Agenda

Police Pension Board Regular Meeting
Thursday, December 19, 2019 - 8:15 AM
Richland City Hall | The Parkway Conference Room
625 Swift Boulevard, Richland WA 99352

Police Pension Board Regular Meeting No. 725

Call to Order:

Attendance:

Board Members: Mayor Thompson, Board Chair; Mayor Pro Tem Christensen; Administrative Services Director Koch; Police Representatives Thomas; Moore; Couch; Police Pension Board Secretary Gagnebin

Presentations:

1. 2020 Salary Escalator for Police Officers and Unaffiliated Staff
   - Brandon Allen, Finance Director

Public Comments:

Minutes: (Approve by Motion)

1. Approve the Minutes of the Meeting Held November 21, 2019
   - Jane Gagnebin, Payroll Specialist

Financial Reports and Investments: (Approve to Accept and File by Motion)

1. Financial Statements for September, October and November 2019
   - Brandon Allen, Finance Director

Medical/Dental/Vision/Medicare/Other Claims: (Approve by Motion)

1. December 2019 Medical/Dental/Vision/Medicare/Other Claims in the amount of $14,032.82.
   - Jane Gagnebin, Payroll Specialist
2. Special Request P23
   - Jane Gagnebin, Payroll Specialist

3. Special Request P36
   - Jane Gagnebin, Payroll Specialist
4. Special Request P39 - Tabled
   -

Business Items: (Approve by Motion)

Board Member Comments:

Adjournment: (Motion to Adjourn)

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POLICE PENSION BOARD
AGENDA ITEM COVERSHEET

Meeting Date: 12/19/2019

Agenda Category: Presentations

Subject:
2020 Salary Escalator for Police Officers and Unaffiliated Staff

Department:
Police Pension Board

Document Type:
Police Pension Board Item

Recommended Motion:
Discussion Only

Summary:
2020 Salary Escalator for Police Officers 2.5% and Unaffiliated Staff 1.8%

Attachments:
1. 2020 Police Guild Salary Escalator
2. 2020 PoliceUnaff Escaclations

M E M O R A N D U M

TO: POLICE PENSION BOARD

FROM: JANE M. GAGNEBIN, Payroll Specialist

DATE: December 19, 2019

RE: Police Guild Salary Escalations

Following is the list of the new pension allowances for retired Police Officers through Sergeant receiving the salary escalator. The changes represent a 2.5% wage increase effective the 1st payroll period in 2020 (December 23, 2019), pursuant to the Police Guild bargaining agreement approved by City Council on February 6, 2018. Calculations were verified by Brandon Allen, Finance Director.

P#	Emp #	Name	Position	Salary Schedule	Long-evity	Wage	%	41.20 Amt	Less LEOFF	Board Payment
P04	0704	Beden, Larry	Police Officer	7,525.00	150.50	7,675.50	50	3,837.75	2,981.58	856.17
P14	3218	Couch, Larry	Sergeant	8,653.00	1,038.36	9,691.36	50	4,845.68	3,432.36	1,413.32
P15	3757	DeMyer, John	Corporal	8,052.00		8,052.00	50	4,026.00	3,288.47	737.53
P19	0985	Ganley, John	Detective	7,976.00	159.52	8,135.52	50	4,067.76	3,292.39	775.37
40W	0040	Hill, Emma	Police Officer	7,525.00	903.00	8,428.00	33	2,809.33	-	2,809.33
489W	0489	Lloyd, Lois	Sergeant	8,653.00	173.06	8,826.06	33	2,942.02	3,480.47	-
P28	0927	Moore, Bob	Sergeant	8,653.00	173.06	8,826.06	50	4,413.03	3,433.92	979.11
P29W		Morey, Marian	Corporal	8,052.00	966.24	9,018.24	33	3,006.08	3,241.73	-
P31	3187	Sparks, David	Police Officer	7,525.00	903.00	8,428.00	50	4,214.00	3,152.17	1,061.83
P37W	026	Wendland, Jennie	Sergeant	8,653.00	1,038.36	9,691.36	33	3,230.45	3,433.81	-
P39	0557	Wilmoth, Rod	Corporal	8,052.00	161.04	8,213.04	50	4,106.52	3,732.83	373.69
P40	0421	Zimmerman, Gerald	Police Officer	7,525.00	150.50	7,675.50	50	3,837.75	3,063.15	774.60

This represents a monthly increase of $ $ 882.53 Pay from 12-23-19 thru 12-31-19 $9,154.65

M E M O R A N D U M

TO: POLICE PENSION BOARD
FROM: Jane Gagnebin, Payroll Specialist

DATE: December 19, 2019

RE: Salary Escalations

Below is the list of new pension allowances effective the first payroll in 2020 (December 23, 2019). These changes reflect an 1.8% increase to the salary ranges for unaffiliated positions approved by Council on December 3, 2019.

Calculations verified by Brandon Allen, Finance Director

Emp #	Name	Position	Sal. Sch.	Longevity	Current Wage	%	41.20 Amount	Less LEOFF	Board Payment	December with 9 Days
3338	Bates, Vern	Lieutenant	10,912.00		10,912.00	52	5,674.24	4,728.02	946.22	29.14
3453	Brunson, Dale	Deputy Director	12,470.00		12,470.00	60	7,482.00	6,127.96	1,354.04	38.50
33W	Derrick, Lila	Sr. Captain	12,949.00		12,949.00	33	4,316.33	4,349.37		-
35	Duchemin, Roger	Captain	11,990.00		11,990.00	50	5,995.00	4,007.34	1,987.66	30.77
774	Lewis, David	Director	14,574.00		14,574.00	60	8,744.40	7,959.37	785.03	44.94
	Lohdefinck, Jane	Captain	11,990.00		11,990.00	33	3,996.67	4,873.91		-
914	Thomas, Gerald	Lieutenant	10,912.00	20.00	10,932.00	54	5,903.28	4,666.28	1,237.00	30.26
777	Turner, Roy	Captain	11,990.00		11,990.00	50	5,995.00	4,029.97	1,965.03	30.77
										204.38

The total monthly increase is $ 703.98 12/23/19-12/31/19: $ 204.38

POLICE PENSION BOARD
AGENDA ITEM COVERSHEET

Meeting Date: 12/19/2019

Agenda Category: Minutes

Subject:
Approve the Minutes of the Meeting Held November 21, 2019

Department:
Police Pension Board

Document Type:
Police Pension Board Item

Recommended Motion:
Approve the Minutes of the Meeting Held November 21, 2019

Summary:

Attachments:
1. 112119 Minutes

MINUTES
POLICE PENSION BOARD REGULAR MEETING NO. 724
Thursday, November 21, 2019 | 8:15 AM
Richland City Hall |The Parkway Conference Room
625 George Washington Way, Richland, WA 99352

CALL TO ORDER:
Mayor Pro Tem Christensen called the meeting to order at 8:18 a.m.

ATTENDANCE:
Board Members: Mayor Pro Tem Christensen, Administrative Services Director Koch, Interim Police Pension Board Secretary Gagnebin, Police Representatives Thomas, Moore and Couch. Also in attendance were Finance Director Allen and visitor Nate Davis.

Absent: Mayor Thompson

PRESENTATIONS:
There were no presentations.

PUBLIC COMMENTS:
Mr. Nate Davis stated he was curious in learning how the pension liability system is managed.

MINUTES: (Approve by Motion)

1. Approve the Minutes of the Police Pension Board Meeting Held October 17, 2019
   - Jane Gagnebin, Interim Police Pension Board Secretary

Mr. Moore moved and Mr. Thomas seconded the motion to approve the minutes of the Police Pension Board Meeting held October 17, 2019. The motion carried 5-0.

FINANCIAL REPORTS AND INVESTMENTS: (Approve to Accept and File by Motion)

1. Financial Statements for September and October 2019
   - Brandon Allen, Finance Director

The Board discussed the financial reports and investments.

September 30, 2019 – Final	
Cash on Hand	$143,027.91
Investments	325,402.26
Gains (Loss) on Investments	(96,918.80)
Net Current Assets & Liabilities	(0.00)

Ending Fund Balance	$371,511.37

October 31, 2019-Preliminary	
Cash on Hand	$143,610.41
Investments	325.402.26
Gains (Loss) on Investments	(96,918.80)
Net Current Assets & Liabilities	206.78
Ending Fund Balance	$372,300.65

Mr. Moore moved and Mr. Thomas seconded the motion to accept and file the September through October 2019 financial reports as published. The motion carried 5-0.

2. 2020 Police Pension Annual Budget
   - Brandon Allen, Finance Director

The Board discussed the 2020 Police Pension annual budget.

Mr. Couch moved and Mr. Moore seconded the motion to accept and file the 2020 Police Pension Annual Budget as published. The motion carried 5-0.

MEDICAL/DENTAL/VISION/MEDICARE/OTHER CLAIMS: (Approve by Motion)

Ms. Koch discussed the claims of P8, for in home care. She discussed the cost of care for the area, which is used as benchmark for the cost. Also discussed for P8 was the claim for reimbursement a home ramp. In addition, the claims for P39 requesting independent living reimbursement were discussed.

The Board Members discussed the medical/dental/vision/Medicare/Other claims. The claims for P8 in home care, and P39 independent living, were removed from claims to be addressed separately.

Mr. Moore moved and Mr. Thomas seconded the motion to approve the November 2019 medical/dental/vision/Medicare/Other claims in the amount of $6,041.35, as amended. The motion carried 5-0.

The Board Members discussed the claims for P8, for in home care. Ms. Koch advised the cost of care for the area was $5,500 monthly, which is a guideline for the cost in the area.

Mr. Moore moved and Mr. Thomas seconded the motion to approve the claims for P8 in the amount of $25,536.77, with Mr. Moore to follow-up with P8 on a itemized billing. The motion carried 4-1.

The Board Members discussed the claim for P8, an in home ramp.

Mr. Couch moved and Mr. Moore seconded the motion to approve the claim for a home ramp in the amount of $6,135.90. The motion carried 4-1.

The Board Members discussed the claims for in home care for P39.

Mr. Moore moved and Mr. Thomas seconded the motion to table this item pending further clarification on treatment receiving.

The Board Members discussed the claim for P36, request for UPWalker. After discussion on different models and wide range of costs.

Mr. Moore moved and Mr. Thomas seconded the motion to table this item pending a claim for reimbursement from P36.

BUSINESS ITEMS: (Approve by Motion)

1. Medicare Part A
   - Jane Gagnebin, Interim Police Pension Board Secretary

No action on this item at this time.

BOARD MEMBER COMMENTS:

ADJOURNMENT:

Mr. Moore moved and Mr. Couch seconded the motion to adjourn the meeting at 9:13 a.m. The motion carried 5-0.

Respectively Submitted By,

Jane Gagnebin,
Interim Police Pension Board Secretary

Approved:

DRAFT

POLICE PENSION BOARD
AGENDA ITEM COVERSHEET

Meeting Date: 12/19/2019

Agenda Category: Financial Reports and Investments

Subject:
Financial Statements for September, October and November 2019

Department:
Police Pension Board

Document Type:
Police Pension Board Item

Recommended Motion:
Approve to Accept and File by Motion

Summary:

September 2019 - Preliminary

Cash on Hand	$143,311.22
Investments	$325,402.26
Gain(Loss) on Investments	($96,918.80)
Net Current Assets & Liabilities	(0.00)
Ending Fund Balance	$371,794.68

October 31, 2019 - Preliminary:

Cash on Hand	$144,234.50
Investments	$325,402.26
Gain(Loss) on Investments	($96,918.80)
Net Current Assets & Liabilities	($1,424.11)
Ending Fund Balance	$371,293.85

November 30, 2019 - Preliminary

Cash on Hand	$143,460.82
Investments	4325,402.26
Gain(Loss) on Investments	($96,918.80)
Net Current Assets & Liabilities	($134.00)
Ending Fund Balance	$371,810.28

Attachments:
1. December 2019 Police Pension Board Financial Statement

CITY OF RICHLAND
POLICE PENSION FUND
2019 REVENUE AND EXPENSE

Year of 2019	Final January	Final February	Final March	Final April	Final May	Final June	Final July	Final August	*Preliminary September*	*Preliminary October*	*Preliminary November*	December	Year to Date	Budget	YTD%
Beginning Balance	$ 374,661.94	$ 374,697.80	$ 374,903.47	$ 371,892.15	$ 372,419.44	$ 371,862.60	$ 372,513.59	$ 372,413.29	$ 372,134.57	$ 371,794.68	$ 371,293.85			$ -	0.00
REVENUE															
Investment Interest	1,209.86	2,035.15	1,236.47	1,171.72	1,117.03	1,101.06	1,140.69	1,011.55	1,096.00	791.41	779.61		12,690.55	13,150.00	96.5%
Other Interest Earnings													-	-	0.0%
Medical Reimburse													-	-	0.0%
Net Change in Fair Market Value													-	-	0.0%
Contribution- General Fund	44,000.00	40,000.00	41,000.00	43,000.00	38,000.00	40,000.00	39,000.00	25,000.00	28,000.00	26,000.00	60,000.00		424,000.00	417,500.00	101.6%
TOTAL REVENUE:	45,209.86	42,035.15	42,236.47	44,171.72	39,117.03	41,101.06	40,140.69	26,011.55	29,096.00	26,791.41	60,779.61	-	436,690.55	430,650.00	101.4%
EXPENSE															
Medical Insurance - <65	666.72	666.72	666.72	666.72	666.72	666.72	444.48	222.24	222.24	222.24	222.24		5,333.76	5,350.00	99.7%
Medical Insurance - >65	4,561.76	4,561.76	4,561.76	4,561.76	4,561.76	4,561.76	4,561.76	4,561.76	4,887.60	4,724.68	4,724.68		50,831.04	56,700.00	89.6%
Dental Insurance - Retired	822.12	822.12	822.12	822.12	822.12	822.12	795.60	769.08	822.12	795.60	795.60		8,910.72	9,875.00	90.2%
Dental Expense Pension	1,295.98		554.00	1,240.90		210.80	191.01	199.00	1,110.60	76.00	927.40		5,805.69	10,900.00	53.3%
Medical Expense Pension	10,895.83	8,278.70	11,854.69	10,813.92	8,340.00	9,228.85	8,779.64	(1,068.14)	808.91	559.19	32,175.34		100,666.93	118,950.00	84.6%
Medicare Premiums	3,310.00	4,108.00	3,292.00	3,698.50	3,156.50	3,698.50	4,271.00	4,000.00	4,166.00	3,155.00	4,948.50		41,804.00	35,450.00	117.9%
Retirement Allowance	16,152.87	15,923.46	16,027.78	13,920.23	13,920.23	13,792.60	13,728.78	13,728.78	13,728.78	13,728.78	13,728.78		158,381.07	99,700.00	158.9%
Widow's Benefits	7,468.72	7,468.72	7,468.72	7,468.72	7,468.72	7,468.72	7,468.72	3,808.27	2,740.64	2,740.64	2,740.64		64,311.23	89,650.00	71.7%
Operating Supplies				26.56				32.13					58.69	225.00	26.1%
Postage								37.15					37.15	175.00	21.2%
Shredding Services													-	50.00	0.0%
Travel					737.82								737.82	1,875.00	39.4%
Training & Conference				425.00									425.00	750.00	56.7%
Other Expenses									949.00	1,290.11			2,239.11	1,000.00	223.9%
Total Expense	45,174.00	41,829.48	45,247.79	43,644.43	39,673.87	40,450.07	40,240.99	26,290.27	29,435.89	27,292.24	60,263.18	-	439,542.21	430,650.00	102.1%
Revenues Over (Under) Expense:	35.86	205.67	(3,011.32)	527.29	(556.84)	650.99	(100.30)	(278.72)	(339.89)	(500.83)	516.43	-	(2,851.66)	-	
Ending Balance	$ 374,697.80	$ 374,903.47	$ 371,892.15	$ 372,419.44	$ 371,862.60	$ 372,513.59	$ 372,413.29	$ 372,134.57	$ 371,794.68	$ 371,293.85	$ 371,810.28	$ -	$ (2,851.66)	$ -	
ENDING BALANCE CONSISTING OF:															
Cash	$ 146,214.34	$ 146,420.01	$ 143,408.69	$ 143,935.98	$ 143,379.14	$ 144,030.13	$ 143,929.83	$ 143,651.11	143,311.22	144,234.50	143,460.82				
Investments	*325,402.26*	*325,402.26*	*325,402.26*	*325,402.26*	*325,402.26*	*325,402.26*	*325,402.26*	*325,402.26*	325,402.26	325,402.26	325,402.26				
Gain(Loss) on Investments	*(96,918.80)*	*(96,918.80)*	*(96,918.80)*	*(96,918.80)*	*(96,918.80)*	*(96,918.80)*	*(96,918.80)*	*(96,918.80)*	(96,918.80)	(96,918.80)	(96,918.80)				
Net Current Assets & Liabilities	-									*(1,424.11)*	*(134.00)*				
Ending Fund Balance	$ 374,697.80	$ 374,903.47	$ 371,892.15	$ 372,419.44	$ 371,862.60	$ 372,513.59	$ 372,413.29	$ 372,134.57	$ 371,794.68	$ 371,293.85	$ 371,810.28	$ -			
Minimum Balance	$ 371,426.00	$ 371,426.00	$ 371,426.00	$ 371,426.00	$ 371,426.00	$ 371,426.00	$ 371,426.00	$ 371,426.00	$ 371,426.00	$ 371,426.00	$ 371,426.00				

Please note: Any months marked as "Preliminary" are in draft form and are not for decision-making purposes. Preliminary months are subject to change per the completion of the City's monthly and annual closing processes.

POLICE PENSION BOARD
AGENDA ITEM COVERSHEET

Meeting Date: 12/19/2019

Agenda Category: Medical/Dental/Vision/Medicare/Other Claims

Subject:
December 2019 Medical/Dental/Vision/Medicare/Other Claims in the amount of $14,032.82.

Department:
Police Pension Board

Document Type:
Police Pension Board Item

Recommended Motion:
Approve the December 2019 Medical/Dental/Medicare/Other Claims Report in the amount of $14,032.82.

Summary:
The December 2019 Medical/Dental/Medicare/Other Claims Report in the amount of $14,032.82 is attached for the Board review and consideration.

Attachments:
1. December 2019 Police Pension Board Claims

DECEMBER 2019 POLICE PENSION BOARD CLAIM LOG

					MEDICAL/ RX/ADULT CARE	PHYSICAL EXAMS	DENTAL		VISION (non-medical)				HEARING AID	MASSAGE	DEATH BENEFIT	TRAVEL/ TUITION	OPERATING EXPENSES	GRAND TOTAL	ACUPUNCTURE
P NO.	DATE OF SERVICE	CLAIMANT	SERVICE RENDERED	MEDICARE BOARD PAYMENT	BOARD PAYMENT	$400 YR MAX: BOARD PAYMENT	$1,200 YR MAX DENTAL: BOARD PAYMENT	$1,500 MAX BRIDGES/ DENTURES: BOARD PAYMENT	FRAMES- $150 YR MAX : BOARD PAYMENT	$200 YR MAX CONTACTS: BOARD PAYMENT	LENS: BOARD PAYMENT	ONE EYE EXAM PER YEAR: BOARD PAYMENT	$1,800 PER HEARING AID EVERY 5 YEARS: BOARD PAYMENT	$50 MAX PER MONTH: BOARD PAYMENT	$1,000 ONE-TIME PAYMENT: BOARD PAYMENT	BOARD PAYMENT	$450 Budgeted Operating Expenses BOARD PAYMENT	GRAND TOTAL	12 Visit Yr Max ACUPUNCTURE
P2	1/1/20	Reimburse	Medicare	$135.50														**$135.50**	
P2	8/1/19	Reimburse	Medicare	$135.50														**$135.50**	
P3	1/1/20	Reimburse	Medicare	$135.50														**$135.50**	
P4	1/1/20	Reimburse	Medicare	$135.50														**$135.50**	
P5	1/1/20	Reimburse	Medicare	$135.50														**$135.50**	
P7	1/1/20	Reimburse	Medicare	$119.50														**$119.50**	
P8	1/1/20	Reimburse	Medicare	$131.50														**$131.50**	
P8	10/26-11/22/19	Reimburse	In Home Care		$6,271.06													**$6,271.06**	
P9	1/1/20	Reimburse	Medicare	$572.50														**$572.50**	
P10	1/1/20	Reimburse	Medicare	$135.50														**$135.50**	
P10	11/9/19	Reimburse	Gluc&Chond		$22.49													**$22.49**	
P10	11/20/19	Reimburse	Testosterone		$160.69													**$160.69**	
P10	11/16/19	Reimburse	Clotrimazole		$34.19													**$34.19**	
P10	11/16/19	Reimburse	BoiTears		$54.58													**$54.58**	
P11	1/1/20	Reimburse	Medicare	$135.50														**$135.50**	
P12	1/1/20	Reimburse	Medicare	$135.50														**$135.50**	
P13	1/1/20	Reimburse	Medicare	$131.50														**$131.50**	
P14	1/1/20	Reimburse	Medicare	$135.50														**$135.50**	
P15	1/1/20	Reimburse	Medicare	$135.50														**$135.50**	
P15	11/8/19	Snyder, R DDS	Exam/Cleaning				$15.00											**$15.00**	
P17	1/1/20	Reimburse	Medicare	$135.50														**$135.50**	
P18	1/1/20	Reimburse	Medicare	$135.50														**$135.50**	
P19	1/1/20	Reimburse	Medicare	$135.50														**$135.50**	
P20	1/1/20	Reimburse	Medicare	$135.50														**$135.50**	
P21	1/1/20	Reimburse	Medicare															**$0.00**	
P22	1/1/20	Reimburse	Medicare	$117.50														**$117.50**	
P23	1/1/20	Reimburse	Medicare	$135.50														**$135.50**	
P23	9/26/19	Reimburse	Lenses/Anti Glare								$865.00							**$865.00**	
P24	1/1/20	Reimburse	Medicare	$113.50														**$113.50**	
P28	1/1/20	Reimburse	Medicare	$124.50														**$124.50**	
P30	1/1/20	Reimburse	Medicare															**$0.00**	
P31	1/1/20	Reimburse	Medicare	$133.50														**$133.50**	
P31	7/31/18	Center Vision	Refraction		$82.00													**$82.00**	
P32	1/1/20	Reimburse	Medicare	$135.50														**$135.50**	
P34	1/1/20	Reimburse	Medicare	$135.50														**$135.50**	
P35	1/1/20	Reimburse	Medicare	$134.50														**$134.50**	
P36	11/22/19	Reimburse	Syringe		$11.70													**$11.70**	
P36	12/2/19	Reimburse	Vitamin D3		$6.00													**$6.00**	
P36	1/1/20	Reimburse	Medicare	$135.50														**$135.50**	
P39	1/1/20	Reimburse	Medicare	$135.50														**$135.50**	
P40	1/1/20	Reimburse	Medicare	$118.00														**$118.00**	
PSEC																		**$0.00**	
PEXP	9/24/2019-10/28/19	Ogden, Murphy, Wallace	Legal Opinion														$2,239.11	**$2,239.11**	
			GRAND TOTAL	**$4,271.00**	**$6,642.71**	**$0.00**	**$15.00**	**$0.00**	**$0.00**	**$0.00**	**$865.00**	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**$2,239.11**	**$14,032.82**	**0**
																		$0.00	
																		Cell Above Must = $0	

The above-listed claims were approved by the LEOFF I Police Pension Board at its regular meeting held on December 19, 2019.

We, the LEOFF I Police Pension Board Chairperson and Board Secretary, each swear under the penalty of perjury under the laws of the State of Washington of Washington that the above-listed claims are a true and correct listing of claims approved by the LEOFF I Police Pension Board on the date identified above.

LEOFF I Police Pension Board Chair: _____ Date: _____

LEOFF I Police Pension Board Secretary: _____ Date: _____

POLICE PENSION BOARD
AGENDA ITEM COVERSHEET

Meeting Date: 12/19/2019

Agenda Category: Medical/Dental/Vision/Medicare/Other Claims

Subject:
Special Request P23

Department:
Police Pension Board

Document Type:
Police Pension Board Item

Recommended Motion:

Summary:
Request for Repair of Hearing Aids in the amount of $345.00

Attachments:

POLICE PENSION BOARD
AGENDA ITEM COVERSHEET

Meeting Date: 12/19/2019

Agenda Category: Medical/Dental/Vision/Medicare/Other Claims

Subject:
Special Request P36

Department:
Police Pension Board

Document Type:
Police Pension Board Item

Recommended Motion:

Summary:
Request for Reimbursement of UPWalker in the amount of $696.60.

Attachments:

POLICE PENSION BOARD
AGENDA ITEM COVERSHEET

Meeting Date: 12/19/2019

Agenda Category: Medical/Dental/Vision/Medicare/Other Claims

Subject:
Special Request P39 - Tabled

Department:
Police Pension Board

Document Type:
Police Pension Board Item

Recommended Motion:

Summary:

Attachments: