OF PASCO | \$170,429.66 | 0 | 123125 | 2025 Q2 ANIMAL SHELTER BUILDIN |
| 01/23/2026 | 343731 | P | 10261 | CITY OF RICHLAND | \$411.87 | 0 | 123125 | LANDFILL -27 10/31/25 |
| 01/23/2026 | 343732 | P | 10261 | CITY OF RICHLAND | \$1,043.00 | 0 | 123125 | 25-326 STANLEY/NENA MANAGER CE |
| 01/23/2026 | 343733 | P | 32589 | C MANZANO REAL ESTATE LLC | \$3,168.62 | 0 | 123125 | RETAINAGE RELEASE, CONTRACT #4 |
| 01/23/2026 | 343734 | P | 11444 | CORPORATE TRANSLATION SERVICES | \$39.84 | 0 | 123125 | TRANSLATION SERVICES 12/01-12/ |
| 01/23/2026 | 343735 | P | 12125 | COST LESS CARPET PASCO INC | \$15,998.00 | 0 | 123125 | 458-25 COR SHOPS ROOM 110 CONF |
| 01/23/2026 | 343736 | P | 32490 | EAGLE ROOFING & SIDING LLC | \$3,825.27 | 0 | 123125 | HOME OOR - 317 GEORGE WASHINGT |
| 01/23/2026 | 343737 | P | 11115 | ELECTRIC POWER SYSTEMS INC | \$22,470.33 | 0 | 123125 | Sandhill Crane Substation Exp |
| 01/23/2026 | 343738 | P | 11362 | ELIJAH FAMILY HOMES | \$17,842.43 | 0 | 123125 | HOME-ARP SUPPORTIVE SERVICES D |
| 01/23/2026 | 343739 | P | 32135 | BUSINESS INTERIORS OF IDAHO INC | \$5,437.93 | 0 | 123125 | LIBRARY - CHAIRS |
| 01/23/2026 | 343740 | P | 10394 | GRANITE CONSTRUCTION COMPANY | \$180,494.20 | 0 | 123125 | 2025 CDBG ADA Ramps, Contract |
| 01/23/2026 | 343741 | P | 31398 | H.W. LOCHNER INC | \$13,584.02 | 0 | 123125 | SOUTH GWW INTERSECTION IMPROVE |
| 01/23/2026 | 343742 | P | 10837 | INTERGRAPH CORPORATION | \$110,151.20 | 0 | 123125 | I/CAD 9.4 MAINTENANCE RELEASE |
| 01/23/2026 | 343743 | P | 31209 | WALTEK II, INCORPORATED | \$1,105.90 | 0 | 123125 | Soil Testing Desert Sky Ph1 De |
| 01/23/2026 | 343744 | P | 10406 | JUB ENGINEERS INC | \$293.00 | 0 | 123125 | Battelle Boulevard & Utilities |
| 01/23/2026 | 343745 | P | 31660 | KELLEY CREATE CO | \$329.15 | 0 | 123125 | Xerox Contract Charges Shops 1 |
| 01/23/2026 | 343746 | P | 32797 | KIEMLE & HAGOOD CO | \$1,800.00 | 0 | 123125 | Property Management at RIC, Co |
| 01/23/2026 | 343747 | P | 32652 | KIMLEY-HORN AND ASSOCIATES INC | \$1,035.00 | 0 | 123125 | DEC 2025 CONSULTING WORK, CONT |
| 01/23/2026 | 343748 | P | 11369 | LEGACY TELECOMMUNICATIONS LLC | \$733.58 | 0 | 123125 | QRTLTY GENERATOR MAINT - COMM C |
| 01/23/2026 | 343749 | P | 11199 | LIBERTY LAWN & SAW SHOP | \$164.10 | 0 | 123125 | chainsaw and woodcutter for po |
| 01/23/2026 | 343750 | P | 10391 | MPH INDUSTRIES INC | \$351.45 | 0 | 123125 | VEH#1241 - UPFIT |
| 01/23/2026 | 343751 | P | 11159 | LEGEND INVESTMENTS CORP | \$8,955.79 | 0 | 123125 | Wanco Balloon Flood light |
| 01/23/2026 | 343752 | P | 10357 | OXARC INC | \$154.89 | 0 | 123125 | Nitrogen Rental |
| 01/23/2026 | 343753 | P | 31377 | PAYMENTUS CORPORATION | \$13.56 | 0 | 123125 | TRANSACTION FEES FOR DECEMBER |
| 01/23/2026 | 343754 | P | 10611 | PITNEY BOWES PURCHASE POWER | \$2,828.00 | 0 | 123125 | Postage 12/01/25 - 12/31/25 |
| 01/23/2026 | 343755 | P | 12238 | REXEL USA, INC | \$68.04 | 0 | 123125 | Level and insulator rings |

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| CHECK DATE | CHECK NBR | VOID | VENDOR# | EMP VENDOR NAME | CHECK AMT | VOID AMT | WARRANT | COMMENT |
|------------|-----------|------|---------|----------------------------------|----------------|----------|---------|--------------------------------|
| 01/23/2026 | 343756 | P | 11026 | POCKETINET COMMUNICATIONS INC | \$1,130.00 | 0 | 123125 | INTERNET SERVICES 12/01-12/31/ |
| 01/23/2026 | 343757 | P | 11258 | PRATER ELECTRIC INC | \$1,474,148.49 | 0 | 123125 | Stevens Dr Sub Exp & Bank 1 Co |
| 01/23/2026 | 343758 | P | 32824 | TRAVIS SCHOUVILLER | \$28.52 | 0 | 123125 | 25-401 SCHOUVILLER ARIDE VANCO |
| 01/23/2026 | 343759 | P | 10517 | SIERRA ELECTRIC INC | \$132,015.09 | 0 | 123125 | Street Light Replacement Proje |
| 01/23/2026 | 343760 | P | 10440 | SOLID WASTE SYSTEMS INC | \$759.68 | 0 | 123125 | VEH#3358 WO#78800 CONNECTOR, B |
| 01/23/2026 | 343761 | P | 10530 | SUMMIT LAW GROUP PLLC | \$8,680.00 | 0 | 123125 | CITY OF RICHLAND - LABOR & EMP |
| 01/23/2026 | 343762 | P | 12054 | TRANSPO GROUP USA, INC | \$55,026.15 | 0 | 123125 | Downtown Connectivity Design - |
| 01/23/2026 | 343763 | P | 32833 | TRICOR DIRECT INC | \$945.37 | 0 | 123125 | Bridge Light Number Plates |
| 01/23/2026 | 343764 | P | 10794 | UNITED RENTALS INC | \$6,127.43 | 0 | 123125 | EQUIP RENTAL - SHOPS 300 - HEA |
| 01/23/2026 | 343765 | P | 10860 | VERIZON COMMUNICATIONS INC | \$1,002.56 | 0 | 123125 | CELL PHONES 12/07/25-01/06/26 |
| 01/28/2026 | 343766 | P | 11063 | A & E TOWING LLC | \$1,304.40 | 0 | 0128261 | VEH#3396 WO#78672 TOW TO CITY |
| 01/28/2026 | 343767 | P | 10838 | GRIGG ENTERPRISES INC | \$704.25 | 0 | 0128261 | HARDWARE SUPPLIES |
| 01/28/2026 | 343768 | P | 32842 | ADLERHORST INTERNATIONAL LLC | \$6,000.00 | 0 | 0128261 | K-9 PROGRAM - BASIC HANDLERS C |
| 01/28/2026 | 343769 | P | 31493 | ALL JACKED UP LLC | \$1,393.92 | 0 | 0128261 | FLEET - SHOP JACK REPAIR |
| 01/28/2026 | 343770 | P | 11128 | ALLDATA LLC | \$1,630.50 | 0 | 0128261 | FLEET - YEARLY SUBSCRIPTION - |
| 01/28/2026 | 343771 | P | 999004 | AMB REFUND | \$1,081.41 | 0 | 0128261 | AMBULANCE REFUND PATIENT OVERP |
| 01/28/2026 | 343772 | P | 10157 | AMERIGAS | \$3,978.56 | 0 | 0128261 | Propane for boilers |
| 01/28/2026 | 343773 | P | 10644 | ANIXTER INC | \$6,420.91 | 0 | 0128261 | Devices-UG |
| 01/28/2026 | 343774 | P | 10317 | APOLLO SHEET METAL INC | \$600.00 | 0 | 0128261 | 798 Strange - MacDonald - HVAC |
| 01/28/2026 | 343775 | P | 31115 | BIG DATA USA LLC | \$1,620.00 | 0 | 0128261 | AtoZ DATABASE SUBSCRIPTION 12/ |
| 01/28/2026 | 343776 | P | 999000 | AUREF - Utility Customer Refunds | \$134.77 | 0 | 0128261 | 2550 DUPORTAIL ST B111 |
| 01/28/2026 | 343777 | P | 999000 | AUREF - Utility Customer Refunds | \$223.17 | 0 | 0128261 | 2108 AUSTIN CT |
| 01/28/2026 | 343778 | P | 999000 | AUREF - Utility Customer Refunds | \$150.00 | 0 | 0128261 | 2555 DUPORTAIL ST G154 |
| 01/28/2026 | 343779 | P | 999000 | AUREF - Utility Customer Refunds | \$151.08 | 0 | 0128261 | 1641 FOXGLOVE AVE |
| 01/28/2026 | 343780 | P | 999000 | AUREF - Utility Customer Refunds | \$170.64 | 0 | 0128261 | 425 BRADLEY BLVD Apt 117 |
| 01/28/2026 | 343781 | P | 999000 | AUREF - Utility Customer Refunds | \$145.54 | 0 | 0128261 | 311 TIETON ST |
| 01/28/2026 | 343782 | P | 999000 | AUREF - Utility Customer Refunds | \$126.50 | 0 | 0128261 | 1351 BAYWOOD AVE |
| 01/28/2026 | 343783 | P | 999000 | AUREF - Utility Customer Refunds | \$288.97 | 0 | 0128261 | 1948 CYPRESS PL |
| 01/28/2026 | 343784 | P | 999000 | AUREF - Utility Customer Refunds | \$136.35 | 0 | 0128261 | 2923 WOODLAND PL |
| 01/28/2026 | 343785 | P | 999000 | AUREF - Utility Customer Refunds | \$108.77 | 0 | 0128261 | 1323 CEDAR AVE |
| 01/28/2026 | 343786 | P | 999000 | AUREF - Utility Customer Refunds | \$243.51 | 0 | 0128261 | 1639 PALERMO AVE |
| 01/28/2026 | 343787 | P | 999000 | AUREF - Utility Customer Refunds | \$192.16 | 0 | 0128261 | 1606 AMON DR |
| 01/28/2026 | 343788 | P | 999000 | AUREF - Utility Customer Refunds | \$140.07 | 0 | 0128261 | 2555 BELLA COOLA LN Apt 208 |

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| CHECK DATE | CHECK NBR | VOID | VENDOR# | EMP VENDOR NAME | CHECK AMT | VOID AMT | WARRANT | COMMENT |
|------------|-----------|------|---------|----------------------------------|-----------|----------|---------|--------------------------------|
| 01/28/2026 | 343789 | P | 999000 | AUREF - Utility Customer Refunds | \$109.32 | 0 | 0128261 | 1529 COLUMBIA PARK TRL Apt 101 |
| 01/28/2026 | 343790 | P | 999000 | AUREF - Utility Customer Refunds | \$233.52 | 0 | 0128261 | 2674 EAGLEWATCH LOOP |
| 01/28/2026 | 343791 | P | 999000 | AUREF - Utility Customer Refunds | \$121.24 | 0 | 0128261 | 1604 THAYER DR |
| 01/28/2026 | 343792 | P | 999000 | AUREF - Utility Customer Refunds | \$160.93 | 0 | 0128261 | 206 GREENBRIAR WEST |
| 01/28/2026 | 343793 | P | 999000 | AUREF - Utility Customer Refunds | \$376.32 | 0 | 0128261 | 2151 NEWHAVEN LOOP |
| 01/28/2026 | 343794 | P | 999000 | AUREF - Utility Customer Refunds | \$127.92 | 0 | 0128261 | 1008 SANFORD AVE |
| 01/28/2026 | 343795 | P | 999000 | AUREF - Utility Customer Refunds | \$159.77 | 0 | 0128261 | 652 SNOWKING ST |
| 01/28/2026 | 343796 | P | 999000 | AUREF - Utility Customer Refunds | \$150.00 | 0 | 0128261 | 2555 DUPORTAIL ST D132 |
| 01/28/2026 | 343797 | P | 999000 | AUREF - Utility Customer Refunds | \$144.93 | 0 | 0128261 | 442 WAR ROOM CT |
| 01/28/2026 | 343798 | P | 999000 | AUREF - Utility Customer Refunds | \$97.38 | 0 | 0128261 | 1364 KENSINGTON WAY |
| 01/28/2026 | 343799 | P | 999000 | AUREF - Utility Customer Refunds | \$96.91 | 0 | 0128261 | 1947 HETRICK AVE |
| 01/28/2026 | 343800 | P | 999000 | AUREF - Utility Customer Refunds | \$636.51 | 0 | 0128261 | 286 MEADOW HILLS DR |
| 01/28/2026 | 343801 | P | 999000 | AUREF - Utility Customer Refunds | \$235.22 | 0 | 0128261 | 1510 WILSON ST |
| 01/28/2026 | 343802 | P | 999000 | AUREF - Utility Customer Refunds | \$267.11 | 0 | 0128261 | 2120 AUSTIN ST |
| 01/28/2026 | 343803 | P | 999000 | AUREF - Utility Customer Refunds | \$100.73 | 0 | 0128261 | 50 RIDGECLEFF DR |
| 01/28/2026 | 343804 | P | 999000 | AUREF - Utility Customer Refunds | \$581.91 | 0 | 0128261 | 127 ORCHARD WAY |
| 01/28/2026 | 343805 | P | 999000 | AUREF - Utility Customer Refunds | \$238.49 | 0 | 0128261 | 2150 LEGACY LN |
| 01/28/2026 | 343806 | P | 999000 | AUREF - Utility Customer Refunds | \$14.60 | 0 | 0128261 | 50 JADWIN AVE Unit 87 |
| 01/28/2026 | 343807 | P | 999000 | AUREF - Utility Customer Refunds | \$323.28 | 0 | 0128261 | 2513 BLUE HILL CT |
| 01/28/2026 | 343808 | P | 999000 | AUREF - Utility Customer Refunds | \$187.49 | 0 | 0128261 | 617 COTTONWOOD DR |
| 01/28/2026 | 343809 | P | 999000 | AUREF - Utility Customer Refunds | \$234.81 | 0 | 0128261 | 2110 DAVISON AVE |
| 01/28/2026 | 343810 | P | 999000 | AUREF - Utility Customer Refunds | \$98.32 | 0 | 0128261 | 1327 SANFORD AVE |
| 01/28/2026 | 343811 | P | 999000 | AUREF - Utility Customer Refunds | \$201.76 | 0 | 0128261 | 321 SNYDER ST |
| 01/28/2026 | 343812 | P | 999000 | AUREF - Utility Customer Refunds | \$234.23 | 0 | 0128261 | 50 JADWIN AVE Unit 87 |
| 01/28/2026 | 343813 | P | 999000 | AUREF - Utility Customer Refunds | \$230.10 | 0 | 0128261 | 2151 SHERIDAN PL |
| 01/28/2026 | 343814 | P | 999000 | AUREF - Utility Customer Refunds | \$233.97 | 0 | 0128261 | 1120 APPALOOSA WAY |
| 01/28/2026 | 343815 | P | 999000 | AUREF - Utility Customer Refunds | \$153.64 | 0 | 0128261 | 1593 LANTANA AVE |
| 01/28/2026 | 343816 | P | 999000 | AUREF - Utility Customer Refunds | \$118.14 | 0 | 0128261 | 371 VENTUS ST |
| 01/28/2026 | 343817 | P | 999000 | AUREF - Utility Customer Refunds | \$98.26 | 0 | 0128261 | 365 ASCEND AVE |
| 01/28/2026 | 343818 | P | 999000 | AUREF - Utility Customer Refunds | \$92.22 | 0 | 0128261 | 2570 ROBERTSON DR |
| 01/28/2026 | 343819 | P | 999000 | AUREF - Utility Customer Refunds | \$124.77 | 0 | 0128261 | 2258 MORENCY DR |
| 01/28/2026 | 343820 | P | 999000 | AUREF - Utility Customer Refunds | \$232.89 | 0 | 0128261 | 126 LESA MARIE LN |
| 01/28/2026 | 343821 | P | 999000 | AUREF - Utility Customer Refunds | \$473.70 | 0 | 0128261 | 369 HYDRANT METER |

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|------------|-----------|------|---------|--|-------------|----------|---------|--------------------------------|
| 01/28/2026 | 343822 | P | 999000 | AUREF - Utility Customer Refunds | \$101.71 | 0 | 0128261 | 1904 THOMPSON ST |
| 01/28/2026 | 343823 | P | 999000 | AUREF - Utility Customer Refunds | \$257.24 | 0 | 0128261 | 1020 CHINOOK DR |
| 01/28/2026 | 343824 | P | 999000 | AUREF - Utility Customer Refunds | \$131.68 | 0 | 0128261 | 2444 DELLE CELLE DR |
| 01/28/2026 | 343825 | P | 999000 | AUREF - Utility Customer Refunds | \$199.42 | 0 | 0128261 | 1325 BROOKWOOD AVE |
| 01/28/2026 | 343826 | P | 999000 | AUREF - Utility Customer Refunds | \$141.55 | 0 | 0128261 | 2830 COPPERBUTTE ST |
| 01/28/2026 | 343827 | P | 999000 | AUREF - Utility Customer Refunds | \$39.46 | 0 | 0128261 | 201 UNIVERSITY DR Apt 113 |
| 01/28/2026 | 343828 | P | 999000 | AUREF - Utility Customer Refunds | \$177.59 | 0 | 0128261 | 1604 SORRENTO LN |
| 01/28/2026 | 343829 | P | 999000 | AUREF - Utility Customer Refunds | \$146.33 | 0 | 0128261 | 532 WISTERIA ST |
| 01/28/2026 | 343830 | P | 999000 | AUREF - Utility Customer Refunds | \$113.52 | 0 | 0128261 | 1435 JOHNSTON AVE |
| 01/28/2026 | 343831 | P | 999000 | AUREF - Utility Customer Refunds | \$54.79 | 0 | 0128261 | 260 WILLIAMS BLVD |
| 01/28/2026 | 343832 | P | 999000 | AUREF - Utility Customer Refunds | \$291.42 | 0 | 0128261 | 1910 FOREST AVE |
| 01/28/2026 | 343833 | P | 999000 | AUREF - Utility Customer Refunds | \$246.49 | 0 | 0128261 | 1206 BIRCH AVE |
| 01/28/2026 | 343834 | P | 11079 | AUTOZONE STORES LLC | \$156.00 | 0 | 0128261 | VEH#3405 WO#78888 PARTS CLEANE |
| 01/28/2026 | 343835 | P | 10222 | ASSOCIATION OF WASHINGTON CITIES | \$7,470.00 | 0 | 0128261 | 2026 AWC DRUG & ALCOHOL CONSOR |
| 01/28/2026 | 343836 | P | 10001 | BENTON CLEAN AIR AGENCY | \$17,186.52 | 0 | 0128261 | First Quarter Assessment 2026 |
| 01/28/2026 | 343837 | P | 10713 | BENTON FRANKLIN COMMUNITY ACTION COMMITTEE | \$4,193.53 | 0 | 0128261 | HELPING HANDS 4TH QTR 2025 |
| 01/28/2026 | 343838 | P | 11272 | BOYD'S TREE SERVICE LLC | \$7,135.21 | 0 | 0128261 | Tree Pruning & Vegetation Mana |
| 01/28/2026 | 343839 | P | 11223 | BROADCAST MUSIC INC | \$916.00 | 0 | 0128261 | 01/01/26-12/31/26 Broadcast Mu |
| 01/28/2026 | 343840 | P | 31788 | THREE RIVERS WINDOW FASHIONS | \$1,308.75 | 0 | 0128261 | Landfill Lunch Room Remodel Mi |
| 01/28/2026 | 343841 | P | 31841 | CAMPBELL & COMPANY SERVICE CORPORATION | \$2,450.00 | 0 | 0128261 | 2409 Michael - McCoy - HVAC Re |
| 01/28/2026 | 343842 | P | 11685 | CARDINAL HEALTH 130, LLC | \$711.20 | 0 | 0128261 | FENTANYL |
| 01/28/2026 | 343843 | P | 10026 | CASCADE NATURAL GAS CORP | \$83.25 | 0 | 0128261 | Battelle Lift Station |
| 01/28/2026 | 343844 | P | 10841 | CASELLE INC | \$234.79 | 0 | 0128261 | Contract Support and Maintenan |
| 01/28/2026 | 343845 | P | 10847 | CERIUM NETWORKS INC | \$39,323.22 | 0 | 0128261 | SR-6203 Cisco Unified Comms Su |
| 01/28/2026 | 343846 | P | 30116 | CHRISTENSEN INC | \$1,260.06 | 0 | 0128261 | FLEET - BULK OIL |
| 01/28/2026 | 343847 | P | 10261 | CITY OF RICHLAND | \$600.00 | 0 | 0128261 | 1107 Appaloosa - Reinhart - HP |
| 01/28/2026 | 343848 | P | 11516 | COLEMAN OIL COMPANY | \$22,368.80 | 0 | 0128261 | LANDFILL - BULK OIL |
| 01/28/2026 | 343849 | P | 10034 | CONSOLIDATED ELECTRICAL DISTRIBUTORS INC | \$4,043.64 | 0 | 0128261 | CITY HALL - WALL PACKS |
| 01/28/2026 | 343850 | P | 31113 | CONWAY DATA, INC. | \$6,000.00 | 0 | 0128261 | JAN 2026 - SITE SELECTION FULL |
| 01/28/2026 | 343851 | P | 11526 | CORWIN OF PASCO LLC | \$5,804.62 | 0 | 0128261 | VEH#2506 WO#78849 SEAL, GASKET |
| 01/28/2026 | 343852 | P | 11881 | TARGETSOLUTIONS LEARNING, LLC | \$162.72 | 0 | 0128261 | VECTOR SOLUTIONS - CREWSENSE |
| 01/28/2026 | 343853 | P | 11663 | D&D TELECOMMUNICATION PROPERTIES LLC | \$1,504.48 | 0 | 0128261 | FEB 2026 - INSPIRATION POINT |

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|------------|-----------|------|---------|--|--------------|----------|---------|--------------------------------|
| 01/28/2026 | 343854 | P | 32634 | DAUPLER INC | \$53,263.00 | 0 | 0128261 | 2026 Electrical Outage Call Ce |
| 01/28/2026 | 343855 | P | 10042 | EBSCO | \$11,391.00 | 0 | 0128261 | EBSCO ONLINE LEARNING LIB 2026 |
| 01/28/2026 | 343856 | P | 11333 | ENVISIONWARE INC | \$8,332.11 | 0 | 0128261 | 1 YR MAINT - AUTOMATED BOOK RE |
| 01/28/2026 | 343857 | P | 999017 | EV CHARGING STATION REBATE | \$300.00 | 0 | 0128261 | 2558 Morris - Humph - EV Charg |
| 01/28/2026 | 343858 | P | 32174 | FAIRBANK EQUIPMENT INC | \$25.66 | 0 | 0128261 | VEH#2515 WO#78868 HOSE |
| 01/28/2026 | 343859 | P | 30027 | FIRST RESPONDER OUTFITTERS INC | \$3,497.43 | 0 | 0128261 | JUMPSUITS - FABBRI |
| 01/28/2026 | 343860 | P | 31564 | FNS COLLISION GROUP INC | \$3,237.57 | 0 | 0128261 | VEH#1243 WO#78689 PAINT FRONT |
| 01/28/2026 | 343861 | P | 32507 | FRONTLINE MEDICAL PLLC | \$3,534.00 | 0 | 0128261 | ANNUAL HAZMAT PHYSICAL |
| 01/28/2026 | 343862 | P | 12252 | FUTURA SYSTEMS, INC | \$69,990.45 | 0 | 0128261 | 2026 Futura Software Contract |
| 01/28/2026 | 343863 | P | 32857 | GEE WAY DEVELOPMENT COMPANY LLC | \$2,809.00 | 0 | 0128261 | Resolution No. 2026-02 FS Leas |
| 01/28/2026 | 343864 | P | 10050 | GENERAL PACIFIC INC | \$25,435.80 | 0 | 0128261 | 10025 CABLE, SEC, UG TRIPLEX, |
| 01/28/2026 | 343865 | P | 30396 | JAMES GEORGE | \$302.01 | 0 | 0128261 | 26-009 GEORGE FIRST RESPONDER |
| 01/28/2026 | 343866 | P | 10203 | W.W. GRAINGER, INC | \$6,494.81 | 0 | 0128261 | Thread sealant, warehouse stoc |
| 01/28/2026 | 343867 | P | 10199 | GRAYBAR ELECTRIC CO INC | \$291.73 | 0 | 0128261 | Connectors_E4 |
| 01/28/2026 | 343868 | P | 32488 | GREAT WEST ENGINEERING INC | \$51,220.38 | 0 | 0128261 | Landfill Ph2 Engineering Consu |
| 01/28/2026 | 343869 | P | 32125 | HD SUPPLY INC | \$507.42 | 0 | 0128261 | Lab supplies - replacement cap |
| 01/28/2026 | 343870 | P | 32115 | HOOKED UP PASCO INC | \$527.78 | 0 | 0128261 | ABANDONED VEHICLE TO LANDFILL- |
| 01/28/2026 | 343871 | P | 12200 | HUGHES FIRE EQUIPMENT, INC | \$3,000.91 | 0 | 0128261 | VEH#5051 WO#78686 NEW SEAT, TC |
| 01/28/2026 | 343872 | P | 32306 | MORGAN STANLEY CAPITAL MANAGEMENT LLC | \$12,750.00 | 0 | 0128261 | 2026 QUARTERLY INVEST CONSULTI |
| 01/28/2026 | 343873 | P | 32171 | BEATRIZ BAEZ | \$850.00 | 0 | 0128261 | JANITORIAL SERVICES 01/01-01/3 |
| 01/28/2026 | 343874 | P | 31057 | INGRAM INDUSTRIES INC. | \$6,403.12 | 0 | 0128261 | LIBRARY MATERIALS - PHYSCIAL C |
| 01/28/2026 | 343875 | P | 10837 | INTERGRAPH CORPORATION | \$375,894.96 | 0 | 0128261 | INTERGRAPH MAINTENANCE RENEWAL |
| 01/28/2026 | 343876 | P | 30005 | INTERWEST TECHNOLOGY SYSTEMS INC | \$32,540.05 | 0 | 0128261 | LOCUTION INSTALL AT 71, 72, 74 |
| 01/28/2026 | 343877 | P | 10290 | JIM'S PACIFIC GARAGES INC | \$30.56 | 0 | 0128261 | VEH#5056 WO#78893 CHECK VALVE |
| 01/28/2026 | 343878 | P | 30585 | KANOPY INC | \$8,000.00 | 0 | 0128261 | KANOPY 2026 SUBSCRIPTION |
| 01/28/2026 | 343879 | P | 31660 | KELLEY CREATE CO | \$691.58 | 0 | 0128261 | PRINTER FIRE ST 73 |
| 01/28/2026 | 343880 | P | 31660 | KELLEY CREATE CO | \$29.76 | 0 | 0128261 | JANUARY COPIER CHARGES - PURCH |
| 01/28/2026 | 343881 | P | 31660 | KELLEY CREATE CO | \$1,600.74 | 0 | 0128261 | Xerox Contract Charges Shops 1 |
| 01/28/2026 | 343882 | P | 31660 | KELLEY CREATE CO | \$174.92 | 0 | 0128261 | JANUARY COPIER LEASE - PURCHAS |
| 01/28/2026 | 343883 | P | 10071 | KENNEWICK INDUSTRIAL & ELECTRICAL SUPPLY | \$8.68 | 0 | 0128261 | DUPLICATE PAYMENT INVOICE 1465 |
| 01/28/2026 | 343884 | P | 11667 | KENWORTH SALES COMPANY | \$2,817.45 | 0 | 0128261 | VEH#3350 WO#78816 FILTER |
| 01/28/2026 | 343885 | P | 30031 | KEY CODE MEDIA, INC. | \$46,851.09 | 0 | 0128261 | CASTUS BROADCAST EQUIPMENT |
| 01/28/2026 | 343886 | P | 30010 | KNOX ASSOCIATES INC | \$1,353.31 | 0 | 0128261 | VEH#2574 WO#78688 KNOX KEY SEC |

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|------------|-----------|------|---------|--|--------------|----------|---------|--------------------------------|
| 01/28/2026 | 343887 | P | 30015 | LEXIPOL LLC | \$16,241.52 | 0 | 0128261 | LEXIPOL 2026 SUBSCRIPTION (RFE |
| 01/28/2026 | 343888 | P | 11199 | LIBERTY LAWN & SAW SHOP | \$60.84 | 0 | 0128261 | VEH#0030 WO#78906 ON/OFF SWITC |
| 01/28/2026 | 343889 | P | 10262 | LIFE ASSIST INC | \$6,264.63 | 0 | 0128261 | MED SUPPLIES |
| 01/28/2026 | 343890 | P | 31690 | LONI'S SIGN SERVICE INC | \$1,252.35 | 0 | 0128261 | VEH#3424 WO#78679 INTALL LINER |
| 01/28/2026 | 343891 | P | 32607 | MARSHALL ENVIRONMENTAL TRAINING & CONSULTING GROUP | \$350.00 | 0 | 0128261 | Micro Exam WWTP 1/15/26 |
| 01/28/2026 | 343892 | P | 31779 | KENNETH MARTIN | \$313.57 | 0 | 0128261 | 26-008 MARTIN FIRST RESPONDER |
| 01/28/2026 | 343893 | P | 11059 | MCBRIDE HEREFORD RANCHES INC | \$19,823.85 | 0 | 0128261 | GOLGOTHA LEASE RENEWAL 2026 |
| 01/28/2026 | 343894 | P | 10110 | MILESTONE ATHLETIC SUPPLY INC | \$689.70 | 0 | 0128261 | YOUTH BASKETBALL PROGRAM SUPPL |
| 01/28/2026 | 343895 | P | 30232 | RYAN MILLER | \$344.01 | 0 | 0128261 | 26-007 MILLER FIRST RESONDER W |
| 01/28/2026 | 343896 | P | 10083 | MONARCH MACHINE & TOOL CO INC | \$4,211.11 | 0 | 0128261 | VEH#3364 WO#78695 TRUCK PACKER |
| 01/28/2026 | 343897 | P | 10358 | PYE-BARKER FIRE & SAFETY | \$160.99 | 0 | 0128261 | FIRE/SAFETY MONITORING JAN 202 |
| 01/28/2026 | 343898 | P | 10371 | MOTOROLA SOLUTIONS INC | \$797,024.43 | 0 | 0128261 | MOTOROLA SUA/MAINTENANCE RENEW |
| 01/28/2026 | 343899 | P | 11013 | N HARRIS COMPUTER CORPORATION | \$86,978.82 | 0 | 0128261 | Software Upgrade CIS v4 for UB |
| 01/28/2026 | 343900 | P | 11013 | N HARRIS COMPUTER CORPORATION | \$201,451.24 | 0 | 0128261 | SR-5839 GEMS Renewal 2026 |
| 01/28/2026 | 343901 | P | 31674 | P&F AUTOMOTIVE WAREHOUSE INC | \$9,194.32 | 0 | 0128261 | VEH#2436 WO#78829 FILTERS |
| 01/28/2026 | 343902 | P | 11259 | NEWSBANK INC | \$11,452.00 | 0 | 0128261 | NEWSBANK SUBSCRIPTION |
| 01/28/2026 | 343903 | P | 10795 | NORTHWEST REQUIREMENTS UTILITIES INC | \$104,421.84 | 0 | 0128261 | Northwest Requirements Utiliti |
| 01/28/2026 | 343904 | P | 31135 | NORTHWEST RIVERPARTNERS | \$43,785.00 | 0 | 0128261 | PO for Northwest Riverpartners |
| 01/28/2026 | 343905 | P | 10472 | OCLC INC | \$14,706.82 | 0 | 0128261 | OCLC CATALOGGING 2026 SUBSCRIP |
| 01/28/2026 | 343906 | P | 32250 | ODP BUSINESS SOLUTIONS LLC | \$29.44 | 0 | 0128261 | BUSINESS CARDS FOR D. MARLIN R |
| 01/28/2026 | 343907 | P | 12470 | OVERDRIVE INC | \$3,863.56 | 0 | 0128261 | LIBRARY MATERIALS - E/AUDIOBOO |
| 01/28/2026 | 343908 | P | 10357 | OXARC INC | \$342.41 | 0 | 0128261 | Nitrogen Rental |
| 01/28/2026 | 343909 | P | 31206 | CI - PW LLC | \$45.62 | 0 | 0128261 | Water for Energy Svcs |
| 01/28/2026 | 343910 | P | 32268 | PLATINUM INSPECTION SERVICES LLC | \$2,000.00 | 0 | 0128261 | HOME/CDBG OOR/DPA - PIS - 1313 |
| 01/28/2026 | 343911 | P | 12238 | REXEL USA, INC | \$190.04 | 0 | 0128261 | Internet network drop in for M |
| 01/28/2026 | 343912 | P | 32816 | POOPBAGS.COM LLC | \$4,322.98 | 0 | 0128261 | Dog Waste Bags |
| 01/28/2026 | 343913 | P | 30887 | POWERDMS, INC | \$3,563.19 | 0 | 0128261 | GOVERNMENTJOBS.COM 2026 JOB PO |
| 01/28/2026 | 343914 | P | 10653 | PROQUEST LP | \$1,200.41 | 0 | 0128261 | LIB DATABASE HERITAGE QUEST |
| 01/28/2026 | 343915 | P | 32327 | EDGAR GUIZAR | \$923.71 | 0 | 0128261 | VEH#1243 WO#78689 WINDOW TINT |
| 01/28/2026 | 343916 | P | 10047 | R.D. OFFUTT COMPANY | \$207.98 | 0 | 0128261 | VEH#7159 WO#78876 CAP, REAR VI |
| 01/28/2026 | 343917 | P | 999001 | REC REFUND | \$24.69 | 0 | 0128261 | event cancelled |
| 01/28/2026 | 343918 | P | 999001 | REC REFUND | \$416.25 | 0 | 0128261 | event cancelled |
| 01/28/2026 | 343919 | P | 999001 | REC REFUND | \$200.00 | 0 | 0128261 | event cancelled |

Accounts Payable Checks

1/1/2026 - 1/31/2026

| CHECK DATE | CHECK NBR | VOID | VENDOR# | EMP VENDOR NAME | CHECK AMT | VOID AMT | WARRANT | COMMENT |
|------------|-----------|------|---------|---|--------------|----------|---------|--------------------------------|
| 01/28/2026 | 343920 | P | 32515 | JOSEPH POSTON | \$9,136.00 | 0 | 0128261 | JANUARY 2026 MEMBERSHIP FEES |
| 01/28/2026 | 343921 | P | 10957 | RICHLAND DOWNTOWN BUSINESS IMPROVEMENT DISTRICT | \$2,734.20 | 0 | 0128261 | DBID Q4 2025 ASSESSMENTS |
| 01/28/2026 | 343922 | P | 11347 | SANDY'S TROPHIES INC | \$39.20 | 0 | 0128261 | 2x10 Slider Gold Black Core |
| 01/28/2026 | 343923 | P | 32215 | DE HICKS | \$3,325.00 | 0 | 0128261 | SUPERVISOR/CTO LEADERSHIP TRAI |
| 01/28/2026 | 343924 | P | 10397 | STATE OF WASHINGTON | \$54,520.27 | 0 | 0128261 | 2026 WDLC ANNUAL BILLING |
| 01/28/2026 | 343925 | P | 31869 | KRISTI SMITH | \$1,437.00 | 0 | 0128261 | JANUARY 2026 FIREFIGHTERS SEC |
| 01/28/2026 | 343926 | P | 10440 | SOLID WASTE SYSTEMS INC | \$5,970.23 | 0 | 0128261 | VEH#3381 WO#78850 GASKET, ORIN |
| 01/28/2026 | 343927 | P | 10536 | SPRAGUE PEST SOLUTIONS | \$967.03 | 0 | 0128261 | PEST CONTROL SVCS - JANUARY |
| 01/28/2026 | 343928 | P | 32382 | SPRINGSHARE LLC | \$8,500.00 | 0 | 0128261 | 1 YR PATRON POINT SUBSCRIPTION |
| 01/28/2026 | 343929 | P | 10393 | STONEWAY ELECTRIC SUPPLY | \$75.94 | 0 | 0128261 | VEH#3424 WO#78679 CONDUIT |
| 01/28/2026 | 343930 | P | 10961 | TACOMA SCREW PRODUCTS INC | \$2,408.52 | 0 | 0128261 | VEH#3391 WO#78666 NUTS, CAP SC |
| 01/28/2026 | 343931 | P | 32637 | TECH LOGIC CORPORATION | \$1,058.52 | 0 | 0128261 | CIRC IT SUITE LICENSE 2/1/26-1 |
| 01/28/2026 | 343932 | P | 31051 | THE GOODYEAR TIRE & RUBBER COMPANY | \$6,333.22 | 0 | 0128261 | VEH#3341 WO#78763 AIR SERVICE |
| 01/28/2026 | 343933 | P | 10027 | THE PAPE' GROUP | \$2,964.06 | 0 | 0128261 | VEH#7069 WO#78718 HOSE |
| 01/28/2026 | 343934 | P | 32534 | TODAYS BUSINESS SOLUTIONS | \$2,571.25 | 0 | 0128261 | PC/PRINT MANAGEMENT ANNUAL REN |
| 01/28/2026 | 343935 | P | 10395 | TOTAL ENERGY MANAGEMENT INC | \$17,808.36 | 0 | 0128261 | 1107 Appaloosa - Reinhart - HP |
| 01/28/2026 | 343936 | P | 10126 | TRI CITIES BATTERY & AUTO REPAIR | \$506.38 | 0 | 0128261 | VEH#1242 WO#78690 WELDING CABL |
| 01/28/2026 | 343937 | P | 10793 | UPTOWN BUSINESS IMPROVEMENT DISTRICT BOARD | \$9,028.55 | 0 | 0128261 | UBID Q4 2025 ASSESSMENTS |
| 01/28/2026 | 343938 | P | 10106 | US LINEN & UNIFORM | \$30.91 | 0 | 0128261 | RPD TOWEL DELIVERY 1/20/26 |
| 01/28/2026 | 343939 | P | 11054 | VALUE LINE PUBLISHING INC | \$4,950.00 | 0 | 0128261 | DATABASE - VALUELINE RESEARCH |
| 01/28/2026 | 343940 | P | 10860 | VERIZON COMMUNICATIONS INC | \$24,337.55 | 0 | 0128261 | 150-25 VERIZON HOTSPOTS - LIBR |
| 01/28/2026 | 343941 | P | 31285 | VIDEOLINK INC | \$5,788.28 | 0 | 0128261 | HEADSET REPLACEMENT |
| 01/28/2026 | 343942 | P | 30050 | VIP PRODUCTION NORTHWEST, INC. | \$1,010.26 | 0 | 0128261 | CITY HALL - COUNCIL CHAMBERS - |
| 01/28/2026 | 343943 | P | 31462 | WELLABLE LLC | \$450.00 | 0 | 0128261 | WELLNESS CHALLENGE PLATFORM #3 |
| 01/28/2026 | 343944 | P | 10059 | WESTERN STATES EQUIPMENT COMPANY | \$594.93 | 0 | 0128261 | VEH#7190 WO#78819 5G 30W OIL |
| 01/28/2026 | 343945 | P | 32388 | WORKDAY INC | \$290,248.56 | 0 | 0128261 | SR-6011 Workday Cloud Subscrip |
| 01/28/2026 | 343946 | P | 10194 | XEROX CORPORATION | \$10.87 | 0 | 0128261 | 7HB-469027 JANUARY 2026 BASE C |
| 01/28/2026 | 343947 | P | 11338 | XIOLOGIX LLC | \$160,096.62 | 0 | 0128261 | SR-6058 SQL Servers Replacemen |
| 01/28/2026 | 343948 | P | 12483 | ZOLL MEDICAL SUPPLY | \$2,514.23 | 0 | 0128261 | CPR STAT-PADZ ELECTRODE |
| 01/30/2026 | 343949 | P | 10459 | ALLSTAR CONSTRUCTION GROUP INC | \$148,912.84 | 0 | 123125 | Thayer Dr Streetlight Replacem |
| 01/30/2026 | 343950 | P | 32466 | ANALYTICAL RESOURCES LLC | \$13,120.00 | 0 | 123125 | 2024-2028 Groundwater Monitori |
| 01/30/2026 | 343951 | P | 10317 | APOLLO SHEET METAL INC | \$4,321.28 | 0 | 123125 | HVAC REPAIRS - GOLGOTHA |

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| CHECK DATE | CHECK NBR | VOID | VENDOR# | EMP VENDOR NAME | CHECK AMT | VOID AMT | WARRANT | COMMENT |
|------------|-----------|------|---------|---|--------------|----------|---------|--------------------------------|
| 01/30/2026 | 343952 | P | 31336 | BAYCOM INC | \$802.52 | 0 | 123125 | VEH#1240 2025 POLICE UPFIT |
| 01/30/2026 | 343953 | P | 10009 | COUNTY OF BENTON | \$34,995.89 | 0 | 123125 | Coordination Prevention Grant |
| 01/30/2026 | 343954 | P | 10713 | BENTON FRANKLIN COMMUNITY ACTION COMMITTEE | \$30,184.83 | 0 | 123125 | DEC 2025 HOME TBRA |
| 01/30/2026 | 343955 | P | 11272 | BOYD'S TREE SERVICE LLC | \$14,573.26 | 0 | 123125 | Tree Pruning & Vegetation Mana |
| 01/30/2026 | 343956 | P | 11172 | CABLE HUSTON LLP | \$11,515.00 | 0 | 123125 | C220-19 Electric Utility Legal |
| 01/30/2026 | 343957 | P | 10847 | CERIUM NETWORKS INC | \$4,561.42 | 0 | 123125 | CISCO IE3500 Switch |
| 01/30/2026 | 343958 | P | 10135 | CI SUPPORT LLC | \$44.37 | 0 | 123125 | CI SHRED SERVICE: WO# 0356388 |
| 01/30/2026 | 343959 | P | 10055 | CITY OF PASCO | \$330,454.24 | 0 | 123125 | HOME DPA Q4 2025 DISBURSEMENT |
| 01/30/2026 | 343960 | P | 10261 | CITY OF RICHLAND | \$850.05 | 0 | 123125 | SHOPS 300 - HYDRANT METER FOR |
| 01/30/2026 | 343961 | P | 32805 | CASCADE MINI EXCAVATING INC | \$6,268.56 | 0 | 123125 | COLUMBIA PLAYFIELDS - PLAYGROU |
| 01/30/2026 | 343962 | P | 10030 | COLE INDUSTRIAL INC | \$4,376.26 | 0 | 123125 | WWTP Boiler Rental, Contract # |
| 01/30/2026 | 343963 | P | 32798 | COLUMBIA VALLEY PROPERTY HOLDINGS LLC | \$9,901.19 | 0 | 123125 | STREET LATECOMER REIMBURSEMENT |
| 01/30/2026 | 343964 | P | 11444 | CORPORATE TRANSLATION SERVICES | \$144.10 | 0 | 123125 | TRANSLATION SERVICES 12/01-12/ |
| 01/30/2026 | 343965 | P | 31555 | JULIE DAVIS | \$82.11 | 0 | 123125 | JULIE DAVIS MILEAGE REIMB. JUL |
| 01/30/2026 | 343966 | P | 10950 | DREAM BUILDERS LLC | \$3,838.21 | 0 | 123125 | STREET LATECOMER REIMBURSEMENT |
| 01/30/2026 | 343967 | P | 32139 | DTG ENTERPRISES INC | \$172,051.44 | 0 | 123125 | 2025 Drop Box & Office Paper |
| 01/30/2026 | 343968 | P | 10460 | STATE OF WASHINGTON EMPLOYMENT SECURITY DEPT | \$15,246.33 | 0 | 123125 | 4th Quarter 2025 Unemployment |
| 01/30/2026 | 343969 | P | 30378 | FORTUNATO INC | \$3,838.21 | 0 | 123125 | STREET LATECOMER REIMBURSEMENT |
| 01/30/2026 | 343970 | P | 32135 | BUSINESS INTERIORS OF IDAHO INC | \$10,596.32 | 0 | 123125 | City Hall 1st Floor Additional |
| 01/30/2026 | 343971 | P | 32806 | GALLAGHER BENEFIT SERVICES INC | \$18,165.83 | 0 | 123125 | 2026 CLASSIFICATION & COMPENSA |
| 01/30/2026 | 343972 | P | 31421 | GARY A TUCCI | \$7,664.00 | 0 | 123125 | OCT PASS THROUGH BPA TRANSMISS |
| 01/30/2026 | 343973 | P | 11913 | HP INC | \$127.66 | 0 | 123125 | PRINTER MAINTENANCE 11/15-12/1 |
| 01/30/2026 | 343974 | P | 32562 | INTEGRATED SOLUTIONS CONSULTING CORP | \$2,255.36 | 0 | 123125 | HAZARD MITIGATION PLAN UPDATE, |
| 01/30/2026 | 343975 | P | 11999 | KIWANIS CLUB OF THE HORSE HEAVEN HILLS FOUNDATION | \$1,000.00 | 0 | 123125 | TRAIN FOR WINTER WONDERLAND 20 |
| 01/30/2026 | 343976 | P | 32378 | KEVIN E HODGES | \$6,000.00 | 0 | 123125 | MEDICAL PROGRAM DIRECTOR CONTR |
| 01/30/2026 | 343977 | P | 31543 | JORDAN MECHANICAL GROUP LLC | \$1,085.37 | 0 | 123125 | HVAC Installation in WWTP Lab |
| 01/30/2026 | 343978 | P | 32424 | JUSTIFACTS CREDENTIAL VERIFICATION INC | \$2,509.99 | 0 | 123125 | 2025 EMPLOYMENT BACKGROUND SER |
| 01/30/2026 | 343979 | P | 32851 | K&H FACILITY SERVICES LLC | \$1,071.75 | 0 | 123125 | Property Management at RIC, Co |
| 01/30/2026 | 343980 | P | 32521 | K&L GATES LLP | \$8,000.00 | 0 | 123125 | Federal Policy Representation |
| 01/30/2026 | 343981 | P | 10449 | KING COUNTY DIRECTORS ASN PURCHASING DEPT | \$290,190.41 | 0 | 123125 | Howard Amon Park Playground Op |
| 01/30/2026 | 343982 | P | 31660 | KELLEY CREATE CO | \$214.48 | 0 | 123125 | XEROX/XERC8155/H2 #KC31628 (11 |

Accounts Payable Checks

1/1/2026 - 1/31/2026

| CHECK DATE | CHECK NBR | VOID | VENDOR# | EMP VENDOR NAME | CHECK AMT | VOID AMT | WARRANT | COMMENT |
|------------|-----------|------|---------|---|-------------|----------|---------|--------------------------------|
| 01/30/2026 | 343983 | P | 31741 | DAWN MACDONALD | \$171.50 | 0 | 123125 | 10294, 10325 & DROP IN |
| 01/30/2026 | 343984 | P | 11473 | PATTI L MASON | \$456.40 | 0 | 123125 | 10338, 10350 & DROP IN |
| 01/30/2026 | 343985 | P | 11456 | GARY N MCLEAN | \$20,457.50 | 0 | 123125 | AUGUST 1ST 2025 - DECEMBER 202 |
| 01/30/2026 | 343986 | P | 11600 | MICHAEL D. TERRELL | \$1,414.50 | 0 | 123125 | Leslie Groves Tennis Court Rep |
| 01/30/2026 | 343987 | P | 32736 | MOORE IACOFANO GOLTSMAN INC | \$44,237.50 | 0 | 123125 | PROS Comprehensive Plan (108-2 |
| 01/30/2026 | 343988 | P | 11358 | JO ANN MILLER | \$369.60 | 0 | 123125 | 10265, 10277 & DROP IN |
| 01/30/2026 | 343989 | P | 32855 | ORIGINAL WATERMEN INC | \$2,042.24 | 0 | 123125 | GPP Aquatic Gear for Lifeguard |
| 01/30/2026 | 343990 | P | 11132 | WALLA WATER INC | \$13,996.43 | 0 | 123125 | SHOPS 300 - ROLL UP DOOR REPAI |
| 01/30/2026 | 343991 | P | 32230 | PACIFIC NORTHWEST NAGINATA FEDERATION | \$123.90 | 0 | 123125 | 10374 & DROP IN |
| 01/30/2026 | 343992 | P | 12375 | PAHLISCH HOMES AT WESTCLIFFE HEIGHTS, LLC | \$8,597.58 | 0 | 123125 | STREET LATECOMER REIMBURSEMENT |
| 01/30/2026 | 343993 | P | 10476 | PAINTMASTER SERVICES INC | \$4,592.00 | 0 | 123125 | Exterior Painting at Shops Bui |
| 01/30/2026 | 343994 | P | 10232 | PERFECTION GLASS INC | \$4,984.87 | 0 | 123125 | 56 Nuclear - McDaniel - Window |
| 01/30/2026 | 343995 | P | 31210 | LEPS-PSS, PLLC | \$6,300.00 | 0 | 123125 | 2025 PRE-EMPLOYMENT PSYCH EVAL |
| 01/30/2026 | 343996 | P | 10724 | PUBLIC SAFETY TESTING INC | \$10,930.00 | 0 | 123125 | ENTRY LEVEL POLICE RECRUITMENT |
| 01/30/2026 | 343997 | P | 32622 | REMY CORPORATION | \$1,240.00 | 0 | 123125 | Workday Project Management Ser |
| 01/30/2026 | 343998 | P | 32588 | RH2 CONTROL SYSTEMS NW LLC | \$3,080.31 | 0 | 123125 | Tapteal 2 Truman Ave BPS MCC P |
| 01/30/2026 | 343999 | P | 30484 | RICHLAND 132, LLC | \$11,245.94 | 0 | 123125 | STREET LATECOMER REIMBURSEMENT |
| 01/30/2026 | 344000 | P | 11900 | RIVERSIDE DAVE | \$9,450.00 | 0 | 123125 | JDP Stage Speakers Testing |
| 01/30/2026 | 344001 | P | 31429 | RYN BUILT HOMES LLC | \$5,966.75 | 0 | 123125 | STREET LATECOMER REIMBURSEMENT |
| 01/30/2026 | 344002 | P | 11005 | DANA CAMARENA | \$1,219.40 | 0 | 123125 | 10995 & DROP IN |
| 01/30/2026 | 344003 | P | 11347 | SANDY'S TROPHIES INC | \$19.60 | 0 | 123125 | 2x10 Slider Gold Black Core |
| 01/30/2026 | 344004 | P | 10410 | SHANNON & WILSON INC | \$4,967.17 | 0 | 123125 | HR WETLAND MITIGATION MONITOR |
| 01/30/2026 | 344005 | P | 32277 | SIENA HILLS DEVELOPMENT LLC | \$5,619.13 | 0 | 123125 | STREET LATECOMER REIMBURSEMENT |
| 01/30/2026 | 344006 | P | 30655 | HYRUM STOHEL | \$65.00 | 0 | 123125 | 25-414 STOHEL GRAND JURY SPOKA |
| 01/30/2026 | 344007 | P | 10187 | TRANS UNION LLC | \$76.09 | 0 | 123125 | Credit Reporting Basic Service |
| 01/30/2026 | 344008 | P | 11831 | TRI CITIES MONITORING, INC | \$217.40 | 0 | 123125 | EVENT SECURITY - FALL CARNIVAL |
| 01/30/2026 | 344009 | P | 31597 | TRI CITIES TABLE TENNIS ASSOCIATION | \$294.00 | 0 | 123125 | DROP IN |
| 01/30/2026 | 344010 | P | 11840 | US DEPARTMENT OF AGRICULTURE | \$4,898.32 | 0 | 123125 | 2025 Bird Management at Horn R |
| 01/30/2026 | 344011 | P | 32462 | CHRISTOPHER WAITE | \$441.83 | 0 | 123125 | TRIP #25-396 OREGON PD TOUR MI |
| 01/30/2026 | 344012 | P | 10140 | WASHINGTON STATE PATROL | \$99.00 | 0 | 123125 | BACKGROUND CHECKS: (9) |
| 01/30/2026 | 344013 | P | 11311 | MARK BAUDER | \$18,193.09 | 0 | 123125 | STREET LATECOMER REIMBURSEMENT |
| 01/30/2026 | 344014 | P | 10314 | WHITNEY EQUIPMENT COMPANY INC | \$4,007.96 | 0 | 123125 | Yakima River Pump Station |
| 01/30/2026 | 344015 | P | 12483 | ZOLL MEDICAL SUPPLY | \$14,268.74 | 0 | 123125 | ZOLL AED 3 BLS EMS/FIRE PACKAG |

Accounts Payable Checks

1/1/2026 - 1/31/2026

| CHECK DATE | CHECK NBR | VOID | VENDOR# | EMP VENDOR NAME | CHECK AMT | VOID AMT | WARRANT | COMMENT |
|------------|-----------|------|---------|-----------------|------------------------|---------------|---------|---------|
| | | | | | \$14,932,851.55 | \$0.00 | | |

Accounts Payable Wires 1/1/2026 - 1/31/2026

| DATE | WIRE # | WIRE AMT | EMP VENDOR NAME | PURPOSE | WIRE ACH |
|------------|--------|--------------|---|--------------------------------|----------|
| 01/02/2026 | 10858 | 2,265.32 | CORVEL CORPORATION | November Monthly Admin | W |
| 01/02/2026 | 10861 | 20,060.25 | PAYMENT PROCESSING INC | TYLER MUNIS Merchant Svc Fees | W |
| 01/02/2026 | 10862 | 7,100.51 | PAYMENT PROCESSING INC | Landfill Merchant Services fee | W |
| 01/06/2026 | 10863 | 240,623.22 | CIGNA HEALTH AND LIFE INSURANCE COMPANY | Medical Claims 12/29/2025-1/4/ | W |
| 01/06/2026 | 10864 | 128,224.74 | CORVEL CORPORATION | CLAIMS 12/01-12/31 2025 | W |
| 01/06/2026 | 10865 | 9,440.72 | VISION SERVICE PLAN (WA) | Monthly Invoice 1/2026 | W |
| 01/07/2026 | 10866 | 498.12 | UNIFYHR LLC | January 2026 Admin Fees | W |
| 01/07/2026 | 10867 | 2,000,222.22 | US BANK N A | FNMA #3133GCCY9-4.00% (01/31) | W |
| 01/09/2026 | 10868 | 34,190.00 | UNITED EMPLOYEES BENEFIT TRUST | January 2026 Premiums | W |
| 01/09/2026 | 10869 | 664.26 | CORVEL CORPORATION | December Admin Fees | W |
| 01/08/2026 | 10870 | 121,247.79 | RICHLAND GOLF MANAGEMENT CORPORATION | GPGC Operating Reimbursement 1 | W |
| 01/09/2026 | 10871 | 1,000,000.00 | LGIP LOCAL GOVERNMENT INVESTMENT POOL | PURCHASE LGIP #1920 | W |
| 01/13/2026 | 10872 | 223,035.53 | CIGNA HEALTH AND LIFE INSURANCE COMPANY | Medical Claims 1/5/2026-1/11/2 | W |
| 01/14/2026 | 10873 | 8,200.00 | US ARMY CORPS OF ENGINEERS-WALLA WALLA | ARPA PERMIT Ref#105871 | W |
| 01/14/2026 | 10874 | 73,086.80 | CORVEL CORPORATION | PREFUND #1592-WC-19-0500002 | W |
| 01/16/2026 | 10875 | 50,000.00 | ANYWHERE REAL ESTATE INC | DPA RICARDSON ESCR NO. 2558232 | W |
| 01/14/2026 | 10876 | 1,100,000.00 | LGIP LOCAL GOVERNMENT INVESTMENT POOL | PURCHASE LGIP #1920 | W |
| 01/15/2026 | 10877 | 49.68 | CHICAGO TITLE CO OF WASHINGTON | Richland Housing Authority USD | W |
| 01/23/2026 | 10878 | 192,306.01 | BANK OF AMERICA | DECEMBER 2025 PCARD | W |
| 01/16/2026 | 10879 | 2,725.00 | WASHINGTON STATE TREASURER | State Share of CPL | W |
| 01/20/2026 | 10880 | 38,407.41 | PAYMENTUS CORPORATION | Merchant Services Fees | W |
| 01/20/2026 | 10881 | 2,000,000.00 | LGIP LOCAL GOVERNMENT INVESTMENT POOL | PURCHASE LGIP #1920 | W |
| 01/22/2026 | 10882 | 255,608.30 | CIGNA | CLAIMS 1/12/2026-1/18/2026 | W |
| 01/30/2026 | 10883 | 2,983,717.00 | WASHINGTON CITIES INSURANCE AUTHORITY | 2026 WCIA INSURANCE ASSESSMENT | W |
| 01/22/2026 | 10884 | 538,641.50 | DEPT OF REVENUE | DECEMBER 2025 EXCISE TAX | W |
| 01/22/2026 | 10885 | 1,870,808.89 | US BANK N A | FHLB #3130ANZZ6-1.75% (09/31) | W |
| 01/26/2026 | 10886 | 65,692.96 | QBE | DECEMBER STOP LOSS PREMIUM | W |
| 01/27/2026 | 10887 | 160,105.88 | LEOFF TRUST | FEBRUARY 2026 PREMIUM | W |
| 01/28/2026 | 10888 | 111,370.35 | CIGNA | CLAIMS 1/19/2026-1/25/2026 | W |

Accounts Payable Wires 1/1/2026 - 1/31/2026

| DATE | WIRE # | WIRE AMT | EMP VENDOR NAME | PURPOSE | WIRE ACH |
|-------------------|--------|------------------------|---------------------------------|--------------------------------|----------|
| 01/28/2026 | 10889 | 234,202.15 | CAT FINANCIAL | LEASE BUYOUT PO#22600093 | W |
| 01/29/2026 | 10890 | 1,600,000.00 | NOR AM INVESTMENT LLC | Street Construction Reimbursen | W |
| 01/28/2026 | 10891 | 1,185.00 | WASHINGTON STATE TREASURER | Employee Driving Extracts | W |
| 01/29/2026 | 10892 | 3,432,641.00 | BONNEVILLE POWER ADMINISTRATION | DEC25-PAT01-10089 | W |
| 01/29/2026 | 10893 | 20,045.89 | SUNLIFE | January 2026 Premiums | W |
| 01/30/2026 | 10894 | 39,968.75 | UNIFYHR | FSA DEDUCTION FOR JANUARY 2026 | W |
| TOTAL WIRE | | \$18,566,335.25 | | | |

Payroll Wires and ACH 1/1/2026 thru 1/31/2026

| Effective Date | WIRE/ACH | VENDOR | PAYEE | AMOUNT | comment |
|----------------|----------|--------|---|-----------------------|---------|
| 01/15/2026 | 15254 | 31411 | ALLSTATE | \$336.00 | |
| 01/15/2026 | 15255 | 31410 | ARAG | \$432.42 | |
| 01/15/2026 | 15256 | 11924 | Cigna Accident Insurance | \$2,768.61 | |
| 01/15/2026 | 15257 | 10789 | CITY OF RICHLAND CIGNA BASIC AD&D | \$750.35 | |
| 01/15/2026 | 15258 | 10790 | CITY OF RICHLAND CIGNA DEPENDENT L | \$76.80 | |
| 01/15/2026 | 15259 | 10786 | CITY OF RICHLAND CIGNA DISABILITY | \$4,814.20 | |
| 01/15/2026 | 15260 | 10787 | CITY OF RICHLAND CIGNA LIFE | \$3,500.62 | |
| 01/15/2026 | 15261 | 10788 | CITY OF RICHLAND CIGNA OPTIONAL AD | \$854.54 | |
| 01/15/2026 | 15262 | 10782 | CITY OF RICHLAND DEPENDENT CARE RE | \$1,084.16 | |
| 01/15/2026 | 15263 | 10791 | CITY OF RICHLAND ER POST RETIREMENT | \$44,400.00 | |
| 01/15/2026 | 15264 | 10784 | CITY OF RICHLAND UNEMPLOYMENT | \$2,716.94 | |
| 01/15/2026 | 15265 | 10785 | CITY OF RICHLAND WORKER'S COMPENSA | \$77,433.86 | |
| 01/15/2026 | 15266 | 10783 | CITY OF RICHLAND MEDICAL DENTAL VISION | \$477,067.91 | |
| 01/15/2026 | 15267 | 10736 | CITY OF RICHLAND | \$9,400.11 | |
| 01/15/2026 | 15268 | 10702 | DIVISION OF CHILD SUPPORT | \$2,234.32 | |
| 01/15/2026 | 15269 | 10646 | INTERNATIONAL ASSN OF FIRE FIGHTERS | \$9,194.73 | |
| 01/15/2026 | 15270 | 10700 | INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS | \$4,735.84 | |
| 01/15/2026 | 15271 | 10348 | INTERNATIONAL CITY MANAGEMENT ASSOCIATION | \$301,050.70 | |
| 01/15/2026 | 15272 | 10699 | IUOE LOCAL #280 | \$6,556.50 | |
| 01/15/2026 | 15273 | 10984 | NATIONWIDE RETIREMENT SOLUTIONS | \$43,693.46 | |
| 01/15/2026 | 15274 | 32756 | Police Professional Staff Guild | \$1,275.00 | |
| 01/15/2026 | 15275 | 31627 | Provident Life and Accident Insurance | \$3,245.09 | |
| 01/15/2026 | 15276 | 10698 | RICHLAND POLICE GUILD | \$8,700.00 | |
| 01/15/2026 | 15277 | 10460 | STATE OF WASHINGTON EMPLOYMENT SECURITY DEPT | \$39,420.34 | |
| 01/15/2026 | 15278 | 31699 | Sun Life Optional Life Ins | \$4,354.73 | |
| 01/15/2026 | 15279 | 32408 | Teamsters Union Dues | \$2,191.00 | |
| 01/15/2026 | 15280 | 10696 | UNITED STATES TREASURY | \$556,988.90 | |
| 01/15/2026 | 15281 | 10231 | UNITED WAY OF BENTON & FRANKLIN COUNTIES | \$217.08 | |
| 01/15/2026 | 15282 | 11329 | Voluntary Employees' Beneficiary Association Trust (HRA VEBA) | \$322,537.49 | |
| 01/15/2026 | 15283 | 10286 | WA STATE DEPT OF RETIREMENT SYSTEMS | \$302,278.03 | |
| | | | EFFECTIVE DATE TOTAL | \$2,234,309.73 | |
| 01/29/2026 | 15284 | 31411 | ALLSTATE | \$329.75 | |
| 01/29/2026 | 15285 | 31410 | ARAG | \$432.42 | |
| 01/29/2026 | 15286 | 10711 | Benefits Solutions - IAFF WSCFF EE Medical Trust | \$11,175.00 | |
| 01/29/2026 | 15287 | 11924 | Cigna Accident Insurance | \$2,767.89 | |

Payroll Wires and ACH 1/1/2026 thru 1/31/2026

| Effective Date | WIRE/ACH | VENDOR | PAYEE | AMOUNT | comment |
|----------------|----------|--------|---|-----------------------|---------|
| 01/29/2026 | 15288 | 10789 | CITY OF RICHLAND CIGNA BASIC AD&D | \$748.86 | |
| 01/29/2026 | 15289 | 10790 | CITY OF RICHLAND CIGNA DEPENDENT L | \$76.60 | |
| 01/29/2026 | 15290 | 10786 | CITY OF RICHLAND CIGNA DISABILITY | \$4,801.43 | |
| 01/29/2026 | 15291 | 10787 | CITY OF RICHLAND CIGNA LIFE | \$3,493.59 | |
| 01/29/2026 | 15292 | 10788 | CITY OF RICHLAND CIGNA OPTIONAL AD | \$854.54 | |
| 01/29/2026 | 15293 | 10782 | CITY OF RICHLAND DEPENDENT CARE RE | \$1,084.16 | |
| 01/29/2026 | 15294 | 10784 | CITY OF RICHLAND UNEMPLOYMENT | \$2,397.14 | |
| 01/29/2026 | 15295 | 10785 | CITY OF RICHLAND WORKER'S COMPENSA | \$87,014.31 | |
| 01/29/2026 | 15296 | 10783 | CITY OF RICHLAND MEDICAL DENTAL VISION | \$476,227.35 | |
| 01/29/2026 | 15297 | 10736 | CITY OF RICHLAND | \$9,400.11 | |
| 01/29/2026 | 15298 | 10702 | DIVISION OF CHILD SUPPORT | \$2,234.32 | |
| 01/29/2026 | 15299 | 10646 | INTERNATIONAL ASSN OF FIRE FIGHTERS | \$9,194.73 | |
| 01/29/2026 | 15300 | 10348 | INTERNATIONAL CITY MANAGEMENT ASSOCIATION | \$303,233.68 | |
| 01/29/2026 | 15301 | 31409 | NATIONWIDE | \$1,785.65 | |
| 01/29/2026 | 15302 | 10984 | NATIONWIDE RETIREMENT SOLUTIONS | \$42,379.37 | |
| 01/29/2026 | 15303 | 31627 | Provident Life and Accident Insurance | \$3,201.32 | |
| 01/29/2026 | 15304 | 10460 | STATE OF WASHINGTON EMPLOYMENT SECURITY DEPT | \$34,924.34 | |
| 01/29/2026 | 15305 | 31699 | Sun Life Optional Life Ins | \$4,340.23 | |
| 01/29/2026 | 15306 | 10696 | UNITED STATES TREASURY | \$468,517.89 | |
| 01/29/2026 | 15307 | 10231 | UNITED WAY OF BENTON & FRANKLIN COUNTIES | \$217.08 | |
| 01/29/2026 | 15308 | 11329 | Voluntary Employees' Beneficiary Association Trust (HRA VEBA) | \$16,437.50 | |
| 01/29/2026 | 15309 | 10286 | WA STATE DEPT OF RETIREMENT SYSTEMS | \$276,645.61 | |
| | | | EFFECTIVE DATE TOTAL | \$1,763,914.87 | |
| 01/30/2026 | 15310 | 31411 | US Treasury | \$773.42 | |
| | | | EFFECTIVE DATE TOTAL | \$773.42 | |
| 01/30/2026 | 15311 | 31411 | ALLSTATE (InfoArmor) | \$12.50 | |
| 01/30/2026 | 15312 | 31410 | ARAG Legal Sys | \$23.46 | |
| 01/30/2026 | 15313 | 10785 | COR - Worker's Compensation | \$651.12 | |
| 01/30/2026 | 15314 | 10783 | COR - Medical Dental Vision | \$4,543.94 | |
| 01/30/2026 | 15315 | 10460 | STATE OF WASHINGTON EMPLOYMENT SECURITY DEPT | \$160.57 | |
| 01/30/2026 | 15316 | 10696 | US Treasury | \$1,379.53 | |
| 01/30/2026 | 15318 | 10696 | US Treasury | \$51,954.31 | |
| | | | EFFECTIVE DATE TOTAL | \$58,725.43 | |
| Total | | | WIRE TOTAL FOR SELECTED TIME PERIOD | \$4,057,723.45 | |

Payroll Direct Deposits / Checks 1/1/2026 - 1/31/2026

| CHECK TYPE | CHECK DATE | CHECKNBR | VOID | EMP# | EMP NAME | DD AMT | VOID AMT |
|-----------------------------|----------------|----------|------|------|--------------------|--------------------|----------|
| PAYROLL - 2026-01-15 | 1/15/2026 | 237675 | | 0 | | \$527.81 | 0 |
| PAYROLL - 2026-01-15 | 1/15/2026 | 237676 | | 0 | | \$1346.59 | 0 |
| PAYROLL - 2026-01-15 | 1/15/2026 | 237677 | | 0 | | \$9900.41 | 0 |
| PAYROLL - 2026-01-15 | TOTALS: | | | | | \$11,774.81 | 0 |
| PAYROLL - 2026-01-29 | 1/29/2026 | 237678 | | 0 | | \$472.30 | 0 |
| PAYROLL - 2026-01-29 | 1/29/2026 | 237679 | | 0 | | \$10175.99 | 0 |
| PAYROLL - 2026-01-29 | TOTALS: | | | | | \$10,648.29 | 0 |
| | | | | | Grand Total | \$22,423.10 | 0 |

| Transaction Date | Payment Type | Transaction Reference | Payment Amount | Period |
|------------------|----------------|-----------------------|----------------|--|
| 1/11/2026 | Manual | No Reference | 0.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/11/2026 | Manual | No Reference | 0.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/11/2026 | Manual | No Reference | 0.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/11/2026 | Manual | No Reference | 0.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/11/2026 | | | 0.00 | |
| 1/15/2026 | Direct Deposit | 26140015776 | 75.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015777 | 6,383.94 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015778 | 2,433.77 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015779 | 100.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015780 | 2,628.79 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015781 | 3,432.28 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015782 | 1,510.35 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015783 | 3,805.65 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015784 | 2,279.69 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015785 | 2,790.32 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015786 | 1,777.47 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015787 | 1,834.88 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015788 | 6,708.09 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015789 | 2,908.56 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015790 | 5,212.88 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015791 | 325.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015792 | 100.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015793 | 75.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015794 | 676.27 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015795 | 1,659.49 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015796 | 1,000.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015797 | 1,000.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015798 | 50.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015799 | 2,472.37 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015800 | 29,259.17 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015801 | 3,173.73 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015802 | 813.37 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015803 | 5,277.90 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015804 | 5,009.11 | 12/29/2025 - 01/11/2026 (Bi-weekly) |

| Transaction Date | Payment Type | Transaction Reference | Payment Amount | Period |
|------------------|----------------|-----------------------|----------------|--|
| 1/15/2026 | Direct Deposit | 26140015805 | 4,328.38 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015806 | 3,730.40 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015807 | 275.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015808 | 1,733.71 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015809 | 6,564.57 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015810 | 6,076.82 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015811 | 150.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015812 | 3,199.66 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015813 | 1,882.45 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015814 | 0.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015815 | 2,651.95 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015816 | 1,703.16 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015817 | 250.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015818 | 1,528.86 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015819 | 0.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015820 | 500.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015821 | 280.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015822 | 500.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015823 | 3,655.90 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015824 | 5,573.62 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015825 | 4,940.24 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015826 | 2,236.34 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015827 | 3,512.10 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015828 | 75.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015829 | 3,844.78 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015830 | 1,976.64 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015831 | 2,405.05 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015832 | 5,559.62 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015833 | 125.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015834 | 2,409.86 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015835 | 3,797.40 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015836 | 6,189.01 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015837 | 220.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015838 | 3,043.10 | 12/29/2025 - 01/11/2026 (Bi-weekly) |

| Transaction Date | Payment Type | Transaction Reference | Payment Amount | Period |
|------------------|----------------|-----------------------|----------------|--|
| 1/15/2026 | Direct Deposit | 26140015839 | 2,867.66 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015840 | 200.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015841 | 2,783.08 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015842 | 1,333.12 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015843 | 3,477.72 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015844 | 2,391.15 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015845 | 2,067.02 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015846 | 200.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015847 | 4,024.90 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015848 | 50.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015849 | 593.17 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015850 | 75.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015851 | 1,745.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015852 | 3,968.29 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015853 | 250.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015854 | 1,697.53 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015855 | 1,787.04 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015856 | 1,527.80 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015857 | 1,765.90 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015858 | 250.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015859 | 3,683.24 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015860 | 1,669.54 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015861 | 3,282.65 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015862 | 13,863.01 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015863 | 500.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015864 | 2,224.07 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015865 | 3,173.08 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015866 | 150.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015867 | 0.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015868 | 1,651.39 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015869 | 1,501.77 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015870 | 1,845.90 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015871 | 4,989.16 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015872 | 0.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |

| Transaction Date | Payment Type | Transaction Reference | Payment Amount | Period |
|------------------|----------------|-----------------------|----------------|--|
| 1/15/2026 | Direct Deposit | 26140015873 | 3,068.96 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015874 | 1,575.52 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015875 | 150.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015876 | 1,836.49 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015877 | 450.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015878 | 1,409.49 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015879 | 2,859.64 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015880 | 5,961.67 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015881 | 2,958.90 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015882 | 1,607.34 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015883 | 775.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015884 | 1,105.62 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015885 | 600.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015886 | 28,376.37 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015887 | 12.39 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015888 | 4,886.41 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015889 | 1,586.91 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015890 | 50.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015891 | 3,205.29 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015892 | 2,320.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015893 | 108.39 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015894 | 1,497.23 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015895 | 25.35 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015896 | 1,242.10 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015897 | 4,356.74 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015898 | 3,207.78 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015899 | 150.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015900 | 1,683.88 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015901 | 1,735.96 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015902 | 5,087.48 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015903 | 1,740.83 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015904 | 0.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015905 | 407.70 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015906 | 250.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |

| Transaction Date | Payment Type | Transaction Reference | Payment Amount | Period |
|------------------|----------------|-----------------------|----------------|--|
| 1/15/2026 | Direct Deposit | 26140015907 | 2,066.78 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015908 | 1,047.50 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015909 | 2,175.85 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015910 | 0.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015911 | 917.79 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015912 | 3,504.30 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015913 | 0.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015914 | 4,093.65 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015915 | 2,212.87 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015916 | 2,437.97 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015917 | 4,543.96 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015918 | 250.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015919 | 1,464.92 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015920 | 500.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015921 | 100.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015922 | 1,974.10 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015923 | 2,154.32 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015924 | 700.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015925 | 700.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015926 | 2,832.63 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015927 | 1,805.61 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015928 | 4,835.50 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015929 | 3,048.78 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015930 | 950.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015931 | 50.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015932 | 2,637.95 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015933 | 0.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015934 | 3,162.14 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015935 | 0.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015936 | 922.67 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015937 | 4,571.01 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015938 | 40.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015939 | 5,069.77 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015940 | 2,196.20 | 12/29/2025 - 01/11/2026 (Bi-weekly) |

| Transaction Date | Payment Type | Transaction Reference | Payment Amount | Period |
|------------------|----------------|-----------------------|----------------|--|
| 1/15/2026 | Direct Deposit | 26140015941 | 500.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015942 | 1,363.65 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015943 | 1,716.55 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015944 | 2,375.47 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015945 | 3,359.63 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015946 | 0.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015947 | 2,384.69 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015948 | 2,133.98 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015949 | 0.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015950 | 7,199.10 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015951 | 1,000.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015952 | 3,054.97 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015953 | 3,668.33 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015954 | 3,428.31 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015955 | 3,551.36 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015956 | 0.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015957 | 3,000.46 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015958 | 5,603.04 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015959 | 2,028.64 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015960 | 60.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015961 | 1,042.22 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015962 | 250.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015963 | 2,288.06 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015964 | 700.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015965 | 160.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015966 | 100.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015967 | 1,820.66 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015968 | 1,587.71 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015969 | 2,997.48 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015970 | 500.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015971 | 1,452.06 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015972 | 6,607.04 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015973 | 4,541.33 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015974 | 2,709.11 | 12/29/2025 - 01/11/2026 (Bi-weekly) |

| Transaction Date | Payment Type | Transaction Reference | Payment Amount | Period |
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| 1/15/2026 | Direct Deposit | 26140015975 | 3,730.49 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015976 | 1,916.19 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015977 | 2,785.26 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015978 | 0.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015979 | 1,867.23 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015980 | 1,546.35 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015981 | 1,251.94 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015982 | 1,279.92 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015983 | 200.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015984 | 1,215.44 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015985 | 200.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015986 | 3,926.25 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015987 | 3,036.93 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015988 | 3,707.65 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015989 | 300.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015990 | 2,755.78 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015991 | 2,009.12 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015992 | 800.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015993 | 0.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015994 | 4,666.39 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015995 | 50.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015996 | 2,341.90 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015997 | 2,120.49 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015998 | 0.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140015999 | 4,817.20 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016000 | 800.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016001 | 1,016.56 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016002 | 1,431.82 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016003 | 846.24 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016004 | 3,269.21 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016005 | 0.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016006 | 1,505.01 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016007 | 51.10 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016008 | 200.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |

| Transaction Date | Payment Type | Transaction Reference | Payment Amount | Period |
|------------------|----------------|-----------------------|----------------|--|
| 1/15/2026 | Direct Deposit | 26140016009 | 5,805.79 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016010 | 2,136.45 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016011 | 2,273.80 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016012 | 2,513.77 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016013 | 173.58 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016014 | 173.58 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016015 | 520.74 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016016 | 173.58 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016017 | 694.32 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016018 | 1,861.07 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016019 | 1,755.80 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016020 | 300.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016021 | 2,518.40 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016022 | 250.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016023 | 1,683.26 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016024 | 0.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016025 | 2,863.58 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016026 | 5,368.18 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016027 | 2,486.64 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016028 | 1,903.66 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016029 | 2,243.42 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016030 | 0.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016031 | 3,651.69 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016032 | 3,158.58 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016033 | 2,327.89 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016034 | 1,531.65 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016035 | 150.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016036 | 2,344.57 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016037 | 150.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016038 | 0.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016039 | 2,491.65 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016040 | 100.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016041 | 0.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016042 | 3,880.37 | 12/29/2025 - 01/11/2026 (Bi-weekly) |

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|------------------|----------------|-----------------------|----------------|--|
| 1/15/2026 | Direct Deposit | 26140016043 | 6,234.69 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016044 | 4,076.75 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016045 | 3,396.03 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016046 | 2,499.02 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016047 | 1,240.49 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016048 | 8,395.18 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016049 | 1,799.95 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016050 | 3,336.12 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016051 | 4,130.30 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016052 | 3,310.95 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016053 | 3,978.88 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016054 | 1,783.06 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016055 | 1,623.56 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016056 | 4,350.57 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016057 | 2,047.75 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016058 | 6,116.90 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016059 | 5,719.82 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016060 | 3,129.99 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016061 | 2,533.47 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016062 | 100.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016063 | 0.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016064 | 1,724.40 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016065 | 7,515.89 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016066 | 2,432.94 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016067 | 250.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016068 | 1,872.05 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016069 | 3,210.28 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016070 | 3,138.71 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016071 | 1,974.03 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016072 | 2,713.61 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016073 | 3,234.78 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016074 | 0.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016075 | 2,016.27 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016076 | 9,163.16 | 12/29/2025 - 01/11/2026 (Bi-weekly) |

| Transaction Date | Payment Type | Transaction Reference | Payment Amount | Period |
|------------------|----------------|-----------------------|----------------|--|
| 1/15/2026 | Direct Deposit | 26140016077 | 0.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016078 | 2,205.37 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016079 | 2,316.45 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016080 | 887.21 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016081 | 0.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016082 | 3,531.07 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016083 | 2,477.67 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016084 | 50.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016085 | 6,714.61 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016086 | 5,730.57 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016087 | 2,189.92 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016088 | 1,602.97 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016089 | 2,359.37 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016090 | 200.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016091 | 1,980.85 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016092 | 3,553.27 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016093 | 0.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016094 | 2,120.66 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016095 | 2,022.82 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016096 | 50.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016097 | 4,225.55 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016098 | 6,369.63 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016099 | 0.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016100 | 1,769.77 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016101 | 193.01 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016102 | 1,737.13 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016103 | 823.02 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016104 | 5,421.96 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016105 | 3,420.61 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016106 | 2,844.94 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016107 | 4,038.50 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016108 | 2,504.71 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016109 | 2,461.21 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016110 | 1,788.83 | 12/29/2025 - 01/11/2026 (Bi-weekly) |

| Transaction Date | Payment Type | Transaction Reference | Payment Amount | Period |
|------------------|----------------|-----------------------|----------------|--|
| 1/15/2026 | Direct Deposit | 26140016111 | 175.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016112 | 2,161.89 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016113 | 0.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016114 | 2,508.50 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016115 | 2,249.10 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016116 | 2,085.34 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016117 | 3,286.64 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016118 | 3,514.61 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016119 | 4,999.66 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016120 | 1,764.71 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016121 | 4,844.23 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016122 | 3,090.47 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016123 | 2,030.19 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016124 | 1,909.82 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016125 | 3,343.95 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016126 | 2,185.05 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016127 | 2,227.54 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016128 | 2,877.35 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016129 | 2,290.27 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016130 | 0.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016131 | 100.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016132 | 299.15 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016133 | 1,400.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016134 | 700.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016135 | 3,505.22 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016136 | 2,393.59 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016137 | 400.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016138 | 934.83 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016139 | 100.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016140 | 0.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016141 | 1,075.25 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016142 | 2,220.09 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016143 | 3,184.96 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016144 | 706.88 | 12/29/2025 - 01/11/2026 (Bi-weekly) |

| Transaction Date | Payment Type | Transaction Reference | Payment Amount | Period |
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| 1/15/2026 | Direct Deposit | 26140016145 | 500.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016146 | 3,358.62 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016147 | 1,745.85 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016148 | 1,748.81 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016149 | 325.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016150 | 125.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016151 | 110.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016152 | 50.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016153 | 2,370.24 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016154 | 1,367.78 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016155 | 200.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016156 | 100.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016157 | 2,113.93 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016158 | 100.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016159 | 4,547.54 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016160 | 5,156.06 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016161 | 3,415.54 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016162 | 0.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016163 | 0.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016164 | 3,895.55 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016165 | 3,977.36 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016166 | 3,341.85 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016167 | 1,729.13 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016168 | 450.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016169 | 2,491.27 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016170 | 2,138.64 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016171 | 2,227.34 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016172 | 75.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016173 | 4,121.40 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016174 | 2,965.26 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016175 | 0.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016176 | 2,264.63 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016177 | 4,916.40 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016178 | 1,927.37 | 12/29/2025 - 01/11/2026 (Bi-weekly) |

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|------------------|----------------|-----------------------|----------------|--|
| 1/15/2026 | Direct Deposit | 26140016179 | 0.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016180 | 2,247.86 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016181 | 1,084.38 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016182 | 2,061.23 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016183 | 1,884.21 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016184 | 1,000.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016185 | 3,185.08 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016186 | 736.93 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016187 | 2,582.58 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016188 | 928.58 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016189 | 2,687.05 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016190 | 1,639.07 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016191 | 1,511.75 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016192 | 3,597.37 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016193 | 2,855.96 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016194 | 0.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016195 | 1,515.09 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016196 | 250.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016197 | 4,320.36 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016198 | 2,966.01 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016199 | 2,267.48 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016200 | 2,385.01 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016201 | 2,714.64 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016202 | 1,954.74 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016203 | 3,555.22 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016204 | 315.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016205 | 2,321.97 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016206 | 0.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016207 | 1,965.69 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016208 | 0.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016209 | 4,502.60 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016210 | 200.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016211 | 955.93 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016212 | 1,737.09 | 12/29/2025 - 01/11/2026 (Bi-weekly) |

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|------------------|----------------|-----------------------|----------------|--|
| 1/15/2026 | Direct Deposit | 26140016213 | 2,005.33 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016214 | 3,493.91 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016215 | 1,838.65 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016216 | 0.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016217 | 3,319.15 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016218 | 3,780.24 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016219 | 5,163.47 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016220 | 600.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016221 | 8,829.90 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016222 | 0.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016223 | 4,634.06 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016224 | 6,730.34 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016225 | 1,565.58 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016226 | 2,310.43 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016227 | 1,809.87 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016228 | 4,402.49 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016229 | 1,657.15 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016230 | 2,309.34 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016231 | 687.55 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016232 | 0.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016233 | 3,604.08 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016234 | 3,755.80 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016235 | 1,452.65 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016236 | 2,229.52 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016237 | 847.60 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016238 | 2,048.74 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016239 | 4,861.68 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016240 | 445.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016241 | 0.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016242 | 4,338.24 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016243 | 0.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016244 | 4,717.68 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016245 | 4,942.99 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016246 | 2,978.60 | 12/29/2025 - 01/11/2026 (Bi-weekly) |

| Transaction Date | Payment Type | Transaction Reference | Payment Amount | Period |
|------------------|----------------|-----------------------|----------------|--|
| 1/15/2026 | Direct Deposit | 26140016247 | 1,290.69 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016248 | 2,321.26 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016249 | 3,700.49 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016250 | 2,028.13 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016251 | 1,100.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016252 | 1,477.04 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016253 | 2,329.27 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016254 | 0.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016255 | 1,704.27 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016256 | 50.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016257 | 57.21 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016258 | 0.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016259 | 2,273.41 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016260 | 3,258.91 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016261 | 1,100.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016262 | 1,137.62 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016263 | 6,719.72 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016264 | 0.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016265 | 3,824.47 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016266 | 1,561.71 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016267 | 0.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016268 | 3,803.90 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016269 | 0.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016270 | 0.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016271 | 5,396.66 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016272 | 0.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016273 | 2,285.43 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016274 | 3,517.77 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016275 | 0.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016276 | 4,067.97 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016277 | 327.01 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016278 | 1,350.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016279 | 2,351.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016280 | 216.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |

| Transaction Date | Payment Type | Transaction Reference | Payment Amount | Period |
|------------------|----------------|-----------------------|----------------|--|
| 1/15/2026 | Direct Deposit | 26140016281 | 0.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016282 | 0.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016283 | 1,638.05 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016284 | 12,162.14 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016285 | 3,264.25 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016286 | 2,570.86 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016287 | 3,930.28 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016288 | 150.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016289 | 150.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016290 | 75.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016291 | 50.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016292 | 2,008.15 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016293 | 2,343.45 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016294 | 2,122.52 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016295 | 1,685.31 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016296 | 4,139.77 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016297 | 4,241.58 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016298 | 1,620.87 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016299 | 2,039.30 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016300 | 4,362.63 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016301 | 2,862.06 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016302 | 2,703.70 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016303 | 2,003.26 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016304 | 1,704.31 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016305 | 2,117.75 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016306 | 3,284.94 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016307 | 2,056.51 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016308 | 5,233.98 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016309 | 1,710.11 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016310 | 350.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016311 | 2,735.97 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016312 | 200.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016313 | 400.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016314 | 170.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |

| Transaction Date | Payment Type | Transaction Reference | Payment Amount | Period |
|------------------|----------------|-----------------------|----------------|--|
| 1/15/2026 | Direct Deposit | 26140016315 | 925.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016316 | 861.50 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016317 | 2,308.38 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016318 | 3,196.02 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016319 | 300.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016320 | 2,154.64 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016321 | 1,778.11 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016322 | 4,605.05 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016323 | 2,359.13 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016324 | 778.10 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016325 | 3,377.39 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016326 | 917.57 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016327 | 1,700.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016328 | 3,041.41 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016329 | 450.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016330 | 100.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016331 | 3,373.04 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016332 | 500.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016333 | 500.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016334 | 1,978.69 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016335 | 273.01 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016336 | 5,898.62 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016337 | 300.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016338 | 250.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016339 | 3,883.21 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016340 | 5,190.96 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016341 | 2,276.36 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016342 | 3,902.24 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016343 | 2,088.77 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016344 | 0.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016345 | 60.22 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016346 | 3,399.39 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016347 | 6,792.86 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016348 | 1,818.26 | 12/29/2025 - 01/11/2026 (Bi-weekly) |

| Transaction Date | Payment Type | Transaction Reference | Payment Amount | Period |
|------------------|----------------|-----------------------|----------------|--|
| 1/15/2026 | Direct Deposit | 26140016349 | 1,829.52 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016350 | 3,234.77 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016351 | 1,499.14 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016352 | 0.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016353 | 5,586.82 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016354 | 2,426.97 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016355 | 5,413.22 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016356 | 1,981.50 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016357 | 1,781.17 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016358 | 0.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016359 | 145.83 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016360 | 1,527.58 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016361 | 1,460.94 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016362 | 250.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016363 | 0.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016364 | 3,509.98 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016365 | 2,286.91 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016366 | 2,466.93 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016367 | 821.66 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016368 | 514.10 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016369 | 650.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016370 | 3,290.53 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016371 | 2,500.84 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016372 | 3,600.46 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016373 | 0.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016374 | 3,153.16 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016375 | 0.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016376 | 1,780.10 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016377 | 150.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016378 | 3,000.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016379 | 82.82 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016380 | 1,877.89 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016381 | 0.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016382 | 3,461.69 | 12/29/2025 - 01/11/2026 (Bi-weekly) |

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|------------------|----------------|-----------------------|----------------|--|
| 1/15/2026 | Direct Deposit | 26140016383 | 79.82 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016384 | 3,163.43 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016385 | 1,868.06 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016386 | 0.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016387 | 2,523.53 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016388 | 2,440.56 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016389 | 2,729.11 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016390 | 2,011.34 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016391 | 0.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016392 | 3,003.77 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016393 | 1,496.83 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016394 | 2,587.64 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016395 | 6,775.02 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016396 | 100.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016397 | 50.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016398 | 25.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016399 | 4,539.81 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016400 | 3,154.20 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016401 | 172.64 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016402 | 3,242.98 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016403 | 2,390.43 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016404 | 4,639.10 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016405 | 1,672.72 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016406 | 1,702.62 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016407 | 4,495.26 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016408 | 3,661.87 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016409 | 300.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016410 | 1,600.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016411 | 100.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016412 | 3,944.75 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016413 | 2,295.78 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016414 | 1,969.18 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016415 | 1,051.92 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016416 | 35.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |

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|------------------|----------------|-----------------------|----------------|--|
| 1/15/2026 | Direct Deposit | 26140016417 | 1,345.74 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016418 | 50.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016419 | 3,266.25 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016420 | 1,765.82 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016421 | 3,058.75 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016422 | 100.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016423 | 8,214.56 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016424 | 500.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016425 | 300.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016426 | 300.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016427 | 200.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016428 | 500.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016429 | 250.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016430 | 558.35 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016431 | 0.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016432 | 929.32 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016433 | 5,302.94 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016434 | 0.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016435 | 2,091.33 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016436 | 2,386.16 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016437 | 2,542.83 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016438 | 2,293.44 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016439 | 1,000.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016440 | 1,917.74 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016441 | 5,154.79 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016442 | 2,100.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016443 | 685.81 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016444 | 0.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016445 | 4,172.06 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016446 | 107.36 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016447 | 1,344.47 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016448 | 87.34 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016449 | 2,487.64 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016450 | 2,136.99 | 12/29/2025 - 01/11/2026 (Bi-weekly) |

| Transaction Date | Payment Type | Transaction Reference | Payment Amount | Period |
|------------------|----------------|-----------------------|----------------|--|
| 1/15/2026 | Direct Deposit | 26140016451 | 2,464.12 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016452 | 2,848.89 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016453 | 500.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016454 | 500.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016455 | 734.31 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016456 | 2,699.72 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016457 | 1,125.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016458 | 30.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016459 | 1,833.32 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016460 | 1,852.44 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016461 | 225.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016462 | 5,159.20 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016463 | 3,707.91 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016464 | 6,786.51 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016465 | 3,526.89 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016466 | 0.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016467 | 3,564.57 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016468 | 5,793.80 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016469 | 4,168.41 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016470 | 4,029.78 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016471 | 6,057.43 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016472 | 2,458.05 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016473 | 2,864.23 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016474 | 3,627.40 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016475 | 1,030.14 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016476 | 2,236.03 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016477 | 2,973.11 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016478 | 0.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016479 | 2,278.96 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016480 | 1,506.55 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016481 | 1,845.37 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016482 | 2,096.71 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016483 | 2,357.59 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016484 | 1,517.98 | 12/29/2025 - 01/11/2026 (Bi-weekly) |

| Transaction Date | Payment Type | Transaction Reference | Payment Amount | Period |
|------------------|----------------|-----------------------|----------------|--|
| 1/15/2026 | Direct Deposit | 26140016485 | 2,035.79 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016486 | 3,037.91 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016487 | 3,762.05 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016488 | 2,189.27 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016489 | 4,928.23 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016490 | 5,182.86 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016491 | 4,088.49 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016492 | 1,345.35 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016493 | 1,547.27 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016494 | 2,264.19 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016495 | 4,312.01 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016496 | 1,753.21 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016497 | 3,066.81 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016498 | 1,000.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016499 | 1,000.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016500 | 663.86 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016501 | 3,627.88 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016502 | 2,013.51 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016503 | 4,545.66 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016504 | 4,509.47 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016505 | 300.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016506 | 394.20 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016507 | 2,502.51 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016508 | 1,887.38 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016509 | 3,315.29 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016510 | 2,095.84 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016511 | 100.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016512 | 2,262.92 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016513 | 3,587.74 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016514 | 5,001.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016515 | 2,377.80 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016516 | 3,743.37 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016517 | 5,729.54 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016518 | 2,687.22 | 12/29/2025 - 01/11/2026 (Bi-weekly) |

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| 1/15/2026 | Direct Deposit | 26140016519 | 1,335.86 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016520 | 3,427.55 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016521 | 5,659.31 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016522 | 1,366.90 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016523 | 2,139.48 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016524 | 115.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016525 | 1,622.60 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016526 | 2,648.58 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016527 | 200.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016528 | 2,232.35 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016529 | 2,329.76 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016530 | 2,863.61 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016531 | 2,840.76 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016532 | 1,214.04 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016533 | 3,924.41 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016534 | 1,541.12 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016535 | 2,745.23 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016536 | 2,750.00 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016537 | 2,076.84 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016538 | 4,388.42 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016539 | 3,132.77 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016540 | 5,157.34 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016541 | 3,278.03 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | Direct Deposit | 26140016542 | 1,791.42 | 12/29/2025 - 01/11/2026 (Bi-weekly) |
| 1/15/2026 | | | 1,687,170.64 | |
| 1/29/2026 | Direct Deposit | 26280016571 | 1,626.91 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016572 | 162.57 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016573 | 500.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016574 | 100.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016575 | 250.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016576 | 1,478.51 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016577 | 1,852.49 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016578 | 3,126.32 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016579 | 3,346.92 | 01/12/2026 - 01/25/2026 (Bi-weekly) |

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| 1/29/2026 | Direct Deposit | 26280016580 | 1,733.10 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016581 | 2,236.59 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016582 | 1,508.03 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016583 | 1,848.02 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016584 | 1,197.37 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016585 | 666.89 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016586 | 4,124.36 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016587 | 2,161.06 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016588 | 1,658.47 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016589 | 1,000.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016590 | 50.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016591 | 0.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016592 | 2,471.58 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016593 | 500.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016594 | 250.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016595 | 529.53 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016596 | 500.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016597 | 3,441.91 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016598 | 1,250.82 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016599 | 4,707.71 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016600 | 2,651.93 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016601 | 3,437.79 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016602 | 2,564.03 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016603 | 1,600.29 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016604 | 2,403.43 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016605 | 3,179.27 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016606 | 3,186.61 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016607 | 10,313.81 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016608 | 2,676.79 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016609 | 3,201.20 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016610 | 5,120.78 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016611 | 1,345.35 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016612 | 133.17 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016613 | 2,394.32 | 01/12/2026 - 01/25/2026 (Bi-weekly) |

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|------------------|----------------|-----------------------|----------------|--|
| 1/29/2026 | Direct Deposit | 26280016614 | 1,936.80 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016615 | 200.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016616 | 1,991.02 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016617 | 2,203.88 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016618 | 2,543.56 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016619 | 1,882.40 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016620 | 108.39 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016621 | 4,117.40 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016622 | 2,662.82 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016623 | 951.02 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016624 | 0.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016625 | 2,750.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016626 | 628.01 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016627 | 2,336.54 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016628 | 3,293.57 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016629 | 1,590.11 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016630 | 1,773.76 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016631 | 926.55 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016632 | 1,100.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016633 | 0.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016634 | 30.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016635 | 1,862.56 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016636 | 2,997.71 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016637 | 500.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016638 | 600.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016639 | 2,689.05 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016640 | 2,256.69 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016641 | 9.63 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016642 | 2,208.24 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016643 | 1,988.62 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016644 | 3,155.15 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016645 | 2,763.67 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016646 | 2,191.80 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016647 | 4,624.18 | 01/12/2026 - 01/25/2026 (Bi-weekly) |

| Transaction Date | Payment Type | Transaction Reference | Payment Amount | Period |
|------------------|----------------|-----------------------|----------------|--|
| 1/29/2026 | Direct Deposit | 26280016648 | 63.49 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016649 | 2,508.88 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016650 | 0.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016651 | 3,145.82 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016652 | 2,317.26 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016653 | 2,454.18 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016654 | 1,516.68 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016655 | 100.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016656 | 1,744.68 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016657 | 193.85 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016658 | 3,460.67 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016659 | 5,376.93 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016660 | 1,000.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016661 | 0.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016662 | 2,892.57 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016663 | 5,623.02 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016664 | 157.65 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016665 | 4,669.49 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016666 | 3,046.73 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016667 | 1,863.71 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016668 | 2,220.18 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016669 | 0.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016670 | 3,921.45 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016671 | 4,620.52 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016672 | 2,464.39 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016673 | 1,842.28 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016674 | 50.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016675 | 3,521.52 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016676 | 2,131.61 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016677 | 450.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016678 | 1,651.08 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016679 | 2,519.87 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016680 | 917.35 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016681 | 4,036.22 | 01/12/2026 - 01/25/2026 (Bi-weekly) |

| Transaction Date | Payment Type | Transaction Reference | Payment Amount | Period |
|------------------|----------------|-----------------------|----------------|--|
| 1/29/2026 | Direct Deposit | 26280016682 | 3,099.60 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016683 | 860.96 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016684 | 1,744.16 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016685 | 1,599.97 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016686 | 3,037.77 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016687 | 1,000.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016688 | 1,000.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016689 | 1,711.94 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016690 | 3,825.85 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016691 | 1,633.52 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016692 | 4,682.11 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016693 | 2,276.83 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016694 | 3,308.30 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016695 | 3,870.78 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016696 | 4,048.75 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016697 | 2,769.71 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016698 | 3,111.14 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016699 | 300.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016700 | 250.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016701 | 3,867.91 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016702 | 3,012.77 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016703 | 800.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016704 | 1,031.38 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016705 | 2,140.66 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016706 | 100.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016707 | 1,489.48 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016708 | 115.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016709 | 175.10 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016710 | 2,977.20 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016711 | 4,782.99 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016712 | 3,719.58 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016713 | 3,415.44 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016714 | 4,198.52 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016715 | 2,766.56 | 01/12/2026 - 01/25/2026 (Bi-weekly) |

| Transaction Date | Payment Type | Transaction Reference | Payment Amount | Period |
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| 1/29/2026 | Direct Deposit | 26280016716 | 2,315.96 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016717 | 80.53 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016718 | 861.15 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016719 | 2,033.78 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016720 | 2,684.57 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016721 | 2,008.10 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016722 | 1,586.69 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016723 | 2,327.82 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016724 | 2,114.54 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016725 | 2,557.25 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016726 | 100.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016727 | 6,178.88 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016728 | 2,530.55 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016729 | 849.88 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016730 | 2,880.55 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016731 | 1,124.83 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016732 | 600.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016733 | 1,715.87 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016734 | 2,300.81 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016735 | 1,913.12 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016736 | 3,071.33 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016737 | 3,200.52 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016738 | 2,939.62 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016739 | 1,795.65 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016740 | 5,128.11 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016741 | 2,749.48 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016742 | 150.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016743 | 1,803.05 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016744 | 5,354.26 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016745 | 200.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016746 | 2,169.36 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016747 | 700.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016748 | 700.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016749 | 1,452.28 | 01/12/2026 - 01/25/2026 (Bi-weekly) |

| Transaction Date | Payment Type | Transaction Reference | Payment Amount | Period |
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| 1/29/2026 | Direct Deposit | 26280016750 | 1,695.78 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016751 | 1,588.35 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016752 | 2,122.14 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016753 | 2,888.07 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016754 | 5,235.95 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016755 | 1,659.26 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016756 | 2,822.42 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016757 | 1,688.70 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016758 | 2,858.88 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016759 | 3,210.60 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016760 | 3,859.65 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016761 | 3,487.24 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016762 | 1,490.72 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016763 | 4,988.13 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016764 | 3,800.65 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016765 | 150.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016766 | 550.27 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016767 | 2,002.44 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016768 | 0.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016769 | 3,687.36 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016770 | 54.20 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016771 | 3,245.43 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016772 | 3,428.27 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016773 | 1,991.47 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016774 | 0.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016775 | 4,347.67 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016776 | 1,752.96 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016777 | 0.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016778 | 2,148.84 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016779 | 1,018.76 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016780 | 100.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016781 | 330.95 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016782 | 4,909.08 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016783 | 1,804.45 | 01/12/2026 - 01/25/2026 (Bi-weekly) |

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|------------------|----------------|-----------------------|----------------|--|
| 1/29/2026 | Direct Deposit | 26280016784 | 1,665.97 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016785 | 2,386.72 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016786 | 400.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016787 | 170.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016788 | 925.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016789 | 862.31 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016790 | 0.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016791 | 4,621.25 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016792 | 2,040.06 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016793 | 50.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016794 | 2,138.09 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016795 | 1,609.90 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016796 | 2,749.28 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016797 | 50.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016798 | 0.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016799 | 2,104.62 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016800 | 315.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016801 | 1,631.76 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016802 | 2,383.59 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016803 | 1,740.49 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016804 | 3,607.10 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016805 | 102.20 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016806 | 2,724.82 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016807 | 4,015.62 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016808 | 3,364.29 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016809 | 1,517.90 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016810 | 1,783.67 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016811 | 2,398.16 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016812 | 0.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016813 | 1,760.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016814 | 2,722.10 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016815 | 1,255.50 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016816 | 3,993.17 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016817 | 1,638.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |

| Transaction Date | Payment Type | Transaction Reference | Payment Amount | Period |
|------------------|----------------|-----------------------|----------------|--|
| 1/29/2026 | Direct Deposit | 26280016818 | 300.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016819 | 1,600.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016820 | 100.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016821 | 5,192.07 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016822 | 131.62 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016823 | 4,959.22 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016824 | 4,851.43 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016825 | 2,266.52 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016826 | 1,581.94 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016827 | 495.70 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016828 | 500.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016829 | 3,457.01 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016830 | 300.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016831 | 250.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016832 | 3,456.94 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016833 | 4,494.44 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016834 | 1,624.69 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016835 | 150.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016836 | 2,916.01 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016837 | 150.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016838 | 40.26 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016839 | 2,517.44 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016840 | 100.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016841 | 2,896.29 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016842 | 16,518.79 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016843 | 2,954.88 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016844 | 1,000.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016845 | 2,344.66 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016846 | 2,154.76 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016847 | 3,999.90 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016848 | 1,660.70 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016849 | 250.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016850 | 1,060.64 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016851 | 2,186.09 | 01/12/2026 - 01/25/2026 (Bi-weekly) |

| Transaction Date | Payment Type | Transaction Reference | Payment Amount | Period |
|------------------|----------------|-----------------------|----------------|--|
| 1/29/2026 | Direct Deposit | 26280016852 | 2,033.79 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016853 | 1,026.14 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016854 | 1,813.61 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016855 | 1,667.49 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016856 | 216.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016857 | 2,541.76 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016858 | 3,125.28 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016859 | 4,862.12 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016860 | 4,091.80 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016861 | 668.98 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016862 | 2,140.58 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016863 | 0.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016864 | 1,758.49 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016865 | 2,275.81 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016866 | 1,933.40 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016867 | 3,495.02 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016868 | 3,433.57 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016869 | 0.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016870 | 2,333.51 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016871 | 923.35 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016872 | 2,024.35 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016873 | 2,986.63 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016874 | 1,740.01 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016875 | 350.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016876 | 200.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016877 | 2,736.54 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016878 | 4,637.31 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016879 | 2,771.78 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016880 | 2,620.75 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016881 | 1,765.77 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016882 | 4,743.34 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016883 | 1,506.98 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016884 | 2,169.43 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016885 | 2,847.68 | 01/12/2026 - 01/25/2026 (Bi-weekly) |

| Transaction Date | Payment Type | Transaction Reference | Payment Amount | Period |
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| 1/29/2026 | Direct Deposit | 26280016886 | 3,888.40 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016887 | 1,867.84 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016888 | 1,971.05 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016889 | 1,562.91 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016890 | 2,752.89 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016891 | 425.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016892 | 2,767.26 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016893 | 3,542.59 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016894 | 3,341.99 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016895 | 0.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016896 | 0.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016897 | 2,669.07 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016898 | 2,156.26 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016899 | 5,279.29 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016900 | 1,803.88 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016901 | 2,284.21 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016902 | 2,845.77 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016903 | 2,322.37 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016904 | 0.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016905 | 2,648.63 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016906 | 2,588.63 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016907 | 2,100.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016908 | 0.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016909 | 698.74 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016910 | 2,940.19 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016911 | 2,100.69 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016912 | 6,278.27 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016913 | 74.33 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016914 | 2,556.10 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016915 | 3,861.96 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016916 | 3,493.53 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016917 | 6,077.68 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016918 | 2,505.88 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016919 | 2,710.33 | 01/12/2026 - 01/25/2026 (Bi-weekly) |

| Transaction Date | Payment Type | Transaction Reference | Payment Amount | Period |
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| 1/29/2026 | Direct Deposit | 26280016920 | 4,315.24 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016921 | 0.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016922 | 2,268.18 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016923 | 110.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016924 | 50.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016925 | 2,388.35 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016926 | 325.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016927 | 0.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016928 | 125.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016929 | 2,970.67 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016930 | 4,359.98 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016931 | 713.73 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016932 | 1,000.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016933 | 325.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016934 | 100.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016935 | 75.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016936 | 0.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016937 | 1,606.42 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016938 | 2,990.04 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016939 | 2,042.55 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016940 | 1,579.65 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016941 | 2,226.71 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016942 | 3,897.73 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016943 | 5,126.86 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016944 | 500.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016945 | 2,809.69 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016946 | 88.27 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016947 | 3,932.64 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016948 | 0.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016949 | 3,843.48 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016950 | 2,912.36 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016951 | 3,375.41 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016952 | 1,681.56 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016953 | 250.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |

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| 1/29/2026 | Direct Deposit | 26280016954 | 2,364.39 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016955 | 3,273.55 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016956 | 2,034.17 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016957 | 8,951.73 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016958 | 2,513.10 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016959 | 2,765.88 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016960 | 565.34 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016961 | 250.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016962 | 1,889.42 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016963 | 1,943.93 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016964 | 1,309.43 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016965 | 50.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016966 | 2,945.28 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016967 | 58.84 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016968 | 1,789.26 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016969 | 1,880.15 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016970 | 2,800.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016971 | 928.75 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016972 | 25.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016973 | 225.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016974 | 4,172.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016975 | 2,293.78 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016976 | 3,078.89 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016977 | 2,198.74 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016978 | 250.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016979 | 1,119.13 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016980 | 814.15 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016981 | 2,423.65 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016982 | 2,394.21 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016983 | 4,592.67 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016984 | 4,216.10 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016985 | 4,120.39 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016986 | 3,548.75 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016987 | 2,108.91 | 01/12/2026 - 01/25/2026 (Bi-weekly) |

| Transaction Date | Payment Type | Transaction Reference | Payment Amount | Period |
|------------------|----------------|-----------------------|----------------|--|
| 1/29/2026 | Direct Deposit | 26280016988 | 2,507.30 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016989 | 2,374.51 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016990 | 3,148.57 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016991 | 160.84 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016992 | 153.31 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016993 | 2,357.72 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016994 | 2,312.41 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016995 | 5,134.84 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016996 | 4,846.42 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016997 | 1,811.84 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016998 | 2,604.53 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280016999 | 137.82 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017000 | 1,633.03 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017001 | 173.89 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017002 | 1,988.89 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017003 | 695.56 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017004 | 200.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017005 | 173.89 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017006 | 521.67 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017007 | 173.90 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017008 | 1,999.94 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017009 | 0.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017010 | 2,495.52 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017011 | 1,786.10 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017012 | 3,462.60 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017013 | 0.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017014 | 2,018.50 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017015 | 113.04 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017016 | 800.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017017 | 4,643.65 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017018 | 2,374.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017019 | 1,990.84 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017020 | 4,152.75 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017021 | 150.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |

| Transaction Date | Payment Type | Transaction Reference | Payment Amount | Period |
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| 1/29/2026 | Direct Deposit | 26280017022 | 75.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017023 | 340.94 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017024 | 1,350.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017025 | 2,671.06 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017026 | 2,875.61 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017027 | 5,346.31 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017028 | 2,509.38 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017029 | 3,606.28 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017030 | 3,520.02 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017031 | 2,334.58 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017032 | 2,087.06 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017033 | 144.02 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017034 | 2,128.49 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017035 | 2,331.49 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017036 | 50.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017037 | 2,026.04 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017038 | 2,742.49 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017039 | 2,901.17 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017040 | 2,807.75 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017041 | 151.76 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017042 | 1,433.53 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017043 | 500.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017044 | 0.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017045 | 940.18 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017046 | 3,087.04 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017047 | 1,832.26 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017048 | 2,990.09 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017049 | 3,514.68 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017050 | 1,701.79 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017051 | 4,214.64 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017052 | 1,667.45 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017053 | 2,938.05 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017054 | 1,744.50 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017055 | 250.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |

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| 1/29/2026 | Direct Deposit | 26280017056 | 1,410.28 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017057 | 2,152.50 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017058 | 5,501.92 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017059 | 3,244.48 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017060 | 1,845.37 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017061 | 972.35 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017062 | 3,185.89 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017063 | 3,490.23 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017064 | 100.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017065 | 50.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017066 | 25.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017067 | 2,119.06 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017068 | 4,432.15 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017069 | 4,018.87 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017070 | 4,730.58 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017071 | 2,109.31 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017072 | 2,856.89 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017073 | 2,018.65 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017074 | 2,283.01 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017075 | 1,942.35 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017076 | 5,209.50 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017077 | 1,640.11 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017078 | 2,570.70 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017079 | 50.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017080 | 1,551.86 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017081 | 1,300.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017082 | 250.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017083 | 3,267.78 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017084 | 4,792.21 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017085 | 2,535.99 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017086 | 1,378.18 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017087 | 200.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017088 | 100.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017089 | 300.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |

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| 1/29/2026 | Direct Deposit | 26280017090 | 312.01 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017091 | 3,091.66 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017092 | 100.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017093 | 2,885.95 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017094 | 1,000.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017095 | 1,716.18 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017096 | 972.22 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017097 | 4,200.84 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017098 | 2,097.40 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017099 | 4,131.21 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017100 | 2,744.42 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017101 | 2,446.91 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017102 | 2,465.23 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017103 | 119.24 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017104 | 3,493.82 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017105 | 50.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017106 | 2,121.84 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017107 | 3,891.41 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017108 | 2,525.77 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017109 | 220.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017110 | 1,743.03 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017111 | 1,766.21 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017112 | 1,887.95 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017113 | 4,273.56 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017114 | 500.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017115 | 1,513.82 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017116 | 1,611.95 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017117 | 500.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017118 | 1,958.36 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017119 | 3,849.83 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017120 | 4,010.69 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017121 | 2,887.83 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017122 | 1,975.98 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017123 | 89.82 | 01/12/2026 - 01/25/2026 (Bi-weekly) |

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| 1/29/2026 | Direct Deposit | 26280017124 | 2,379.59 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017125 | 113.04 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017126 | 1,027.92 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017127 | 35.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017128 | 1,759.03 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017129 | 1,362.02 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017130 | 5,682.62 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017131 | 2,823.37 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017132 | 2,946.21 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017133 | 3,639.61 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017134 | 125.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017135 | 200.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017136 | 200.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017137 | 1,290.09 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017138 | 1,029.47 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017139 | 2,679.64 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017140 | 250.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017141 | 700.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017142 | 250.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017143 | 160.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017144 | 100.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017145 | 60.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017146 | 3,450.53 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017147 | 3,375.58 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017148 | 2,598.44 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017149 | 2,319.42 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017150 | 1,100.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017151 | 1,494.11 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017152 | 0.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017153 | 1,735.87 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017154 | 2,305.57 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017155 | 6,049.48 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017156 | 3,448.97 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017157 | 0.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |

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|------------------|----------------|-----------------------|----------------|--|
| 1/29/2026 | Direct Deposit | 26280017158 | 2,133.69 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017159 | 3,751.27 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017160 | 942.03 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017161 | 1,817.47 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017162 | 2,029.53 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017163 | 48.33 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017164 | 0.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017165 | 2,368.32 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017166 | 3,710.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017167 | 1,869.13 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017168 | 225.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017169 | 3,848.53 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017170 | 2,371.16 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017171 | 1,700.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017172 | 2,359.61 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017173 | 2,734.02 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017174 | 758.57 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017175 | 1,125.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017176 | 2,074.28 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017177 | 3,586.20 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017178 | 2,082.55 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017179 | 148.66 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017180 | 92.91 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017181 | 2,182.92 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017182 | 2,834.99 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017183 | 1,789.47 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017184 | 200.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017185 | 2,250.18 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017186 | 1,928.14 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017187 | 5,167.22 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017188 | 1,812.73 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017189 | 3,174.30 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017190 | 50.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017191 | 450.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |

| Transaction Date | Payment Type | Transaction Reference | Payment Amount | Period |
|------------------|----------------|-----------------------|----------------|--|
| 1/29/2026 | Direct Deposit | 26280017192 | 1,523.05 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017193 | 2,707.29 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017194 | 100.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017195 | 2,283.52 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017196 | 1,642.23 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017197 | 3,908.87 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017198 | 6,336.75 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017199 | 3,338.51 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017200 | 3,569.96 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017201 | 3,691.33 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017202 | 3,378.90 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017203 | 200.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017204 | 782.11 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017205 | 4,210.99 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017206 | 2,884.49 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017207 | 2,443.13 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017208 | 2,158.01 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017209 | 1,749.09 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017210 | 275.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017211 | 2,670.02 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017212 | 150.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017213 | 4,429.81 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017214 | 1,000.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017215 | 2,022.76 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017216 | 0.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017217 | 2,193.13 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017218 | 3,237.27 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017219 | 3,018.04 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017220 | 300.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017221 | 0.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017222 | 1,171.47 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017223 | 250.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017224 | 1,626.56 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017225 | 1,711.43 | 01/12/2026 - 01/25/2026 (Bi-weekly) |

| Transaction Date | Payment Type | Transaction Reference | Payment Amount | Period |
|------------------|----------------|-----------------------|----------------|--|
| 1/29/2026 | Direct Deposit | 26280017226 | 4,116.88 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017227 | 2,061.27 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017228 | 50.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017229 | 3,883.65 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017230 | 1,640.98 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017231 | 250.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017232 | 1,867.15 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017233 | 522.85 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017234 | 1,015.97 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017235 | 3,351.23 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017236 | 102.20 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017237 | 85.18 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017238 | 2,267.99 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017239 | 1,987.07 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017240 | 2,655.45 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017241 | 804.03 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017242 | 1,796.93 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017243 | 175.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017244 | 4,414.70 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017245 | 150.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017246 | 150.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017247 | 75.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017248 | 1,825.07 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017249 | 1,668.24 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017250 | 1,805.37 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017251 | 3,107.21 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017252 | 500.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017253 | 300.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017254 | 300.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017255 | 200.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017256 | 100.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017257 | 0.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017258 | 2,704.49 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017259 | 4,508.53 | 01/12/2026 - 01/25/2026 (Bi-weekly) |

| Transaction Date | Payment Type | Transaction Reference | Payment Amount | Period |
|------------------|----------------|-----------------------|----------------|--|
| 1/29/2026 | Direct Deposit | 26280017260 | 950.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017261 | 50.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017262 | 25.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017263 | 1,082.39 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017264 | 775.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017265 | 1,998.42 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017266 | 75.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017267 | 2,343.35 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017268 | 300.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017269 | 2,762.17 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017270 | 1,525.38 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017271 | 500.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017272 | 2,317.60 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017273 | 2,996.71 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017274 | 4,328.43 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017275 | 1,790.22 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017276 | 5,396.63 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017277 | 1,837.39 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017278 | 2,968.04 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017279 | 3,357.62 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017280 | 400.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017281 | 2,452.74 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017282 | 3,289.84 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017283 | 2,049.41 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017284 | 40.26 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017285 | 2,458.35 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017286 | 0.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017287 | 3,600.14 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017288 | 445.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017289 | 1,938.82 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017290 | 25.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017291 | 67.91 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017292 | 2,292.40 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017293 | 2,651.94 | 01/12/2026 - 01/25/2026 (Bi-weekly) |

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| 1/29/2026 | Direct Deposit | 26280017294 | 2,984.72 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017295 | 2,538.78 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017296 | 2,778.47 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017297 | 0.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017298 | 1,995.99 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017299 | 4,034.01 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017300 | 2,287.06 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017301 | 0.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017302 | 2,032.34 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017303 | 3,606.67 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017304 | 150.21 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017305 | 1,189.13 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017306 | 40.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017307 | 4,026.62 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017308 | 0.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017309 | 2,947.16 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017310 | 4,483.41 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017311 | 300.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017312 | 0.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017313 | 1,095.62 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017314 | 150.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017315 | 3,000.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017316 | 0.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017317 | 905.74 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017318 | 450.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017319 | 100.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017320 | 2,281.64 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017321 | 500.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017322 | 43.36 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017323 | 0.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017324 | 818.73 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017325 | 24.77 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017326 | 0.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017327 | 322.96 | 01/12/2026 - 01/25/2026 (Bi-weekly) |

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| 1/29/2026 | Direct Deposit | 26280017328 | 1,400.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017329 | 750.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017330 | 50.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017331 | 0.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017332 | 0.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017333 | 1,806.19 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017334 | 2,561.19 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017335 | 1,698.19 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017336 | 0.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017337 | 0.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017338 | 6,383.14 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017339 | 75.00 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017340 | 2,794.03 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017341 | 120.80 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017342 | 94.46 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017343 | 2,069.40 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | Direct Deposit | 26280017344 | 2,733.99 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
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| 1/29/2026 | Direct Deposit | 26280017346 | 2,306.23 | 01/12/2026 - 01/25/2026 (Bi-weekly) |
| 1/29/2026 | | | 1,516,060.31 | |
| 1/30/2026 | Direct Deposit | 26280016544 | 1,329.92 | 01/01/2026 - 01/31/2026 (MonthlyCouncil) |
| 1/30/2026 | Direct Deposit | 26280016545 | 1,340.88 | 01/01/2026 - 01/31/2026 (MonthlyCouncil) |
| 1/30/2026 | Direct Deposit | 26280016546 | 1,337.07 | 01/01/2026 - 01/31/2026 (MonthlyCouncil) |
| 1/30/2026 | Direct Deposit | 26280016547 | 1,492.13 | 01/01/2026 - 01/31/2026 (MonthlyCouncil) |
| 1/30/2026 | Direct Deposit | 26280016548 | 1,353.38 | 01/01/2026 - 01/31/2026 (MonthlyCouncil) |
| 1/30/2026 | Direct Deposit | 26280016549 | 1,100.28 | 01/01/2026 - 01/31/2026 (MonthlyCouncil) |
| 1/30/2026 | Direct Deposit | 26280016550 | 2,150.26 | 01/01/2026 - 01/31/2026 (MonthlyPension) |
| 1/30/2026 | Direct Deposit | 26280016551 | 458.30 | 01/01/2026 - 01/31/2026 (MonthlyPension) |
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| 1/30/2026 | Direct Deposit | 26280016553 | 1,049.20 | 01/01/2026 - 01/31/2026 (MonthlyPension) |
| 1/30/2026 | Direct Deposit | 26280016554 | 626.96 | 01/01/2026 - 01/31/2026 (MonthlyPension) |
| 1/30/2026 | Direct Deposit | 26280016555 | 462.25 | 01/01/2026 - 01/31/2026 (MonthlyPension) |
| 1/30/2026 | Direct Deposit | 26280016556 | 991.63 | 01/01/2026 - 01/31/2026 (MonthlyPension) |
| 1/30/2026 | Direct Deposit | 26280016557 | 619.98 | 01/01/2026 - 01/31/2026 (MonthlyPension) |

| Transaction Date | Payment Type | Transaction Reference | Payment Amount | Period |
|------------------|----------------|-----------------------|---------------------|---|
| 1/30/2026 | Direct Deposit | 26280016558 | 1,083.55 | 01/01/2026 - 01/31/2026 (MonthlyPension) |
| 1/30/2026 | Direct Deposit | 26280016559 | 941.43 | 01/01/2026 - 01/31/2026 (MonthlyPension) |
| 1/30/2026 | Direct Deposit | 26280016560 | 1,777.47 | 01/01/2026 - 01/31/2026 (MonthlyPension) |
| 1/30/2026 | Direct Deposit | 26280016561 | 1,286.17 | 01/01/2026 - 01/31/2026 (MonthlyPension) |
| 1/30/2026 | Direct Deposit | 26280016562 | 1,542.98 | 01/01/2026 - 01/31/2026 (MonthlyPension) |
| 1/30/2026 | Direct Deposit | 26280016563 | 841.60 | 01/01/2026 - 01/31/2026 (MonthlyPension) |
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| 1/30/2026 | Direct Deposit | 26280016566 | 492.51 | 01/01/2026 - 01/31/2026 (MonthlyPension) |
| 1/30/2026 | Direct Deposit | 26280016567 | 1,082.85 | 01/01/2026 - 01/31/2026 (MonthlyPension) |
| 1/30/2026 | Direct Deposit | 26280016568 | 844.39 | 01/01/2026 - 01/31/2026 (MonthlyPension) |
| 1/30/2026 | Direct Deposit | 26280016569 | 764.38 | 01/01/2026 - 01/31/2026 (MonthlyPension) |
| 1/30/2026 | Direct Deposit | 26280016570 | 796.44 | 01/01/2026 - 01/31/2026 (MonthlyPension) |
| 1/30/2026 | | | 30,046.54 | |
| TOTAL | | | 3,233,277.49 | |



COUNCIL AGENDA ITEM COVERSHEET

Council Date: 2/17/2026

Agenda Category: Items of Business

Strategic Priority I - High Performance Government

Subject

Ordinance No. 2026-04, Amending the 2026 Budget in Various Funds

| Department/Office | Ordinance/Resolution Number | Document Type |
|-------------------|-----------------------------|---------------|
| Finance | 2026-04 | Ordinance |

Recommended Motion

Give first reading to Ordinance No. 2026-04, amending the 2026 Budget to provide additional appropriations in the General Fund, City Streets Fund, Industrial Development Fund, and Park Construction Fund, and declaring an emergency in the City's General Fund.

Summary

Ordinance 2026-04 will amend the 2026 budget in various funds, as follows:

The Richland Police Department needs to replace the forensics lab server and the concealment pistols for the SCU, ICAC, and Metro detectives. These expenditures, valued at \$25,000 and \$5,000 respectively, were not identified during the 2026 Police Services budget review. RPD has an unappropriated reserve in the General Fund in the amount of \$79,326.38 (Police Training Fees) that is available to fund these additional needs.

Additional appropriations in the amount of \$56,600 are necessary for tenant improvements and lease expenditures for additional office space for Fire & Emergency Services administrative staff, which was not included in the 2026 Budget.

Additional appropriations in the amount of \$45,000 are needed from the cable capital equipment reserve to replace end-of-life equipment used to record and broadcast city council meetings and other public programming, as well as to meet federal accessibility standards related to the Americans with Disabilities Act (ADA), including closed captioning requirements for live and recorded public meetings.

The City has been awarded a \$900,000 Clean Energy Planning and Siting Grant from the Washington State Department of Commerce, and additional appropriations are needed in the Industrial Development Fund to spend the grant funds for master planning activities for the Richland Innovation Center, Northwest Advanced Clean Energy Park, and Horn Rapids/North Horn Rapids.

In the 2026 Budget, \$100,000 was appropriated in the Park Project Construction Fund for the Neighborhood Traffic Safety Program. These funds are more appropriately tracked and spent in the City Streets Fund. This amendment will relocate the \$100,000 in budgeted appropriations from the Park Project Construction Fund to the City Streets Fund.

Staff recommends approval of Ordinance 2026-04 for first reading.

Fiscal Impact

Approval of Ordinance No. 2026-04 will increase overall appropriations by \$1,031,600, of which \$131,600 is from fund balance and \$900,000 is from new revenue.

Attachments

- Ordinance No. 2026-04

ORDINANCE NO. 2026-04

AN ORDINANCE OF THE CITY OF RICHLAND, WASHINGTON, AMENDING THE 2026 BUDGET TO PROVIDE FOR ADDITIONAL APPROPRIATIONS IN THE CITY'S GENERAL FUND, CITY STREETS FUND, INDUSTRIAL DEVELOPMENT FUND, AND PARK PROJECT CONSTRUCTION FUND, AND DECLARING THAT A PUBLIC EMERGENCY EXISTS IN THE CITY'S GENERAL FUND.

WHEREAS, on December 2, 2025, Richland City Council approved Ordinance No. 2025-33 adopting the 2026 Budget; and

WHEREAS, the Richland Police Department (RPD) has an unappropriated reserve in the General Fund in the amount of \$79,326.38; and

WHEREAS, the computer forensic lab server, which is over ten (10) years old and failing, will be replaced by a new server estimated to cost \$25,000; and

WHEREAS, the smaller and more compact handguns issued to RPD detectives assigned to Street Crimes Unit, Internet Crimes Against Children, and Metro require upgrading to the Red Dot System (RDS) of optics to increase accuracy through updated technology and training; and

WHEREAS, the concealed handguns upgrade is estimated at \$5,000; and

WHEREAS, as part of the 2026 budget planning process, the Richland Fire Department determined additional office space was required to accommodate fire administrative staff; and

WHEREAS, additional appropriations in the amount of \$56,600 are necessary for tenant improvements and lease expenditures, which were not included in the 2026 Budget; and

WHEREAS, additional appropriations in the amount of \$45,000 are needed from the cable capital equipment reserve to replace end-of-life equipment used to record and broadcast city council meetings and other public programming; and

WHEREAS, the replacement equipment is also necessary to meet federal accessibility standards related to the Americans with Disabilities Act (ADA), including closed captioning requirements for live and recorded public meetings; and

WHEREAS, the City has been awarded a \$900,000 Clean Energy Planning and Siting Grant from the Washington State Department of Commerce; and

WHEREAS, additional appropriations in the amount of \$900,000 are needed in the Industrial Development Fund to spend the grant funds for master planning activities for the Richland Innovation Center, Northwest Advanced Clean Energy Park, and Horn Rapids/North Horn Rapids area; and

WHEREAS, \$100,000 budgeted in the Park Project Construction Fund for the Neighborhood Traffic Safety Program is more appropriately budgeted in the City Streets Fund; and

WHEREAS, additional appropriations in the amount of \$100,000 are needed in the City Streets Fund, offset by a reduction in appropriations of \$100,000 in the Park Project Construction Fund, to administer the Neighborhood Traffic Safety Program; and

WHEREAS, no funds were appropriated in the 2026 Budget for the items listed above; and

WHEREAS, sufficient unappropriated funds are available, or new revenues are available to support the required budget adjustments; and

WHEREAS, pursuant to RCW 35.33.091, a duly noticed public hearing was held on February 17, 2026 regarding the increase in appropriations from beginning fund balance in the General Fund.

NOW, THEREFORE, BE IT ORDAINED by the City of Richland as follows:

Section 1. Facts Constituting Emergency. The expenses contained within this Ordinance were not anticipated when the 2026 Budget was adopted.

Section 2. Declaration of Public Emergency. Due to circumstances described above, the City Council declares that a public emergency exists in the General Fund.

Section 3. Amendment of the 2026 Budget. The 2026 Budget is hereby amended to provide additional appropriations as follows:

| Fund | Fund Title | Current Appropriations | Change In Appropriations | Amended Appropriations | Source | |
|--------------|--------------------------------|------------------------|--------------------------|------------------------|-------------------|-------------------|
| | | | | | Fund Balance | New Revenue |
| 001 | GENERAL FUND | \$ 82,849,750 | \$ 131,600 | \$ 82,981,350 | \$ 131,600 | \$ - |
| 101 | CITY STREETS FUND | \$ 4,890,164 | \$ 100,000 | \$ 4,990,164 | \$ - | \$ 100,000 |
| 112 | INDUSTRIAL DEVELOPMENT FUND | \$ 2,325,125 | \$ 900,000 | \$ 3,225,125 | \$ - | \$ 900,000 |
| 380 | PARK PROJECT CONSTRUCTION FUND | \$ 1,990,000 | \$ (100,000) | \$ 1,890,000 | \$ - | \$ (100,000) |
| TOTAL | | \$ 92,055,039 | \$ 1,031,600 | \$ 93,086,639 | \$ 131,600 | \$ 900,000 |

Section 4. This Ordinance shall take effect the day following its publication in the official newspaper of the City of Richland.

This space intentionally left blank.

PASSED by the City Council of the City of Richland, Washington, at a regular meeting on the _____ day of _____, 2026.

Theresa Richardson, Mayor

Attest:

Approved as to Form:

Jennifer Rogers, City Clerk

Heather Kintzley, City Attorney

First Reading: _____

Second Reading: _____

Date Published: _____



COUNCIL AGENDA ITEM COVERSHEET

Council Date: 2/17/2026

Agenda Category: Items of Business

Strategic Priority 1 - High Performance Government

Strategic Priority 2 - Financial Sustainability

Subject

Resolution No. 2026-25, Approving the 2026-2028 Collective Bargaining Agreement with Teamsters, Local No. 839

Department/Office

Human Resources

Ordinance/Resolution Number

2026-25

Document Type

Resolution

Recommended Motion

Adopt Resolution No. 2026-25, approving the 2026-2028 Collective Bargaining Agreement with Teamsters, Local No. 839, and authorizing the City Manager to execute documents related thereto.

Summary

In November 2025, the City entered into negotiations with Teamsters, Local No. 839 to bargain a successor collective bargaining agreement. Teamsters, Local No. 839 represents approximately thirty-two (32) city employees in the Southeast Communications Center (SECOMM), a division of Benton County Emergency Services (BCES).

Following four (4) bargaining sessions, the parties reached a tentative agreement on January 15, 2026. The agreement was ratified by the Teamsters membership on January 29, 2026. The proposed successor agreement is consistent with parameters established by the Richland City Council and includes the key provisions summarized below.

- **Term:** Three-year agreement effective January 1, 2026 through December 31, 2028.
- **Wages:** 2026: 4% cost-of-living adjustment (COLA) retroactive back to January 1, 2026; 2027: 3.5% COLA; and 2028: 3% COLA.
- **Union Release Time:** Increase from 150 to 200 hours per calendar year for successor negotiation and labor-management meetings.
- **On-Call Premiums:** Increase on-call compensation from \$60 to \$100 for each twelve (12) hour on-call period.
- **Longevity Pay:** Add longevity eligibility at six (6) years of service, corresponding to the time required to reach the top step of the pay scale; increase 10, 15, and 20-year longevity premiums by \$30 per month; and increase the 25-year longevity premium by \$25 per month.
- **Bilingual Pay:** Increase from \$1000 to \$1500 per year for qualifying non-English language skills.
- **Vacation Accrual Cap:** Increase the annual vacation accrual cap from 300 to 350 hours.
- **Holiday Pay:** Add prorated holiday pay for part-time employees.
- **Memorandum of Understanding (MOU):** Due to ongoing staffing shortages, the parties agreed to enter into an MOU to address excessive overtime. Effective upon full execution of the successor agreement through December 31, 2028, all overtime hours worked that are twenty-eight (28) or more hours in a pay period shall be paid at two times (2X) the employee's regular rate of pay.

Per Article VI, Section 6.03 of the Richland City Charter, a public hearing is scheduled for February 17, 2026 to take testimony on the proposed agreement.

Staff recommends adoption of Resolution No. 2026-25.

Fiscal Impact

Terms of the proposed agreement are within the City Council's collective bargaining parameters and the City's 2026 Budget.

Attachments

1. Resolution No. 2026-25
2. Proposed 2026-2028 Teamsters Collective Bargaining Agreement
3. Proposed MOU-2026-01-TEAMSTERS - Temporary Overtime

RESOLUTION NO. 2026-25

**A RESOLUTION OF THE CITY OF RICHLAND, WASHINGTON,
APPROVING THE 2026-2028 COLLECTIVE BARGAINING
AGREEMENT WITH TEAMSTERS, LOCAL NO. 839.**

WHEREAS, the Richland City Council desires to attract and retain qualified employees and maintain harmonious working relations between the City and Teamsters, Local No. 839; and

WHEREAS, certain amendments to wages, benefits, and other terms and conditions of employment are warranted based on market considerations and result from voluntary agreement reached during negotiations; and

WHEREAS, the City Manager may desire to enter into memorandums of understanding periodically throughout the term of the Collective Bargaining Agreement (CBA) with Teamsters, Local No. 839 for operational and administrative purposes.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Richland that the 2026-2028 Collective Bargaining Agreement with Teamsters, Local No. 839 is hereby approved.

BE IT FURTHER RESOLVED that the City Manager is authorized to sign and execute the Collective Bargaining Agreement on behalf of the City.

BE IT FURTHER RESOLVED that the City Manager or designee is authorized to enter into periodic memorandums of understanding with Teamsters, Local No. 839 for operational or administrative purposes during the term of the 2026-2028 Collective Bargaining Agreement.

BE IT FURTHER RESOLVED that this Resolution shall take effect immediately.

ADOPTED by the City Council of the City of Richland, Washington, at a regular meeting on the 17th day of February, 2026.

Theresa Richardson, Mayor

Attest:

Approved as to Form:

Jennifer Rogers, City Clerk

Heather Kintzley, City Attorney

**AGREEMENT BETWEEN
CITY OF RICHLAND
AND
TEAMSTERS, LOCAL NO. 839**

2024-20252026-2028

**{Date Last Party Signed} January 1,
2026, through December 31, 2028**



**Adopted by Resolution No. 2024-10,
January 16, 2024
Contract # 34-24**

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AGREEMENT BETWEEN THE CITY OF RICHLAND AND TEAMSTERS, LOCAL NO. 839

~~2024-2025~~2026-2028

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ARTICLE ~~1~~ - Preamble

This AGREEMENT is entered into by and between the City of Richland, hereinafter referred to as the "City," and the Teamsters Local Union 839, hereinafter referred to as the "Union." It is the purpose of this Agreement to achieve and maintain harmonious relations between the City and the Union, to establish hours of work, pay rates, benefits, working conditions and other terms and conditions of employment under which employees covered by this Agreement will be employed during its term.

ARTICLE ~~2~~ - Recognition

Section 2.01-Unit Description

The City recognizes the Union as the certified bargaining agent of all regularly employed full-time and part-time employees in the Emergency Communications Dispatchers and Lead Emergency Communications Dispatchers/Certified Training Officer job classifications employed by the City of Richland, excluding supervisors, confidential employees, and all other employees of the employer as certified by the Public Employment Relations Commission (PERC) in Decision 13613, case # 136050-E-22 (PECB, 2023).

Section 2.02-List of bargaining unit members

The City will provide the Union with a list of all bargaining unit members and their seniority quarterly upon request.

ARTICLE ~~3~~ – Term and Renewal

This Agreement shall be for a term of ~~two (2)~~ three (3) years commencing ~~upon the Agreement's full execution~~ January 1, 2026, through December 31, 2028~~5~~.

Either the City or Union may request to enter into negotiations for a succeeding agreement by notifying the other party in writing no later than 90 calendar days prior to date of expiration.

ARTICLE ~~4~~ – Scope and Prevailing Rights

Section 4.01-Basic Agreement

The parties will engage in collective bargaining as required in Chapter 41.56 RCW, including bargaining any mandatory subjects of bargaining such as wages, hours, and other terms and working conditions of employment.

Section 4.02-No Discrimination

The City and Union will not discriminate against any employee because of membership or non-membership in the Union. Any dispute under this Article will be resolved by the Washington Public Employment Relations Commission.

Section 4.03-Management Rights Reserved

All management rights and functions except those which are clearly and expressly limited in this Agreement shall remain vested exclusively in the City. It is expressly recognized merely by way of illustration and not by way of limitation that such rights and functions include, but are not limited to:

1. Establish and modify work schedules, assignments, hours, periods and standards, including the amount, necessity and assignment of overtime.
2. Establish, modify, eliminate, implement, and enforce rules, regulations, and policies.
3. Determine the size and characteristics of the work force. Direct the work force, including the right to hire, promote, demote, transfer, reassign, suspend, discipline or discharge any employee for just cause (discipline for a probationary employee is not subject to just cause or the grievance procedure).
4. Determine duties and minimum qualification requirements to be included in any job classification.
5. Determine the location of any facilities, buildings, departments, divisions, or subdivisions thereof, and the relocation, sale, leasing or closing of facilities, departments, divisions, or subdivisions thereof. Determine the layout of buildings and equipment, and materials to be used therein. Determine the size, character, and use of inventories. Determine control and use of City owned or operated property, materials, and equipment.
6. Determine services to be rendered and frequency thereof.
7. Determine processes, techniques, methods, and means of performing work.
8. Determine the administrative organization of the system.
9. Determine the establishment of quality and quantity standards and the judgment of quality and quantity standards of work required.
10. Determine internal disciplinary decision-making processes and administration.
11. Require employees, where necessary, to take in service training courses during working hours.
12. Take any necessary action to carry out the mission of the City in cases of an emergency or other extraordinary situation.
13. Establish professional attire standards and requirements.

The exercise of the foregoing powers, rights, authority, duties, and responsibilities by the City, adoption of policies, rules, regulations, and practices in furtherance thereof, and the use of judgment and discretion in connection therewith, shall be limited only by the specific and express terms of this Agreement, and then only to the extent such specific and express terms are in conformance with law.

Section 4.04-Employee Rights

An employee subject to an ~~internal~~ workplace investigation that may reasonably result in discipline shall be advised at the time of an interview of ~~the same~~their Weingarten rights. The employee shall be informed in writing the nature of the investigation if they are the subject of the investigation.

Any employee who becomes the subject of a criminal investigation that may reasonably result in discipline, up to and including discharge, may request Union representation present during all interviews.

The interview of any employee shall be at a reasonable hour between the hours of 7:00 a.m. to 7:00 p.m., Monday through Friday, preferably when the employee is on duty or adjacent to their duty shift, unless the exigency of the interview dictates otherwise.

Interviewing shall be completed within a reasonable period of time and in a reasonable manner. If the employee requests Union representation, they shall notify the City at that time and shall be provided a reasonable time to arrange for Union representation. An employee who waives this right shall be requested to acknowledge such in writing, before being interviewed.

Interviews shall not be overly long. The employee shall have reasonable breaks as the employee requests, and such breaks will occur at reasonable times during the interview.

Except for investigations arising from or related to potential criminal law violations, the City shall, as soon as possible, but not later than twenty (20) business days after the occurrence or after the City could reasonably be expected to have knowledge of the occurrence and employee's role, notify the employee of the matter, and schedule an interview.

Section 4.05-Work Rules

Work rules and policies shall be uniformly applied. When existing work rules or policy procedures conflicts with this Agreement, The Agreement's terms shall prevail. Unless impracticable, the City will provide at least five (5) calendar days' written notice to employees of new work rules or procedures before their implementation. Work rules and policies will be uniformly applied by the City and adhered to by all employees. The City will notify the Union of new or any changes to existing work rules that impact mandatory subjects of bargaining.

ARTICLE ~~5~~V – Union Membership, Dues, Deductions, and Release Time

Section 5.01-Union Membership

All employees in this bargaining unit have the right to voluntarily join the Union. The Union, as the Exclusive Bargaining Representative, agrees to carry out its responsibilities under RCW

41.56.080. No employee shall be interfered with, intimidated, restrained, coerced, or discriminated against by the City or by the Union because of the exercise of these rights.

Section 5.02-Deduction Of Union Dues and Fees

The Union will notify the Employer of employees that have provided an authorization to deduct dues and fees. After receiving such notice, the City shall deduct dues and fees in the amount certified by the Secretary-Treasurer of the Union and shall transmit the amounts deducted to the Union by the fifteenth day of the month. These deductions will begin no later than the second payroll after the City's receipt of the employee's written authorization. The Union shall notify the City at least thirty (30) days in advance of any increase in Union dues or fees.

When the City hires a new employee recognized as a position covered in the bargaining unit, the City shall, within seven (7) calendar days of the date of employment, notify the Union in writing giving the name, hire date, address and classification of the employee hired. The Union Business Agent(s) will be provided 30 minutes to meet with the new employee(s) during work hours to discuss union membership as outlined in RCW 41.56.040

The Union shall indemnify and hold the City harmless against any suit instituted against the City on account of any dues or fees deductions for the Union except for error or omissions by the City. For example, the error was caused by the City's failure to maintain accurate records after receiving notification of a cancellation of deductions.

The City will maintain accurate records of employees' payroll deduction status.

Section 5.03-Revocation of Union Payment Authorization

An employee may revoke their authorization for payroll deduction of payments to the Union by written notice to the Secretary-Treasurer of the Union with a copy to the City. The Employer shall end the deduction no later than the second payroll after the City's receipt of the Secretary-Treasurer's written notice to stop payroll deductions.

Section 5.04-Union Stewards

The Union has the right to appoint Stewards from among the employees covered by this Agreement as it deems necessary. The purpose of these stewards is to administer this Agreement, negotiate new labor agreements, request documentation, investigate workplace complaints and to assist represented employees with the grievance procedure.

The Union will provide the City a list of Stewards upon request.

Section 5.05-Union Release Time

1. **Shop Stewards.** The City will recognize ~~four (4)~~ stewards appointed by the Union from employees within the bargaining unit ~~who have completed their probationary period~~. The Union shall inform the Human Resources Director in writing of the names of the business

representative and stewards. Only persons so designated will represent the Union. The Union shall provide the City with written notice of any change of Union representation.

2. **Union Release Time.** The City will provide a total of 150-200 hours of union release time per calendar year for employees to negotiate a successor labor contract, and attend grievance meetings and labor-management meetings, and represent employees in investigatory/disciplinary meetings. Union release time is paid at the employee's base pay rate and is not included for over-time calculation purposes. No more than two (2) employees will receive release time for negotiations and labor-management meetings. The Union shall provide at least three (3) business days' written notice prior to the applicable negotiation session to the Human Resources Director of the employees serving on the Union negotiating team. One (1) shop steward may attend grievance meetings and represent employees in investigatory/disciplinary meetings without loss of pay.

Union release time shall not result in overtime liability. However, due to the inadequate staffing situations, the Executive Director or designee has discretion to determine that such overtime may be incurred as a result of Union release time.

Section 5.06-Union Visits

The City agrees to grant the designated Union Representative(s) access and visitation rights to designated worksite areas (e.g., breakroom, conference room) with advance notice for the purpose of administering this Agreement, including investigation and/or processing grievances. In the event the Union Representative(s) requests access to other areas (e.g., dispatch floor, Emergency Operations Center), such access may be granted only when accompanied by a representative of the City. All individuals, including Union representatives, present on City premises shall not interfere with or interrupt an employee's work performance or BCES's operations; individuals doing so may be removed from the premises.

Section 5.07-Union Bulletin Boards

The City shall provide a bulletin board that is readily accessible and visible to all employees for the purpose of conducting Union business and posting meeting notices.

Section 5.08-Professional Standards

In keeping with professional ideals and standards, neither the Union nor the City shall invoke the name of the other party as a sponsor or supporter ~~to~~of any fundraising activities without the written agreement of the duly designated representative of the sponsoring party.

Section 5.09-Employee Status Reporting

On a quarterly basis, the City will provide the Union with a report in electronic format of the following data, if maintained by the City, for all employees in the bargaining unit:

- Employee personnel number
- Employee name
- Employee mailing address

- Employee personal phone number
- Position title
- Position appointment date
- Salary step
- Employee hire date
- Union dues deduction amount

ARTICLE 6VI – Savings Clause

Section 6.01-State And Federal Obligations

If any article or section of this Agreement or any addendum thereto should be held invalid by operation of law or by any tribunal of competent jurisdiction, or if compliance with or enforcement of any article or section should be restrained by such tribunal, the remainder of this Agreement and addendum shall not be affected thereby, and the parties shall enter into immediate collective bargaining negotiations for the purpose of arriving at a mutually satisfactory replacement for such article or section.

This Agreement shall not in any way interfere with the obligation of the parties hereto to comply with the State and Federal Law or of any rule, legislation, regulation or order issued by such government authority pertaining to the matters covered herein.

Section 6.02-Court Actions

If any provision of this Agreement or its application should be rendered or declared invalid by any court action, the remaining parts or portions of this Agreement shall remain in full force and effect.

Section 6.03-Binding

Except as provided in the above preceding paragraphs, the parties hereto agree this Agreement cannot be modified, changed, or altered in any way whatsoever except by provision of notice and meeting and conferring prior to implementation of any changes.

Due to the inter-local nature of BCES and SECOMM, it is understood that this Agreement shall not be binding on successors or assigns, except as provided by law.

ARTICLE 7VII – Full Understanding, Modifications, Waiver

It is intended that this Agreement sets forth the full and entire understanding of the parties regarding the matters set forth herein, and any other prior or existing understanding or agreements by the parties, whether formal or informal, regarding any such matters are hereby superseded or terminated in their entirety.

Except as specifically provided herein, it is agreed and understood that both parties voluntarily and unqualifiedly waive their rights and agree that the other shall not be required to negotiate with respect to any subject or matter covered herein during the term of this Agreement.

Any agreement, alteration, understanding, variation, waiver, or modification of any of the terms or provisions contained herein shall not be binding upon the parties hereto unless made and executed in writing by all parties hereto, and if required, approved, and implemented by the City Council.

~~It is understood that prior practices which do not conflict with this Agreement shall continue without interruption. Prior practices shall be defined as a practice which has been: 1) unequivocal; and 2) clearly enunciated and acted upon by both parties; and 3) readily ascertainable over a reasonable period of time as fixed and an established consistent practice; and 4) is not in conflict with the Management or Employee Rights section of this Agreement.~~

The waiver of any breach, term, or condition of this Agreement by either party shall not constitute a precedent in the future enforcement of all its terms and provisions.

Consistent with the Preamble Article herein, it is understood that this Article is not intended to thwart routine discussions between the City and Union regarding the variety of issues which arise from time to time.

ARTICLE 8VIII – Performance of Duty

The City and Union agree that the public interest requires the efficient and uninterrupted performance of all City services, and to this end pledge their best efforts to avoid or eliminate any conduct contrary to this objective. Therefore, the City agrees it will not lockout its employees and the Union agrees that there will not be any strikes, slowdown, boycott, blue-flu, mass sick call, work stoppage, or other interference with City functions during the life of this Agreement or any extension thereof.

It is recognized that due to the uniqueness of this City and its emergency police, fire, and medical dispatching responsibilities, a work stoppage at the agency resulting from a secondary picket line will directly place in extreme jeopardy the lives, property, and safety of all citizens served by the City.

In the event any secondary picket line is established at a City location, the Union shall specifically authorize, direct, and assist said dispatch center employees to cross such picket line, report for work, and carry out their assigned responsibilities. Any refusal to work or failure to cross such picket lines by the members of the bargaining unit shall be a violation of this Agreement and such employees may be disciplined and/or discharged for such action.

Employees who engage in any work stoppages or variations thereupon as stipulated in this Article shall lose all accrued benefits at the time of such action without the right of appeal. Employees shall not be entitled to any benefits or wages whatsoever while engaged in a strike, boycott, slowdown, blue-flu, work stoppage, refusal to perform duties or other interruption of work.

ARTICLE ~~9~~**X** – Seniority

Section 9.01-Definition

For the purpose of this Agreement, seniority shall be defined as the length of the employee's continuous service as an Emergency Communications Dispatcher with the Southeast Communications Center (SECOMM). If more than one employee has the same seniority date, the ranking will be based on the following criteria and order: (1) the employee's score from the certification list; and (2) date and time of the employee's application. An employee who is laid off or takes a position as a non-represented City employee and who has been reinstated or re-appointed at the dispatch center as a represented City employee within six (6) months thereafter shall be deemed to have continuous service.

Section 9.02-Probationary Period

All original, transfer and promotional appointments shall be tentative and require a probationary period of twelve (12) months, during which time the employee's work shall be closely observed in order to determine the employee's qualifications for regular appointment. Employees ~~requiring a specialized instruction, or a course of training shall have their probationary period extended by an amount of time equal to the time required to complete said training not meeting performance expectations may have their probationary period extended at the City's discretion.~~

The appointing authority shall make a periodic written performance evaluation during the probationary period as required to fully and fairly evaluate satisfactory performance for eligibility for regular full-time employment. Absences of any type that exceed thirty (30)-continuous calendar days shall extend the twelve (12)-month probation by the same duration.

The appointing authority may terminate a probationary employee at any time, without cause, during the probationary period. With the exception of Communication Supervisor and Lead Emergency Communications Dispatcher/Certified Training Officer, employees who fail probation shall not have the right to bump back to their previous or any other position. Said employees may be reinstated by the City Manager, based on a recommendation of the Executive Director and available vacancy.

Section 9.03-Layoff

Employees shall be laid-off in the inverse order of seniority within their classification. In the event of a layoff in the Lead classification, the effected employee or employees shall have the right to "bump" back into the Dispatcher classification based on his or her seniority. Thereafter the least senior employee in the Dispatcher classification shall be laid off. Nothing in this section shall limit

the City's ability to reduce hours, demote or utilize other means of responding to issues related to lack of work, reorganization, or lack of funds.

Section 9.04-Recall

Employees laid off in accordance with the Lay Off section of this article shall be retained on a recall list for not less than twelve (12) months following their layoff during which time the City may not hire any new employees into a classification in which layoffs occurred until all employees on recall status have had the opportunity to return. If openings arise, all recall status employees shall be so notified by registered mail to the employee's last known address. If the employee wishes to accept the opening, the employee shall so notify the City within fifteen (15) days of the date of the notice. If the employee fails to respond or does not accept the job, the employee will forfeit all recall rights and be considered to have voluntarily separated from employment. The City may extend the recall timeframe if there are extenuating circumstances. Any position for which multiple responses are received shall be given to the employee who was most recently laid off.

Section 9.05-Termination of Seniority

Seniority and the employment relationship shall be terminated when an employee: 1) resigns, or is discharged; or 2) is absent for three (3) consecutive work days without notifying the City; or 3) is laid off and fails to report within fifteen (15) working days after having been recalled; or 4) is laid off in excess of one (1) year; or 5) retires.

ARTICLE 10X – Hours of Work and Working Schedules

It is understood that in accordance with the Management Rights section of this agreement, the City reserves the right to change the schedules and times contained in this section. Except when necessitated by unforeseen circumstances, the City and employee mutually agree, training, mandatory meetings, or when in the best interest of the service, management will provide 21 calendar days' notice prior to any change.

Section 10.01-Work Period

Employees working eight (8) hour shifts, the work week shall commence Sunday midnight of the current week and end at midnight on the following Sunday. Employees working ten (10) hour shifts, the work week shall commence Monday at 0700 hours of the current week and end at 0700 on the following Monday.

Employees working twelve (12) hour shifts, the workweek shall be as follows:

1. Day Shift: Shall commence on Saturday at 1500 hours and end the following Saturday at 1500 hours.

2. Night Shift: Shall commence on Sunday at 0300 hours and end the following Sunday at 0300 hours.

Section 10.02-Work Schedules

For rotating shifts, those work shifts will rotate every ten (10) weeks. The City reserves the right to adjust the schedule as necessary to maintain proper coverage. The work schedule will accommodate the need of the communications center to provide adequate coverage. The accommodation will be noted as multi-start, stop times for full-time employees, a combination of eight (8), ten (10), and twelve (12) consecutive hour shifts. For part-time employees, work schedules will be scheduled based on the communication center's operational needs, ~~with the exception of holidays. Part-time employees will not be scheduled to work on holidays but will have the opportunity to work on holidays if there are no other volunteers and will be compensated at the holiday rate.~~

Shift Swap – An employee may swap shifts with another employee if their shifts start on the same day and have the same number of hours. For example, an employee scheduled on a 12-hour day shift can swap shifts with an employee scheduled on a 12-hour graveyard shift if both shifts start on the same day. Shift swaps will not be considered a shift trade. Shift swaps will only occur if supervisors on both shifts approve the request.

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Employees that agree to swap with another employee must still work a minimum of one (1) rotation of each opposite shift.

Section 10.03-Meal Periods

Employees shall be allowed a thirty (30)-minute paid ~~lunch-meal~~ break when working a shift in excess of six (6) consecutive hours. Once an employee's shift supervisor or designee has approved an employee to go on a fifteen (15)-minute break or a thirty (30)-minute ~~lunch-meal~~ break, the employee will be allowed to leave the communications center during approved breaks, with the understanding that there will be times when an employee may be able to take a break but not leave the premises. If the employee is needed in the communications center, the employee will return as requested by the shift supervisor or designee.

Employees must be physically present for more than six (6) hours during any particular shift in order to be entitled to receive a paid ~~lunch-meal~~ break during that shift. Employees working six (6) hours or less will not receive a paid ~~lunch-meal~~.

Section 10.04-Rest Periods

Employees working eight (8), ten (10), and twelve (12)-hour shifts shall be allowed a fifteen (15)-minute break during the first half of the shift and a fifteen (15)-minute break during the second half of the shift as allowed by the activity of the communications center. The rest period cannot be combined with another rest period or ~~lunch meal~~ break, nor used as time to leave the shift early or to arrive to work late.

Section 10.05-Daylight Savings Time

Employees that are on duty for the change to Daylight Savings time will be compensated for one (1) hour of overtime at one and one-half (1.5) times their regular rate of pay for the additional hour of work. Employees that are on duty for the change to Standard time can elect to extend their shift for one (1) hour at the beginning or end of their shift or they can elect to use accrued vacation or leave without pay to make up the difference in time for their shift.

Employees that are on duty for thirteen (13) hours when the daylight savings time switches will be compensated for one (1) hour of overtime at one and one half (1 1/2) times their normal rate of pay. Employees who are short one (1) hour for their scheduled work week will have the option to 1) remain at work to make up their hour; 2) use vacation; or 3) take leave without pay.

ARTICLE ~~11X~~ – Wages and Overtime

Section 11.01-Wages

All employees covered by this Agreement shall receive wages per Exhibit Appendix 'A' attached hereto. Progression through the range shall be based on a review of performance and merit, in no less than six (6)-month intervals. Employees shall be eligible for progression based on a “meets” or “exceeds” performance evaluation and the recommendation of his or her supervisor. All such increases shall take effect at the first of the pay period following recommendation by the supervisor.

Any employee assigned CTO duty shall receive ten percent (10%) differential pay over their base pay for the actual hours that he or she is assigned.

Section 11.02-Temporary Work In A Higher Classification (Acting Pay)

An employee who is temporarily upgraded and/or placed into an acting Lead position, such as the Emergency Communications Dispatcher Lead position by the supervisor or manager, will receive an additional ten percent (10%) of regular base pay for actual hours worked in that upgrade capacity.

Section 11.03-Overtime and On-Call

1. **Overtime Application** – In order to provide service, it is understood that a system shall be in place to ensure adequate coverage and distribute overtime and on-call responsibilities. Employees will be offered the opportunity to volunteer for posted overtime and on-call coverage. Prior to mandatory overtime, managers, and supervisors, if available, may be included in the minimum staffing level to help with staffing needs until Emergency Communications Dispatcher vacancies have been reduced to no more than ten (10) open positions and fifty percent (50%) of the new hires are satisfactorily trained on call-taking and one (1) radio position.

All overtime shall be administered in accordance with the Fair Labor Standards Act and state law where applicable. All overtime shall be compensated at a rate of one and one-half times the employee's normal rate of pay (unless a higher rate is called for by the specific provisions of this Agreement in a particular instance).

For the purposes of overtime calculation, "hours worked" shall include holiday, vacation, and sick leave. For the purposes of overtime eligibility, any leave without pay shall not be counted as hours worked. Except for holidays, all time worked as a result of a call-in shall be paid at time and one-half. It is understood that holidays will be compensated at double time and one-half.

Overtime worked will be accrued in tenths of hours (each tenth equals six (6) minutes). All overtime shall be compensated in the form of pay.

Employees shall receive a minimum of one (1) hour of overtime pay for reporting to work, whether or not the employee was needed for work.

2. **On-Call Duty** – Employees assigned to on-call will be compensated ~~sixty-one hundred~~ dollars (~~\$60100.00~~) for each twelve (12) hour on-call period. Employees cannot share an on-call assignment.

It is understood that employees will respond to calls and be available to report to work within one (1) hour. Failure to report as outlined, or reporting to work in an unfit state, may result in disciplinary action, up to and including termination.

It is understood that while being on-call, employees are free to engage in personal activities, and on-call time is not considered "hours worked" so long as they are fit for duty.

3. **Overtime and On-Call Posting** – The on-call calendar will be posted prior to December 1st of the preceding year. Employees are expected to ensure their contact information and preferences are updated each year. On-call coverage will be posted in conjunction with the twelve (12)-hour shifts (day shift 0700-1900 and night shift 1900-0700).

- a. **Anticipated Overtime** – Anticipated overtime will be posted for employees a minimum of forty-five (45) calendar days in advance of the needed date.

Employees will have seven (7) days from the posting to volunteer for the work; the Employer will assign the overtime work once the seven (7) days has expired. Overtime hours/slots will be posted within the twelve (12)-hour shift time frames, with the following considerations: skill level, need, and short day or alternate schedule coverage availability.

- i. ~~First, e~~Employees can volunteer for overtime opportunities by seniority. (With the exception of short-day overtime, the employee the short day belongs too, has priority for their own short-day overtime)
- ii. ~~Second, any remaining overtime will be assigned by rotation beginning with the qualified and least senior employee.~~

- b. Unanticipated Overtime – When unanticipated coverage is needed, employee notice shall be five (5) calendar days. After the assignment is made, a volunteer may be assigned the shift.

Employees will be offered the opportunity to volunteer for posted overtime and on-call coverage. However, it is understood that mandatory assignments will be made absent voluntary selections.

4. **Distribution System** – It is understood that, except in extreme cases, employees not assigned to on-call duty will not be called for mandatory overtime. Employees who are on vacation leave shall not be called to work for any reason. An employee may volunteer to work additional hours during their vacation with prior City approval. An employee volunteering to work during their vacation will continue to use their vacation leave and be paid their applicable wage rate for all hours worked.

Overtime assignments will be made prior to on-call assignments for the same day. Assignments of overtime or on-call will be given ~~in writing or~~ electronically.

When unanticipated coverage is needed, the City will make its best efforts to provide at least five (5) days' notice to the employee. After the mandatory assignment is made, a volunteer may arrange with the assigned to take the overtime work.

Employees that volunteer for an on-call assignment and subsequently remove their name from the assignment will notify a supervisor in writing or electronically. If it is less than forty-five (45) days until the assignment, the employee may not remove their name without prior supervisor or management approval.

Mandated overtime and on-call work will be assigned to employees based on who worked an overtime shift or was on-call the furthest back from the date when the mandated overtime or on-call work is needed. The City will not consider an employee's short day overtime or alternate shift overtime work but will consider an employee's bidded mandatory overtime and on-call work already scheduled for after the date of need. For the purposes of assignment, the date the assignment begins is the date that will be counted.

~~Mandatory overtime and on-call will be assigned to the employee starting with the employee that has the lowest seniority based on need and rotating thru inverse order. If an employee is skipped for any reason they will be placed at the top of the list for the next~~

~~assignment. Once overtime or on-call has been assigned, they will be removed from the top of the list even if the overtime or on-call is cancelled at a later date.~~

Overtime adjacent to short day or alternate shift hours will be assigned to those working the shift before assigned to someone on their RDO. Employees working a shift trade for another employee on that employee's short-day shift will be eligible for either voluntary or mandatory overtime as if they were the on duty or on-coming employee they are working the trade for.

Overtime and on-call will not be assigned to those on approved vacation pick or flex pick or scheduled sick leave adjacent to the overtime assignment.

When a block of overtime or on-call is needed, the same employee will not be given more than one (1) day in that block or be required to work back-to-back shifts in that block if at all possible, consistent with this Article.

It will be a priority consideration on the part of the SECOMM that an employee will not have to work more than six (6) days in a row, or work with less than ten (10) hours of rest between shifts. There may be extenuating circumstances in which one or both of these situations may be necessary from time to time. In situations where overtime assignments are cancelled, a reasonable effort shall be made to cancel mandatory overtime assignments first before the cancellation of any voluntary overtime assignments. A reasonable effort shall also be made to avoid requiring any employee to work a split overtime shift.

Section 11.04-Longevity Pay

Employees are entitled to an increase in their base pay after reaching the following thresholds:

| Years of Service | Percentage |
|----------------------|--------------------------------|
| 5 6 years | \$4530 per month |
| 10 years | \$ 9060 per month |
| 15 years | \$ 12090 per month |
| 20 years | \$ 150120 per month |
| 25 years | \$ 175150 per month |

Longevity pay will be paid on the first paycheck of the month for the prior month.

Effective January 1, 2026, employees currently receiving longevity pay for five (5) years of service will continue to receive it at the rate of \$30 per month until they reach six (6) years of service for longevity pay, then the above rate table will apply.

Section 11.05-Bilingual Pay

The City will designate certain non-English languages that qualify for bilingual pay. Dispatchers are eligible for a total of ~~\$1,500~~ per year if they successfully pass a proficiency exam process, as determined by the City, for the designated language(s) as determined by the City. Bilingual pay will be equally divided among pay periods over the calendar year.

ARTICLE ~~12~~^{XXII} – Insurance and Benefits

For full-time employees, the City shall maintain certain coverages as a part of employee benefits, where appropriate. Part-time employees are not eligible for benefits provided in this Article. “Part-time employee” means an employee that works 28 or less hours per week.

An employee is eligible for insurance coverage on the first of the month, if they maintain full-time status and had eighty (80) or more compensable hours (worked, vacation, sick leave, holiday pay) in the previous calendar month. The eligibility of an employee for insurance benefits terminates at the end of the month that the employee fails to meet the above eligibility and enrollment requirements. If the employee had at least eighty (80) or more compensable hours during the last calendar month of employment, coverage extends through the end of the month following separation.

The Union will be notified in writing of any changes in available service, decreases in benefits or increases in premiums. It is understood that significant changes will be subject to bargaining and face to face meetings with Union representatives prior to implementation.

Section 12.01-Health, Dental, and Vision Insurance Plans

The City shall contribute to the following insurance plans by the United Employees Benefit Trust (UEBT) covering the employee and their eligible dependents.

- AV9 Medical Plan
- D8 Dental Plan
- TL4 Time-Loss Plan

The Employer shall contribute 88.0% and the employee shall contribute 12.0% to the composite insurance plan premium cost. The insurance premium contributions will be deducted from employee pay for each pay period. The City will make insurance premium payments to the UEBT on or before the tenth day of each month.

Section 12.02-Modifications During the Agreement’s Duration

The parties acknowledge and understand the insurance carrier may modify coverage and plan design, including but not limited to insurance plan premiums, benefit levels, programs, co-pays, out-of-pocket maximums, prescription formularies and benefits, and provider networks and

access. The parties agree changes to coverage and plan design are not subject to bargaining for the duration of the Agreement.

If there is a need to modify any coverage, plan design, or number of plans available because of increased insurance premium costs exceeding 10% from year-to-year or for compliance with the "affordability rules" of the Affordable Care Act, the Employer will provide as much notice as practicable to the Union and allow the Union the opportunity to bargain regarding said changes. Should the Union and the Employer be unable to bargain a satisfactory resolution of any issues raised regarding proposed modifications within thirty (30) calendar days after notice to the Union, the Employer shall have the right to implement its proposed modifications to the new UEBT plan(s) and co-premium shares.

Section 12.03-Indemnification

The Union and/or the Employee will indemnify and hold the Employer harmless from any and all claims made and against any and all suits instituted, against an insurance carrier regarding a disagreement with said carrier relating to a claim and/or coverage.

Section 12.04-Insurance Disputes

Disputes regarding benefit levels, premium structures, insurance claims and/or coverage are not subject to this Agreement's grievance procedure.

Section 12.05-IRC Section 125 Flexible Spending Account

Employees may voluntarily participate in the IRC Section 125 Flexible Spending Account program if offered by the City. If the program is offered, the City will pay the administrative fee for processing claims.

Section 12.06-Long Term Disability

The City will pay the entire premium for a Long Term Disability policy. The policy shall have a benefit of up to sixty percent (60%) of the monthly base salary with an elimination period of 90 days. The maximum monthly benefit shall be \$7,500.

Section 12.07-Life and Accidental Death & Dismemberment

The City will maintain a policy which provides a death benefit equal to two (2) times an employee's annual base salary. The City will pay the entire premium for this coverage.

Section 12.08-Retirement

Employees in the bargaining unit shall be subject to the retirement system appropriate to their employment classification and status as provided for by state law.

Section 12.09-Deferred Compensation

In accordance with the City's plan document and limitations of federal law, regular full-time employees are eligible to voluntarily participate in the ~~MissionSquare~~ Retirement Internal Revenue Code (IRC) section 457 plan.

Upon completion of probation, the City will match an employee's contribution of up to three percent (3%) of base pay into either the ~~MissionSquare~~ Retirement IRC 457 or IRC 401 (a) plans.

Section 12.10-Optional Coverages

Subject employees may voluntarily contribute to and participate in other optional benefits offered by the City, included but not limited to the Employee Wellness and Employee Assistance Programs. It is understood that the City may unilaterally add, delete, increase or decrease optional plans or benefits at any time without prior notice or consent.

Section 12.11-Teamsters Legal Defense Fund

Employees may elect to participate in the Teamsters Legal Defense Fund by submitting a written authorization to deduct premiums from their payroll. Employees are solely responsible for all premiums. The City will collect premiums unless the employee provides written notice to payroll to stop deductions.

ARTICLE ~~13~~XIII – Leaves

Section 13.01-Vacation

Each full-time employee shall accrue vacation time as set forth below, based on his or her continuous length of service, which has accumulated since his or her most recent anniversary date of employment.

An employee's request for vacation shall be granted or denied by the supervisor or manager within seven (7) calendar days of the employee's initial written request.

1. **Accrual and Use** – An employee shall not be eligible for a vacation until the employee has worked for the City for a minimum of six (6) calendar months from his or her most recent anniversary date of employment.

Vacation accrual rates are listed below:

| <u>Years of Service</u> | <u>Accrual Rate (hours per month)</u> |
|-------------------------|---------------------------------------|
| 1st through 5th year | 12.67 |
| 6th through 9th year | 13.67 |
| 10th through 15th year | 15.67 |
| 16th through 20th year | 17.67 |
| Over 20 years | 20.67 |

An employee's vacation balance shall be at a maximum of three hundred ~~and fifty~~ (350300) hours by December 31 of each year. On an annual basis, an employee may sell

no less than twenty (20) hours and up to ~~sixty (60)~~eighty (80) hours of vacation pay, provided that he or she maintains a balance of 80 hours of vacation after the transaction. The buy-out may be taken as: 1) pay; 2) funding an ~~MissionSquare City Section Retirement~~ 457 Deferred Compensation Plan; or 3) a combination of the above.

Approval of such requests is at the discretion of the manager. Based on extraordinary circumstances or when the employee has not been permitted to take vacation due to lack of staffing or workload, the department head, in consultation with the City Manager, may allow an increase in the annual buyout, or a rollover of hours exceeding three hundred ~~and fifty (350)~~and fifty (350) hours.

Upon termination, an employee with more than six (6) months of service shall be paid for any accumulated vacation, (up to ~~300~~350 hours) at his or her final base straight time rate of pay. Vacation time shall be taken in no less than one-half (1/2) hour increments, or as applicable by law.

With the exception of FMLA or other qualifying protected leaves, vacation hours shall not be used to cover sick hours unless employee is in a leave without pay status.

Approved vacation may be rescinded based on the needs of the service, such as activation of the Emergency Operations Center, or other emergency conditions.

2. **Vacation Selection** – The SECOMM vacation selection process will occur, as follows:
- a. It shall begin no earlier than October 15th of each year.
 - b. Employees can elect two (2) vacation selections; both of the selections must be between 16 and 80 consecutive hours long.
 - i. Vacation selection is by seniority order for full-time employees, followed by seniority order for part-time employees.
 - c. Two (2) vacation slots will be available per day. A third vacation slot will be available if all the following occur:
 - i. Ten (10) positions or less are vacant;
 - ii. At least fifty (50%) of probationary employees are fully trained on call-taking duties; and
 - iii. At least fifty (50%) of probationary employees are fully trained on at least one (1) radio position.
 - d. Employees not present at work during their bid will be contacted at their phone number on record and will have an opportunity to bid (four (4) schedule workdays not inclusive of overtime for full-time employees and two (2) days for part-time

employees) to complete their bid. If employees do not bid within their allotted time, the employee will bid after the relevant round is completed.

- e. An employee can use a proxy for vacation selection by notifying management in writing.
 - f. At management's discretion and the employee's request, the bid process may be modified to accommodate an employee's extraordinary circumstances.
3. **SECOMM Available Vacation Slots** – A total of three (3) vacation slots may be available per day, however, a maximum of two (2) vacation slots may be available during each shift (e.g., day, night shift). ~~For example, two employees would be off during the day shift (700-1900) and one employee would be off during the graveyard shift (1900-0700).~~

Each full-time employee will have four (4) of their scheduled workdays to complete their bid not inclusive of overtime scheduled, and each part time employee will have two (2) of their scheduled workdays to complete their bid.

After the last bargaining member on the seniority list has chosen a vacation selection, employees may elect to choose an additional vacation selection anytime during the year with at least a 30-day notice and be subject to vacation selection parameters of no more than 2 off or 3 off per day based on open positions.

Vacation selections are guaranteed if the employee has the entire balance of vacation time available at the beginning of the scheduled vacation. Employee must provide at least ~~fourteen (14)~~five (5) calendar day's written notice to request cancellation of any part of a vacation selection. Vacation selections not cancelled within parameters defined will still count as a selection and the employee will not be allowed to work during the vacation selection time that was not cancelled.

In the event that a vacation selection is cancelled voluntarily by an employee, or an employee terminates their employment, other employees will be given the opportunity to switch one of their vacation selections to the vacated days that become available, based on seniority. Employees interested must respond via email to supervisor within seven (7) days. Decisions will be based on seniority. If an employee voluntarily cancels their vacation selection, they will have the ability to choose a new selection within the same parameters as defined above. Outside of vacation selections, individual requests for vacation usage will not be accepted more than sixty (60) days in advance.

4. **Special Vacation Requests** – Four (4) special vacation requests (up to 12 hours each) per year may be taken and may be requested without regard to whether or not overtime is required to fill the vacated position and may not be denied as long as coverage for shifts/workload is available. One request of one-half (1/2) to 12 hours constitutes a

special request. Special vacation requests cannot be used to extend a vacation selection and cannot be used on consecutive calendar days. This cannot be used on holidays one calendar day adjacent before or after the holiday with a minimum of thirty (30) days' notice and must be within the same calendar year of the request.

5. **Mandated Overtime Opt-Out** – Each calendar year each employee shall receive one opt out day at the beginning of each quarter. Additional opt out days may be earned based on overtime worked in each quarter of the calendar year. On the first day of the subsequent quarter all employees who worked at least 150 hours of overtime during the preceding quarter will be awarded one additional opt out day. Those who worked at least 200 hours during the preceding quarter will be awarded two (2) opt out days. Three (3) is the maximum number of opt out days an employee can accrue per quarter. Only one (1) can be used per month.

Opt-outs are not awarded or available to use until payroll-management has verified the number of overtime hours. Overtime paid for a regularly scheduled holidays is exempt from calculation. Opt-outs cannot be carried over into the following quarter.

The Opt-out will be honored unless there is an inability to otherwise cover the required assignment. If multiple employees have requested to opt out for the same date and not all requests can be honored, the employee who worked overtime the furthest out will be mandated the overtime. Opt-outs will need to be required at minimum of 30 days out to allow the ability to reassign overtime.

6. **Schedule Opt-Out for Days Off** – Each Employee will receive two (2) requests yearly for a regular day off to be protected by indicating the desire to use an opt out of mandatory overtime to prevent being assigned overtime on that date. The opt out will be honored unless there is an inability to otherwise cover the required shift. Scheduling opt outs must be made prior to assignments being made. Schedule opt outs may not be used around holidays. Scheduled opt-outs cannot be used back-to-back and must be used within the same calendar year.

~~7. **Shift Swap** – An employee may swap shifts with another employee if their shifts start on the same day and have the same number of hours. For example, an employee scheduled on a 12-hour day shift can swap shifts with an employee scheduled on a 12-hour graveyard shift if both shifts start on the same day. Shift swaps will not be considered a shift trade. Shift swaps will only occur if supervisors on both shifts approve the request.~~

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~~8-7.~~ **Shift Trades** – Employees covered by this Agreement may use up to ten (10) shift trades annually. With supervisor approval, probationary employees are also eligible for shift trades. Shift trade hours shall not constitute hours for calculating overtime and will not cause any extra cost to the Employer. A shift trade will be considered to count towards the per year maximum as described above regardless of how many hours are involved in

the trade (i.e., a trade of a partial shift will count as one full trade, just as a trade of a full shift will also count as one full trade). A shift trade may not cause an employee to work more than seven (7) consecutive days. A shift trade will not be approved that is adjacent to the employee's vacation day and no trades for consecutive days are permitted.

Employees may not work more than twelve (12)-consecutive hours as a result of a shift trade. Shift trades will not be requested more than sixty (60) days in advance. The employee is responsible for ensuring that all shift trades are repaid within six (6) months. All shift trades must be submitted by the employee and approved by the supervisor in applicable scheduling software and shall not interfere with business operations. Qualifications to perform the work will be considered in approving the request. The supervisor must be notified if both employees agree to cancel the trade. All shift trades must be approved or denied within seven (7) days from the date of the request. If an employee calls in sick when they are scheduled to work a trade, it will come out of their sick leave and count as an occurrence. If an employee who is scheduled to work a trade fails to work for any reason other than calling in sick, the employee will be charged from their vacation bank. If the substituting employee fails to work the shift, the employee who requested the shift trade, if at work, must remain at work and work the shift. If an employee is scheduled to work a trade and there is enough staffing, the employee can use their own vacation time.

Exchanging short days outside of the current pay period is also considered a shift trade and will count towards the ten (10) shift trades per year maximum described above. A short-day exchange within a current pay period will not be counted as a shift trade. A certified training officer (CTO) may not trade shifts, if at the time of the trade request, it appears as if the requested trade will cause the CTO to miss a shift during a period of time when the CTO is actively training another employee, unless the requested shift trade is with another CTO, in which case the trade will be allowed if it otherwise fulfills the prerequisites as set forth in this section. A lead dispatcher may trade shifts as long as the person they are trading with is another lead dispatcher, qualified to work as a temporary upgrade, or there is a person already scheduled who is qualified to work as a temporary upgrade. It is understood that if the trade is with someone who is qualified to work as a temporary upgrade they will not be compensated. If someone is assigned to be in a temporary upgrade, they will be compensated.

It is understood that all applicable state and federal wage and hour laws will be complied with, and under no circumstances shall the continuation of shift trades obligate the City to pay overtime due to shift trades. It is also understood that if at any time in the future a relevant state or federal agency issues a definitive ruling to the effect that any aspect of the shift trade practice is in violation of such state and/or federal wage and hour laws, the City and the Union will reopen this section for further bargaining.

9-8. Donation and Transfer – The policy of the City is to allow employees to donate vacation to co-workers facing personal emergencies who have exhausted all accrued leave.

An employee is eligible for donated vacation leave when (1) he or she has suffered an extraordinary injury or illness (from other than a work-related cause) which exceeds sixty (60) calendar days in duration and has exhausted all applicable accumulated leaves; or (2) when an attending physician determines the presence of an employee is necessary because of an immediate family member's medical condition which exceeds sixty (60) calendar days in duration and the employee has exhausted all other available leaves.

Recipients are limited to receiving 240 hours of donated vacation leave for any one (1) incident or illness and may not request donated vacation leave more than one (1) time in any concurrent five (5) year period.

The vacation leave recipient must pay insurance premiums while using donated vacation leave, and will not accrue sick or vacation leave while using donated vacation leave.

An eligible employee requiring use of donated vacation leave shall notify Human Resources in writing that the use of donated vacation leave is required, explaining and providing written documentation as to the circumstances. Human Resources is responsible for approving the request and forwarding the PTO/Vacation Donation Transfer Form (available on the Intranet) for City-wide notification and distribution.

City employees may donate vacation leave to other employees under the following conditions:

- a. A vacation balance of at least 200 hours is maintained after the transfer, and employees may not donate more than 100 hours per year of their vacation balance.

Vacation is transferred based on the dollar value of said leave. For example, the requesting employee earns \$10.00 per hour base. The donating employee earns \$20.00 per hour, and wishes to transfer 10 hours. As a result, \$200 worth of leave is transferred. The requesting employee will be credited with 20 hours (\$200 divided by \$10/hour).

No City employee may intimidate, threaten or coerce any other employee with respect to donating, receiving or using leave under this program. Only the actual donations needed each pay period will be used by Finance during payroll processing. If the recipient does not use all the leave donations offered by employees, the donations will not be applied to the recipient's account.

Section 13.02-Holidays

The following are official holidays for all employees:

- (1) New Year's Day (January 1);
- (2) President's Day (the third Monday of February);
- (3) Memorial Day (last Monday in May);
- (4) Independence Day (July 4);
- (5) Labor Day (First Monday in September);
- (6) Veterans Day (November 11);
- (7) Thanksgiving Day (fourth Thursday in November);
- (8) Day after Thanksgiving;
- (9) Christmas Eve;
- (10) Christmas Day (December 25);

Any additional holidays declared by the city council shall apply to members of the bargaining unit.

Employees working a scheduled shift on any official City holiday shall receive 2½ times the regular rate of pay for **all hours worked on the shift**.

Employees scheduled to work a holiday, but request time off, are charged applicable vacation or sick leave for that day.

Full-time Employees not scheduled to work on any of the above holidays shall receive eight (8) hours of holiday pay. Part-time employees not scheduled to work on any of the above holidays shall receive four (4) hours of holiday pay.

When Full-time employees called in to work on the holiday, an employee shall be paid 1½ times for hours actually worked on the holiday plus the eight (8) hours of holiday pay. Hours worked in excess of eight (8) hours of the holiday shall be paid at the rate of 2½ times the regular rate of pay.

Part-time employees whose regularly scheduled shift falls on a City observed holiday, and are required to work the holiday, shall receive two and one half (2.5) times the regular rate of pay for all hours worked on that shift. Part-time employees scheduled to work on a holiday, but who request time off, are charged applicable vacation leave for that day.

In order to receive holiday pay, the employee must work the employee's entire last scheduled workday prior to the holiday and the employee's entire first scheduled workday after the holiday, or the employee must have an excused absence or an approved day off. If an employee calls in sick during the holiday, they shall not receive holiday pay.

Section 13.03-Sick Leave

The parties agree that sick leave should be viewed as insurance rather than a vested leave benefit and the use is subject to conditions and restrictions as defined herein.

Sick leave shall be accrued at a rate of eight (8) hours per month of employment except that sick leave will not be accrued during an unpaid leave of absence. There is no limitation on the number of hours that an employee may accrue.

Employees unable to report for work shall notify the appropriate supervisor, lead or upgrade at least two (2) hours prior to the start of their shift. Employees who know in advance that they will be utilizing sick leave for a particular purpose (i.e. hospitalization, surgery) shall give notice of sick leave as far in advance as practically possible.

Before entering into an unprotected leave without pay (LWOP) status, all leave banks must be exhausted, including but not limited to sick leave, state sick leave, and vacation. Those employees may be subject to disciplinary action, and ineligible for voluntary assignments for on call and voluntary overtime for the following month.

Employees unable to report to work due to an unprotected leave on more than two (2) occasions for on-call or overtime shifts either voluntary or mandated, per month or more than eight (8) occasions in a year may be subject to disciplinary action and ineligible for voluntary overtime and voluntary on-call assignments.

Sick leave shall be used for absence from work due to illness, injury, or medical provider appointments. Misuse of sick leave will be subject to disciplinary action. The City may require a doctor's verification if an employee is absent from work because of injury or illness for more than three (3) ~~or more~~ consecutive shifts/work days, or when the employee has met the criteria set forth in Section 15.02, subsection a (Absenteeism), as amended by mutual agreement of the parties.

At the end of the last pay period each payroll year, the following sick leave cash-out rules will apply. Employees who have:

1. A sick leave bank in excess of one hundred fifty (150) or more hours may elect to cash out up to forty (40) hours at the employee's regular rate of pay; or
2. A sick leave bank in excess of three hundred (300) or more hours may elect to cash out up to eighty (80) hours at the employee's regular rate of pay.

The City will pay to each employee who separates their employment with the City or takes a regular ~~PERS II or PERS III~~ service retirement twenty-five percent (25%) of the employee's unused sick leave. The employee must have a minimum of five (5) years of service. Payment shall not exceed ~~\$6,0004,000.00~~ dollars.

Employees with a minimum of twenty (20) years of service, payment shall not exceed \$7,500 dollars.

Section 13.04-State Sick Leave

Employees shall accrue Washington's paid sick leave (State Sick Leave) in accordance with City Policy 1340. Paid sick leave accruing in accordance with Washington law and the City policy is a subset of existing Sick Leave accruals.

Section 13.05-Bereavement Leave

An employee may be granted bereavement leave with pay up to a maximum of ~~thirty-six (36)~~ forty (40) hours for the death of a member of the employee's immediate family provided the employee was scheduled to be at work.

Immediate family members include spouse; child (includes step, adopted, foster, biological) or grandchild (includes step, adopted, foster, biological); parent (includes step, adoptive, foster or biological), guardian or grandparent; sibling (step, biological, or adopted); in-laws (includes parent-in-law, son-in-law and daughter-in-law); or domestic partner. It does not include uncle, aunt, niece, nephew, or cousin. However, nothing shall prohibit an employee from using vacation leave or shift trades for bereavement due to the death of not so immediate family members (e.g., nieces, nephews, aunts, uncles, cousins, other in-laws).

All time off in excess of ~~thirty-six (36)~~ forty (40) hours, must be approved by the Manager and shall be charged to vacation leave.

Section 13.06-Occupational Disability Allowances and Restricted Duty

1. **Disability Leave** – Any employee injured on the job who is eligible for time loss payments under the Workers' Compensation Law shall, for the duration of such payment, receive only that portion of the employee's accumulated sick leave pay as elected at the employee's option which together with said time loss payments, will not equal more than 100% of the regular daily rate of pay for any one regular workday, excluding overtime. The City will inform the employee of the available option at the time the employee meets with Human Resources to complete the required paperwork.

All applicable payroll deductions, voluntary or otherwise will be subtracted from the optional sick leave allowance in excess of mandated time-loss compensation as indicated under the Revised Code of Washington Title 51, Industrial Insurance or paid by employee reimbursement.

2. **Restricted Duty Program** – Restricted Duty is a temporary modification of an employee's regularly assigned duties, or performance of unrelated duties to accommodate a temporary work related illness or injury. City employees incurring job related injuries with restrictions that cannot be integrated into their regular duties, or, that prohibit the temporary performance of their regular duties may be eligible for modified work assignments, when available. Participation in the program is generally contingent upon being released for modified duties by a healthcare provider. On a case by case basis when

approved by the Executive Director and Human Resources, the City may allow employees with non-industrial injuries or illnesses to participate in the Restricted Duty Program.

Eligibility is also contingent upon a prognosis that does not exclude the employee's return to his or her former position. Employees must be temporarily injured and expected to return to their regular duties. At the City's sole discretion, a Restricted Duty program may be extended to an employee for more than ninety (90) days. Employee's may be transferred to another medically appropriate assignment or removed from the program by the Executive Director and Human Resources based on inadequate performance.

Hours worked in the program are considered productive hours in the computation of fringe benefits and seniority. It is the employee's responsibility to perform the assignment in a productive, professional manner as expected in any regular assignment.

Eligible employees who are offered and refuse a modified work assignment or incur unexcused non-industrial related absences may suffer the loss of all temporary disability benefits.

Section 13.07-Leave to Attend Funerals of City Employees

Employee's may be allowed to take necessary time off with pay at the discretion of their supervisor to attend a funeral of a City employee.

Section 13.08-Jury Duty and Witness Service

An employee who is called for jury duty, or is subpoenaed as a witness for a work-related matter, shall be paid during the absence on account of the jury or witness service, salary less the amount of jury or witness fees (exclusive of mileage) the employee is paid or to which the employee is entitled. In accordance with the Hours of Work and Management Rights sections of this Agreement, the SECOMM Manager may modify schedules to assist employees in providing this valuable public service.

Section 13.09-Military Leave

The City shall abide by the provisions of the laws of the State of Washington RCW 38.40.060 and the Uniformed Services Employment and Re-Employment Rights Act (USERRA). Leave necessitated by service with the U.S. Armed Forces shall, be extended for the full period of such service. An employee must return to duty following military leave consistent with state and federal law.

Section 13.10-Family and Medical Leave

The city retains the right to administer medical leave using policies and procedures deemed by the City to be the most efficient methods to comply with the terms of this agreement and applicable medical leave regulations.

Section 13.11-Leave of Absence Without Pay

Employees must submit appropriate paperwork to request a leave of absence without pay to the Executive Director and Human Resources. The Executive Director may grant a leave of absence without pay for up to thirty (30) calendar days. Employees must exhaust all accrued vacation leave, sick leave, and state sick leave before requesting a leave of absence without pay. The City Manager may authorize an unpaid leave of absence up to a maximum of one (1) year. Failure of an employee to report for work at the expiration of a leave of absence shall be regarded as a voluntary resignation.

In the event of injury or illness, the appointing authority may require that the employee submit a certificate from the attending physician or a designated physician indicating the nature of the illness or injury with a prognosis for recovery.

Upon expiration of an approved leave of absence in excess of thirty (30) days without pay, an employee may be reinstated to the same or similar position, if available, when the leave was granted. The City cannot and does not make any commitments to holding a position open in hopes that the employee will return. If no positions are available, the employee will be administratively separated.

During an approved leave of absence without pay, an employee shall not accrue any leave time, benefits or seniority for which the employee was eligible before the leave without pay began, providing accrual of such leaves shall resume upon return of the employee to his or her job.

Section 13.12-Faith Based Leave

The City's policy on Faith Based Leave shall be applicable to employees in the bargaining unit.

ARTICLE 14XIV – Drug and Alcohol Testing

The City's Substance-Free Workplace policy shall be applicable to employees in the bargaining unit.

Section 14.01-Employee Assistance Program Available

The City recognizes a need to provide an opportunity for employees to deal with alcohol or substance abuse related problems through employee assistance programs. Any employee who voluntarily seeks treatment for a personal alcohol problem or for a substance abuse disorder, not involving criminal conduct, may do so through employee assistance programs of the employee's own choosing in complete confidence and without jeopardizing the employee's employment with the City.

ARTICLE 15XV – Miscellaneous

Section 15.01-Personnel Records

The Human Resources Department shall maintain a complete personnel file on each employee. However, any documented discipline will not be used for progressive disciplinary purposes after twenty-four (24) months if no further related disciplinary action is taken. Supervisory files will be purged annually after performance reviews. Access to personnel files shall be limited to the employee, the employee's authorized representative, officials of the City who have a business need for the access or as required by public records and freedom of information laws at the federal or state level. Employees have the right to review their files after providing reasonable advance notice, and shall have the right to attach reasonable materials in explanation or rebuttal to adverse materials. Adverse materials shall not be placed in the personnel file without the knowledge of the employee.

Section 15.02-Attendance Policy

The parties agree that regular and prompt attendance of each employee is necessary so that service to customers can be met in an efficient manner. The purpose of this policy is to promote satisfactory attendance and shall be applied uniformly and consistently to all employees covered by this Agreement. Employees may be disciplined for poor attendance subject to just cause.

1. **Absenteeism** – Absences from work may be scheduled or unscheduled. For leave not statutorily protected, employees may be subject to disciplinary action for habitual unscheduled absence and/or sick leave abuse. Sick leave abuse occurs when sick leave is taken for other than approved reasons or the employee fails to comply with required notification or documentation procedures. Habitual absence refers to the employee who is excessively absent from work on an unscheduled basis.

Section 15.03-No Smoking

The Union acknowledges and supports RMC 2.58, as amended, relating to No Smoking and use of Tobacco Related Products, including vaping devices, in the Work Environment.

Section 15.04-Training

The scheduling of any and all training courses will be done by the SECOMM Manager or designee. Employees shall attend training courses as assigned by the City. The City shall pay for the actual cost of all materials, tuition and fees associated with a training course the City is requiring an employee to attend. The material shall remain the property of the City.

Reimbursement for travel and subsistence for official trips shall conform to guidelines set forth in the City's Business Travel and Expense Policy, Index No. 1420. In any case, reimbursement shall only be for the amount of actual and reasonable expenses as determined by the City.

Time spent in class by an employee required by the City as assigned training shall be counted as time worked and compensated accordingly. Payment for related travel time shall be governed by the Fair Labor Standards Act.

Employees will be required to obtain and maintain a level of proficiency and competency as outlined in the City's Training Manual, Policy and SGM Manuals. Successful completion of a proficiency review shall be accomplished annually by each employee. Failure to successfully complete the review may result in disciplinary action.

Section 15.05-Disciplinary Action

An employee may be disciplined with just cause.

ARTICLE 16XVI – Grievance and Appeal Procedure

A "grievance" as used in this Agreement means a claim by the Union alleging that the terms of this Agreement have been violated, or that a dispute exists concerning the proper application or interpretation of the Agreement's terms. The timelines set forth in this Article must be strictly followed, unless waived by mutual agreement. If the City fails to timely respond to a grievance, the grievance moves to the next step. If the Unions fails to timely advance a grievance to the next step, the grievance is considered withdrawn.

Section 16.01-Informal Process

An employee or group of employees, or their designated representative, who consider they have a grievance shall discuss the grievance within ten (10) business days of the alleged occurrence with the immediate supervisor. The supervisor shall have ten (10) business days to resolve the grievance. If no mutually satisfactory resolution or remedy is reached, he or she may then proceed to Formal Step 1, within ten (10) business days of the supervisor's response.

Nothing in this section shall preclude communications between stewards and manager level staff in an attempt to resolve grievances prior to initiation of the Formal Process.

Section 16.02-Formal Process

All Formal grievances shall be reduced to writing. Formal grievances shall be signed by the grievant or the employee's authorized representative (shop steward or business agent). All Formal grievances shall state the issue being grieved, reference the applicable section of the Agreement allegedly violated, enumerate all facts pertaining to the matter, and outline the remedy sought. All appeals shall include pertinent materials provided and presented at previous steps.

1. **Formal Step 1** – Formal Step 1 grievances shall be presented to the Manager or designee. The City shall attempt to resolve the grievance within ten (10) business days of receipt. If the grievant is not satisfied with the Formal Step 1 outcome, the grievant may submit the signed Report of Grievance to proceed to Formal Step 2 within ten (10) business days of the Formal Step 1 response.

2. **Formal Step 2** – Formal Step 2 grievances shall be presented to the next level, typically the Executive Director or designee. The Executive Director or designee shall attempt to resolve the matter within ten (10) business days after it has been presented. If the grievant is not satisfied with the Formal Step 2 outcome, the grievant, with the assistance of the union, may submit a written notice to proceed to Formal Step 3 within ten (10) business days of the Formal Step 2 response.
3. **Formal Step 3** – Formal Step 3 grievances shall be presented to the City Manager or designee. Grievances relating to termination of an employee will commence at Formal Step 3. The City Manager or designee shall attempt to resolve the matter within fifteen (15) business days after it has been presented. If the grievant is not satisfied with the Formal Step 3 outcome, the grievant, with the assistance of the union, may submit a written notice to proceed to Formal Step 4 within fifteen (15) business days from receipt of the City Manager or designee’s response.
4. **Formal Step 4** – At Formal Step 4, the Union may make a decision to appeal the matter to an arbitrator. Any decision resulting from Formal Step 4 shall be final and binding upon the parties to the grievance, unless the decision involves an action by the City which is beyond the arbitrator’s jurisdiction. The arbitrator shall only consider and render a decision for the specific issue(s) originally grieved and submitted, and they shall have no authority to make a decision on any other issue(s) not so submitted. The arbitrator shall have no power or authority to award punitive damages. The arbitrator shall have no authority to make or impose a decision which is inconsistent with state, federal, or local law or this Agreement. The arbitrator shall not have the authority to change, modify, amend, add to, subtract from, or otherwise alter the provisions of this Agreement.

The arbitrator and stenographer’s fees, costs, and, expenses related to Formal Step 4 shall be borne equally by the parties hereto. Each party will be responsible for its own expenses and legal fees incurred during the preparation and the presentation of any grievance.

The arbitrator or any other person or persons involved in the grievance procedure shall not have the power to negotiate new agreements or to change any of the provisions of this Agreement.

The process for arbitration is detailed below:

- a. **Arbitration** – Upon selection of arbitration, the parties shall attempt to agree to the selection of an arbitrator. In the event that a mutually acceptable arbitrator cannot be selected by the parties following the demand for arbitration, the Union shall request with the Federal Mediation Conciliation Service (FMCS) or the Washington Public Employment Relations Commission a list of 11 arbitrators. The arbitrator shall be selected by the parties first flipping a coin to determine which party strikes first; then the parties shall alternate striking arbitrators from the list until there is one

remaining arbitrator on the list. It shall be the function of the arbitration to hold a hearing at which the parties may submit their cases concerning the grievance.

Article 17 ~~XVII~~ -- Labor-Management Committee

The parties wish to promote harmonious labor-management relations, so agree to establish a Labor-Management Committee. The Committee will meet quarterly or upon request by either party. At least seven (7) business days before a Committee meeting, each party shall submit a list of issues it wishes to discuss at the meeting.

Upon ratification of this Agreement, the parties shall meet to form their Committee and establish processes for the Committee. Management and employees may raise any issue of concern to them in a labor management committee meeting. However, disposition of matters covered in the Committee shall not contradict, add to, or otherwise modify the terms and conditions of this Agreement.

DRAFT

ARTICLE XVII—Signatures

The parties hereto have caused this Agreement to be executed this _____ day of _____, 20264.

City of Richland, Washington

Teamsters Local No. 839

Jon Amundson, ICMA-CM Date
City Manager

Russell Shjerven Date
Secretary-Treasurer

Jay Atwood Date
BECS Executive Director

~~Jesus Alvarez, Jr.~~ Danika Mitchell Date
~~Business Agent~~ Teamsters Negotiation Team

Lacey Paulsen Date
Human Resources Director

Colleen Jackson Date
Teamsters Negotiation Team

ATTEST:

~~Shyla Hill~~ Kristen Desmarais Date
Teamsters Negotiation Team

Jennifer Rogers Date
City Clerk

APPROVED TO FORM:

Heather Kintzley Date
City Attorney

2028 Teamsters Salary Matrix
3.0% effective January 1, 2028

| Description | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 |
|--|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| Emergency Communications Dispatcher | \$32.55 | \$34.18 | \$35.87 | \$38.75 | \$40.70 | \$42.71 | \$44.86 |
| Lead Emergency Communications Dispatcher/CTO | - | - | - | \$42.63 | \$44.75 | \$46.99 | \$49.35 |
| Lead/CTO Upgrade | - | - | - | - | - | - | \$49.35 |

Employees shall advance through Steps 1 and 2 in six (6) month periods. Employees shall advance through Steps 3 through 7 in twelve (12) month periods.

| Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 |
|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| 0-6 mos. | 7-12 mos. | 13-24 mos. | 25-36 mos. | 37-48 mos. | 49-60 mos. | 61+ mos. |

Lead Emergency Communication Dispatchers will receive a ten (10) percent premium pay over their base wage rate, as provided in the above table.

Section A.02 – Employee Transition to New Wage Table (For 2024 Only)

Upon the Agreement’s full execution, current employees will be placed in the closest step that provides a wage increase to their 2023 hourly rate.

Section A.03 – General Wage Adjustment

Effective January 1, 2025, employees will receive a 3.0% general wage adjustment to their base wage rate.

Section A.042 – Wage Step Placement for Newly Hired Lateral Employees

At its sole discretion, the Employer may place a lateral employee at any wage step rate set forth in this Appendix.



**Memorandum of Understanding
between the
City of Richland
and the
International Brotherhood of Teamsters Union Local No. 839**

Temporary Overtime Work at Double-Time Pay

The City of Richland (“Employer”) and the International Brotherhood of Teamsters Union Local No. 839 (“Union”), enter into this Memorandum of Understanding (MOU). The City and Union are collectively referred to herein as the “Parties.”

I. RECITALS

The parties have recently reached a tentative agreement on the successor to their 2024-2025 Collective Bargaining Agreement (“Successor Agreement”), which will be effective from January 1, 2026, through December 31, 2028. In recognition of short-term staffing shortages, this MOU creates temporary double-time pay for qualifying overtime work.

II. AGREEMENT

IN CONSIDERATION OF the mutual covenants and promises contained herein, the parties agree to the following:

1. Effective after the Successor Agreement is fully executed through December 31, 2028, all overtime hours worked that are twenty-eight (28) or more hours in a pay period shall be paid at two times (2X) the employee’s regular pay rate.

For example, a dispatcher who worked a total of 36 hours of overtime (in addition to their regularly scheduled work hours) during a pay period would receive 28 hours of overtime pay at 1.5X their regular pay rate, plus 8 hours at 2X their regular pay rate.

2. Overtime pay at two times the regular pay rate, as provided in this MOU, will end after December 31, 2028.
3. Any disputes arising from or related to this MOU shall be resolved through the grievance procedure provided in Article 16 of the applicable collective bargaining agreement.
4. This MOU is entered into on a non-precedent-setting basis. The parties shall not refer to or otherwise use this MOU except to enforce its terms and conditions.
5. This MOU takes effect upon full execution and remains in effect through December 31, 2028.

IN WITNESS WHEREOF, the parties have executed this MOU as their free and voluntary act on the dates set forth below.

[Signatures to Follow]

Dated this _____ day of February, 2026.

City of Richland:

Teamsters Local No. 839:

Jon Amundson, ICMA-CM, City Manager

Russell Shjerven, Secretary-Treasurer

Drew Florence, Assistant City Manager

Jay Atwood, BCES Executive Director

Lacey Paulsen, Human Resources Director

DRAFT



COUNCIL AGENDA ITEM COVERSHEET

Council Date: 2/17/2026

Agenda Category: Items of Business

Strategic Priority 1 - High Performance Government

Strategic Priority 4 - Quality of Life

Subject

Resolution No 2026-26, Regarding the Reconveyance of Certain Shoreline Property owned by the U.S. Department of the Army Corps of Engineers

Department/Office

City Manager

Ordinance/Resolution Number

2026-26

Document Type

Resolution

Recommended Motion

Adopt Resolution No. 2026-26, authorizing the City Manager to sign and execute memoranda of agreement, and to participate in the federal legislative process as necessary to request congressional direction and authority to implement the Shoreline Reconveyance Project as provided therein.

Summary

The Tri-City Development Council (TRIDEC) is managing a regional project called the Shoreline Reconveyance Project (the "Project"). The purpose of the Project is to transfer certain lands owned by the United States Department of Army Corps of Engineers to local city, county and port district governments, as well as federally recognized Indian tribes with treaty-ceded lands in the Tri-Cities area. The Project includes executing individual memoranda of agreement between local governments, the Confederated Tribes of the Umatilla Indian Reservation, and the Confederated Tribes and Bands of the Yakama Nation. These agreements are intended to ensure that treaty rights, cultural resources, and tribal access remain protected if the property is transferred out of federal ownership. The Project is guided by a working group composed of leadership representatives from each participating local government and tribal entity. The local governments are operating under a joint counsel agreement to obtain unified legal advice from an experienced tribal law attorney.

The property proposed for reconveyance to the City of Richland generally includes land owned by the United States Department of the Army Corps of Engineers located between the north boundary of Leslie Groves Park and extending downriver to the Richland city limits, as further described in Resolution No. 2026-26. The property excludes flood control structures and equipment operated by the United States Department of the Army Corps of Engineers. The requested property is intended to be used consistent with the Richland Municipal Code, its current use, or its planned use as identified in the City's adopted plans, including but not limited to the Columbia Park West Master Plan. If so directed by Richland City Council, a protective conservation easement will be recorded upon some or all of the reconveyed properties.

The appropriate federal legislative vehicle to effectuate the Project will be either the 2026 National Defense Reauthorization Act or the Water Resources Development Act. Resolution No. 2026-26 will authorize the City Manager to execute memoranda of agreement with the Confederated Tribes of the Umatilla Indian Reservation and the Confederated Tribes and Bands of the Yakama Nation, and authorize the City's participation in the federal legislative process as necessary to request congressional direction and authority to implement the Project.

Staff recommends adoption of Resolution No. 2026-26.

Fiscal Impact

None.

Attachments

- Resolution No. 2026-26

RESOLUTION NO. 2026-26

**A RESOLUTION OF THE CITY OF RICHLAND, WASHINGTON,
REGARDING THE RECONVEYANCE OF CERTAIN SHORELINE
PROPERTY OWNED BY THE UNITED STATES DEPARTMENT OF
THE ARMY CORPS OF ENGINEERS.**

WHEREAS, the Tri-City Development Council (TRIDEC) is managing a regional project called the Shoreline Reconveyance Project (the “Project”); and

WHEREAS, the Project is an effort to transfer certain lands owned by the United States Department of Army Corps of Engineers to local city, county and port district governments, and federally recognized Indian tribes with treaty-ceded lands in the Tri-Cities area; and

WHEREAS, the Project includes executing individual memoranda of agreement between the local governments, the Confederated Tribes of the Umatilla Indian Reservation, and the Confederated Tribes and Bands of the Yakama Nation, respectively, to ensure that treaty rights, cultural resources, and tribal access remain protected if the land is transferred out of federal ownership; and

WHEREAS, the Project is guided by a working group of leadership representatives from each local government, each of which is participating in a joint counsel agreement to obtain unified legal advice from an experienced tribal law attorney; and

WHEREAS, the reconveyed property requested by the City of Richland generally includes the land owned by the United States Department of the Army Corps of Engineers between the north boundary of Leslie Groves Park and downriver to the Richland city limit, more particularly described for the City’s reference as follows:

- City ID No. 025083000000000
- PID No. 136081000000000
- PID No. 135081020922000
- PID No. 135084020923000
- PID No. 111981020624001
- City ID No. 013981000000000
- PID No. 130991000027000;
- Unplatted land located eastward of:
 - PID No. 111981020624001
 - PID No. 111981020636002
 - PID No. 111984012586008
 - PID No. 114981012214001
 - PID No. 114981012801001
 - PID No. 114981013299002
 - PID No. 114981020564010
- A portion of PID No. 130992000012000 beginning at the northwest corner of the intersection of Columbia Park Trail and the centerline of Georgia Avenue, then west to the intersection of the north toe of the flood control levee, then following the toe of the flood control levee northwest to the edge of paving where Bushwacker Road intersects with the westmost parking lot in Columbia Park West, then north to the ordinary high water, then following ordinary high water east to the northeast property corner, then south to the point of beginning; and a portion of PID No. 130992000012000 west of PID No.

130991000027000, excepting the former Bateman Island Causeway recently converted to aquatic land;

- PID No. 129992000001000 to the City of Richland city limit and south of the Yakima and Columbia Rivers;
- All flowage easements within the Richland city limits above the McNary Pool Standard Project Flood elevation; and
- A portion of PID No. 124981000001000 beginning at the northwest corner, then east 400 feet, then south to the ordinary high water, then west to the west property line where it intersects with the toe of the State of Washington Highway 240 embankment, then following said property line north to the point of beginning.

Said descriptions not being legal descriptions but included herein for the purpose of generally identifying the lands within Richland's jurisdiction the City desires to include in the Project; and

WHEREAS, the requested property excludes flood control structures and equipment operated by the United States Department of the Army Corps of Engineers; and

WHEREAS, the requested property is intended to be used consistent with Richland Municipal Code, its current use, or its planned use identified in adopted plans including the Columbia Park West Master Plan; and

WHEREAS, if so directed by Richland City Council, a protective conservation easement will be recorded upon some or all reconveyed properties; and

WHEREAS, the appropriate federal legislative vehicle to effectuate reconveyance will be the 2026 National Defense Reauthorization Act or the Water Resources Development Act.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Richland that the City Manager is authorized to execute a memorandum of agreement with the Confederated Tribes of the Umatilla Indian Reservation in substantially the form attached as **Exhibit A**.

BE IT FURTHER RESOLVED that the City Manager is authorized to execute a memorandum of agreement with the Confederated Tribes and Bands of the Yakama Nation in substantially the form attached as **Exhibit A**.

BE IT FURTHER RESOLVED that the City Manager or designee is authorized to participate in the federal legislative process as necessary to request congressional direction and authority to implement the Project.

BE IT FURTHER RESOLVED that this Resolution shall take effect immediately.

ADOPTED by the City Council of the City of Richland, Washington, at a regular meeting on the 17th day of February, 2026.

Theresa Richardson, Mayor

Attest:

Approved as to Form:

Jennifer Rogers, City Clerk

Heather Kintzley, City Attorney

**MEMORANDUM OF AGREEMENT
BETWEEN THE
CONFEDERATED TRIBES OF THE UMATILLA INDIAN RESERVATION
REGARDING COLUMBIA RIVER SHORELINE RECONVEYANCE LEGISLATION**

WHEREAS, Benton County, the City of Kennewick, the City of Pasco, the City of Richland, Franklin County, and the Port of Pasco, Washington (the “Local Municipalities” or “Municipalities”, and each a “Municipality”), are municipal governments incorporated under the laws of the State of Washington with the powers granted by the Constitution and general law of the State, and have an interest in having certain lands conveyed to them as described in Exhibit 1 (the “Reconveyed Lands”), which are located within lands ceded by the Confederated Tribes of the Umatilla Indian Reservation (“CTUIR”) in its Treaty of 1855 (the “Treaty”) and within the CTUIR aboriginal use area, from the U.S. Army Corps of Engineers through a legislative action known as Columbia River Shoreline Reconveyance (the “Reconveyance”); and

WHEREAS, Tri-City Development Council (“TRIDEC”), an organization that works to improve the economic health of the Tri-Cities area by promoting economic diversification, job creation and retention, and advocates and leads the Tri-Cities community on issues of economic importance, had worked to develop draft federal legislation to support the Local Municipalities’ land conveyance requests and has lead consultation efforts between the Local Municipalities and the CTUIR; and

WHEREAS, the CTUIR is a federally recognized Indian Tribe that consists of a confederation of the Cayuse, Umatilla, and Walla Walla Tribes; and

WHEREAS, pursuant to Article 1 of the Walla Walla Council Treaty of 1855, 12 Stat. 945, the CTUIR reserved perpetual off-reservation rights to fish at usual and accustomed stations, and to hunt, gather, and pasture livestock on unclaimed lands, as well as all activities related thereto, such as camping; and

WHEREAS, the United States government has a trust responsibility to the CTUIR and accompanying fiduciary responsibilities to ensure that tribal resources are managed to protect and uphold CTUIR interests. The trust responsibility is a legally enforceable fiduciary obligation on the part of the United States to protect tribal Treaty reserved rights, lands, assets, and resources, as well as a duty to comply with the mandates of federal law related thereto; and

WHEREAS, when lands are transferred out of federal ownership and control, the trust responsibilities and fiduciary obligations of the United States are lost with respect to future non-federal management of those lands. The CTUIR has expressed their concerns about the transfer of lands out of federal ownership because their ability to exercise some of their reserved Treaty rights may be limited, and the federal trust responsibility also has limited applicability; and

WHEREAS, the CTUIR has an inherent responsibility to protect and manage their Treaty-reserved rights and cultural and natural resources for the future of the CTUIR and its members; and

WHEREAS, the CTUIR, TRIDEC, and the Local Municipalities have held numerous meetings starting in 2019 to discuss and address each other’s concerns and issues and this Memorandum of Agreement (“MOA”), along with legislative language for the Reconveyance addressing those concerns; and

WHEREAS, the CTUIR, TRIDEC, and the Local Municipalities collectively known as the “Parties,” have agreed to enter into this MOA; and

WHEREAS, by entering into this MOA, the Parties agree to collaborate to avoid adverse impacts that the Reconveyance may have on the CTUIR’s Treaty rights and Treaty-protected natural and cultural resources; and

WHEREAS, the Parties will work collaboratively to build a strong partnership, reflecting a mutual respect of each Party’s values, goals, and governmental duties of preserving, protecting and promoting the cultural and economic development interests, including residential and commercial development, of its constituents. The Parties desire to set forth commitments in this MOA that provide a framework for fostering continued coordination and consultation; and

WHEREAS, the Parties deem it to be in their mutual best interest to collaborate and consult in the development of specific projects, activities, and procedures to achieve shared interests in lands conveyed to them from the Reconveyance; and

WHEREAS, this MOA represents commitments that are being made by the Parties in partnership that will perpetuate CTUIR’s reserved Treaty rights, cultural heritage, and land management, and will promote the public recreation and economic development interests, including residential and commercial development, of the CTUIR and the Local Municipalities. The Parties believe that by working in partnership, mutual benefit will be experienced by all Parties; and

WHEREAS, nothing in this MOA affects the legal rights of the Parties, except as expressly agreed to herein, nor shall it subject any Party to any jurisdiction to which it otherwise would not be subject, except as provided herein.

NOW, THEREFORE, in consideration of the foregoing recitals and the mutual covenants contained herein, the Parties declare their respective objectives as follows:

STIPULATIONS

1. Government-to-Government Relationship

1.1 The Parties will establish a government-to-government relationship for the purpose of discussing a range of shared interests, including, but not limited to: protection and exercise of CTUIR’s Treaty-reserved rights including Tribal access for fishing and gathering sites; protection and management of CTUIR’s cultural and natural resources; preservation and education surrounding CTUIR’s history and use of the Reconveyed Lands; and economic development including tourism, recreational, and community development within the Reconveyed Lands and any relevant urban growth boundary.

1.2 The CTUIR, represented by its Board of Trustees, and the Municipalities, represented by each respective Council, will meet annually to review the status of projects and procedures developed to implement the Parties' shared interests. The Parties agree to alternate the hosting of this event, with the CTUIR to host in even years and one of the Municipalities to host in odd years, unless the Parties mutually agree otherwise.

1.3 In addition to the above annual meeting, the Parties agree to meet administratively, as approved through their respective management structures, for the purpose of carrying out the intent of this MOA and otherwise developing projects, activities, and procedures that will implement collaboration. For purposes of this MOA, an "administrative meeting" means a meeting between management staff or other staff as deemed appropriate for the subject matter from all Parties, exclusive of the governing boards or political appointees of either Party.

2. Protection and Exercise of the CTUIR's Treaty-Reserved Rights

2.1 The Parties agree to address ongoing protection and exercise of Treaty-reserved rights and cultural resources through consultation meetings and follow the *Napiutkwit* Ground Disturbing Protocols, attached hereto at Exhibit 2. Meetings will be held bi-annually, and as needed, to provide updates, share information, and receive input on the Reconveyed Land, with a particular focus on any land modifications or land use changes being considered and any potential actions that could impact CTUIR's Treaty-reserved rights and/or cultural resources.

2.2 The Municipalities agree, in developing management decisions regarding the Reconveyed Lands, to take into account the ability of the CTUIR to access such lands for the purpose of exercising its Treaty-reserved rights, and to pursue mutually agreeable solutions to maintain and provide the CTUIR access to the Reconveyed Lands to the greatest extent possible. The Municipalities shall give CTUIR reasonable advance written notice of any temporary restriction or suspension of access to the Easement Areas, except that in the event of an emergency, the Municipalities may temporarily restrict or suspend access to the Easement Areas without notice to CTUIR provided that the applicable Municipality uses commercially reasonable efforts to provide notice appropriate under the circumstances, which shall include without limitation e-mail or website posting, and in any event subsequently notifies CTUIR as soon as reasonably practicable thereafter. The Municipalities shall use commercially reasonable efforts to minimize the duration of any temporary restriction or suspension of access.

3. Protection and Management of Cultural and Natural Resources

3.1 Reconveyed Lands will be managed in a manner consistent with current and future land use designations, with applicable federal, state, and local laws, and with the conditions of a cultural resources clearance process that follows a process similar to the National Historic Preservation Act ("NHPA") Section 106.

3.2 The Municipalities commit that for any action taken that may trigger a State Environmental Policy Act ("SEPA") review on the Reconveyed Lands, they will consult with the CTUIR early and before initiating a SEPA application, and include an analysis of any potential impacts to Treaty rights and cultural and natural resources.

3.2.1 The Municipalities will provide notice to the CTUIR of SEPA applications by including the CTUIR on the Municipalities' permit notification distribution list. Further, should the CTUIR choose to make comments, the Municipalities will take into consideration the CTUIR's comments, and agree to give great weight to comments related to the perceived impacts that an action might have on the CTUIR's traditional hunting, fishing, and gathering grounds, cultural and natural resources, and ancestral remains.

3.3 The Parties will develop a long-term strategy and management plan to protect and preserve cultural and natural resources for the Reconveyed Lands.

3.3.1 The Parties will develop a strategy and management plan within one (1) year of land Reconveyance. Shoreline lands will have a management approach that takes into consideration recreation, all cultural and natural resources – fish, wildlife, native plants and medicines, archaeological sites, historic properties of religious and cultural significance – and will comply with state laws and the CTUIR's Treaty-reserved rights. The plan will also include access locations to Treaty fishing and gathering areas.

3.3.2 The Parties will work together to obtain funding for restoration and habitat enhancement projects.

4. Tribal History and Interpretation

4.1 The CTUIR will work with the Municipalities to create a stronger presence of CTUIR history in the Tri-Cities area through collaboration on interpretation projects, public education, and outreach events and activities.

4.2 The Parties will work together to obtain funding for these projects and activities.

5. Economic Development including Tourism, Recreational and Community Development

5.1 The Parties recognize that each Party maintains interest in the land development process and possess the ability to influence the land development process. With this MOA, the Parties agree to cooperate, to the extent feasible, to encourage economic development opportunities, pursue projects for recreation, and ensure the protection and enhancement of natural and cultural resources which are compatible with the CTUIR's Treaty-reserved rights.

5.2 The Parties will review and coordinate on projects and activities that the Parties have interest in potentially developing jointly.

5.3 Such projects and activities may include development of property, including planning, land acquisitions, land transfers, and facilities development and construction, and/or development of services and infrastructure necessary to service economic development and recreation properties in which the Parties have an interest.

6. Necessary Documents. The Parties agree to negotiate and execute such other agreements that may, from time to time, become necessary to carry out of the purposes of this MOA, including, but not limited to: Cultural Practices Easements substantially similar in form to Exhibit 3; and any

other documents necessary for compliance with the laws, ordinances, rules, and regulations of any applicable governmental authorities (“Related Agreements”).

7. Dispute Resolution Procedures

7.1 Application. The Parties agree and intend that this dispute resolution procedure applies to this MOA and any Related Agreements.

7.2 Informal Dispute Resolution. A Party claiming a dispute shall give the other Party written notice within thirty (30) days of the notifying Party’s actual knowledge of the act, event, or omission giving rise to the dispute. At a minimum, the Parties shall hold at least one informal, face-to-face meeting within thirty (30) days after notice to attempt to resolve the dispute. All reasonable requests for information made by one Party to the other shall be honored. If the Parties are unable to resolve a dispute through informal negotiations, the Parties agree to pursue mediation as detailed below.

7.3 Mediation. If the Parties are unable to resolve a dispute through informal negotiations, they shall pursue mediation using a neutral mediator unanimously selected by the Parties. Any request for mediation must be made within fifteen (15) days after notice by a Party that the informal meetings did not resolve the dispute. The Parties will select a mediator within thirty (30) days after the request for mediation. The mediator shall mediate the dispute during the next sixty (60) days after its selection.

7.4 Binding Arbitration. If the Parties are unable to resolve a dispute through mediation, either Party may refer the dispute to binding arbitration within fifteen (15) days after the date the referring Party determines that mediation has failed. Binding arbitration shall be the sole legally binding forum available to the Parties for resolution of a dispute hereunder. The arbitration shall be conducted in the State of Washington or such other location as the parties may mutually agree, administered by the American Arbitration Association (“AAA”) before an arbitration panel consisting of three (3) arbitrators (one (1) arbitrator to be selected by each Party and one (1) neutral arbitrator to be appointed by the arbitrators selected by each Party no more than twenty (20) days following the Parties’ selections of arbitrators). If a Party fails to designate an arbitrator within twenty (20) days of the initiating Party’s notice, the AAA shall appoint such arbitrator. The decision or award of the arbitrator shall be final and binding on both Parties. The arbitrators shall have the authority to order such discovery and production of documents, and to make such orders for interim relief, including injunctive relief, as they may deem just and equitable. The arbitrators shall make a determination regarding which Party’s legal position in any dispute is the more substantially correct (the “Prevailing Party”). Notwithstanding the foregoing, the arbitrators shall be empowered only to interpret and apply the terms of this MOA and any Related Agreement, and shall not be empowered to revise or amend any provision of this MOA or any Related Agreement, or to make a decision based on any such revision or amendment. Any legal action necessary to enforce the arbitrators’ final decision shall be in a court of competent jurisdiction in Eastern Washington.

7.5 Confidentiality. All negotiations pursuant to this Section are confidential and shall be treated as compromise and settlement negotiations for purposes of applicable rules of evidence,

except as required under the Washington Public Records Act, Chapter 42.56 RCW as applicable to each Municipality.

7.6 Timing. Any of the time periods anticipated in this Section may be reasonably extended or shortened by agreement of the Parties, or as necessary to conform to the procedure of an agency or court with jurisdiction over the dispute.

7.7 Costs. Unless otherwise agreed among the Parties, each Party shall bear its costs for its own participation in dispute resolution.

7.8 Applicable Law. Washington State law shall govern this MOA.

8. Limited Waiver of Sovereign Immunity. CTUIR hereby expressly and irrevocably grants to the Local Municipalities a limited waiver of sovereign immunity for the sole purpose of resolving any dispute arising from this MOA and any other document or agreement executed pursuant to this MOA, including any Cultural Practices Easement. The CTUIR expressly and irrevocably agrees and consents to the above described choice of law and dispute resolution provisions, including consenting to Washington state court jurisdiction to enforce the arbitrators' decision in connection with dispute resolution arising directly from this MOA. The CTUIR's waiver of sovereign immunity is expressly limited to claims for specific performance of the CTUIR's obligations under this MOA or any other agreement executed pursuant thereto, and shall not extend to any claim for monetary damages. CTUIR hereby expressly and irrevocably waives any application of the exhaustion of tribal remedies or abstention doctrine and any other law, rule, regulation, or interpretation that might otherwise require, as a matter of law or comity, that resolution of any dispute be heard first in a tribal court or any other tribal dispute resolution process, or that an arbitration award be naturalized in a tribal forum prior to enforcement in a court in the state of Washington. CTUIR certifies that it has duly executed a Resolution authorizing this limited waiver of sovereign immunity, attached hereto as Exhibit 4.

9. Assumption of Risk. No representation, express or implied, respecting any matter or thing relating to this MOA, including, without limitation, the condition of the Reconveyed Lands, the Easement Areas, the safety, security, or suitability regarding the actual or intended use thereof by CTUIR or any Member, has been made to CTUIR, any Member, person or entity by or on behalf of any Municipality other than as may be expressly contained herein. CTUIR acknowledges that portions of the Reconveyed Lands and the Easement Areas are located within or adjacent to the channel of the Columbia River and/or the Yakima River which creates potential exposure to hazardous conditions including, but not limited to: high or fast water events or conditions; activities of third parties; and unpredictable events such as weather, snow melt, unusual runoff, debris, and the like. Any easement or agreement is granted by any of the Municipalities and accepted by CTUIR on behalf of itself and its members without warranty or covenant of title or quiet enjoyment. ALL WARRANTIES, EXPRESS OR IMPLIED, ARE HEREBY DISCLAIMED BY GRANTOR, INCLUDING WITHOUT LIMITATION, ANY WARRANTIES OF FITNESS FOR A PARTICULAR PURPOSE, HABITABILITY, OR THAT THE SUBJECT RECONVEYED LANDS OR ANY PORTION THEREOF IS SAFE OR SUITABLE FOR THE ACTUAL OR INTENDED PURPOSES OF ANY GRANTEE OR ANY MEMBER. GRANTOR MAKES NO, AND SPECIFICALLY NEGATES AND DISCLAIMS ANY, WARRANTIES OR REPRESENTATIONS OF ANY KIND OR CHARACTER

WHATSOEVER, EXPRESS OR IMPLIED, ORAL OR WRITTEN, AS TO, CONCERNING, OR WITH RESPECT TO THE CONDITION OF THE SUBJECT RECONVEYED LANDS OR ANY PORTION THEREOF.

10. Severability. If any provision of this MOA is invalid, illegal, or incapable of being enforced by any rule of law or public policy, all other conditions and provisions of this MOA shall nevertheless remain in full force and effect so long as the economic or legal substance of the transactions contemplated hereby is not affected in any manner adverse to any Party. Upon any such determination, the Parties shall negotiate in good faith to modify this MOA to effectuate their original intent as closely as possible in an acceptable manner so that transactions contemplated hereby are fulfilled to the extent possible. Notwithstanding any other provision of this MOA, the invalidation of any provision herein relating to the Parties' remedies shall not be interpreted to prevent an injured Party from seeking actual damages.

11. Amendments. No amendment to this MOA shall be effective unless set forth in writing and executed by all Parties.

12. No Third Party Beneficiaries. Nothing in this MOA, express or implied, is intended to confer on any person other than the Parties and their respective successors and permitted assigns any rights, remedies, obligations or liabilities under or by reason of this MOA.

13. Term. This MOA will take effect as to each Party immediately upon that Party's execution of this MOA. Upon signing, each executing Party shall be immediately bound by the terms and conditions herein, which shall continue in perpetuity or until such date as mutually agreed by the Parties pursuant to the Termination and Dissolution Provisions below. The signature of all Parties is not required for this MOA to be valid and binding upon those Parties that have executed it.

14. Termination. This MOA may be terminated by mutual written agreement of the Parties. Any Party desiring to terminate this MOA by mutual termination must provide written notice to the other Party, at the address provided in this Agreement or as updated from time to time. Within thirty (30) days of such written notice, the Parties shall meet in good faith to determine if the Agreement may be mutually terminated and develop a transition plan.

15. Notice. Any notice required, permitted, or contemplated hereunder shall be in writing, shall be addressed to the party to be notified at the address set forth below. Each notice required, permitted, or contemplated hereunder shall be deemed to have been validly served, given or delivered as follows: (i) if sent by United States mail with proper first class postage prepaid, five (5) business days following the date of the postmark on the envelope in which such notice was deposited in the United States mail, as the case might be; (ii) if sent by a regularly scheduled overnight delivery carrier with delivery fees either prepaid or an arrangement with such carrier made for the payment of such fees, the next business day after the same is delivered by the sending party to such carrier; (iii) if sent by fax or electronic mail and if concurrently with the transmittal of such fax or electronic mail the sending party confirms with the receiving party at the phone number set forth above that such fax or electronic mail has been received; or (iv) if delivered in person, upon receipt by the receiving party. If notice is delivered by more than one method described above, notice shall be deemed to have been validly served, given or delivered upon the

earliest effective delivery.

To Confederated Tribes of the Umatilla Indian Reservation: Confederated Tribes of the Umatilla Indian Reservation

Address: _____

Phone: _____

Email: _____

To Benton County: Benton County

Address: _____

Phone: _____

Email: _____

To City of Kennewick: City of Kennewick

Address: _____

Phone: _____

Email: _____

To City of Pasco: City of Pasco

Address: _____

Phone: _____

Email: _____

To City of Richland: City of Richland

Address: _____

Phone: _____

Email: _____

To Franklin County: Franklin County

Address: _____

Phone: _____

Email: _____

To Port of Pasco: Port of Pasco

Address: _____

Phone: _____

Email: _____

[Signatures on next page]

Draft

IN WITNESS WHEREOF, the parties hereto have executed this Memorandum of Agreement on the ____ day of _____, 202_.

**FOR: CONFEDERATED TRIBES
OF THE UMATILLA INDIAN
RESERVATION**

FOR: XXX

N. KATHRYN BRIGHAM, Chair
Board of Trustees

XXX

Draft

Exhibit 1
Reconveyed Lands

Draft

Exhibit 2
Ground Disturbing Protocols

NAPÍUTKWIT GROUND DISTURBING PROTOCOLS

The *Napíutkwit* Ground Disturbing Protocols will be overseen by the *Napíutkwit* Committee, which shall consist of representatives from the Confederated Tribes of the Umatilla Indian Reservation's ("CTUIR") Cultural Resources Protection Program ("CRPP").¹ The *Napíutkwit* Committee will meet once a month, or as needed, with a designated representative from the Tri-City Development Council ("TRIDEC") and the Municipalities, as the Reconveyed Lands are proposed to be developed, improved, or otherwise involve ground disturbance work. The purpose of the meeting will be to discuss ground disturbing activities and coordinate how to best comply with the cultural resource protection procedures below. It is noted the land has been transferred with the intent of development, recreation and conservation. It is not the intent of the *Napíutkwit* Committee to hold up development projects. The only interest of the *Napíutkwit* Committee is to ensure the protection of cultural resources through identification, evaluation and/or relocation.

Unless otherwise defined here, all defined terms shall have the meaning set forth in the Memorandum of Agreement dated XX.

The land owners are responsible for funding compliance with the protocol.

1. Project Location Planning. Prior to the selection of potential locations, the Municipalities shall consider the likelihood of the project impacting burial sites and cultural resources that may be within or adjacent to the proposed project's area of potential effect. Methods to be involved in making this assessment may include but not be limited to literature reviews, oral history reviews, archaeological survey and/or testing, and remote sensing as recommended and agreed upon by the *Napíutkwit* Committee.

2. Selected Project Location. Once a preferred project location (area of potential effect) has been chosen, the *Napíutkwit* Committee shall agree upon the appropriate level of cultural resource investigation to be conducted. Methods to be involved in this assessment may include but not be limited to literature reviews, archaeological survey and/or testing, monitoring, and/or remote sensing investigation.

2.1 Any cultural resources work required must comply with applicable professional standards. All contractors shall comply with the United States Department of the Interior professional qualification standards found at 36 C.F.R. Part 61.

2.2 The associated cultural resource report must be sent to the CTUIR and the Washington Department of Archaeology and Historic Preservation ("DAHP") for review. The CTUIR shall review and either concur or not concur with the findings of the report within thirty (30) days.

¹ **Napíutkwit* means legacy, inheritance, and things that are: taught, cherished, heirloom, teachings, guidance.

2.2.1 Clearance shall be granted by the DAHP if one of the following conditions is satisfied:

- A. The action has no potential to cause an effect to cultural resources;
- B. The action has no effect to cultural resources;
- C. The action will have no adverse effect to cultural resources; or
- D. The action will have an adverse effect to cultural resources; then one

of the following actions will be taken:

- 1. Avoid the impact to cultural resources;
- 2. Minimize the effects of the project to the cultural resource;

or

- 3. Mitigate through the development of a data recovery plan, as

approved by the CRPP to include relocation of the cultural material to resolve those effects.

2.3 If items suspected to be cultural resources are observed, all activities occurring within 100 feet of the discovery must cease in order to protect the integrity of such resources. Reasonable steps shall be taken to secure the area. No cultural resources will be further disturbed or transported from its original location, unless approved by the CTUIR & DAHP.

The land owner must contact CTUIR to determine the next steps. These may include, but shall not be limited to, documentation, avoidance, excavation, determining site eligibility, or no additional work needed. Activities in the area of the find may resume only after receipt of written approval from the DAHP.

2.4 **Exempted Notifications.** If a project does not include direct federal funding, federal ownership, or when permitting would otherwise require compliance with the National Historic Preservation Act or within a documented cultural resources site, the following notifications are not necessary where subsurface disturbance is at a depth greater than six (6) inches below sod level, and where development or construction occurs within either 0 or 250 to 1,320 linear feet of the mean high water levels of the Columbia River, depending on the agreed-upon distance for each municipality, for:

2.4.1 Colocation of utilities in existing utility trenches;

2.4.2 Maintenance within existing irrigation trenches and canals;

2.4.3 Excavation to access existing utility vaults;

2.4.4 Maintenance or replacement of existing roadway, curb, gutter prism, sidewalk and paved trails with no disturbance of native soil;

2.4.5 Replacement of existing landscaping within existing location within developed parks and right-of-way;

2.4.6 Stump grinding; or

2.4.7 Notification of the exact same project was provided to the CTUIR within the prior five years.

2.5 Inadvertent discoveries are subject to the Inadvertent Discovery Field Protocols in the next Section (below).

2.6 Projects will be subject to archaeological consultant fees based on clearance work required.

2.7 For projects meeting the definition of a federal undertaking as defined by 36 CFR 800.16, the National Historic Preservation Act Section 106 process will be followed.

3. INADVERTENT DISCOVERY FIELD PROTOCOLS. Revised Code of Washington (RCW) 27.53.010, “declared that the public has an interest in the conservation, preservation, and protection of the state’s archaeological resources, and the knowledge to be derived and gained from the scientific study of these resources,” and RCW 27.53.060 requires a permit to disturb any “historic or prehistoric archaeological resource or site.” Prehistoric resources are not defined in state law but are addressed under RCW 27.53.040, which declares archaeological resources to be “all sites, objects, structures, artifacts, implements, and locations of prehistorical or archaeological interest, whether previously recorded or still unrecognized, including, but not limited to, those pertaining to prehistoric and historic American Indian or aboriginal burials, campsites, dwellings, and habitation sites...” Historic archaeological resources are defined by RCW 27.53.030 as “historic properties which are listed in or eligible for listing in the Washington state register of historic places (RCW 27.34.220) or the national register of historic places as defined in the national historic preservation act of 1996.” Finally, RCW 27.44 details the procedures for the identification and protection of human remains, which include burial sites, cairns, artifacts associated with cairns or graves, glyptic markings, and historic graves.

4. Procedures for the Inadvertent Discovery of Archaeological Materials

4.1 If any member of the construction work force or the archaeological monitor, if present, believes they have identified archaeological material in any portion of the project area, all work adjacent to the discovery will stop and the construction supervisor, CTUIR-CRPP, and the applicable Municipality will be notified. Archaeological material could include, but is not limited to: non-human bone, an arrowhead, stone flakes (chips), burned rocks, areas of stained or burned earth, stacked rocks, foundations or other historic-period features, and clusters of bottles or other glass, ceramics, or metal cans. Should human remains or related items be identified, the procedures outlined in Section B of these Inadvertent Discovery Field Protocols shall be followed.

4.2 The construction supervisor or the archaeological monitor, if present, will secure and protect the find from damage or removal. An archaeological monitor or archaeologist will determine if the discovery is an archaeological resource protected under state law; depending on the nature of the find, if only a monitor is present, they may need to consult with a qualified archaeologist to make this determination. If it is determined that discovery is not an archaeological resource protected under state law, work will be allowed to resume in the area. If the discovery is determined to be a protected archaeological resource, the immediate vicinity of the find should be protected by flagging or fencing. No vehicles or construction equipment will be allowed to drive over or through the area, and no other project activities will take place in the area that has the

potential to affect the resource. No new ground disturbance should be carried out within 100 feet of the find.

4.3 Either the Municipality or the archaeologist will notify DAHP and the CTUIR-CRPP of the find. The project representative for the Municipality, DAHP, and CTUIR will coordinate on how and when to move forward. Depending on the nature of the find, potential outcomes of the coordination may include:

4.3.1 Documentation of the find and continuation of construction activities under observation of an archaeological monitor (generally for small finds of historic-period artifacts fewer than 10 artifacts in disturbed contexts only);

4.3.2 Avoidance of the archaeological resource through alteration of the construction technique, approach, or location;

4.3.3 Evaluation of the archaeological resource (potentially including excavation under a DAHP excavation permit) to determine the nature, significance, and potential effects to the resource; or

4.3.4 Treatment measures to minimize or mitigate adverse impacts.

5. Procedures for the Inadvertent Discovery of Human Remains

This document follows DAHP's recommended standard language for the inadvertent discovery of human remains (<https://dahp.wa.gov/recommended-inadvertent-human-remains-discovery-language>).

5.1 If ground-disturbing activities encounter human skeletal remains during the course of construction, then all activity will cease that may cause further disturbance to those remains. The area of the find will be secured and protected from further disturbance until DAHP provides notice to proceed. The project representative for the Municipality and CTUIR-CRPP will be immediately notified.

5.2 The finding of human skeletal remains will be reported to the applicable County Coroner and local law enforcement in the most expeditious manner possible. The remains **will not** be touched, moved, or further disturbed. The applicable County Coroner will assume jurisdiction over the human skeletal remains and make a determination of whether those remains are forensic or non-forensic.

5.3 If the applicable County Coroner determines the remains are non-forensic, then they will report that finding to DAHP who will then take jurisdiction over the remains. DAHP will notify any appropriate cemeteries and all affected tribes of the find.

5.4 The State Physical Anthropologist will make a determination of whether the remains are Indian or Non-Indian and report that finding to any appropriate cemeteries and the affected Tribes. DAHP will then handle all coordination with the affected parties as to the future preservation, excavation, and disposition of the remains.

5.5 If the applicable County Coroner determines the remains are forensic, they retain jurisdiction over the remains.

6. Contact List

| Organization | Name | Phone | Email |
|-------------------------|--|--------------|-------------------------------|
| City of Kennewick | | | |
| City of Pasco | | | |
| City of Richland | | | |
| Benton County | | | |
| Franklin County | | | |
| Port of Pasco | | | |
| DAHP | Sydney Hanson, Local Government Archaeologist | 360-280-7563 | sydney.hanson@dahp.wa.gov |
| | Guy Tasa, State Physical Anthropologist | 360-790-1633 | guy.tasa@dahp.wa.gov |
| CTUIR | Teara Farrow Ferman, Cultural Resources Protection Program Manager | 541-429-7230 | tearafarrowferman@ctuir.org |
| | Ashley Morton, Archaeologist II | 541-429-7214 | ashleymorton@ctuir.org |
| Benton County Coroner | William Leach, Coroner | 509-736-2720 | william.leach@co.benton.wa.us |
| Franklin County Coroner | Curtis McGary, Coroner | 509-546-5885 | cmcgary@franklincountywa.gov |

Exhibit 3
Cultural Practices Easement

PERPETUAL CULTURAL PRACTICES EASEMENT

[INSERT MUNICIPAL ENTITY NAME], a Washington State municipal entity (“Grantor”), hereby grants and conveys to each of the **CONFEDERATED TRIBES AND BANDS OF THE YAKAMA NATION** (“Yakama Nation”), a federally recognized Indian tribe, and the **CONFEDERATED TRIBES OF THE UMATILLA INDIAN RESERVATION** (“CTUIR”) a federally recognized Indian tribe (each tribe a “Grantee” and collectively the “Grantees”), a Cultural Practices Easement (“Easement”) upon and across the property described herein, subject to and conditioned upon the terms and conditions contained herein. Grantor and each Grantee separately shall be referred to herein as a “Party”, and Grantor and Grantees together shall be referred to as the “Parties”. Unless otherwise defined herein, all defined terms shall have the meaning set forth in the Memorandum of Agreement dated XX.

RECITALS

WHEREAS, Grantor will acquire or has already acquired certain property in **[INSERT CITY NAME]**, Washington (the “Reconveyed Lands”), Assessor Parcel No(s). **[INSERT PARCEL NUMBER(S)]** in **[INSERT COUNTY NAME]**, Washington, as further in described in that certain Deed recorded **[INSERT DEED DATE, VOL. PAGE, ETC.]**, in the Official Records of **[INSERT COUNTY NAME]**, County. The Reconveyed Lands are further described on the attached *Exhibit “A”* and graphically depicted on the attached *Exhibit “A-1”*.

WHEREAS, Grantees have treaty-reserved rights and cultural interests, as defined in Section 3.1 of this Easement (the “Cultural Practices”) on the Reconveyed Lands.

WHEREAS, Grantor desires to preserve, protect, and promote Grantees’ treaty-reserved rights and cultural interests.

WHEREAS, Grantors have agreed to grant the Easement across certain areas of the Reconveyed Lands, as described in *Exhibit “B”* (the “Easement Area”) and graphically depicted in *Exhibit “B-1”*, to accommodate Grantees treaty-reserved rights, subject to the terms and conditions set forth herein and in furtherance of the Memorandums of Agreement dated XXXXX and XXXXX (“MOAs”) and Columbia River Shoreline Reconveyance.

NOW, THEREFORE, for valuable consideration, the receipt and sufficiency of which are hereby acknowledged by each of the Parties, the Parties each agree as follows:

TERMS, CONDITIONS, AND COVENANTS

1. Term. The term of this Easement shall be perpetual and non-revocable, except as provided otherwise under this Easement.

1.1 Effective Date. The effective date of this Easement shall be the date the fully executed Easement is recoded in **[INSERT COUNTY NAME]** by Grantor.

2. Purpose and Effect of Easement. This Easement is intended to provide each Grantee with access to and use of the Easement Area (identified in Section 3 below) to facilitate Grantees' exercise of their treaty-reserved rights without encumbrance or restriction, except as otherwise provided herein.

2.1 Tribal Rights. Nothing in this Easement is intended to nor shall it create, abrogate, diminish, waive, or otherwise alter any right or immunity of any Grantee, including but not limited to, any rights reserved or established by or in any treaty, executive order, statute, rule, caselaw, common law or otherwise, except as otherwise provided in the MOA. Further, nothing in this Easement is intended to nor shall it create, expand, abrogate, diminish, waive, or otherwise alter the responsibilities of the United States toward any Grantee under any federal treaty, executive order, statute, or otherwise.

3. Grantee's Use of Easement Area. Each Grantee shall have the right to enter upon the Easement Area, generally described as 200 feet of the shoreline landward from the Ordinary High Water Mark and other such areas as the Parties may agree to for ingress and egress and to facilitate protection of historical and cultural sites and artifacts as may be present, for the limited purpose of exercising the Cultural Practices hereto and for no other use or purpose.

3.1 The Cultural Practices include the non-exclusive access to and use of the Easement Area for the following uses and purposes and for no other: (1) *[reserved]*; (2) *[reserved]*; (3) *[reserved]*; and (4) *[reserved]*.

3.2 No other rights, uses, development, or construction, other than as outlined above in this Section are authorized within the Easement Area.

3.3 Access. For each Grantee and its Members, access under this Easement is expressly and strictly limited to the Easement Area for the purposes herein described. Such access also includes ingress or egress across, over, under or through any other adjacent real property of Grantor as may be necessary to access the Easement Area. Such access through adjacent real property is intended to be through public roadways, sidewalks, paths, parking lots, or other common means of accessing property.

3.4 Grantee's Acceptance of Easement Area. Each Grantee, on behalf of itself and its Members, accepts the Reconveyed Lands and the Easement Area "AS IS" in the condition existing as such of Grantee's execution hereof with no improvement, alteration, remediation, or other work required to be performed by Grantor. Grantor is not obligated to provide any utility service to any Grantee, any Member, or the Easement Area for the benefit of anyone other than Grantor.

3.5 Assumption of Risk. Each Grantee, for itself and for its Members, acknowledges the Assumption of Risk provision described in the MOAs.

3.6 Exercise of Grantee's Rights. The rights granted by the Grantor herein are of equal priority as among the Grantees.

3.7 Members. The rights granted each Grantee hereunder shall extend to the members of such Grantee ("Members"). Grantees shall be solely responsible for determining

who constitutes their Members at their sole discretion, but each Grantee remains solely responsible for regulating the conduct of its Members solely related to this Easement. Each Grantee and its Members shall, in each instance, promptly take such actions as are necessary and appropriate to promptly and strictly abide by the terms and conditions of this Easement. However, damages caused by Grantee's individual Members will be accountable to the Grantor through the individual Member responsible, and any damages or remedies requested by the Grantor in that instance shall be against said Member directly in an appropriate forum.

4. Grantor's Use. Grantor shall have and retain the right to access and use the Easement Area for all purposes, including the right of Grantor to grant to third parties any such rights to use the Easement Area. Grantor's use of the Easement Area shall not be inconsistent with the purposes described in [the enabling federal legislative language]. No right of Grantor shall lapse or be waived in the event Grantor fails to use the Easement Area, or any portion thereof, on a continuous basis. The Parties agree that the Dispute Resolution provisions in the MOAs will be used to resolve any disputes regarding access and use of the Easement Area.

4.1 Grantor's Right to Restrict or Suspend Access. Grantor reserves the right, without liability to any person or entity, to temporarily restrict or suspend access to the Easement Area as Grantor deems reasonably necessary to protect life and property, or to address safety and security concerns related to the Reconveyed Lands, as further described in the MOAs.

4.2 Retained Property Interests. No Grantee, Member, or any other person shall, by this Easement, prior conduct, the passage of time, or any other basis, obtain any right, title or interest in any of the real property interests of Grantor, save and except for those rights specifically granted by this Easement.

5. Amendments. No amendment to this Easement shall be effective unless set forth in writing and executed by Grantor and Grantees.

6. Priority. Any rights granted by Grantor to Grantee under this Easement take precedence over future interests, if any, affecting the Reconveyed Lands and/or Easement Area (recorded or unrecorded), that are established anytime time after Grantor's acquisition of the Reconveyed Lands to the extent that such rights conflict with this Easement.

7. Fees & Expenses. Grantees shall have no obligation to pay for maintenance or operation costs, administrative fees, or taxes associated with the Reconveyed Lands. Notwithstanding, each respective Grantee shall bear the entire cost and expense incurred with respect to the activities of such Grantee and those of its Members on or associated with the Easement Area. Grantor shall have no obligation to reimburse or otherwise pay any Grantee or other person for any assistance, participation, cooperation or any other activities pursuant to or associated with this Easement.

8. Default. Time is of the essence with respect to every term, condition, obligation, and provision contained in this Easement. Each Grantee and its Members shall strictly perform and comply with all terms, conditions, and provisions set forth in this Easement in a timely manner, and each Grantee agrees to promptly notify Grantor in writing upon learning of the occurrence of any event which constitutes a breach of any obligation under this Easement. Grantor shall only be

deemed to be in default under the terms of this Easement in the event Grantor shall fail to observe, keep or perform any covenant or agreement that is not observed, kept or performed by Grantor within thirty (30) calendar days after the receipt by Grantor of written notice from a Grantee of such failure, which notice shall specifically set out the failure and any alleged damages accruing therefrom. Grantor shall not be considered in default so long as Grantor commences to cure the failure in a diligent manner and Grantor shall thereafter be allowed such additional time as reasonably necessary to correct the failure. Default by Grantor as to any Grantee shall not constitute a default as to any other Grantee unless and until such other Grantee complies with this Section.

9. Remedies. Notwithstanding anything to the contrary contained herein, Grantor and each Grantee shall have the right to enforce this Easement by any legal or equitable proceedings available under applicable law, in accordance with the MOAs.

10. Dispute Resolution Procedures. The Parties agree to incorporate by reference the dispute resolution procedures agreed to in the MOAs.

11. Governing Law, Jurisdiction and Venue. The Parties agree to incorporate by reference those provisions regarding governing law, jurisdiction, and venue agreed to in to the MOAs.

12. Limited Waiver of Sovereign Immunity. The Parties agree to incorporate by reference the limited waiver of sovereign immunity granted in the MOAs. The Grantees hereby ratify and confirm that the limited waiver of sovereign immunity is still in effect and that no Grantee has acted to rescind the limited waiver.

13. Failure to Perform Due to Force Majeure. Grantor shall not be liable to any Grantee for breach of this Easement as a result of or failure to perform or for delay in performance of any provision of this Easement if such performance is delayed or prevented by force majeure. The term “force majeure” means any cause reasonably beyond Grantor’s commercially reasonable control, whether of the kind specifically enumerated or otherwise, whether unforeseen, foreseen, foreseeable, or unforeseeable, and regardless of the fault or negligence of Grantor. Force majeure may include, but is not limited to, natural events; labor or civil disruption; governmental or quasi-governmental orders, restraints, expropriation or delays; orders of any court, authority, or agency having jurisdiction over Grantor’s actions; delay in issuance of any required approval, permit or license; or commercially unreasonable cost or risk to Grantor. Grantor shall notify the Grantees in writing within ten (10) business days, or otherwise as soon as reasonably practicable, after Grantor determines that an event constitutes force majeure. Such notice shall identify the event causing the delay or anticipated delay, estimate the anticipated length of delay, state the measures taken or to be taken to minimize the delay, and estimate the timetable for implementation of the measures. Grantor shall employ commercially reasonable efforts to promptly resume performance of Grantor’s

obligations pursuant to this Easement and, when able, to resume performance of its obligations.

14. Notice. Except as otherwise expressly provided by law, any and all notices or other communications required or permitted by this Easement to be served on or received by any Party to the other shall be in writing (including via email).

14.1 **Notice to Grantor.** Notice to Grantor shall be delivered to such Grantee by email (and copied by US Mail) at the contact address(es) set forth in the MOAs.:

14.2 **Notice to Grantee.** Notices to any Grantee shall be delivered to such Grantee by email (and copied by US Mail) at the contact address(es) set forth in the MOAs.

15. Waiver. Except as otherwise expressly agreed to in this Easement or the MOAs, neither Grantor nor Grantees shall be deemed to have waived any rights under this Easement unless and until such waiver is given in writing and signed by Grantor or Grantee.

16. Transfer, Conveyance, and Assignment. All rights and obligations of the Grantor under this Easement shall be binding on Grantor's successors and assigns. Any conveyance or transfer of Grantor's rights of ownership of the Reconveyed Lands, whether voluntarily or by operation of law, shall transfer each and all of Grantor's rights and obligations under this agreement. No Grantee, either voluntarily or by operation of law, may transfer or assign all or any part of its rights hereunder in any fashion, license, or sublet the Easement Area or any portion thereof, or encumber or pledge all or any portion of this Easement or any rights hereunder.

17. Miscellaneous Provisions.

17.1 This Easement shall not be construed for or against any party by reason of its authorship or alleged authorship.

17.2 **Partnership.** This Easement shall not be deemed or construed to create or establish any relationship of partnership or joint venture or similar relationship or arrangement between Grantor and any Grantee or Member.

17.3 **Counterparts.** This Easement may be executed in counterparts, and such counterparts together shall constitute but one original of the Easement. Each counterpart shall be equally admissible in evidence, and each original shall fully bind each party who has executed it.

17.4 **Severability.** The provisions of this Easement are severable, and if one or more provisions are determined to be unenforceable, in full or in part, by a court of competent jurisdiction, the validity of the remaining provisions, including any partially unenforceable provisions, to the extent enforceable, shall not be affected in any respect whatsoever. Grantor, exclusively, shall record this Easement.

17.5 **Entire Agreement.** This instrument, along with any exhibits and attachments or other documents affixed hereto or referred to herein, constitute the entire and exclusive agreement between each Grantee and Grantor relative to the Easement. This Easement is made on the

understanding that each term is in consideration and support of every other term, and each term is a necessary part of the entire agreement.

17.6 The terms of this Easement shall constitute covenants running with the land and shall bind the Easement Area described herein and be binding upon and inure to the benefit of parties hereto and their respective successors and assigns. The Easement is an in-gross easement and is not appurtenant to any particular property of any Grantee.

IN WITNESS WHEREOF, Grantor has caused this Easement to be executed effective as of the ___ day of _____, 20____.

[SIGNATURE PAGES & NOTARY ACKNOWLEDGMENTS TO FOLLOW]

Draft

IN WITNESS WHEREOF, the undersigned Grantee has caused this Easement to be executed this ___ day of _____, 202__.

GRANTEE:

CONFEDERATED TRIBES AND BANDS OF THE YAKAMA NATION

By: _____

Name: _____

Title: _____

STATE OF _____)

) ss.

County of _____)

This instrument was acknowledged before me on the _____ day of _____, 202__, by _____ as the _____ and authorized representative of **CONFEDERATED TRIBES AND BANDS OF THE YAKAMA NATION** (“Grantee”) who personally appeared before me and acknowledged the foregoing instrument to be his or her voluntary act and deed.

Notary Public for

My Commission Expires:

Exhibit 4
Tribal Council Resolution

Draft