

Agenda

Police Pension Board Regular Meeting

Thursday, July 15, 2021 ~ 8:15 AM

Richland City Hall ~ The Parkway Conference Room

625 Swift Boulevard, Richland WA 99352

Public Telephone Access: (509) 942-7699

Police Pension Board Regular Meeting No. 744

Call to Order

Attendance

Presentations:

1. 2021 Police Pension Board Representative Election Results
- Jane Gagnebin, Payroll Specialist

Public Comments

Minutes: (Approve by Motion)

2. Approval of the June 17, 2021 Police Pension Board Meeting Minutes
- Jane Gagnebin, Payroll Specialist

Financial Reports and Investments: (Approve to Accept and File by Motion)

3. June 2021 Preliminary Financial Statements
- Cathleen Koch, Administrative Services Director

Medical/Dental/Vision/Medicare/Other Claims: (Approve by Motion)

4. July 2021 Medical/Dental/Vision/Other Claims -\$4,913.40
- Jane Gagnebin, Payroll Specialist

Business Items: (Approve by Motion)

5. P15- Pre-Authorization Medical Dental Claim
- Jane Gagnebin, Payroll Specialist
6. P8 - Special Reimbursement Claim
- Jane Gagnebin, Payroll Specialist
7. Amendment to the Police Pension Board Policy
- Jane Gagnebin, Payroll Specialist

Board Member Comments

Adjournment: (Motion to Adjourn)

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POLICE PENSION BOARD AGENDA ITEM COVERSHEET

Meeting Date: 7/15/2021

Agenda Category: Presentations

Subject:
2021 Police Pension Board Representative Election Results

Department:
Police Pension Board

Document Type:
Police Pension Board Item

Recommended Motion:

Summary:
The 2021 Election period was held June 14-23, 2021. An election ballot was mailed to each police pensioner. Larry Couch received seventeen (17) votes and was re-elected as Police Representative for a three (3) year term.

Term for Police Representative is July 1, 2021 through June 30, 2024.

Attachments:



POLICE PENSION BOARD AGENDA ITEM COVERSHEET

Meeting Date: 7/15/2021

Agenda Category: Minutes

Subject:
Approval of the June 17, 2021 Police Pension Board Meeting Minutes

Department:
Police Pension Board

Document Type:
Police Pension Board Item

Recommended Motion:
Approve the meeting minutes from the Police Pension Board meeting held June 17, 2021.

Summary:
Draft meeting minutes from the June 17, 2021 Police Pension Board meeting are presented for the Board's review and approval.

Attachments:
I. DRAFT 2021.06.17 Police Pension Board Meeting Minutes

Minutes

Police Pension Board Regular Meeting

Thursday, June 17, 2021 • 8:15 AM

****REMOTE ATTENDANCE ONLY****

Public Telephone Access: (509) 942-7699

Police Pension Board Regular Meeting No. 743

Call to Order

Mayor Lukson called the meeting to order at 8:40 a.m.

Attendance

Mayor Lukson, Administrative Services Director Koch, Police Representatives Couch, Moore and Thomas and Police Pension Board Secretary Rogers.

Presentations

None.

Public Comments

Kendra Kinlock 8507 Lancaster Drive, Pasco, WA: Ms. Kinlock introduced herself as the niece of Lee Bush and representative of his estate. Ms. Kinlock stated that she was present to observe the outcome of the claims submitted and to discover if claims previously denied would be approved during today's meeting.

Mayor Lukson informed Ms. Kinlock that the Board met in a closed session meeting prior to the start of the meeting to discuss the claims and that she will receive correspondence from Police Pension Board Secretary Rogers. Mayor Lukson invited Ms. Kinlock to attend the next meeting if she had any questions for the Board.

Ms. Kinlock stated she believed she would be able to address the claims prior to the determination. Police Pension Board Secretary Rogers provided clarification on what was communicated to Ms. Kinlock regarding her participation at the meeting. Mayor Lukson questioned if Ms. Kinlock had any supplemental information to present.

Ms. Kinlock replied that she did not have any additional documents to present then inquired if the Board had reviewed all documents previously submitted. Mayor Lukson replied in the affirmative.

Minutes:

2. Approval of the May 20, 2021 Police Pension Board Meeting Minutes

Mr. Couch moved and Mr. Moore seconded the motion to approve the May 20, 2021 meeting minutes with corrections. The motion carried 6-0.

Financial Reports and Investments:

3. Preliminary Financial Statements for April 2021 and May 2021

Administrative Services Director Koch provided an overview of the reports and investments then entertained questions from the Board.

Mr. Couch moved and Mr. Moore seconded the motion to receive and place on file the April 2021 and May 2021 Preliminary Financial Statements as presented. The motion carried 6-0.

Medical/Dental/Vision/Medicare/Other Claims

4. June 2021 Medical/Dental/Vision/Medicare/Other Claims Report • \$5,084.92

Mr. Couch moved and Mr. Moore seconded the motion to approve the claims as presented. The motion carried 6-0.

Business Items:

5. P8 - Special Reimbursement Claim

Mayor Lukson moved and Mr. Couch seconded the motion to table this item until the next regular meeting. The motion carried 6-0.

After a brief discussion, there was consensus among the members to direct Police Pension Board Secretary Rogers to collaborate with the Finance Department to calculate payroll and payroll tax claims to present for review and consideration at the next meeting.

Board Member Comments:

None.

Adjournment:

Mr. Couch moved and Mr. Moore seconded the motion to adjourn the meeting at 8:54 a.m.

APPROVED:

ATTEST:

Mayor Ryan Lukson, Chair

Jennifer Rogers, Police Pension Board Secretary

DATE APPROVED:

DATE PUBLISHED:

Draft



POLICE PENSION BOARD AGENDA ITEM COVERSHEET

Meeting Date: 7/15/2021

Agenda Category: Financial Reports and Investments

Subject:
June 2021 Preliminary Financial Statements

Department:
Police Pension Board

Document Type:
Police Pension Board Item

Recommended Motion:

Summary:

June 2021 Preliminary

Cash on Hand	\$117,430.11
Investments	\$325,402.26
Gains (Loss) on Investments	(71,029.86)
Net Current Assets & Liabilities	(134)
Ending Fund Balance	\$371,426.

Attachments:

I. 2021 Police Income Expense Statement

**CITY OF RICHLAND
POLICE PENSION FUND
2021 REVENUE AND EXPENSE**

Police Pension

Year of 2021	January	February	March	April	May	Preliminary June	July	August	September	October	November	December	Year to Date	Budget	YTD%
Beginning Balance	\$ 371,939.52	\$ 381,476.39	\$ 371,956.44	\$ 371,976.09	\$ 371,468.65	\$ 371,355.69	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -	0.00
REVENUE															
Investment Interest	825.27	804.11	813.59	741.18	738.28	749.72							4,672.15	9,000.00	51.9%
Other Interest Earnings													-	-	0.0%
Medical Reimburse													-	-	0.0%
Net Change in Fair Market Value					(2,542.47)								(2,542.47)	-	0.0%
Contribution- General Fund	43,000.00	34,000.00	33,000.00	32,000.00	34,000.00	25,000.00							201,000.00	466,200.00	43.1%
TOTAL REVENUE:	43,825.27	34,804.11	33,813.59	32,741.18	32,195.81	25,749.72	-	-	-	-	-	-	203,129.68	475,200.00	42.7%
EXPENSE															
Medical Insurance - <65	227.80	227.80	227.80	227.80									911.20	2,800.00	32.5%
Medical Insurance - >65	4,341.74	4,341.74	4,341.74	4,341.74	4,341.74	4,174.75							25,883.45	52,200.00	49.6%
Dental Insurance - Retired	733.86	733.86	733.86	733.86	706.68	679.50							4,321.62	8,900.00	48.6%
Dental Expense Pension	92.38		128.38	1,826.84									2,047.60	9,500.00	21.6%
Medical Expense Pension	6,293.91	16,411.93	5,740.68	5,655.65	7,133.91	307.11							41,543.19	150,000.00	27.7%
Medicare Premiums	4,188.50	4,234.10	4,252.20	4,267.20	4,531.50	3,938.50							25,412.00	50,000.00	50.8%
Retirement Allowance	15,489.39	15,489.39	15,489.39	13,315.64	12,457.15	12,457.15							84,698.11	162,600.00	52.1%
Widow's Benefits	2,879.89	2,879.89	2,879.89	2,879.89	2,879.89	2,879.89							17,279.34	34,600.00	49.9%
Supplies						210.48							210.48	225.00	93.5%
Postage	40.93	5.35			47.42								93.70	200.00	46.9%
Travel													-	1,875.00	0.0%
Training & Conference													-	800.00	0.0%
Other Expenses						1,000.00							1,000.00	1,500.00	66.7%
Total Expense	34,288.40	44,324.06	33,793.94	33,248.62	32,308.77	25,436.90	-	-	-	-	-	-	203,400.69	475,200.00	42.8%
Revenues Over (Under)															
Expense:	9,536.87	(9,519.95)	19.65	(507.44)	(112.96)	312.82	-	-	-	-	-	-	(271.01)	-	
Ending Balance	\$ 381,476.39	\$ 371,956.44	\$ 371,976.09	\$ 371,468.65	\$ 371,355.69	\$ 371,668.51	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (271.01)	\$ -	
ENDING BALANCE CONSISTING OF:															
Cash	124,796.10	115,216.50	115,604.01	114,687.78	117,117.29	117,430.11									
Investments	325,402.26	325,402.26	325,402.26	325,402.26	325,402.26	325,402.26									
Gain(Loss) on Investments	(68,487.39)	(68,487.39)	(68,487.39)	(68,487.39)	(71,029.86)	(71,029.86)									
Net Current Assets & Liabilities	(234.58)	(174.93)	(542.79)	(134.00)	(134.00)	(134.00)									
Ending Fund Balance	\$ 381,476.39	\$ 371,956.44	\$ 371,976.09	\$ 371,468.65	\$ 371,355.69	\$ 371,668.51	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Minimum Balance	\$ 371,426.00	\$ 371,426.00	\$ 371,426.00	\$ 371,426.00	\$ 371,426.00	\$ 371,426.00	\$ 371,426.00	\$ 371,426.00	\$ 371,426.00	\$ 371,426.00	\$ 371,426.00	\$ 371,426.00	\$ 371,426.00	\$ 371,426.00	

Please note: Any months marked as "Preliminary" are in draft form and are not for decision-making purposes. Preliminary months are subject to change per the completion of the City's monthly and annual closing processes.



POLICE PENSION BOARD AGENDA ITEM COVERSHEET

Meeting
Date: 7/15/2021

Agenda Category: Medical/Dental/Vision/Medicare/Other
Claims

Subject:
July 2021 Medical/Dental/Vision/Other Claims -\$4,913.40

Department:
Police Pension Board

Document Type:
Police Pension Board Item

Recommended Motion:
Approve the July 2021 claims as presented.

Summary:
July 2021 Medical/Dental/Vision/Other Claims in the amount of \$4,913.40 is presented for the Board's review and approval.

Attachments:
I. 2021 July Police Claims Log

JULY 2021 POLICE PENSION BOARD CLAIM LOG																			
				MEDICARE	MEDICAL/RX/ADULT CARE	PHYSICAL EXAMS	DENTAL		VISION (non-medical)				HEARING AID	MASSAGE	DEATH BENEFIT	TRAVEL/ TUITION	OPERATING EXP	GRAND TOTAL	ACUPUNC TURE
P NO.	DATE OF SERVICE	CLAIMANT	SERVICE RENDERED	BOARD PAYMENT	BOARD PAYMENT	\$400 YR MAX: BOARD PAYMENT	\$1,200 YR MAX DENTAL: BOARD PAYMENT	\$1,500 YR MAX BRIDGES/ DENTURES: BOARD PAYMENT	\$150 YR MAX FRAMES: BOARD PAYMENT	\$200 YR MAX CONTACTS: BOARD PAYMENT	LENS: BOARD PAYMENT	ONE EYE EXAM PER YEAR: BOARD PAYMENT	\$1,800 PER HEARING AID EVERY 5 YEARS: BOARD PAYMENT	\$50 MAX PER MONTH: BOARD PAYMENT	\$1,000 ONE-TIME PAYMENT: BOARD PAYMENT	BOARD PAYMENT	\$450 Budgeted Operating Expenses BOARD PAYMENT	GRAND TOTAL	12 Visit Yr Max ACUPUNC TURE
P2	8/1/21	Reimburse	Medicare	\$144.60														\$144.60	
P3	8/1/21	Reimburse	Medicare	\$135.50														\$135.50	
P4	8/1/21	Reimburse	Medicare	\$148.50														\$148.50	
P7	8/1/21	Reimburse	Medicare	\$128.50														\$128.50	
P9	8/1/21	Reimburse	Medicare	\$619.50														\$619.50	
P9	6/21/21	Reimburse	Rx		\$60.00													\$60.00	
P10	8/1/21	Reimburse	Medicare	\$144.50														\$144.50	
P10	5/29/21	Reimburse	Rx		\$66.93													\$66.93	
P10	5/29/21		Rx		\$22.48													\$22.48	
P10	6/12/21		Rx		\$5.81													\$5.81	
P10	6/17/21		Rx		\$53.35													\$53.35	
P11	8/1/21	Reimburse	Medicare	\$148.50														\$148.50	
P12	8/1/21	Reimburse	Medicare	\$148.50														\$148.50	
P14	8/1/21	Reimburse	Medicare	\$148.50														\$148.50	
P15	8/1/21	Reimburse	Medicare	\$148.50														\$148.50	
P15	6/1/21	Reimburse	X-ray and filling				\$61.60											\$61.60	
P17	8/1/21	Reimburse	Medicare	\$148.50														\$148.50	
P19	8/1/21	Reimburse	Medicare	\$148.50														\$148.50	
P20	8/1/21	Reimburse	Medicare	\$148.50														\$148.50	
P21	8/1/21	Reimburse	Medicare	\$144.60														\$144.60	
P22	8/1/21	Reimburse	Medicare	\$125.50														\$125.50	
P23	8/1/21	Reimburse	Medicare	\$148.50														\$148.50	
P24	8/1/21	Reimburse	Medicare	\$118.50														\$118.50	
P24	6/22/21	Reimburse	Eyes Exam/Glasses						\$150.00		\$196.00	\$94.00						\$440.00	
P28	8/1/21	Reimburse	Medicare	\$148.50														\$148.50	
P30	8/1/21	Reimburse	Medicare	\$148.50														\$148.50	
P31	8/1/21	Reimburse	Medicare	\$148.50														\$148.50	
P32	8/1/21	Reimburse	Medicare	\$149.80														\$149.80	
P34	8/1/21	Reimburse	Medicare	\$148.50														\$148.50	
P34	1/26/21	Reimburse	Dermatology		\$116.23													\$116.23	
P35	8/1/21	Reimburse	Medicare	\$148.50														\$148.50	
P36	8/1/21	Reimburse	Medicare	\$148.50														\$148.50	
P40	8/1/21	Reimburse	Medicare	\$148.50														\$148.50	
PSEC																		\$0.00	
PEXP																		\$0.00	
			GRAND TOTAL	\$4,087.00	\$324.80	\$0.00	\$61.60	\$0.00	\$150.00	\$0.00	\$196.00	\$94.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,913.40	

The above-listed claims were approved by the LEOFF I Police Pension Board at its regular meeting held on July 15, 2021.

We, the LEOFF I Police Pension Board Chairperson and Board Secretary, each swear under the penalty of perjury under the laws of the State of Washington of Washington that the above-listed claims are a true and correct listing of claims approved by the LEOFF I Police Pension Board on the date identified above.

LEOFF I Police Pension Board Chair: _____ Date: _____

LEOFF I Police Pension Board Secretary: _____ Date: _____



POLICE PENSION BOARD AGENDA ITEM COVERSHEET

Meeting Date: 7/15/2021

Agenda Category: Business Items

Subject:

P15- Pre-Authorization Medical Dental Claim

Department:

Police Pension Board

Document Type:

Police Pension Board Item

Recommended Motion:

Approve recommended medical dental treatment to repair damage.

Summary:

P15 is seeking pre-authorization from the Board to repair dental damage sustained by accidental injury. P15's dentist provided an assessment of the damage, treatment plan and estimated cost for treatment.

Attachments:



POLICE PENSION BOARD AGENDA ITEM COVERSHEET

Meeting Date: 7/15/2021

Agenda Category: Business Items

Subject:
P8 - Special Reimbursement Claim

Department:
Police Pension Board

Document Type:
Police Pension Board Item

Recommended Motion:

Summary:

Attachments:



POLICE PENSION BOARD AGENDA ITEM COVERSHEET

Meeting Date: 7/15/2021

Agenda Category: Business Items

Subject:

Amendment to the Police Pension Board Policy

Department:

Police Pension Board

Document Type:

Police Pension Board Item

Recommended Motion:

Summary:

The Police Pension Board Members will review the policy for possible amendments.

Attachments:

1. Amendment to Police Pension Policies
2. Cost of Care - Genworth

POLICE PENSION BOARD POLICIES

(Revised March 26, 2019)

MEETINGS

Regular meetings will be held on the third Thursday of each month, at 8:15 a.m. in the ~~City Manager's Conference Room~~ Parkway Conference Room at City Hall, 625 Swift Boulevard.

REMOTE BOARD MEETING PARTICIPATION

A member of the Pension Board may attend and participate in all or part of the Pension Board regular, special or emergency meeting by speaker-phone or other form of telephonic communication by which the member can hear what is said at the meeting and be heard by other persons attending the meeting. However, a member who is physically present must preside over the meeting.

A teleconference member will be counted to constitute a quorum, provided the member is actively on line at the beginning of the meeting and remains on the line through discussion and voting on all action items. The teleconference member must be active on line for the entire discussion on all actions items for his vote to be counted.

A member who plans to attend a meeting by telephonic means is required to notify the Board Secretary ~~one-week~~ 24 hours prior to the scheduled meeting so that all telephonic equipment can be procured, set up and the phone-in time established.

CLOSED SESSION

When the Board needs to exercise its quasi-judicial authority for purposes of deliberating a pensioner's request for medical/dental/vision benefits, it may hold a closed session as recognized under the Washington Open Public Meetings Act, Chapter 42.30 RCW.

The Board may hold a closed session at any time and for any duration without public notice. A closed session does not require the presence of the Agency's counsel in order to be valid under state law.

A closed session should be used for all quasi-judicial deliberations where a pensioner's identifying information is coupled with sensitive medical information. Desensitized and/or de-identified medical information can be

discussed in open session so long as the identity of the pensioner is not revealed.

RCW 42.30.110, which provides the basis for lawful executive sessions, does not include a provision for discussions involving protected medical information, and should not be relied upon as a justification for the private deliberations of the Board.

CONFLICT OF INTEREST

Voting on any item in which the Board Member has a conflict of interest, is permissible provided the member declares such interest.

BOARD SECRETARY

Per RCW 41.20.020, the secretary for the Police Pension Board shall be the City Clerk. Work time required for the Police Pension Board will be allocated to the City Clerk's salary.

The Board Secretary shall:

- Protect as confidential all Protected Health Information (PHI) as required by the Washington Health Care Information Act, Chapter 70.02 RCW and the Health Insurance Portability and Accountability Act of 1996 (HIPAA). Disclosures of PHI shall be only as authorized by law, to include release to the Board for purposes of official Board business or release to the pensioner upon request.
- Prepares an agenda and agenda packet containing minutes of the previous meeting, financial reports, claims voucher and other material relevant to the agenda items. The agenda packet will be distributed to the Board members on the Thursday prior to the meeting. The secretary will omit any confidential information from the agenda and agenda packet materials and will bring such information to the Board meeting for reference, if necessary.
- Maintain Board Member records on the state required Open Government Training Act including:
 - ✓ Date a new Board Member completes the training (within 90 days from being elected to the Police Pension Board).
 - ✓ Alert the Board Members every four years when the training is required to be repeated and record the completion date of that training.

- ✓ Provide instructions to the Board Member on how to take the training on the Washington State Attorney General's Office website or other accredited entity.

ELECTIONS

The Board shall conduct elections per RCW 41.20.010 for a Representative to the Police Pension Board.

BUDGET

The Finance Director prepares the annual Police Pension Board's budget and presents it to the Board for approval. The Board's budget is part of the City's annual budget that is presented to City Council for final approval. The Police Pension fund balance is to be maintained at the 1994 year-end level of \$371,426.

CLAIMS

All medical, dental, and vision claims must be submitted to the pensioner's primary, secondary and tertiary insurance carriers before any remaining balance is submitted to the Board for consideration of approval.

Claims for medical, dental or vision services, Medicare, or other related claims, must be presented for payment within six-months of the date the expense was incurred. Claims past the six-month period will not be paid, unless the claim was delayed by Medicare, the City of Richland's health care plan, tertiary insurance, the service provider or due to an event outside the pensioner's control. Under these circumstances, a claim may be submitted to the Board for authorization with a letter of explanation for the late submittal.

In the event a bill is not submitted in a timely fashion, leading to a finance or interest charge or a charge for a missed appointment, the Board will not pay for the additional charges and such charges will become the pensioner's responsibility to pay. The Board Secretary will provide an explanation for non-payment of such charges in the remittance to the service provider and pensioner.

All claims shall be submitted with a Claim Form that has been completed per the instructions on the form, to the Board Secretary, by the last day of each month, for approval of payment at the next month's Board meeting.

All claims will be presented to the Board for approval at the monthly Board meeting. The claims log will be signed by the Board Chair and Board Secretary and paid on the City's check run the week following the Board meeting.

IN-NETWORK PROVIDER

Pensioners are encouraged to utilize in-network medical and dental providers and in-network providers who accept Medicare. If a pensioner chooses an out-of-network provider or a provider that does not accept Medicare, the bill may not be paid or paid in full by the Board.

INSURANCE PREMIUMS

Monthly medical and dental insurance premiums will be paid by the Board.

NOTIFICATION OF CITY OF RICHLAND PENSION AMOUNT CHANGES

The City of Richland (COR) will notify pensioners/surviving spouses of any wage adjustments to their COR pension amount due to actions by the Department of Retirement Systems, Police Guild Collective Bargaining Agreements or the Compensation Plan for Unaffiliated Staff.

ACUPUNCTURE

Acupuncture must be administered by a medical doctor or a licensed acupuncturist, under the guidance of a medical doctor.

The Board authorizes:

1. Twelve (12) visits, per calendar year
2. Pre-approval by the Board is required for more than twelve (12) visits, per calendar year. A letter from the physician, describing the reason more than twelve acupuncture visits per year are needed, must be submitted to the Board.

ADULT CARE

The Board will utilize the most current Cost of Care Survey in the region the member resides, as a guideline to determine the level of payment for Adult Care. Each case will be reviewed by the Board on an individual basis.

Adult Care is defined as: adult day-care facilities; home health care; rehabilitation facilities; assisted living facilities; and nursing home facilities.

If home health care is approved by the Board, it must be provided by a local home care service responsible for all scheduling and staffing. Detailed invoices that include the nature of work provided and the duration of such work must accompany any submission for payment.

DEATH BENEFITS

\$1,000 death benefit, per RCW 41.20.090. The Board secretary is authorized to process payment for a death benefit pursuant to RCW 41.20.090 upon receipt of confirmation of death of an eligible member. The benefit will be presented to the Board at the next scheduled meeting for formal approval.

DENTAL

The Board authorizes:

1. Examinations, fillings, extractions, crowns, and repair of dentures, maximum of \$1,200, per calendar year.
2. One set of bridges, OR one set of full or partial false denture plates, OR dental implants, maximum of \$1,500, one (1), lifetime payment.
3. Dental charges incurred by a member who sustains an accidental injury to his or her teeth and who commences treatment by a legally licensed dentist within 90 days after the accident. A letter from the dentist describing the accidental injury and a treatment plan, must be submitted to the Board for pre-authorization.

Cosmetic dental work, gold fillings or gold teeth, are not covered by the Board.

Orthodontic work that has a direct relationship to an identifiable physical disorder requiring medical treatment and is prescribed by a dentist or doctor, will be considered by the Board. A letter from the dentist or doctor describing the reason for orthodontic work for a physical disorder, including a treatment plan, must be submitted to the Board for pre-authorization.

Orthodontic work that is considered a cosmetic disorder which may be alleged to cause incidental emotional discomfort, is not covered by the Board.

ERECTILE DYSFUNCTION MEDICATION

The Board authorizes payment of erectile dysfunction medication, with no restrictions on medicine dosage, if prescribed by a physician.

HEARING AIDS

The Board authorizes a maximum payment of \$1,800, per hearing aid, for the initial hearing aid(s) prescribed by a state licensed audiologist.

The Board may consider, on an individual basis:

1. A request for hearing aid replacements, once every five years, based upon information provided by a state licensed audiologist.
2. A request for hearing aid repairs. A state certified audiologist must provide the reason the hearing aid needs repair.

Replacement batteries will be at the pensioner's expense.

MASSAGE THERAPY

The Board authorizes:

1. \$25 per visit, maximum of two (2) visits per month
2. Pre-approval by the Board is required if more than two (2) massage therapy visits are prescribed by a physician. A letter from the physician, describing the reason more than two massage therapy appointments per month are needed, must be submitted to the Board.

MEDICARE PREMIUMS

Members will be reimbursed for the base Medicare Part B premiums upon presentation of verification of enrollment to the Board.

MENTAL HEALTH

Mental health treatment must be by a licensed mental health therapist, psychologist or psychiatrist.

NATUROPATHIC SERVICES

Naturopathic Physicians are not classified under the RCW 41.26 and therefore, are not covered under minimum medical.

PHYSICAL EXAMS

The Board authorizes \$400 maximum payment, per calendar year

PRESCRIPTION PRE-AUTHORIZATION

Any pensioner filling a drug prescription that requires pre-authorization

based on FDA guidelines and/or the City of Richland's current healthcare

benefits administrator, is required to follow the process set forth by the healthcare benefits administrator.

PREVENTATIVE IMMUNIZATIONS

The Board authorizes covered immunizations, including screenings and boosters as needed, are: annual flu vaccine; H1N1 vaccine; hepatitis B; shingles vaccine; pneumonia vaccine; or other immunizations, prescribed by a physician.

PHYSICAL THERAPY

Physical therapy, past the maximum days provided by the City of Richland's current health care benefits plan, must be pre-approved by the Board. A letter from the physician, describing the reason why more physical therapy appointments are necessary beyond the maximum days provided by the current health care benefit plan, must be submitted to the Board.

SUBSTANCE USE DISORDER - Alcohol\Drug\Tobacco

The pensioner is required to complete the substance use disorder program offered by the City of Richland's health care benefits plan before an out-of-network plan can be submitted to the Board for authorization.

A one-time treatment each for alcohol, drug and smoking cessation programs must be submitted to the Board for pre-approval. The Board will determine compensation by the average cost of each treatment in the surrounding region. Travel expenses to and from the treatment are not included.

SURVIVOR BENEFIT

The Board determined that it still has the obligation to calculate the benefits under RCW 41.20 and subtract the amount paid by LEOFF, and that the statute does not allow for a reduction of those benefits for any reason. Accordingly, if a retired member selects a survivor option, the Board would have the obligation to pay the difference under the excess of benefits calculation.

TRAVEL EXPENSE REIMBURSEMENT

The Board uses the City of Richland's most current travel policy for travel and meal expenses. A pensioner's travel plans must be submitted to the Board for pre-authorization before traveling for official Board business or for medical treatment.

VISION

The Board authorizes:

1. One eye examination, per calendar year
2. One pair of eyeglass lenses OR a maximum payment of \$200 for contact lenses, per calendar year
3. Eyeglass lenses may include:
 - anti-scratch coating
 - anti-glare coating
 - color tinting, if prescribed by a doctor
 - transition lenses, if prescribed by a doctor
4. A maximum payment of \$150 for frames, per calendar year
5. Broken eyeglass lenses and frames, will not be replaced
6. Sunglasses will only be covered if they are prescribed by a physician for treatment of a specific medical condition. A letter from the physician prescribing the sunglasses must be submitted to the Board for pre-approval.



Kennewick Area, WA

Monthly Cost

2020

Home Health Care

Homemaker Services

\$5,882

Homemaker Health Aide

\$5,882

Based on annual rate divided by 12 months (assumes 44 hours per week).

Adult Day Health Care

Adult Day Health Care

\$1,351

Based on annual rate divided by 12 months.

Assisted Living Facility

Private, One Bedroom

\$5,115

As reported, monthly rate, private, one bedroom.

Nursing Home Care

Semi-Private Room

\$9,642

Private Room

\$10,159

Based on annual rate divided by 12 months.

The information shown above is based on a specific scenario generated by the [Genworth 2020 Cost of Care](#). Future years are calculated by assuming an annual 3% growth rate. For more information and location comparison, visit genworth.com/costofcare.