



MINUTES

Richland Personnel Committee Meeting No. 371

Richland City Hall – 625 Swift Blvd. - The Parkway Conference Room 315

Wednesday, September 18, 2019 – 1:30 p.m.

CALL TO ORDER:

Member Stephen Lorence called the meeting to order at approximately 1:30 p.m.

ATTENDANCE:

Committee Members Stephen Lorence and Barbara Newell were present. Also present were Administrative Services Director Cathleen Koch (Staff Liaison) and Human Resources Manager Lacey Paulsen (Assistant Staff Liaison).

APPROVAL OF THE MINUTES:

No previous meeting minutes were reviewed or approved.

COMMUNICATIONS:

1. Written

No comments.

2. Comments from Visitors

No comments.

OLD BUSINESS:

None

NEW BUSINESS:

1. Review applicants and make recommendations for position number two vacancy

Mr. Lorence and Ms. Newell reviewed applications and recommended applicant Michael Simpson. Mr. Simpson has knowledge of unionized environments and experience working with employee concerns and conducting workplace investigations.

The committee reviewed other candidates but they lacked Human Resources experience and had no knowledge of unionized workplaces or how labor unions operate.

COMMENTS AND REPORTS:

1. Personnel Committee Members

None

2. Updates – Human Resources Programs

None

ADJOURNMENT:

Committee Chair Lorence adjourned the meeting at 2:13 p.m.

Submitted by: Human Resources Administrative Assistant Ashley Bronson

Reviewed by: Human Resources Manager Lacey Paulsen

Minutes Approved On: **March 10, 2021**